Policy Plan 2025 – Stichting SUFUDE (English)

1. Name and Legal Form

Stichting SUFUDE – Sustainable Future & Development Registered in The Hague, The Netherlands.

KvK Number: 98199021

2. Mission Statement

SUFUDE's mission is to contribute to sustainability in all its dimensions — environmental, social and economic — by fostering education, awareness, and collective action.

We believe that sustainability begins with knowledge and cultural transformation. Through participatory and inclusive initiatives, projects, courses and workshops SUFUDE empowers communities to reconnect with nature, creates social healing, and build resilient, equitable, and conscious societies.

3. Objectives

The foundation aims to:

- Promote sustainability as a holistic concept, integrating environmental protection, cultural development, social healing, and economic balance.
- Design and implement educational and cultural programs that inspire sustainable living and active citizenship.
- Support the creation of medium- and long-term projects that engage communities in participatory and co-creative processes.
- Build bridges between organizations, institutions, and citizens to generate collective impact and systemic change.

4. Main Activities for 2025

In 2025, SUFUDE will focus on launching and developing the "Kochalito Verde Community Home", a center dedicated to social, economic, and environmental sustainability through education and culture.

The center will:

- Host participatory workshops, training programs, and community dialogues on sustainability, ecology, culture, and emotional wellbeing.
- Develop concrete, medium- and long-term projects for environmental restoration such as river clean-up initiatives and urban biodiversity actions.
- Offer social healing and gender equality programs, working toward peaceful and inclusive communities.
- Support local entrepreneurship and creative industries that foster economic sustainability and self-reliance.
- Serve as a platform for education and cultural exchange, promoting art, ecology, and innovation as key drivers of sustainable development.

5. Fundraising and Financial Management

SUFUDE's funding sources include:

- Donations from individuals and institutions.
- Grants and subsidies from national and international organizations.
- Strategic collaborations and partnerships aligned with sustainability and social innovation.

All financial resources will be used exclusively for the foundation's mission. SUFUDE upholds a strict policy of transparency and accountability, publishing annual financial reports and impact summaries on its website.

6. Remuneration Policy

Members of the Board of Directors do not receive any salary for their board duties. They may be reimbursed for expenses directly related to their official responsibilities. If a board member takes on a separate operational or project-related role, they may receive a reasonable compensation for that specific contribution, in accordance with ANBI regulations.

7. Use of Funds

Funds will be allocated to:

- Implementation and operation of the Kochalito Verde Center.
- Educational and cultural sustainability programs.
- Environmental and community development projects.
- Minimal administrative and communication costs directly linked to project execution.

All funds will be used for public benefit purposes and reinvested in long-term sustainable development goals.

8. Communication and Transparency

SUFUDE will maintain a website providing open access to:

- Mission and objectives
- Policy Plan and annual reports
- Names and roles of the board members
- Financial overview and public summaries
- Contact information

The foundation is committed to clarity, openness, and participatory governance as essential values of sustainable development.

9. Duration and Review

This Policy Plan covers the period 2025–2026 and will be reviewed annually to ensure that SUFUDE's vision and activities continue to evolve in response to social, environmental, and cultural challenges.