

## Modern Slavery Statement Tender Touch Services Limited Financial Year Ending: 31/03/2025

1. Introduction Tender Touch Services Limited is committed to preventing modern slavery and human trafficking in all its operations and supply chains. This statement sets out the steps we have taken and plan to take to ensure that modern slavery is not occurring in our business or supply chains.
2. Organisational Structure and Supply Chains Tender Touch Services Limited is a small business providing [brief description of goods/services]. We primarily use our own staff and occasionally small subcontractors. Our supply chains are mainly domestic, and we are committed to ensuring that all suppliers share our values regarding human rights and ethical employment practices.
3. Policies on Modern Slavery We have policies in place to ensure compliance with the Modern Slavery Act 2015, including:
  4. Code of Conduct
  5. Ethical Procurement Policy
  6. Whistleblowing and Grievance Policies

All policies are communicated to employees and relevant suppliers, and staff are trained to identify risks related to modern slavery.

1. Risk Assessment and Due Diligence Tender Touch Services Limited has:
  2. Assessed its purchasing practices to avoid placing undue pressure on suppliers.
  3. Identified higher-risk locations, sectors, and types of work within our operations and supply chains.
  4. Ensured recruitment practices do not create risks of debt bondage.
  5. Maintained oversight of subcontractors and suppliers where applicable.
6. Training and Awareness All employees are made aware of the risks of modern slavery, how to identify potential cases, and the steps to report concerns. We continue to develop and improve training and awareness initiatives for our team.
7. Monitoring and Reporting We have systems in place for staff to raise concerns confidentially, including:
  8. Anonymous reporting channels
  9. Grievance procedures

We also monitor our suppliers' practices to ensure compliance with ethical employment standards.

1. Future Commitments Over the next 12 months, Tender Touch Services Limited aims to:
  2. Strengthen supplier engagement and due diligence.

3. Develop key performance indicators (KPIs) to measure progress on modern slavery risk mitigation.
4. Explore opportunities to collaborate with NGOs and other organisations to support best practices in preventing modern slavery.
5. Enhance employee training and reporting mechanisms.
6. Approval This statement has been approved by the Board of Tender Touch Services Limited and will be reviewed and updated annually.

Signed: Lateef Olukuewu Director Tender Touch Services Limited Date: 31 March 2025