

MATT BAILLIE BSc (Hons), PGCert

HCPC registered Paramedic with 20 years' experience in NHS emergency and urgent care practice across pre-hospital and emergency department contexts, currently practising as a frontline Paramedic both on solo response vehicles and dual crewed ambulances.

Experienced in structured clinical assessment, risk stratification, autonomous decision-making and clinical documentation in urgent and time-critical environments.

Extensive pre-hospital experience managing undifferentiated patients within national guidelines and established clinical pathways. Additional experience in clinical supervision, governance processes, incident review, and mentoring developing clinicians.

Areas of Practice

Pre-hospital assessment and management of **medical emergencies** including,

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|------------------|------------------------------|---------------------------|
| - sepsis | - myocardial infarction | - stroke |
| - seizure | - transient ischaemic attack | - allergy and anaphylaxis |
| - cardiac arrest | - overdose and poisoning | - asthma |
| - childbirth | - diabetic emergencies | - end of life care |

Pre-hospital assessment and management of **trauma emergencies** including,

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|---------------------------|---------------------|---------------------------|
| - road traffic collisions | - sporting injuries | - equine related injuries |
| - work related injuries | - falls from height | - wounds including burns |
| - head injuries | - neck injuries | - fractures |

Pre-hospital assessment and management of **mental health emergencies** including,

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|--------------|---------------------------|--------------------------|
| - depression | - suicidal ideation | - self harm and overdose |
| - anxiety | - behavioural disturbance | - mental health crisis |

Areas of pre-hospital clinical practice including,

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|--------------------------|--------------------------|---------------------------|
| - clinical documentation | - clinical reasoning | - risk mitigation |
| - risk-managed discharge | - appropriate conveyance | - safety netting advice |
| - safeguarding | - moving and handling | - dynamic risk assessment |

Academic Background

- BSc (Hons) Nursing – University of Hertfordshire (2006)
- Mentorship and Preceptorship (Level 7) – University of Hertfordshire (2009)
- Independent and Supplementary Prescribing (Level 7) – University of West London (2013)
- Advanced Assessment and History Taking (Level 7) – Oxford Brookes University (2015)
- CertHE Paramedic Practice – University of Portsmouth (2017)
- Postgraduate Certificate in Professional Practice – Oxford Brookes University (2019)
- Minor Injuries and Illnesses (Level 7) – University of Cumbria (2024)

Professional Registrations

- Registered Nurse (Adult) – Nursing & Midwifery Council (NMC)
- Independent and Supplementary Prescriber (V300) – NMC
- Registered Paramedic – Health and Care Professions Council (HCPC)

Professional Certifications

- Advanced Life Support (ALS) – Current (valid to January 2030)
- Paediatric Advanced Life Support (PALS) – Current (valid to February 2030)
- Pre-Hospital Trauma Life Support (PHTLS) – Current (valid to December 2029)

Medico-Legal Training and Interest

Professional interest in medico-legal practice relating to standards of care, clinical reasoning, and healthcare documentation. Currently authoring a book relating to pre-hospital clinical documentation and defensible record keeping.

Ongoing independent study relating to expert witness practice and medico-legal reporting, currently preparing to undertake formal medico-legal training including Bond Solon expert witness courses.

Employment History

2009 - Present Paramedic / Ambulance Nurse – South Central Ambulance Service NHS Foundation Trust

Assessment and management of adult and paediatric patients across a wide range of emergency and urgent care presentations, working both independently on a response vehicle and as senior clinician on a double crewed ambulance.

Clinical decision-making regarding treatment, referral, discharge on scene, or hospital conveyance.

Contemporaneous electronic clinical documentation and record keeping.

Participation in clinical governance, audit, and incident review processes.

Supporting the development and supervision of student paramedics and newly qualified clinicians in operational practice.

2018-2019 Team Leader (Seconded) – South Central Ambulance Service NHS FT

Managing a team of approximately 20 clinical and non-clinical staff, including staff supervision, welfare, and performance monitoring, audit, incident review, and other governance processes.