



TIP TOP RECRUITING LLC (SBE)

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Tip Top Recruiting is a trusted partner for government and commercial clients, providing best-in-class recruiting and workforce solutions alongside a range of complementary services. While talent acquisition remains our core expertise, we also deliver HR consulting, cybersecurity, guard & security services, commercial real estate support, travel services, courier & delivery services, and facility maintenance —ensuring organizations have the right people, technology, and infrastructure to succeed. We tailor our approach to deliver strategic workforce solutions at highly competitive rates.

CORPORATE DATA

UNIQUE ENTITY ID: **VAMTRDMY3D64**

CAGE CODE: **9PU71**

NAICS CODES

Recruiting & Staffing: 561311, 561312, 561320, 541612, 561330

Cybersecurity: 518210, 541511, 541512, 541513, 541519, 561621, 611420

Real Estate: 493190, 531110, 531120, 531130, 531190, 531210, 531390

Delivery & Courier: 492110, 492210

Janitorial: 561720

Security: 561612

Travel: 561510

DIFFERENTIATORS

- ✓ **One-Stop Solution for Government & Commercial Clients** – We provide a **comprehensive integrated suite of services**, combining **workforce solutions, cybersecurity, security, logistics, real estate, travel, and facility support** into a **single, streamlined offering**.
- ✓ **Proven 3-Prong Recruiting Process** – Our **scalable system** maximizes **candidate reach & branding**.
- ✓ **High-Volume Recruiting Automation** – Our **advanced sourcing strategies** allow us to fill roles **quickly and effectively**.
- ✓ **Versatile Client Experience** – From **solopreneurs to Fortune 100 companies**, we recruit **entry-level to C-suite talent**.
- ✓ **Industry-Spanning Expertise** – We've successfully served **every major industry** across the U.S.

WHO WE ARE:

- With 17 years of experience, we offer full-cycle or partial-cycle recruitment services, along with temporary staffing services, to alleviate some of the responsibilities and demands of an in-house HR team.
- Clients choose Tip Top Recruiting for our commitment to quality, cost-effective pricing, and ability to provide seamless, integrated services—helping them navigate today's dynamic operational challenges with confidence.

CORE COMPETENCIES

- **RECRUITING & STAFFING SERVICES**
 - ✓ **Permanent Placements:** Executive Search, Direct-Hire, Professional & Technical Recruiting, C-Suite & Leadership Hiring
 - ✓ **Temporary Staffing:** Short-Term, Seasonal, and Temp-to-Hire Solutions
 - ✓ **Contract Staffing:** Independent Contractors, Project-Based, and Contract-to-Permanent Employment
 - ✓ **Recruitment Process Outsourcing (RPO):** End-to-End Hiring, Candidate Sourcing, and Onboarding Support
 - ✓ **Remote & Virtual Workforce Solutions:** Remote Talent Acquisition, Virtual Team Building, and Workforce Management
- **EXPANDED BUSINESS SERVICES**
 - ✓ **Cybersecurity & IT Services** – Network security, IT consulting, and systems management
 - ✓ **Security & Facility Support** – Security staffing, surveillance, and janitorial services
 - ✓ **Real Estate & Leasing** – Commercial and residential property management solutions
 - ✓ **Logistics & Warehousing** – Delivery services, inventory management, and storage solutions
 - ✓ **Corporate Travel & Business Support** – Travel coordination and operational efficiency

PAST PERFORMANCE



Worldwide
Relocation & Moving

