

Diversity and Equality Policy

Purpose

Armenian Wine School (AWS) is committed to promoting diversity, equality, and inclusion in all aspects of our educational delivery. We aim to create a respectful, supportive environment for all students and staff, regardless of background, identity, or personal circumstances.

Our Commitment

We do not tolerate discrimination or harassment of any kind. All individuals engaging with AWS will be treated fairly and with respect, regardless of age, gender, sexual orientation, race, ethnicity, religion, disability, or socio-economic background. Access to WSET qualifications is open to all candidates who meet the relevant entry criteria.

Legal Framework

This policy is informed by the principles of equality set out in Armenian legislation and aligns with WSET's own Diversity, Equity, and Inclusion Policy. All AWS policies and practices are designed to comply with these standards.

Implementation

We ensure that:

- Our recruitment, enrolment, and teaching practices are fair and inclusive.
- Reasonable adjustments are made for students with disabilities or additional needs.
- Course materials and assessments are accessible and delivered without bias.

Raising Concerns

Students or staff who have questions or concerns related to diversity, equality, or inclusion should contact:

Arpine Manukyan – wset@armenianwineschool.com

All concerns will be handled with sensitivity and confidentiality.