# Alex Accetta, EdD

# **EDUCATION**

BA Stanford University, Political Science - Secondary Degree, Psychology MA Stanford University School of Education, Administration and Policy Analysis EdD Portland State University, Postsecondary Educational Leadership

## **SKILLS**

Leadership Development • Organization Analysis • Strategic Planning • Change Management • Assessment • Budgeting • Public Relations • Marketing and Communications • Writing • Project Management • Team Building • Facilitation • Training • Public Speaking •

# **CONSULTING**

Clients: Cal State San Bernadino (with the Program Review Collaborative), Kyushu Sangyo University (Fukuoka, Japan), University of Oregon, San Jose State University, University of Idaho, Indiana University - Indianapolis, The Institute for Higher Education Policy, National School Boards Association, La Plata County Health Department.

Areas: program reviews of collegiate recreation programs, program review of student unions and auxiliaries; evaluations of educational and environmental issues; monthly issue briefs on school health; evaluating a financial aid structure for the state of California; analysis of train smoke particulate matter on citizen health.

#### **LEADERSHIP ROLES**

**Executive Director**, Stanford University, August 2019 – May 2025

- Supervised 50+ professional staff, 60+ contracted coaches, and over 450 hourly staff responsible for the management of eight facilities and all recreation opportunities across Stanford. Generated over one million visits annually with budgets over \$14M.
- Responsible for all daily operations including business operations, facility management, communications and marketing, programs and events, risk management, and human resources.
- Responsible for vision, alignment, strategic planning and regular department-wide assessment including both external satisfaction and internal culture.
- Led a team of 20 professionals to oversee the DAPER Academic Program, ensuring compliance with mandated academic standards and practices
- NCAA Varsity Sport Administrator.
- Stanford Athletics Leadership Team member.
- Leadership@Stanford senior leaders cohort.

## Assistant Vice President, Portland State University, July 2015 – June 2019

- Provided leadership to the university through the stewardship of the Viking Pavilion Event Center, Conference and Event Services, University Box Office, Retail Services, Campus Recreation, and Smith Memorial Student Union.
- Participated in university-wide strategic decisions on capital planning, risk management, budget planning, free-speech, campus safety, business affairs, human resources, athletic conference alignment, and assessment.

- Managed corporate relationships with Pepsi, Columbia Sportswear, Technogym, Life Fitness, Precor, Matrix, eCore, Chartwells (part of the Compass Group), University Tickets (now Audience View).
- Partnering with Athletic Director and AVP for Facilities made all strategic decisions for construction and operations of a \$52M Viking Pavilion university event and athletic center.
- Developed operational and risk management plans for large scale programs and planned for long-term capital investments and deferred maintenance strategies.
- Collaborated with the Business Affairs department to design, procure, and negotiate pouring, food service, and campus ticketing contracts.
- Participated in strategic direction on student governance and development, multicultural services, admissions, residence life, health and counseling, and recreation and wellbeing. Led the university's Healthy Campus Initiative.
- Led 30 professional staff, 35+ contract employees, and 300+ hourly student employees.
- Prepared and presented annual budgets and managed and forecasted budgets to maintain positive fiscal environment.

# **Director**, Portland State University, July 2003 - June 2015

- Worked with Student Government, University President, and State of Oregon to receive permission for, and build, a \$35M, 100,000 sq. ft., Student Recreation Center. Lead Student Affairs representative at all selection, planning, and construction meetings for the overall \$72M Academic and Student Recreation Center.
- Provided vision and administration in the creation of a new campus-wide department that included intramurals, thirty+ recreation clubs, fitness classes, health promotions, outdoor program, aquatics, inclusive recreation, and marketing and communications.
- Managed 17 professional staff, 30 contract employees, and 200+ hourly student employees.
- Actively collaborated with multiple university divisions to create a campus-wide focus on wellbeing through programs including the Healthy U Wellness Challenge and Nourish Wellness Fair.
- Promoted activities intentionally to users that do not traditionally participate in recreation activities such as LGBTQ+, disabled, neurodiverse, international, and veterans.
- Provided leadership on student employee learning initiatives, including development of unique first-year employment mentoring program, FLASH (www.pdx.edu/recreation/flash-program).

