

| PayBand   | 5200-20200 |       |       |       |       | 9300-34800 |        |        |        | 15600-39100 |        |        | 37400-67000 |        |        | 67000-79000 | 75500-80000 | 80000  | 90000  |
|-----------|------------|-------|-------|-------|-------|------------|--------|--------|--------|-------------|--------|--------|-------------|--------|--------|-------------|-------------|--------|--------|
| GradePay  | 1800       | 1900  | 2000  | 2400  | 2800  | 4200       | 4600   | 4800   | 5400   | 5400        | 6600   | 7600   | 8700        | 8900   | 10000  |             |             |        |        |
| Pay Level | 1          | 2     | 3     | 4     | 5     | 6          | 7      | 8      | 9      | 10          | 11     | 12     | 13          | 13A    | 14     | 15          | 16          | 17     | 18     |
| 1         | 18000      | 19900 | 21700 | 25500 | 29200 | 35400      | 44900  | 47600  | 53100  | 56100       | 67700  | 78800  | 123100      | 131100 | 144200 | 182200      | 205400      | 225000 | 250000 |
| 2         | 18500      | 20500 | 22400 | 26300 | 30100 | 36500      | 46200  | 49000  | 54700  | 57800       | 69700  | 81200  | 126800      | 135000 | 148500 | 187700      | 211600      |        |        |
| 3         | 19100      | 21100 | 23100 | 27100 | 31000 | 37600      | 47600  | 50500  | 56300  | 59500       | 71800  | 83600  | 130600      | 139100 | 153000 | 193300      | 217900      |        |        |
| 4         | 19700      | 21700 | 23800 | 27900 | 31900 | 38700      | 49000  | 52000  | 58000  | 61300       | 74000  | 86100  | 134500      | 143300 | 157600 | 199100      | 224400      |        |        |
| 5         | 20300      | 22400 | 24500 | 28700 | 32900 | 39900      | 50500  | 53600  | 59700  | 63100       | 76200  | 88700  | 138500      | 147600 | 162300 | 205100      |             |        |        |
| 6         | 20900      | 23100 | 25200 | 29600 | 33900 | 41100      | 52000  | 55200  | 61500  | 65000       | 78500  | 91400  | 142700      | 152000 | 167200 | 211300      |             |        |        |
| 7         | 21500      | 23800 | 26000 | 30500 | 34900 | 42300      | 53600  | 56900  | 63300  | 67000       | 80900  | 94100  | 147000      | 156600 | 172200 | 217600      |             |        |        |
| 8         | 22100      | 24500 | 26800 | 31400 | 35900 | 43600      | 55200  | 58600  | 65200  | 69000       | 83300  | 96900  | 151400      | 161300 | 177400 | 224100      |             |        |        |
| 9         | 22800      | 25200 | 27600 | 32300 | 37000 | 44900      | 56900  | 60400  | 67200  | 71100       | 85800  | 99800  | 155900      | 166100 | 182700 |             |             |        |        |
| 10        | 23500      | 26000 | 28400 | 33300 | 38100 | 46200      | 58600  | 62200  | 69200  | 73200       | 88400  | 102800 | 160600      | 171100 | 188200 |             |             |        |        |
| 11        | 24200      | 26800 | 29300 | 34300 | 39200 | 47600      | 60400  | 64100  | 71300  | 75400       | 91100  | 105900 | 165400      | 176200 | 193800 |             |             |        |        |
| 12        | 24900      | 27600 | 30200 | 35300 | 40400 | 49000      | 62200  | 66000  | 73400  | 77700       | 93800  | 109100 | 170400      | 181500 | 199600 |             |             |        |        |
| 13        | 25600      | 28400 | 31100 | 36400 | 41600 | 50500      | 64100  | 68000  | 75600  | 80000       | 96600  | 112400 | 175500      | 186900 | 205600 |             |             |        |        |
| 14        | 26400      | 29300 | 32000 | 37500 | 42800 | 52000      | 66000  | 70000  | 77900  | 82400       | 99500  | 115800 | 180800      | 192500 | 211800 |             |             |        |        |
| 15        | 27200      | 30200 | 33000 | 38600 | 44100 | 53600      | 68000  | 72100  | 80200  | 84900       | 102500 | 119300 | 186200      | 198300 | 218200 |             |             |        |        |
| 16        | 28000      | 31100 | 34000 | 39800 | 45400 | 55200      | 70000  | 74300  | 82600  | 87400       | 105600 | 122900 | 191800      | 204200 |        |             |             |        |        |
| 17        | 28800      | 32000 | 35000 | 41000 | 46800 | 56900      | 72100  | 76500  | 85100  | 90000       | 108800 | 126600 | 197600      | 210300 |        |             |             |        |        |
| 18        | 29700      | 33000 | 36100 | 42200 | 48200 | 58600      | 74300  | 78800  | 87700  | 92700       | 112100 | 130400 | 203500      | 216600 |        |             |             |        |        |
