

Dr. Angel Celeste Collie

angelcollieconsulting@gmail.com · www.angelcollie.com

EDUCATION

Duke University, The Divinity School, Durham, NC

Doctor of Ministry: May 2022

Sample Coursework: Theology of Christian Leadership, Communication and Change in Leadership, Strategy & Vision in Leadership

Dissertation Topic: Spiritual Care with Transgender, Non-binary, and Gender non-conforming People and Communities

Yale University, The Divinity School, New Haven, CT

Masters of Divinity; May 2014

Sample Coursework: Faith and Globalization, African Religions, Co-existence in the Middle East, Queer Theology, Feminist and Womanist Perspectives on Pastoral Theology, Models and Methods in College and University Chaplaincy

Awards: Two Brothers Fellowship

University of North Carolina at Chapel Hill, Chapel Hill, NC

BA, Religious Studies w/ Minors in Women's Studies and Sexuality Studies; December 2010; Graduated with Distinction

Awards: Bernard Boyd Memorial Prize in Religious Studies, Golden Key Honor Society, Tau Sigma Honor Society

Nash Community College, Nashville, NC

Associate of Arts; May 2008; Graduated with Honors

Founder & President of the LGBTQIA student group, Nash Community Lambda Alliance of Students and Supporters (NCLASS)

Awards: Listed in Who's Who in American Junior Colleges, Gamma Beta Phi Honor Society Distinguished Alumni Award (2015)

AWARDS

- Recognized as part of the 2014 Trans 100 List, which identifies transgender leaders whose work has a significant impact on the wider trans* community (<http://thetrans100.com/>)
- Recipient of the UNC Chapel Hill Bernard Boyd Prize, awarded annually to the member of the senior class majoring in religious studies who has been selected by a faculty committee as most outstanding in academic achievement
- Recipient of the Two Brothers fellowship at Yale Divinity School, awarded annually by the faculty of the Divinity School to a selected student or students to pursue biblical study abroad
- Recognized as Metropolitan Community Churches Youth of the Year in 2010
- Recipient of the Freedom Center for Social Justice Rising Star Award, given for "bold and creative work in promoting healthy and whole living for the transgender community"
- Nash Community College Gamma Beta Phi Honor Society Distinguished Alumni award in 2015
- Metropolitan Community Churches Purple Grass Award in 2015
- University of North Carolina at Chapel Hill Student Affairs Diversity Award in 2015
- University of North Carolina at Chapel Hill Student Affairs Collaborator Award in 2015
- University of North Carolina at Chapel Hill Star Heels Award in 2015
- ACPA Commission for Social Justice Education's Outstanding Social Justice Collaboration Award in 2019
- University of North Carolina at Chapel Hill Alumni Diversity Award in 2020
- Duke University Student Affairs Meaningful Inclusion Award 2023
- Duke University Student Affairs Super Team Builder Award 2024

PUBLICATIONS

- Angel Collie (2022). *Double Exclusion to Double Embrace: Caring for the Spiritual Care Needs of Transgender, Gender Non-Conforming, and Nonbinary People and Communities*. Dissertation, Duke University. Retrieved from <https://hdl.handle.net/10161/25315>.
- Angel Collie (2021). "A Brief Guide to Ministry with LGBTQIA Youth", *Journal of Pastoral Theology*, 31:1, 75-77, DOI: 10.1080/10649867.2021.1887874.
- Angel Collie (2018). "Stop Dehumanizing Transgender Christians", *Reflections: Sex, Gender, Power: A Reckoning*, Fall 2018, 30–31. <https://reflections.yale.edu/article/sex-gender-power-reckoning/stop-dehumanizing-transgender-christians-angel-collie-14-mdiv>.

