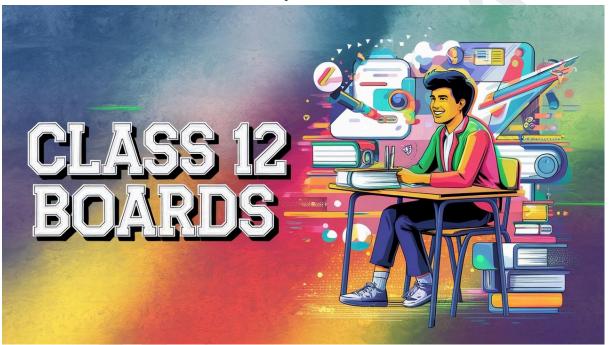
## High-Scoring & Important **Questions for Employability Skills!**

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## **Employability Skills Unit 1: Communication Skills - Premium Notes** by Skill Veda

## **One-Mark Questions with Answers**

1. What are the four key skills of communication?

Answer: Listening, Speaking, Reading, Writing

2. What is the process of sending and receiving messages called?

**Answer:** Communication

- 3. Which of the following is NOT a part of active listening?
  - (A) Eye contact
  - (B) Interrupting the speaker
  - (C) Avoiding distractions
  - (D) Giving feedback

Answer: (B) Interrupting the speaker

4. What does the acronym RESPECT stand for in active listening?

**Answer:** Remove distractions, Eye contact, Show listening, Pay attention, Empathize, Clarify doubts, Tune to the speaker

- 5. Which among the following is NOT a part of speech?
  - (A) Noun
  - (B) Pronoun
  - (C) Color
  - (D) Adjective

Answer: (C) Color

6. Which punctuation mark is used to indicate strong feelings?

Answer: Exclamation mark (!)

7. What is the function of conjunctions in a sentence?

**Answer:** To connect two sentences or words

8. Which type of sentence expresses a command or request?

**Answer:** Imperative sentence

9. Identify the passive form of the sentence: "Mohan wrote a letter."

Answer: A letter was written by Mohan.

10. What is the direct object in the sentence: "The teacher gave the students homework."

**Answer:** Homework

## **Long-Answer Questions with Answers**

1. Define communication and explain its key elements with an example.

**Answer:** Communication is the exchange of information between a sender and a receiver through a medium. Key elements include: sender, message, encoding, medium, receiver, decoding, and feedback. For example, a teacher explaining a concept in class and students asking questions for clarity.

2. What is active listening? Explain its importance and describe the five stages of active listening.

**Answer:** Active listening is the process of fully concentrating, understanding, and responding to a speaker. It is important for effective communication, conflict resolution, and building strong relationships. The five stages are: Receiving, Understanding, Remembering, Evaluating, and Responding.

3. List and explain the different parts of speech with examples.

**Answer:** The eight parts of speech are:

- o **Noun:** Name of a person, place, or thing (e.g., John, India, book)
- o **Pronoun:** Replaces a noun (e.g., he, she, it)
- Adjective: Describes a noun (e.g., beautiful, large)
- Verb: Shows action (e.g., run, eat)
- Adverb: Modifies a verb (e.g., quickly, happily)
- **Preposition:** Shows relation (e.g., in, on, under)
- **Conjunction:** Joins words or sentences (e.g., and, but, or)
- o **Interjection:** Expresses emotion (e.g., Wow!, Oh!)
- 4. How does punctuation affect sentence clarity? Describe at least five punctuation marks with their functions and examples.

**Answer:** Punctuation marks help in sentence clarity and meaning.

- **Period (.):** Ends a statement (e.g., I am a student.)
- Comma (,): Indicates a pause or separates items (e.g., I bought apples, oranges, and bananas.)
- Question Mark (?): Used for questions (e.g., What is your name?)
- Exclamation Mark (!): Expresses strong emotion (e.g., Wow! That's amazing!)
- **Apostrophe ('):** Shows possession (e.g., Rahul's book)
- 5. Differentiate between active and passive voice with appropriate examples. Answer:
  - **Active Voice:** The subject performs the action. (e.g., She wrote a letter.)

- Passive Voice: The subject receives the action. (e.g., A letter was written by her.)
- 6. Explain the different types of sentences with examples.