| 19        | 30600      | 34000 | 37200 | 43500 | 49600 | 60400      | 76500  | 81200  | 90300  | 95500       | 115500 | 134300 | 209600      |        |        |             |             |        |        |
| 20        | 31500      | 35000 | 38300 | 44800 | 51100 | 62200      | 78800  | 83600  | 93000  | 98400       | 119000 | 138300 | 215900      |        |        |             |             |        |        |
| 21        | 32400      | 36100 | 39400 | 46100 | 52600 | 64100      | 81200  | 86100  | 95800  | 101400      | 122600 | 142400 |             |        |        |             |             |        |        |
| 22        | 33400      | 37200 | 40600 | 47500 | 54200 | 66000      | 83600  | 88700  | 98700  | 104400      | 126300 | 146700 |             |        |        |             |             |        |        |
| 23        | 34400      | 38300 | 41800 | 48900 | 55800 | 68000      | 86100  | 91400  | 101700 | 107500      | 130100 | 151100 |             |        |        |             |             |        |        |
| 24        | 35400      | 39400 | 43100 | 50400 | 57500 | 70000      | 88700  | 94100  | 104800 | 110700      | 134000 | 155600 |             |        |        |             |             |        |        |
| 25        | 36500      | 40600 | 44400 | 51900 | 59200 | 72100      | 91400  | 96900  | 107900 | 114000      | 138000 | 160300 |             |        |        |             |             |        |        |
| 26        | 37600      | 41800 | 45700 | 53500 | 61000 | 74300      | 94100  | 99800  | 111100 | 117400      | 142100 | 165100 |             |        |        |             |             |        |        |
| 27        | 38700      | 43100 | 47100 | 55100 | 62800 | 76500      | 96900  | 102800 | 114400 | 120900      | 146400 | 170100 |             |        |        |             |             |        |        |
| 28        | 39900      | 44400 | 48500 | 56800 | 64700 | 78800      | 99800  | 105900 | 117800 | 124500      | 150800 | 175200 |             |        |        |             |             |        |        |
| 29        | 41100      | 45700 | 50000 | 58500 | 66600 | 81200      | 102800 | 109100 | 121300 | 128200      | 155300 | 180500 |             |        |        |             |             |        |        |
| 30        | 42300      | 47100 | 51500 | 60300 | 68600 | 83600      | 105900 | 112400 | 124900 | 132000      | 160000 | 185900 |             |        |        |             |             |        |        |
| 31        | 43600      | 48500 | 53000 | 62100 | 70700 | 86100      | 109100 | 115800 | 128600 | 136000      | 164800 | 191500 |             |        |        |             |             |        |        |
| 32        | 44900      | 50000 | 54600 | 64000 | 72800 | 88700      | 112400 | 119300 | 132500 | 140100      | 169700 | 197200 |             |        |        |             |             |        |        |
| 33        | 46200      | 51500 | 56200 | 65900 | 75000 | 91400      | 115800 | 122900 | 136500 | 144300      | 174800 | 203100 |             |        |        |             |             |        |        |
| 34        | 47600      | 53000 | 57900 | 67900 | 77300 | 94100      | 119300 | 126600 | 140600 | 148600      | 180000 | 209200 |             |        |        |             |             |        |        |
| 35        | 49000      | 54600 | 59600 | 69900 | 79600 | 96900      | 122900 | 130400 | 144800 | 153100      | 185400 |        |             |        |        |             |             |        |        |
| 36        | 50500      | 56200 | 61400 | 72000 | 82000 | 99800      | 126600 | 134300 | 149100 | 157700      | 191000 |        |             |        |        |             |             |        |        |
| 37        | 52000      | 57900 | 63200 | 74200 | 84500 | 102800     | 130400 | 138300 | 153600 | 162400      | 196700 |        |             |        |        |             |             |        |        |
| 38        | 53600      | 59600 | 65100 | 76400 | 87000 | 105900     | 134300 | 142400 | 158200 | 167300      | 202600 |        |             |        |        |             |             |        |        |
| 39        | 55200      | 61400 | 67100 | 78700 | 89600 | 109100     | 138300 | 146700 | 162900 | 172300      | 208700 |        |             |        |        |             |             |        |        |
| 40        | 56900      | 63200 | 69100 | 81100 | 92300 | 112400     | 142400 | 151100 | 167800 | 177500      |        |        |             |        |        |             |             |        |        |



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