PRESENTATIONS

- Healing In, Flourishing OUT: Embodied Communal Healing for Trans Justice," National LGBTQ Task Force, Creating Change Conference, Washington, DC, 2018
- "Are We There Yet? People of Faith and the Transgender Tipping Point," National LGBTQ Task Force, Creating Change Conference, Philadelphia, PA, 2017
- "North Carolina Trans Voices of Faith Speak Out: Webinar on HB2 Repeal Campaign" webinar, hosted by the Center for Gay and Lesbian Studies in Religion and Ministry, Berkeley, CA, May 2016
- "Towards a Fully Inclusive Church: Affirming All LGBTQ+ People," Union Theological Seminary, New York City, NY,

April 2016

- “What Tipping Point? An Intersectional Gaze into the Future of the Transgender Movement,” National LGBTQ Task Force, Creating Change Conference, Chicago, IL, 2016
- “International Trans* Activism,” World Pride Human Rights Conference, Toronto, Canada, June 2014
- “LGBT Issues Beyond Marriage,” Yale Divinity School Convocation, New Haven, CT, 2015
- “Religiously Queer: A Pastoral Care Approach to Working with Trans & Gender Non-Conforming folks in Uganda,” MCC General Conference, Chicago, IL, 2014.
- “Spiritual Care for Trans* and Gender Non-Conforming People: A multi-faith spiritual care workshop for care providers,” NGLTF Creating Change Conference, Houston TX, 2014
- “Beyond Trans* 101: Gender Fluidity and Freedom,” Yale University, 2013
- “Why Faith Matters: Intersectional and Interfaith Approach to Activism,” International Gay and Lesbian Student Organization (IGLYO) Conference, Brussels, Belgium, 2012
- Safe Zone at UNC Chapel Hill, Chapel Hill, NC, ongoing from August 2014-August 2016
- Safe Zone Gender Identity and Gender Expression at UNC Chapel Hill, ongoing from August 2014-August 2016
- Pursuing Respect, Inclusion, Diversity and Equity (PRIDE) Training at Duke University, ongoing
- Pursuing Respect, Inclusion, Diversity and Equity (PRIDE) Trans 101 Training at Duke University, ongoing
- Asexuality 101 Training, ongoing

LEADERSHIP POSITIONS

- National Gay and Lesbian Task Force, Freedom Center for Social Justice, and the Center for LGBTQ and Gender Studies at the Pacific School of Religion Transgender Seminarian Cohort Co-Faculty, Current
- Center for LGBTQ and Gender Studies Transgender Roundtable Member, Current
- Freedom Center for Social Justice Board Secretary, Current
- National Gay and Lesbian Task Force National Religious Leaders Roundtable Steering Committee, 2015-2020
- National Gay and Lesbian Task Force Creating Change Transgender Working Group, 2015-2020
- Metropolitan Community Church Governing Board Governor, 2016-2018
- Metropolitan Community Church Trans and GNC Working Group Program Leader, 2013-2016
- Center for Lesbian and Gay Studies LGBT Religious Archives Network Advisory Committee Member, 2006-2015
- Philadelphia Trans* Health Conference Spirituality Working group member, 2012-14
- Elected Student Representative on the Diversity Committee at Yale Divinity School, 2011-2014
- Grad and Professional Student Senator at Yale University, 2012-2013
- Prep Team Member for the International Gay and Lesbian Youth Organization International Youth Conference, 2009
- Student Coordinator and President of the UNITAS Living Learning Community at UNC-Chapel Hill, 2009-10
- Executive Board Member for UNITAS, 2008-2009
- Logistical Assistant for the 2007 Soulforce Equality Ride, 2007

SELECTED WORK EXPERIENCE

Duke University Center for Sexual and Gender Diversity, *Director December 2022-Present, Interim Director* October 2021-November 2022, *Associate Director* July 2021-October 2021, *Assistant Director* August 2016- July 2021, Durham, North Carolina (August 2016 – Present)

