

# Foundational Workshop: Student Feedback Report

Conducted By: Aspire Highs'

Conducted at: Synod College, Shillong

**Date**: 14 Aug'25



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# PART 01 Executive Summary



# Workshop Overview

# **Purpose of the Workshop**

To build foundational skills for academic, personal, and career success; workshop content includes communication skills, job interview tips, time management, and critical thinking.

# **Positive Feedback Highlights**

Engaging sessions, relevant topics, and effective facilitators; students reported improved skills and increased confidence; most would recommend the workshop to others.



# Areas for Improvement

# **Practical Application**

Increasing practical activities and role-play exercises is needed, especially for job interviews and communication skills.

#### **Session Duration**

Fine-tuning session durations is suggested; potentially allocating more time for interactive sessions.

**Note**: Due to there was time constraints in conducting workshop, these feedback is being observed.



# PART 02 Overall Satisfaction Assessment



# Satisfaction Ratings

#### **High Satisfaction Levels**

Majority of participants rated their overall workshop experience as very satisfactory (4–5 on a 5-point scale).

## **Appreciation of Teaching Style**

Students appreciated interactive teaching style, clarity of sessions, and coverage of essential life and career skills.





#### **01** Interactive Sessions

Mix of lectures, discussions, and activities were appreciated for maintaining engagement.

#### **02** Relevance of Content

Almost all students agreed that the workshop topics were directly relevant to their personal growth and professional readiness.





# PART 03 Key Session Highlights

# Highlights from Student Feedback

Area	Feedback
Most Valuable Sessions	Communication Skills, Job Interview Tips, Time Management Strategies, Critical Thinking & Difficult Discussions
Relevance of Topics	Almost all students agreed topics were relevant to personal & professional development.
Facilitator Effectiveness	Facilitators rated highly for knowledge, clarity, and presentation skills.
Workshop Structure	Mix of lectures, activities, and discussions helped maintain engagement.



# Communication Skills



#### **Impact on Personality Development**

Recognized as the most impactful session, helping students gain confidence and improve self-expression; focus on effective communication contributes significantly to personal development.

#### **Student Feedback**

Students noted improved clarity in their communication; increased ability to express ideas effectively.

02



# Job Interview Tips

#### **Practical Guidance**

Seen as highly practical, though a few students indicated a need for more practice-based exercises; real-world application significantly improved performance.





# Areas for Improvement

More mock interview exercises and personalized feedback sessions are needed to prepare for job interviews.



# Time Management



#### **Structuring Tasks**

Helped students structure their academic and personal tasks better through to-do list strategies.

### **Productivity Gains**

Students reported improved productivity and prioritization skills by implementing time management techniques.





# Critical Thinking

Real-Life Applicability

Students valued the real-life applicability of these sessions during difficult discussions; developed problem-solving and decision-making skills.

Confidence Boost

Improved confidence in critical thinking and navigating challenging conversations.



# PART 04 Skill & Confidence Development



# **Enhanced Skills**

#### **Communication Skills**

Students reported improved communication skills, decision-making, and productivity techniques after participation; sessions boosted interpersonal abilities.

#### **Decision-Making**

Improvement in the ability to make informed and effective decisions through structured techniques; leads to better outcomes in personal and professional life.



# Increased Confidence



# Job Interview Confidence

Significantly improved for many participants, although a few still felt the need for more mock-interview practice to handle pressure.



## **Mental Well-being**

Sessions on mental well-being (sleep mastery, productivity strategies) were well received and acknowledged as useful for maintaining balance.

**Note**: Due to there was time constraints in conducting workshop, these feedback is being observed.



# PART 05 Suggestions for Enhancement



# Practical Exercises

#### **Include Role-Play Activities**

Enhance engagement with more practical exercises and role-play activities (especially for job interviews and communication) to apply learning.

#### **Opportunities for Practice**

Creating more hands-on activities to improve skills; implementing real-world scenarios help students gain confidence.

Note: Due to there was time constraints in conducting workshop, these feedback is being observed.



# Extended Q&A

#### **Module-End Sessions**

Provide extended Q&A sessions at the end of each module for better understanding; clarifying doubts is essential for effective learning.

#### **Facilitator Interaction**

Allowing students to engage directly to reinforce concepts and address individual concerns.

**Note**: Due to there was time constraints in conducting workshop, these feedback is being observed.



# Follow-Up Workshops

01

#### **Advanced Practice**

Consider follow-up or advanced workshops for deeper practice and application; providing tiered learning further builds upon basic knowledge and enables expertise.

#### Continuous Improvement

Building continuous professional development activities assists skills reinforcement and supports long-term development.

02



# PART 06 Overall Recommendations & Final Impact



# Workshop Recommendation



# Peer Referrals

A strong majority of students indicated they would recommend this workshop to peers to improve themselves.

#### **Key Reasons**

Citing the clarity, usefulness, and interactive approach as key reasons for student increased interest in professional development.

02



# Achievement of Goals

#### 01 Foundational Skills

The workshop effectively met its goal of building foundational skills for academic, personal, and career success.

# **02 Future Programs**

Students expressed a strong interest in similar future programs indicating the workshops effectiveness.





# Thank You

#### **Thank You Note**

We extend our heartfelt gratitude to **Synod College, Shillong** for giving Aspire Highs the opportunity to conduct the *Foundational Workshop* with the students. The support and cooperation extended by the college played a crucial role in making the workshop a meaningful and impactful learning experience.

We would also like to sincerely thank **Dr. Mankhrawbor Dunai** for his constant coordination and guidance, which ensured the smooth execution of the program from start to finish. His efforts in bridging communication and providing logistical support were invaluable in making this initiative successful.

We look forward to continued collaboration with Synod College in creating more learning opportunities that empower students for their academic and professional journeys.

Warm regards, **Team Aspire Highs** 



# Various Other Workshops We Offer

#### **Workshop for Job Aspirtants**

This workshop covers everything from **communication skills** and **resume writing** to mastering **interview techniques** and building your **personal brand**. Learn how to navigate the job search effectively, develop **emotional intelligence**, and make the most of **digital productivity tools**. Our expert-led sessions also include insights into the **current job market** and guidance on **career transitions and upskilling** to help you stay ahead.

#### Workshop on Personality Development for Career Growth and Planning

This **Personality Development Workshop** is designed for students and professionals looking to unlock their true potential and accelerate career growth.

This interactive and engaging workshop combines expert guidance, practical exercises, and actionable strategies to help attendees **enhance their confidence**, **build impactful connections**, and align their goals with their passions.

Whether a student stepping into the professional world or a seasoned professional looking to level up, this workshop is a pathway to **empowerment**, **growth**, **and lasting success**.

# <u>Mastering Corporate Etiquette - Professionalism, Communication, and Workplace Ethics</u>

Participants will learn the nuances of **email and digital etiquette**, **dress code standards**, and **how to navigate meetings** and **business interactions with confidence**. The workshop also focuses on building strong professional relationships, fostering inclusivity, and developing cross-cultural awareness.

#### The Power of Words: A Workshop on Effective Speaking

Over the course of this interactive workshop, participants will explore key modules, including **voice modulation**, **body language**, and structuring a compelling message. We'll dive into **powerful techniques** for **engaging your audience**, **handling feedback**, and **delivering persuasive speeches** with confidence. From storytelling to using visual aids effectively, you'll learn how to captivate, inspire, and leave a lasting impression.