## **OTHER**

Head Cross Country Coach, Fort Lewis College, August 1997 - February 2000

Qualified women's team for NCAA National Championships. Ensured compliance with NCAA rules and regulations. Facilitated DII Women's National rankings. Directed annual cross-country race and conference championships.

**Adviser of Student Development**, *Portland State University*, August 2001 - June 2003 Advised student recreational programs, club sports, and academic groups.

Assistant Director, Marist College, February 2000 - July 2001

Produced large scale events including Third Eye Blind, Everclear, Dr. Drew, Bacon Brothers, Second City and provided support for the Democratic National Committee annual leadership retreat.

**Assistant Director**, Willamette University College of Law, August 1995 - January 1997 Recruited extensively throughout the U.S., made admissions and scholarship decisions.

## **TEACHING ROLES**

Faculty, Aspiring Director's Institute, NIRSA/ACUI/ACUHO-I

Faculty, School of Rec Sports Management, NIRSA

Leadership at Stanford and Beyond, Skills for Changemaking and Community Building, Stanford

University Higher Education Budgets and Financial Management (MA Level), Portland State University

Leadership for Change, Portland State University

Ethics and Values, Marist College

Peace Studies, TA, Stanford University

#### **ENGAGEMENT**

Stanford

Committee on Faculty/Staff Human Resources

Leadership@Stanford Cohort

Recreation Facility Strategic Planning, Chair

University Town Center Steering Committee

Ralston Leadership Initiative Implementation Team

Resident Fellow, Mirrielees

Outdoor House Advisor/Partner

Portland State

Co-Chair, Healthy Campus Initiative

Negotiation, Selection, and Management Team, University Food Services Contract

Negotiation, Selection, and Management Team, University Pouring Rights Contract

Steering Committee, \$52M Viking Pavilion Event Center Construction and Operations

Title IX Athletic Committee

Help author University's response to Title IX athletic compliance bi-annual report

Athletic Department Conference Alignment Task Force

Capital Advisory Committee

Faculty Internationalization Council

Faculty Senate Member

Strategic Planning Sub-Committee - Global Excellence

Housing and Residence Life Strategic Plan Work-team

Chair, Student Special Conduct Code Hearing

Chair, Student Organization and Registration Committee

Lead Implementer, Clean Air Corridor, a zone prohibiting smoking and creation of air pollutants

Sexual Harassment Resource Team

Volunteer Coordinator, Commencement

Emcee, University Student Employee Annual Awards

Adaptive Sports

Emcee - Oregon Disabled Sports Athletes of Distinction Banquet, 2011-13, 2015-17

Co-Creator - Oregon Disabled Sports Hall of Fame

President, Board of Directors, Oregon Disability Sports, 2007-10

Member, Board of Directors, Oregon Disability Sports, 2004-07

## NATIONAL AND STATE LEADERSHIP

State of the Profession, ACUHO-I, January 2025

Specialty Certification Committee for Student Affairs Educators, NASPA, 2023-24

Foundation Board, NIRSA, 2023-24

Appointed, Board of Directors, NIRSA, 2018-19

Government Affairs Committee, 2018-20, NIRSA

Member then Chair, Audit and Finance Committee, NIRSA, 2013-15

Chair, NIRSA Values Commission Steering Committee, 2013-15

Elected, National Board of Directors, NIRSA, 2011-14

Nike Be True Summit, 2014

Foundation Board, 2013-14, NIRSA

Sustainability Commission, 2010-13, NIRSA

NIRSA's Future: Strategic Planning, 2011, NIRSA

Faculty, National School of Rec Sports Management, 2010, 11, NIRSA

Disability and Adaptive Sports Committee, 2009-10, NIRSA

Student Roles & Responsibilities Work Team, Governance Transition, 2009-10, NIRSA

