

STRATOS ESG REPORT 2025

Integrity • Transparency • Accountability

Letter From the Founder

In today's global markets, trust is no longer optional. It is the foundation on which sustainable trade exists. Stratos was built to address the structural weaknesses in oil, gas, agriculture, and international commodities trading. Our mission has always been to verify what is real, expose what is not, and protect clients from fraud that threatens both reputation and capital.

In 2025, we strengthened this mission by adopting a formal ESG framework that guides how we operate, advise, and scale. This report outlines our progress and the standards we uphold as we expand across Asia and global markets.

Pradesh Raj
Founder & CEO
Stratos Trading / Stratos Advisory

About Stratos

Stratos operates at the intersection of global trade, verification, intelligence, and risk management.

Our work includes:

- Document and counterparty verification
- Advisory services for buyers, sellers, and investors
- Training and fraud-prevention education
- Sourcing support and due diligence
- Intelligence and structural risk analysis

Our clients include traders, corporates, mandates, investment groups, and emerging-market buyers who rely on our expertise to navigate complex and high-risk environments.

ESG Highlights for 2025

Environmental

- Fully digital-first operations
- Remote workforce reducing travel emissions
- Cloud-based infrastructure
- Advocacy for responsible, compliant suppliers
- Zero paper usage internally

Social

- More than 350 individuals trained in fraud prevention
- Expansion of accessible educational content
- Support for SMEs and emerging-market buyers
- Merit-based hiring practices
- Strong confidentiality and data protection standards

Governance

- Enhanced verification and due-diligence systems
- AML/KYC-aligned processes
- Zero tolerance for corruption
- Strong document control and review mechanisms
- Implementation of governance workflows suitable for audit readiness

Environmental Responsibility

As a digital, service-driven organisation, Stratos has a naturally low environmental footprint. In 2025, we focused on:

Operational Footprint Reduction

- Remote-first operations resulting in minimal travel
- Digital collaboration systems reducing carbon-heavy logistics
- Energy-efficient cloud infrastructure replacing physical servers

Responsible Sourcing Influence

Through verification frameworks and advisory work, we guide clients toward compliant, transparently operated suppliers and discourage practices harmful to the environment.

Support for Cleaner Energy

By promoting awareness of compliant and cleaner fuels, we help buyers make responsible sourcing decisions based on factual, verified information.

Social Responsibility

Stratos contributes to safer global markets by reducing fraud, misinformation, and structural weaknesses that harm businesses.

Fraud Prevention

Every verification protects companies from financial loss, legal exposure, and reputational damage. Fraud prevention is a core social contribution.

Training and Education

- Delivery of structured training to corporates across Asia
- Publication of accessible educational material
- Creation of due-diligence guides for emerging buyers

People and Culture

- Equal opportunity and merit-based hiring
 - Flexible remote-first work conditions
 - Supportive and safe working environment
 - Zero tolerance for discrimination or exploitation
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Governance Excellence

Governance is the strongest pillar of Stratos and the basis of our competitive edge.

Verification and Due Diligence

We apply rigorous document analysis, identity verification, sourcing chain review, and fraud-pattern assessment.

Anti-Corruption

- No facilitation payments
- No dealings with sanctioned or unethical entities
- Strict rejection of corrupt practices

Data Integrity and Confidentiality

- Controlled-access systems
- Encrypted digital storage
- Formal confidentiality protocols

AML/KYC Alignment

We screen clients and counterparties to reduce exposure to legal and compliance risks.

Internal Governance Development

- Standardised review and approval workflows
- Evidence-based advisory protocols
- Periodic governance audits

Alignment with Global Frameworks

Stratos aligns its principles with recognised international frameworks.

United Nations Sustainable Development Goals

- SDG 8: Decent Work and Economic Growth
- SDG 9: Industry, Innovation and Infrastructure
- SDG 16: Peace, Justice and Strong Institutions

ISO-Aligned Values

- ISO 37001: Anti-Bribery
- ISO 27001: Information Security

These frameworks guide the structure of our internal controls, training, and advisory processes.

2025 Achievements

- Expansion of global verification and sourcing networks
 - Reduction of fraud exposure for clients, preventing significant potential losses
 - Enhanced training modules for corporates and SMEs
 - Development of strong governance documentation
 - Increased transparency in sourcing advisory frameworks
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Goals for 2026

Environmental

- Introduce carbon-aware sourcing criteria
- Establish operational efficiency benchmarks

Social

- Train more than 500 individuals worldwide
- Release open-access industry risk reports
- Expand inclusive hiring practices

STRATOS TRADING

AUTHENTICITY, INTELLIGENCE, INTEGRITY



STRATOS TRADING

Governance

- Develop technology-assisted fraud detection
- Strengthen AML/KYC program
- Launch a Verified Supplier Program for buyers

Closing Statement

Stratos is committed to elevating global trade through integrity, governance, and responsible advisory practices. As we expand into new regions and industries, our ESG framework will continue guiding our decisions and strengthening our role in creating safer, more transparent markets.

The world depends on energy, but it survives on truth. Stratos exists to protect both.