- Provide direct services, mentoring, and support to faculty, students, and staff to help create a more inclusive campus community
- Design, implement and facilitate educational training, workshops, and lectures from an intersectional social justice framework
- Facilitate the co-supervision model for 8 undergraduate student staff members and 1 part-time graduate assistant including recruitment, hiring, training, and evaluation
- Support and liaise with graduate and professional LGBTQIA+ student organizations
- Develop and implement programming geared towards the needs of graduate and professional students with marginalized identities
- Evaluate and Assess programs and services of the CSGD through regular quantitative and qualitative data collection and analysis
- Facilitate support and discussion groups along with a student co-facilitator
- Oversee the budget and participate in budget planning and development when it pertains to student staff, training budgets, and assessment efforts
- Plan and market faculty and staff socials as well as support the faculty and staff LGBTQIA+ affinity group
- Design and implement marketing and promotional materials for training and programs
- Updating and maintaining the website for the office
- Manage, inventory, and procure materials for the office book and DVD Resource Library.
- Cultivate and maintain relationships with other identity and cultural centers within the Division of Student Affairs including intentionally collaborating to bring intersectional lectures, speakers, and programs
- Cultivate and maintain relationships with identity/cultural student organizations

- Cultivate and maintain relationships with identity/cultural organizations within the larger Durham community
- Manage the Center's daily operations and oversee various programming and administrative tasks

University of North Carolina at Chapel Hill LGBTQ Center, Assistant Director, Chapel Hill, North Carolina (August 2014 – August 2016)

- Provide direct services and support to faculty, students and staff using a co-active coaching model
- Organize the yearly Triangle Resource Fair
- Organize the yearly Lavender Graduation
- Coordinate UNC's participation in NC Pride
- Host events on significant visibility and pride days
- Represent the needs of LGBTQ students, faculty and staff on pan-university committees
- Organize and facilitate the LGBTQ Leadership Lunch Series
- Direct the Safe Zone program and facilitate trainings for the campus community
- Direct and manage campus-based social and educational programs
- Manage LGBTQ Office library and resources
- Manage the development of publicity and outreach materials for LGBTQ programs
- Recruit, train, and direct members of the Speaker's Bureau
- Recruit, train, and supervise office volunteers
- Work with student organizations and other groups to identify collaborative, intersectional programs and coordinate outreach efforts
- Mentor Graduate Student Assistant(s), undergraduate Interns, and work study students
- UNC Student Affairs Assessment Learning Community Participant
- Assessment and subsequent development of programs and services using both qualitative and quantitative research methods
- Implement changes to the Safe Zone Training from data gathered from the 5-Year Administrative Review
- Assist in the LGBTQ Center Strategic Planning Process using CAS Standards and benchmarking with peer intuitions
- Participate on Student Affairs, University, and/or community committees, coalitions, task forces, and/or search committees
- Participate actively in professional societies and programs at the regional and national levels.
- Work with a pan-university committee to plan and host the Tunnel of Oppression on campus
- Member of the Consortium of LGBT Professionals in Higher Education
- Member of the ACPA

Metropolitan Community Church, Program Assistant and head of Transgender Ministries, Sarasota, Florida (August 2006 – September 2015)

- Performed demographics study based on LGBT populations among US states
- Serve as an ambassador for MCC globally
- Represented MCC on the Soulforce Equality Rides
- Worked with other staff to organize a Religion & Transgender weekend
- Lead MCC's Transgender & Gender Non-Conforming Advisory Council which ensures all of MCC's current and upcoming policies and programs meet the needs of our trans*, gender non-conforming, and intersex constituents.
- Develop programs and resources to work with congregations to ensure that their education, advocacy, worship, and outreach is relevant and inclusive of trans*, gender non-conforming, and intersex individuals
- Developed a video/oral history project in preparation of MCC's 40th Anniversary
- Lead workshops on congregational inclusion at MCC congregations
- Attended conferences and events in order to represent MCC

Yale Office of LGBTQ Resources, Grad Assistant, New Haven, CT (2013-2014)