  Answer:
  - **Declarative:** States a fact (e.g., I love reading.)
  - Interrogative: Asks a question (e.g., Do you like coffee?)
  - **Exclamatory:** Shows excitement (e.g., What a beautiful day!)
  - o **Imperative:** Gives a command (e.g., Close the door.)
- 7. What are the barriers to active listening? Suggest ways to overcome them. Answer:
  - o Barriers: Distractions, pre-occupied mind, biases, noise, emotional stress
  - Solutions: Maintain eye contact, avoid distractions, be patient, ask clarifying questions, provide feedback
- 8. What role does body language (eye contact, gestures, posture) play in effective communication?

**Answer:** Body language complements verbal communication and helps in expressing confidence, sincerity, and understanding. For example, maintaining eye contact shows attentiveness, nodding indicates agreement, and an open posture signals friendliness.

9. How can effective communication skills benefit students in their academic and professional life?

**Answer:** Good communication skills improve academic performance, enhance confidence, build relationships, and help in career growth by enabling effective collaboration and teamwork.

10. Describe the importance of clear, concise, and accurate communication with real-life examples.

**Answer:** Clear communication ensures no misunderstandings, concise messages save time, and accuracy avoids errors. Example: A doctor giving precise medical instructions to a patient prevents health risks.

## **Hidden Questions from the Document**

1. What is the role of feedback in communication?

**Answer:** Feedback ensures that the message is understood correctly and helps improve future communication.

2. How does knowing multiple languages benefit communication?

**Answer:** It helps in understanding different cultures, improves career opportunities, and allows better interaction with diverse people.

3. Why is eye contact important in communication?

**Answer:** It shows attentiveness, builds trust, and makes conversations more engaging.

- 4. What is the difference between direct and indirect objects?

  Answer:
  - o **Direct Object:** Receives the action (e.g., She wrote a letter.)
  - Indirect Object: Indicates to whom/for whom something is done (e.g., She gave her friend a gift.)

# Employability Skills Unit 2: Self-Management Skills - Premium Notes by Skill Veda

This will include:

- One-mark questions with answers
- **V** Long-answer questions with answers
- Hidden questions from the document

- 1. What is self-management?
  - o (A) Managing other people
  - o (B) Managing one's emotions, thoughts, and behaviors
  - (C) Avoiding responsibilities
  - o (D) Controlling others
  - Answer: (B) Managing one's emotions, thoughts, and behaviors
- 2. Which of the following is a key component of self-management?
  - (A) Ignoring problems
  - o (B) Goal setting
  - o (C) Procrastination
  - o (D) Blaming others
  - Answer: (B) Goal setting
- 3. What is motivation?
  - o (A) The process of avoiding work
  - o (B) The drive to achieve a goal
  - o (C) A way to relax
  - o (D) A negative approach towards life
  - o Answer: (B) The drive to achieve a goal
- 4. What is intrinsic motivation?
  - (A) Motivation due to external rewards

- (B) Motivation coming from personal satisfaction
- o (C) Motivation due to peer pressure
- o (D) Motivation from financial benefits
- Answer: (B) Motivation coming from personal satisfaction
- 5. Which of the following is an example of extrinsic motivation?
  - o (A) Reading a book because you love reading
  - o (B) Studying to gain knowledge
  - o (C) Working hard to receive a bonus
  - (D) Playing a sport for fun
  - Answer: (C) Working hard to receive a bonus
- 6. Which technique helps in maintaining a positive attitude?
  - o (A) Thinking about failures all the time
  - (B) Comparing yourself with others
  - o (C) Learning from failures and moving forward
  - o (D) Ignoring problems
  - Answer: (C) Learning from failures and moving forward
- 7. Which of the following is NOT a method to manage stress?
  - (A) Staying positive
  - o (B) Ignoring problems
  - o (C) Practicing meditation and exercise
  - o (D) Talking to friends and family
  - Answer: (B) Ignoring problems
- 8. What does SMART stand for in goal setting?
  - (A) Specific, Measurable, Action-Oriented, Realistic, Timely
  - o (B) Simple, Motivated, Accurate, Reliable, Thoughtful
  - o (C) Strong, Motivated, Active, Responsible, Timed
  - o (D) Speedy, Memorable, Adaptive, Realistic, Task-based
  - Answer: (A) Specific, Measurable, Action-Oriented, Realistic, Timely
- 9. What is the first step in self-awareness?
  - (A) Understanding others' emotions
  - o (B) Gaining awareness of one's own emotions
  - (C) Copying successful people
  - o (D) Following a routine blindly
  - Answer: (B) Gaining awareness of one's own emotions
- 10. Which personality trait describes people who are talkative and social?
- (A) Neuroticism
- (B) Extroversion
- (C) Agreeableness
- (D) Openness
- Answer: (B) Extroversion

