

Susan Cody

Children's Nurse Health Visitor

Expert Witness

contact@amgconsultancyservices.com 01785 719557 (head office then option 3)

Consultancy Services Limited

BSc Honours in Specialist Practitioner Community Health Nursing - Health Visitor, RN dip HE - Children's Nurse Nurse Prescriber Health Protection Practitioner working within the UKHSA and Local Authority Clinical Nurse Advisor for the National Immunisation Management Service Quality Assurance Lead/CQC Nominated Lead and Caldicott Guardian within the third sector

General Background

A resilient, proactive and experienced children's nurse, school nurse, health visitor, health protection practitioner, clinical immunisation advisor and quality assurance lead with excellent communication and listening skills.

Working well within a team and under pressure whilst in a challenging environment and during difficult conversations.

Key Skills and Achievements

Undertaking developmental assessments for babies and children. Advising and informing new parents on issues such as feeding, sleeping, safety, physical and emotional development, weaning, immunisation and other aspects of childcare

Giving support from early pregnancy and birth up to the child's fifth birthday - providing a gateway to other services as required

Using appropriate assessment tools and professional judgement to screen the developmental performance of children in the areas of communication, gross motor skills, fine motor skills, problem solving, and personal-social skills. With specific assessment tools to help support observational and professional judgement

Special Educational Needs and Disabilities Champion liaising with Special Educational Needs and Disability co-ordinator and members of the multi-disciplinary team working with ASD and related conditions to provide a more seamless and effective Autistic Spectrum Disorder pathway, this also included working at the Special Educational Needs and Disability live event in 2019

Breastfeeding Champion providing support and advice as per evidence-based guidance for new breastfeeding mums and their babies, attending breastfeeding forum with other support agencies meeting objectives to provide seamless support service to breastfeeding mums and providing regular updates and training to staff within the team.

Providing emotional support regarding issues such as postnatal depression, bereavement, disability, family conflict and domestic violence

Identifying risk factors and signs of concern and work with organisations to protect and safeguard children, as well as making sure families receive support during safeguarding arrangements

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Establishing and addressing key health needs within the local community

Concise and precise documentation: - including using reporting telephone calls, visits and meetings on relevant computer systems, Early Help Assessments, court and safeguarding report writing

Allocated key worker as Early Help Assessment Tool lead for children with developmental concerns including Autism Spectrum Disorder and Attention Deficit Hyperactivity and their families, coordinating meetings with professionals and families, writing meeting reports and providing a working plan of support in conjunction with families

Manage own caseload organising and prioritising workload

Allocated mentor for student nurses/new members of staff providing support and teaching in a suitable learning environment with a conducive and individual learning plan

Experience prior to 2001

1995 to 1998 Registered Children's Nurse, working at the Royal Free Hospital, Great Ormond Street Hospital and Harold Wood Hospital, Essex as a staff nurse, working with children and families with renal, haematology conditions and ENT surgery.

1998 to 2001 School Nurse responsible for the health of children in 4 mainstream local authority schools, as well as a special speech and language unit.

2005 to 2007 Part time Telephone Triage Nurse - on call GP out of hours service

Education and Qualifications

- Diploma in Nursing (Registered Children's Nurse)
- BSc (honours) in Public Health (Specialist Community Health Practitioner-Health Visiting)
- ENB 998 Teaching and Assessing
- Nurse Prescriber

Personal Training and Activities

- Mandatory training including Safeguarding Adults and Children level 3, 4 & 5
- · Caldicott Guardian Training
- A Systems Approach to Investigating and Learning from Patient Safety Incidents
- Clinical Audit Masterclass
- Responding to Subject Access Request for Health & Social Care
- Assessing Mental Capacity
- Root Cause Analysis Incident Management Training
- Infection Prevention and Control
- · Oliver McGowan Tier 2
- Sensory Processing Disorder Training
- Pathological Demand Avoidance Training

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- · ASD Training
- Toilet training difficulties for children with ASD/SPD
- · Sleep training
- Understand/Managing Challenge Behaviour
- Neurodevelopmental Conditions for Professionals
- The voice of the child
- · Signs of Safety
- Domestic Violence Ruby Turnaround
- · 1001 critical days
- Understanding Adverse Childhood Experiences and trauma-informed practice
- Holistic Outcomes -Council for Disabled Children
- Breastfeeding Specialist training UNICEF
- Solihull Approach Training
- · Webster Stratton Parenting Course
- · Diploma in Reflexology

Expert Witness Background

Associated with AMG Consultancy Services Limited since 2023, acting in the capacity of expert witness in a specialist field of Health Visiting. Able to utilise professional skills and experience to facilitate report writing, and the development of skills to prepare expert witness reports.

Completed Sept 2022 Bond Solon Certified Legal Training Course in "Excellence in report writing" (Awaiting on attendance of "Courtroom Skills training")