

Non-Competition Provisions for Transferring Patients

At all times during the Term of this Agreement, full-time Employees may not be associated with or employed by any other hospice agency. Considerations will be made and approved by Company for PRN employees on an individual basis. I understand that my employment at Delta Hospice/ DFW Plus Hospice Care LLC is on an at-will basis, and I may resign my position with Delta Hospice/DFW Plus Hospice Care LLC for any reason without contractual obligation. I understand that Delta Hospice/DFW Plus Hospice Care LLC may terminate my employment at any time, with or without reason, without contractual obligation.

Further, at no time will Employee, either during employment or after leaving the Company for employment elsewhere for a period of six (6) months, attempt to transfer any of Company's patients or other employees to another hospice agency directly or indirectly. If at any time during the Term of this Agreement or after termination of this agreement Employee does attempt to transfer any of Company's patients or employees to another agency (including a period of six (6) months after employment has ended), Employee will compensate Company in the sum of Twenty Thousand (\$20,000.00) Dollars per patient or other employee of Company for each such incident.

Printed Name: _____ Position: _____

Signature: _____ Date: _____

Administrator: _____ Date: _____

