



# Ann Guindi

## Registered Specialist Community Public

### Health Nurse Expert Witness



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Registered Adult, Children's Nurse, Health Visitor and Nurse Prescriber  
BSc (Hons), MSc, MBA, Post Graduate Certificate Safeguarding Children, Queen's Nurse

## General Background

A senior nurse leader with a wealth of experience in both adults, children's and community nursing. Holder of Advanced Level Nurse Practitioner status for community nursing. Results orientated and driven towards achieving objectives. Active problem solver and proven track record in making quality improvements to achieve the best outcomes for children and families.

## Work History

### Children's Nurse

- Worked in acute nursing both in Ireland and the UK, specialising in Cardio-Thoracic Nursing in the preoperative and postoperative care of children and young people post heart/lung transplant.
- Ann was part of the first community nursing team in London to set up a home care service, visiting sick children at home following discharge from hospital.
- Worked as a health visitor and team leader for 15 years.
- Experienced in safeguarding children and listening to the voice of the child as an advocate.
- Has given evidence in the Court of Protection.

## Skills and Key Achievements Health Visitor

### Health Visitor

- 13 years' experience as a health visitor and 2 years' experience as a team leader.
- Delivered the healthy child program in clinics and in the home, carrying out developmental checks and signposting to other services when concerns are identified.
- Searching for health needs and carrying out family needs assessments.
- Working with vulnerable families and ensuring that referrals were made to Children's social care.
- Delivering antenatal/postnatal support groups.
- Health education and promotion – weaning groups and healthy eating sessions, behaviour management.
- Early identification of post-natal depression and carrying out listening visits and support groups.
- Nominated and awarded 'Coach of the Year' in 2016 within acute NHS Foundation Trust.
- Specialist Health for victims/survivors of Domestic Abuse – Attending the Multi Agency Referral and Assessment Conference (MARAC). Visiting survivors in the women's refuges and supporting therapeutically. I was awarded the *Queens Nurse* title for my quality improvements in services to women and child survivors.
- Author of 'How to Be Your Own Health Visitor' selling on Amazon.

## Skills and Key Achievements in Early Years Education

### Managing Director/Owner

#### Happy Face Montessori Nurseries Ltd

- Set up a Montessori day nursery opened on time and on budget within 6 months. Wrote business plan and secured funding.
- Wrote all the policies and procedures and designed the curriculum.
- Received an 'Outstanding' outcome in our first Local Authority inspection.
- Opened a second nursery a baby unit in 2007.

### **Expert Advisor for two National Organisations - Montessori Evaluation and Accreditation Board (MEAB)/ Independent Schools Inspectorate (ISI)**

Lead assessor for MEAB, assessing whether nurseries/early years Montessori settings were 'fit' to be accredited as a Montessori setting.

Lead inspector for early years settings ensuring the health, welfare and education needs of early years children were being met.

Reports written within short turnaround and to high standard as published on the websites for public to view.

### **Chair/Author for Domestic Homicide Reviews**

Training was provided by Action After Fatal Domestic Abuse (AAFDA) and accredited by the Home Office.

### **Professional Training**

- Oliver McGowan LD Training (part 1)
- Domestic Abuse training
- Infection Control, Health Safety and Welfare, Conflict resolution, Fire Safety, Equality and Diversity and Human Rights
- Self-Harm and Suicide Prevention Training
- LGBTQ+ Training
- Mental Health Awareness Training
- Unaccompanied and Asylum Seeking Children (UASC) Training
- Sexual Health Training
- Quality Improvement methodology
- Root Cause Analysis Training -
- Learning Disability Mortality (LeDeR) Reviewer
- Fabricated and induced illness (FII) Training and update

### **Memberships**

Nursing and Midwifery Council - RSCN, RGN, RHV and Nurse Prescriber  
Royal College of Nursing

### **Expert Witness Background**

Associated with AMG Consultancy Services Ltd since 2024. Experience gained in both ward and community health settings. Evaluation and assessment of family health needs, safety planning and risk assessment alongside clinical management, together with that of extensive experience of reviewing case files and report writing, that has facilitated the development of skills to prepare expert witness reports.

### **Bond Solon Certificated Legal Training**

**Excellence in Report Writing** – May 2025

**Courtroom Skills - Witness Familiarisation** – May 2025

### Skills

- Report writing
- Health education and health promotion
- Family needs assessments
- Quality and Innovation
- Parent education and group work
- Immunisation and prescribing
- Developmental checks in under fives
- Counselling
- Listening to the voice of the child/safeguarding children
- People and Project Management
- Documentation and communication
- Multiagency/partnership working

### Publications

- How to be your own Health Visitor, 2014
- Safeguarding Supervision: On the Frontline, 2019
- Practitioner Views on Safeguarding Supervision, 2020
- The Haunting, 2022
- A New Dawning: Its Time To make a Decision, 2022

### Certifications

- Level 5 Operational Leadership and Management (CMI)
- Level 7 Strategic Leadership and Management
- Best Interest Assessor and Deprivation of Liberty Safeguards (BIADoLs) certified
- Diploma Personal Performance Coaching
- Diploma Business Coaching
- Diploma NLP Coaching
- Early Years Professional Status
- Montessori Teacher