- Organized the 2013 Trans* Awareness Week for Yale University, focused on giving voice to those often marginalized in mainstream trans* communities. (<http://lgbtq.yale.edu/transweek>)
- Started and organized the Trans* & GNC Affinity Group for Faculty, Staff, and Students of Yale
- Co-founded and co-organized W(holy) Queer Affinity Group for LGBTQ Faculty, Staff, and Students of Faith at Yale
- Was part of a three-person team working to incorporate the Yale Graduate and Professional Students into the life of the Office of LGBTQ Resources
- Hosted dinners for affiliated LGBTQ student groups
- Arranged a viewing of *The New Black* with the queer students of color group during Pride Month 2014

Yale Divinity School LGBTQ Coalition, Co-Leader, New Haven, CT (2013-2014)

- Organized events for LGBTQ Students and Allies at the Divinity School including workshops, educational events, movie screenings, and socials
- Represented the Coalition on the Diversity Committee and helped bring the Cornell Interactive Theatre Ensemble to foster conversations around diversity and inclusion on campus
- Co-led the "Big Thing In The Spring" Fundraiser to help support Sylvia's Place Homeless shelter for LGBTQ Youth

Yale Chaplain's Office, *Global Grounds Manager*, New Haven, CT (2012-2014)

- Managed a Friday and Saturday Night coffee house for Yale Students
- Worked to ensure a safer space free of drugs and alcohol for Yale Undergrads
- Worked with the Assistant Chaplain to found, plan and lead W(holy) Queer

Freedom and Roam Uganda and St. Paul's Reconciliation and Equality Center, *Summer Intern*, Kampala, UG (Summer 2014)

- Worked to support the projects and programs lead by the staff at the Ugandan LGBT rights organization Freedom and Roam Uganda
- Supported efforts to host Pride events in Uganda
- Edited a report published by FARUG entitled "Bridging the Gaps: Fostering Access to Health Care and Knowledge on the Sexual and Reproductive Health Rights of LGBTI/WSW Persons" which explored the threat to healthcare presented by the Anti-Homosexuality Bill
- Presented on the American Religious Right and the similarities in rhetoric that resulted in the drafting of the Anti-Homosexuality Bill including successful practices in resistance used by progressive Christian churches and organizations
- Hosted a viewing of *For the Bible Tells Me So*
- Worked with Bishop Christopher Senyonjo on more sustainable fundraising practices
- Hosted a Book Drive and brought books on LGBTQ topics into Uganda to establish a library for members of St. Paul's
- Reported on IDAHOT events in Kampala

Southeastern Regional Unity Conference, *Planning Committee member*, University of North Carolina at Chapel Hill, Chapel Hill, NC (2009 and 2010)

- Worked on planning an on-campus conference
- Reached out to Colleges and Universities in the Southeast
- Found and arranged guest speakers
- Reviewed workshop proposals
- Negotiated with hotels for conference participants
- Planned events and established the conference schedule
- Worked in all areas during conference to ensure successful weekend for participants

UNC-CH LGBTQ Center, *Work Study Staff*, University of North Carolina, Chapel Hill, NC (2008-2010)

- Worked with Director and Co-Director on planning programs
- Implemented programs including outreach, publicity, and logistics
- Prepared materials for Safe Zone and Safe Zone Challenge Trainings
- Digitized backup copies of existing Safe Zone Forms
- Greeted and created a comfortable atmosphere for students visiting the Center
- Worked with students in various contexts

UNC-CH Housing and Residential Education, *UNITAS Living-Learning Community Student Coordinator*, University of North Carolina, Chapel Hill, NC (2009-2010)

- Worked with the Community Director as the Coordinator for the UNITAS Living Learning Community
- Oversaw the residential aspects of the learning community
- Planned events intended to build community within a group from very diverse backgrounds
- Planned and facilitated conversations intended to foster unity and discover our similarities through our difference
- Chaired the UNITAS student board in collaboration with the Community Director
- Worked with the Department of Anthropology to ensure the residential experience connected to the academic aspects of the class portion of the program