



Joanne Hedley
Registered Nurse - Adult
Expert Witness



contact@amgconsultancyservices.com
01785 719557 (Head Office then option 2)

Joanne Hedley

Advanced Nurse Practitioner

General Background

Jo is a highly trained nursing professional who started working in primary care in 2007. She has extensive primary care experience in the UK and abroad. Adaptable, intelligent and empathetic, she put all of her focus into every task to ensure excellence.

Always working with patient care as her main priority, she works collaboratively and uses individual expertise to ensure the very best care at all times. Not only does she have years of experience in multiple medical fields, she is highly qualified and proud to have completed her masters degree. Skills she has learnt whilst studying have only enhanced her nursing skills; her organisation, time management and critical thinking has particularly improved. She is an excellent autonomous worker but enjoys leading a team when necessary. She is coherent, efficient and finds it easy to create positive relationships with colleagues and keep morale high.

Jo truly loves nursing and has thoroughly enjoyed her career so far.

Work History

Advanced Nurse Practitioner – Locum Nov 2024 – present

- On the day assessments at a variety of surgeries across Lincolnshire
- Assessing patients with minor illnesses and complex conditions
- Long term condition management
- Managing patient needs including women's health, contraception and working autonomously to provide safe effective care
- Liaising with colleagues to ensure safe hand over of patients as needed, through record keeping and keeping all patients seen safe within competencies.

Advanced Nurse Practitioner – St Johns Medical Centre, Grantham – Dec 2021 – Nov 2024

- On-the-day patient assessments; being adaptable and ready to solve complex medical needs on a daily basis.
- Long-term condition management; regularly seeing the same patients and being a trusted member of my community.
- Autonomous QOF lead; rigorously ensuring guidelines are met and reports are properly written up.
- Dealing with a range of complex illnesses including mental health issues, contraception and childhood illness.
- Working well in a large team and keeping the surgery's goals and patient care at the forefront of everything I do.

HEE Clinical Fellow - Nursing Associate Expansion Project - September 2021 – September 2022

- Liaising with multiple stakeholders to expand the Nursing Associate Programme across the Midlands.
- Working cohesively with training hubs and implementing comprehensive strategies in order to improve and expand on the training resources of nursing associates.
- Using a wide range of technology; leading meetings, creating presentations, and pragmatically problem-solving complex and varied daily tasks.

Senior Practice Nurse/Nurse Practitioner - The New Springwells Practice, Billingborough - May 2018 – Dec 2021

- Leading a team of 6 nurses in a very busy rural surgery; delegating complex tasks whilst taking into account skills and schedules.
- Dealing with a plethora of patient needs; managing long-term conditions and on-the-day minor illness cases.
- Establishing close relationships with patients and receiving copious praise for my accurate diagnosis and empathetic listening.
- Conducting daily admin work with accuracy: ensuring policies and protocols are up-to-date; maintaining the PGDs for nurses; infection control.
- Working within the management team to ensure CQC compliance, high standards and staff wellbeing; leading weekly team meetings.

- Meticulously ensuring QOF guidelines are followed and leading the preparation of the surgery for inspections.
- Mentoring colleagues and supporting their professional development.

Senior Practice Nurse - Park Medical Centre, Peterborough - Aug 2017 - May 2018

- Dealing with very complex patient needs and challenging situations; maintaining a positive, professional outlook at a very busy surgery.
- Working as a part of a multi-disciplinary team.
- Ran daily walk-in triage clinics; delegating tasks based on urgency and organising patients to ensure efficiency.
- Working to CQC guidance and within NMC standards.

Senior Practice Nurse - Salsbury Plain Health Partnership - Sep 2013 – Aug 2017

- Managing four surgeries with a large staff over a large rural area.
- Supporting the training of GP assistants and nursing associates; supporting colleagues in career development - helped train receptionists to qualify as healthcare assistants.
- Completed multiple training courses for example Diabetes certificate.
- Founded an innovate call-and-recall system for long term conditions with a high success rate.
- Received copious praise from managers and colleagues; becoming the go-to nurse for complex cases and technology assistance.

Qualifications

MSc Advanced Clinical Practice - Dissertation: Can the introduction of Fractional Exhaled Nitric Oxide help nurses to improve asthma care and reduce deaths?

Modules included: Minor illness, Non-Medical Prescribing, Clinical Skills, Research Proposal, Nursing in Context and Major Project. **Anglia Ruskin University, September 2021**

Diploma with Advanced Studies in Nursing - **University of Southampton, 2007**

Training Qualifications

Masters degree in advanced clinical practice	2023
Cervical Cytology Final Assessor	2021
Non-Medical Prescribing	2019
Anglia Ruskin University	
Infection Control	2019
Infection Prevention Society	
Minor Illness Seminar Week.	2018
National Minor Illness Centre	
ARTP/BTS Full Certificate in Spirometry	2016
Education for Health	
Certificate in Diabetes	2016
Warwick University	
Childhood Immunisation	2014

Key Responsibilities

Infection Control Lead
Nurse Compliance Policy
QOF Lead
Immunisation Lead
Learning Disability Lead
Diabetes Lead

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COPD and Asthma Foundation 2013
J2S
Level 3 Certificate in The Principles of End of Life Care 2013

Expert Witness Background

Associated with AMG Consultancy Services Ltd since 2024. Experience in primary care settings. Evaluation and assessment of on the day illness, long-term conditions, diagnosis and management, and clinical management. Able to use professional skills to develop and prepare expert witness reports

(Awaiting on attendance of the Bond Solon Certificated Legal Training Courses: “Excellence in Report Writing” and “Courtroom Skills – Witness Familiarisation)

Provides Liability Support in areas such as

Cervical Cytology	Medicines Management
Immunisation	Venepuncture
Wound Care	Non-Medical Prescribing
Diabetes	Asthma/ COPD
General Adult Nursing	General Practice Nursing
Infection Prevention and Control	Triage Nursing
Leg Ulcers	

Memberships

- Nursing and Midwifery Council
- Royal College of Nursing