## **Long-Answer Questions with Answers**

1. Define self-management and explain its importance in daily life.

#### Answer:

Self-management refers to the ability to regulate one's emotions, thoughts, and behaviors in different situations. It is important because it helps individuals stay disciplined, achieve their goals, handle stress, and maintain a positive attitude. Effective self-management leads to better decision-making and success in both personal and professional life.

2. What is motivation? Explain the difference between intrinsic and extrinsic motivation with examples.

#### Answer:

Motivation is the internal drive that pushes an individual to achieve their goals.

- Intrinsic motivation comes from within, such as learning a new skill for personal satisfaction.
- Extrinsic motivation comes from external factors, such as studying to earn good grades or working to receive a promotion.
- 3. List and explain the techniques to maintain a positive attitude in life.

#### Answer:

Some techniques to maintain a positive attitude include:

- Starting the day with positive affirmations
- Focusing on constructive and positive thinking
- Practicing physical exercise and meditation
- Learning from failures instead of dwelling on them
- Taking breaks and spending time with family and friends
- 4. How can stress be managed effectively? Explain with examples.

#### Answer:

Stress can be managed through:

- Staying positive and analyzing the situation calmly
- Keeping an accomplishment journal to remind oneself of achievements
- Engaging in physical activities like yoga and meditation
- Talking to friends and family for support
- Avoiding negative self-talk and focusing on solutions
- 5. What is goal setting? Explain the SMART criteria for setting goals.

#### Answer:

Goal setting is the process of identifying what you want to achieve and creating a plan to reach that goal.

The **SMART criteria** include:

Specific: Clearly defined goals

Measurable: Progress can be tracked

Action-Oriented: Steps required to achieve the goal

o Realistic: Goals should be achievable

o **Timely**: Goals should have a deadline

## 6. What is self-awareness? How does it help in personality development? Answer:

Self-awareness is the ability to recognize and understand one's own emotions, strengths, weaknesses, and behaviors. It helps in personality development by allowing individuals to:

- Improve emotional intelligence
- Develop better relationships
- Make informed decisions
- Adapt to different situations

## 7. Explain the Five Factor Model of Personality with examples.

#### Answer:

The Five Factor Model (Big Five) includes:

- Openness (Curiosity, creativity) Example: A person who loves traveling to new places
- Conscientiousness (Discipline, responsibility) Example: A student who submits assignments on time
- Extraversion (Sociability, talkativeness) Example: A salesperson who enjoys talking to customers
- Agreeableness (Kindness, empathy) Example: A nurse who takes care of patients with compassion
- Neuroticism (Emotional instability, anxiety) Example: A person who gets nervous before exams

#### **Hidden Questions from the Document**

## **Answers to Additional Questions**

### 1. How can an individual overcome barriers to self-awareness?

An individual can overcome barriers to self-awareness by:

- 1. **Practicing Mindfulness:** Being present in the moment and paying attention to thoughts and emotions helps in understanding oneself better.
- 2. **Seeking Honest Feedback:** Asking family, friends, or mentors for constructive feedback can help identify strengths and weaknesses.
- 3. **Engaging in Self-Reflection:** Taking time to assess past experiences and decisions allows for self-improvement.
- 4. **Keeping a Journal:** Writing down thoughts, emotions, and behaviors can help identify patterns and areas for growth.
- 5. **Developing Emotional Intelligence:** Learning to manage emotions and understanding their impact on oneself and others enhances self-awareness.
- 6. **Setting Personal Goals:** Establishing clear, measurable goals can help individuals focus on personal development.

7. Taking Personality and Strength Assessments: Tools like the Big Five Personality Test or SWOT analysis (Strengths, Weaknesses, Opportunities, Threats) can provide deeper insights into one's personality and behaviors.