National Young Leaders Advisory Group, 2008-10, NIRSA

Selection Committee, learningreconsidered.org, NASPA's web-based compilation of LR2 initiatives, 2007

Learning Outcomes Knowledge Community, 2007, NIRSA

Host Chair, NIRSA National Facilities/Aquatics/Fitness Institutes, 2007

Host Committee, Region VI Conference, 2007, NIRSA

Chair, William Wasson National Student Academic and Leadership Award, 2006-07, NIRSA

Alcohol Education Work Group and Integrity Task Force, 2006-09, NIRSA

William Wasson National Student Academic and Leadership Award, 2005-06 NIRSA

Ethics Committee, 2003-05, NIRSA

Oregon State Director, 2004, 2005, NIRSA

# **PRESENTATIONS**

AASHE = American Association of Sustainability in Higher Education

NIRSA = Leaders in Collegiate Recreation

AORE = Association of Outdoor Recreation and Education

Intramural Belonging, NIRSA Club Sports and Intramural Symposium, 2023

The Truth About Change Management, NIRSA National Conference, 2022

Land Acknowledgement as a Practice to Value the Stories of Native Inhabitants, NIRSA National Conference, 2021

Changing Demographics: Meeting the Needs of Underrepresented Students Now and In the Future, NIRSA National Conference, 2018

Invited Speaker, Advancing Your Career Beyond Director, NIRSA Director's Institute, 2018

Football...in London? Fútbol...in the USA? Using Recreation and Sport to Develop a Global Perspective,

NIRSA National Conference, 2017

Featured Speaker, General Session: Leadership Conversations - NIRSA National Conference, 2016

Featured Speaker, Oregon Higher Education Sustainability Conference, 2016

Featured Speaker, Oregon Higher Education Sustainability Conference, 2016

Volunteering Through the Ages, AORE National Conference, 2014

Campus Recreation as Leaders in Healthy Communities, NIRSA National Conference, 2013

Equity, Diversity, and Inclusion Panel in Collegiate Recreation, AASHE National Conference, 2012

Building the Bridge between Recreation and Sustainability, AASHE National Conference, 2011

Purchasing with Purpose, Webinar Presenter, NIRSA/Natl. Association of State Procurement Officials, 2011

Managing Your Team - SPIRIT Hiring and Management Revisited, NIRSA National Conference, 2010 Learning Reconsidered - Best Practices from Each of Us, NIRSA National Conference, 2007

#### **SELECT AWARDS**

Individual:

Region VI Award of Merit, NIRSA, 2015 Advocate-of-the-Year, SAGE (Students Advocating for Gender Equity), 2008, 2011 Will Holsberry Scholarship, NIRSA, 2008

# Program:

Ist Place - Audiovisual Promotion, Where You Belong, NIRSA Creative Excellence 2024

1st Place - Comprehensive Brochure, Reopening Playbook, NIRSA Creative Excellence 2021

American Architecture Award, Viking Pavilion, 2020 (with WoofterBolch Architects)

Ist Place - Integrated Marketing, Play at Campus Rec, NIRSA Creative Excellence, 2017

1st Place - Video Promotions, NIRSA Creative Excellence, 2014

1st Place - Student Poster, NIRSA, Creative Excellence, 2014

1st Place - Integrated Marketing, NIRSA, Creative Excellence, 2012

Outstanding Sports Facility, Athletic Business, 2012

David | Webb Outdoor Program of Excellence Award, AORE, 2007

1st place – Student Brochure, NIRSA Creative Excellence, 2007

1st place – Student Website, NIRSA Creative Excellence, 2005

# **ET CETERA**

Captain, Stanford University Cross Country/Track and Field Team National Champion, 4X800 Relay, USA Track and Field Indoor Championships Certified US Youth Soccer Coach Running the Inca Trail, Runner's World magazine, April 1998

## **ADDITIONAL INFORMATION**

Where You Belong - Stanford
Portland State's Inclusive Character
You Can Play Commitment to Inclusion
NIRSA Spotlight on My Leadership