

Coaching Essentials®



leadership
design
studio



Bring out the best in people by developing coaching skills and creating a coaching culture.

Blanchard's program teaches essential coaching skills that align with the core coaching competencies as defined by the International Coaching Federation and was guided by Blanchard's experienced Master Certified Coaches, who have been working with managers for over 20 years.

The Blanchard leadership coaching program, Coaching Essentials®, teaches leaders how to effectively coach their employees to increase productivity, create an environment of trust and autonomy, and deliver better bottom-line results.



Best for:

Individuals in leadership roles who want to increase their effectiveness



Format: In person or virtual

Duration: 8 hours



Class size: From 8-24

Facilitator to participant ratio: 1:12

Take the next step in your leadership journey

Why choose our Coaching Essentials® Program?



**Create
autonomous
problem-solvers**



**Accelerate
learning &
development**



**Retain
engaged
employees**

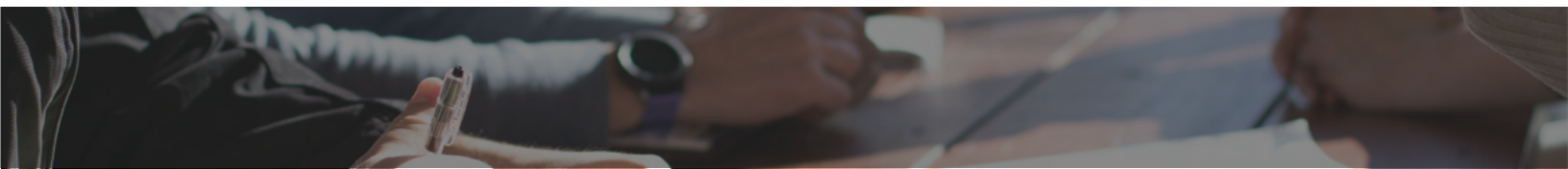


**Develop
competent, capable
unified teams**

What will participants learn in our Coaching Essentials® Program?

The program teaching coaching skills for leaders using a practical training method designed to give your leaders the mindset, essential skills and structured process they need to accelerate development and bring out the best in their people.

- Develop skills to accelerate the learning and development of their team
- Understand how to integrate coaching skills to have powerful conversations
- Learn the 4 step Coaching model resulting in clear agreements and initiates action
- Develop communication skills that create self-reliance in others
- Learn through coaching how to establish an environment of trust amongst their teams
- Through coaching, discover the potential of others and identify future leaders



Program agenda

Organizations that effectively prepare leaders to coach are 130% more likely to realize stronger results. This one day workshop teaches coaching skills for leaders using a practical training method designed to give leaders the mindset, essential skills, and structured process they need to accelerate development and bring out the best in their people.

This program environment is an open and safe place for sharing and exploring ideas and insights. To maximize learning and retention, a variety of learning modules as well as accelerated learning activities have been incorporated into this program.

PARTICIPATE

The program is designed to:

- Empower leaders to identify the most helpful coaching style for the situation and how to put it to work in your organization.
- Provide highly individualized, feedback-rich development that includes intense, personalized coaching.
- Utilize an interactive, hands-on format using experiential learning to prepare participants to take action.

Morning	Afternoon
<ul style="list-style-type: none">• Introduction• Impact map• The Coaching Model• Listening styles	<ul style="list-style-type: none">• Focus and activate skill practice• Test for truth• Step masters• Coaching plan and practice

PERFORM

Participants return with one on one coaching and tools to support newly enhanced skills of influencing, giving and receiving feedback, communicating, and facilitating effective performance and developmental conversations.

Piqued your interest?

We'd love to hear from you. Get in touch and begin the journey to success.

You can contact us at info@ldstudio.org or visit our website at ldstudio.org



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