




leadership
design
studio

**We empower leaders
that enrich lives.**

A woman with dark hair pulled back, looking thoughtfully to the side. She is wearing a pearl necklace and a gold earring. The background is a soft, out-of-focus indoor setting.

Meaningful and sustainable impact for individuals, organizations and the world.

In the current reality and with the volatile changes in our world, a learning organization requires the agility and capacity to continually expand their ability to innovate and drive extraordinary results. It is this foundation that leads to a high performing organization - one that continues to thrive, both now and in the future.



The most successful organisations are built with exceptional leadership. Not relying on top-down management, they leverage a decentralized role for leadership where everyone contributes to the organization's goals and success.

**Leaders who
develop leaders.**



about the leadership design studio

At the Leadership Design Studio, we design human-centred experiences that change the way people connect with others.

We draw from years of experience, insight and research to unleash the potential of leaders across all industries. As a result they get the most from their people, deliver exceptional results and create sustainable growth for their organization.



our manifesto is guided by core values



beautiful tensions

we find energy in the opposing dimensions existing in the world and in ourselves: static vs. change, vision vs. reality, yesterday vs. tomorrow - all bring a constant drive for movement and growth



authenticity

we hold our actions in accordance to moral and ethical standards with integrity and trustworthiness and exemplify responsibility in all we do



wisdom

we exercise sound judgement based on knowledge, experience and understanding, harnessed by a natural and never ending curiosity in each individual



humanistic

we believe every individual should be treated with dignity and respect and their stories are worthy of our understanding and active support to move through challenges for continued growth



courage

we practice showing a willingness to stand up for one's beliefs and actively seek to understand ourselves and others through thoughtful discourse



responsible

we want to contribute to making the world a little better than it was before by helping others in attaining their goals and acting as a catalyst for positive change

our programs & services



Personal Leadership Development Programs

Develop high potential leaders at every level with individualised solutions that retain talent and cultivate organizational growth.



Organizational Leadership Development

Build interdependent teams that drive business results and transformational change through collaborative and innovative leadership development solutions.



Business Development Programs

Unleash your business' potential with a clear and compelling strategy leading to sustainable growth and accelerate innovation in order to reach the needs and dreams of your target group.



Custom Programs

Using years of experience, research and mental models, we will partner with you to create a customized solution that meets the unique needs of your organization and consider your specific business objectives with the greatest and most sustainable impact in mind.



Coaching Services

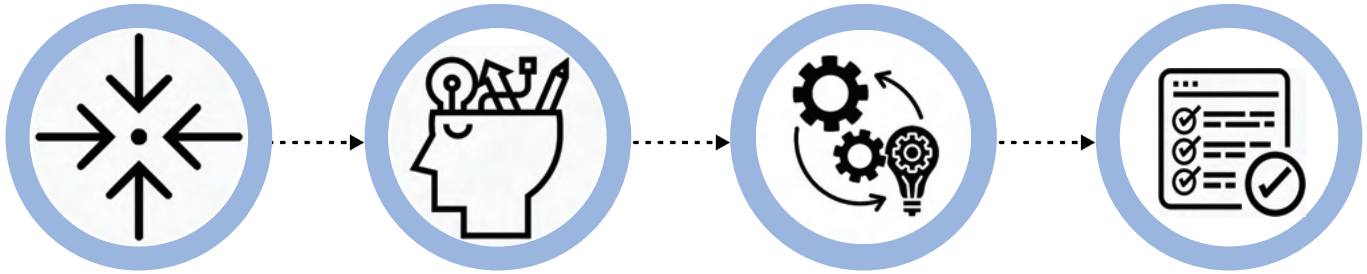
Promote leaders to engage in self-discovery and draw their own wisdom and insight through listening and questioning without judgement. Coaching builds retention and creates opportunities for unparalleled growth and contribution.



Facilitation Services

Benefit from an objective and external facilitator at your next meeting, workshop or gathering. Drawing on expertise developed across countries and industries, we can ensure that your meeting is effective, seamless and delivers on your desired outcome.

our approach



Alignment

Client-centred approach that clarifies objectives and creates a framework for development.

Design

Relevant and effective developmental architecture leveraging years of experience.

Implement

Meaningful and purposeful programs that create the conditions for transformative and sustainable outcomes.

Evaluate

Review and validate your progress and determine opportunities for continuous growth.

The three phases of our program design

Our program design approach creates the platform for participants to engage in transformational learning experiences. Participants are supported by professional facilitators in building their capacity to lead others, work more effectively and optimize performance, thereby contributing enduring value for the organization.

1

Prepare

Purposefully crafted preparatory assignments designed to leverage personal experience in order to optimize new learning.

2

Practice

Participation in a learning process enriched by individual contribution, guided by experienced facilitators and proven solutions to develop leadership capacity.

3

Perform

Activities designed to adopt the learning outcome, master new skills and propel performance.

about us



Mike Barbisan
Co-owner & Founder

Mike is a coaching and facilitator veteran, having worked in leadership development for over 25 years. He holds an International Coach Federation ACC accreditation as well as licensed facilitator with the Ken Blanchard Group. He has partnered with businesses large and small, local and global. With a keen curiosity in every person he meets, Mike enables an environment of connection and trust.



Laura Barbisan
Co-owner & Founder

Laura's extensive business acumen has developed high quality business strategies leading leaders to advance employee engagement and developing high performing teams. With c-class experience, Laura has brought her talent and coaching experience as an Adler alumni to charitable, social and inclusive organizations to further sustainable, humanistic and impactful growth.



We are a team of people enthusiasts!

You can't get far in our industry without a passion for understanding how people think and feel and what is limiting their potential. It is this understanding which puts us in the perfect position to help our clients unburden themselves of ineffective behavior.

We pride ourselves not only on our work, but also on the impact it has on others. Clients who have been through our courses regularly report having higher levels of success and happiness than before.

A map of Southeast Asia with several pushpins of different colors (red, green, blue) placed on various locations. The map shows countries like Vietnam, Malaysia, and Singapore, along with major cities like Hanoi, Kuala Lumpur, and Jakarta. The background is a light blue and yellow color scheme.

16
countries

15k+
graduates

600+
programs
delivered

2-250
facilitated
group size

1500+
employees &
\$1 billion
annual revenue
c-level
experience

50
years

founders'
leadership
experience



**leadership
design
studio**

www.ldstudio.org

LinkedIn:
[leadershipdesignstudio](https://www.linkedin.com/company/leadershipdesignstudio)



**We are located in Canada
and servicing the world**

Phone: 1-905-577-2246

Phone: 1-289-983-1666

Email: info@ldstudio.org

Piqued your interest? We'd love to hear from you.