## 2. Describe the impact of self-management skills on employability.

Self-management skills play a crucial role in employability as they help individuals become **more productive, reliable, and efficient** in their work. Some key impacts include:

- 1. **Better Time Management:** Employees with self-management skills can effectively prioritize tasks and meet deadlines, increasing workplace efficiency.
- Higher Productivity: Being able to manage distractions, focus on tasks, and complete work without supervision enhances an individual's contribution to an organization.
- Stronger Problem-Solving Abilities: Self-managed individuals can analyze challenges and find solutions independently, making them valuable assets to employers.
- 4. **Improved Adaptability:** Employers seek individuals who can adapt to new challenges, responsibilities, and changes in the work environment.
- 5. **Greater Professionalism:** Employees who demonstrate discipline, responsibility, and a proactive attitude are often considered for promotions and leadership roles.
- 6. **Enhanced Workplace Relationships:** Individuals with good self-management skills maintain professionalism, handle stress well, and communicate effectively with colleagues and clients.
- 7. **Self-Motivation:** Employees who can work independently without constant supervision are highly valued in any industry.

In today's competitive job market, self-management skills **increase employability** by helping individuals become more **competent**, **dependable**, **and career-oriented** professionals.

## 3. Why is it important to maintain a balance between personal and professional life?

Maintaining a **healthy work-life balance** is essential for both personal well-being and professional success. The key reasons include:

- Reduces Stress and Burnout: Overworking without time for personal relaxation can lead to stress and decreased productivity. A balanced life helps manage work pressure effectively.
- 2. **Improves Physical and Mental Health:** Taking time for exercise, hobbies, and social interactions reduces anxiety and promotes overall well-being.
- 3. **Enhances Productivity at Work:** A well-rested and happy employee performs better at work compared to someone who is constantly stressed or exhausted.

- 4. **Strengthens Relationships:** Spending time with family and friends helps in maintaining strong personal relationships, which can offer emotional support during challenging times.
- 5. **Boosts Job Satisfaction:** Employees who can maintain a work-life balance are more satisfied with their jobs, leading to better performance and loyalty to their organization.
- 6. **Encourages Personal Growth:** Engaging in activities outside of work, such as learning new skills or hobbies, contributes to personal development and career growth.
- 7. **Enhances Decision-Making Ability:** A balanced lifestyle allows individuals to think clearly, make better decisions, and respond effectively to professional challenges.

**Tip:** To maintain work-life balance, individuals should **set boundaries**, **schedule personal time**, **prioritize tasks**, **and practice self-care**.

## 4. How does self-awareness help in stress management?

Self-awareness plays a crucial role in managing stress by helping individuals understand and regulate their emotions effectively. Here's how:

- 1. **Identifying Stress Triggers:** Self-aware individuals can recognize situations, people, or activities that cause stress and take proactive measures to handle them.
- 2. **Better Emotional Regulation:** Understanding one's emotions allows individuals to respond to stressful situations calmly and rationally.
- 3. **Developing Coping Strategies:** Self-awareness helps individuals create personalized stress management techniques, such as meditation, deep breathing, or exercise.
- 4. **Enhancing Decision-Making:** When individuals understand their emotions, they can make better decisions without being influenced by stress or anxiety.
- 5. **Improving Focus and Productivity:** Managing stress effectively allows individuals to concentrate better on their tasks, leading to improved performance.
- 6. **Reducing Negative Thought Patterns:** Self-aware individuals can identify negative thoughts and replace them with positive affirmations or constructive thinking.
- 7. **Encouraging Self-Care:** Recognizing personal limits and taking breaks when needed helps in maintaining mental and physical health.

By practicing self-awareness, individuals can **respond to stress in a healthy manner**, **prevent burnout**, and maintain a positive mindset.

## 5. What role does positive thinking play in career success?

Positive thinking is a **powerful tool** that enhances career success in multiple ways. Here's how:

- 1. **Boosts Confidence:** People with a positive mindset believe in their abilities and take initiative in their careers.
- 2. **Enhances Problem-Solving Skills:** A positive attitude helps individuals approach challenges with a **solution-focused mindset** instead of getting discouraged.
- 3. **Increases Resilience:** Positivity allows individuals to bounce back from failures, learn from mistakes, and keep moving forward.
- 4. **Improves Workplace Relationships:** Optimistic individuals communicate better, work well in teams, and maintain professional relationships.
- 5. **Encourages Continuous Learning:** People with a growth mindset are open to feedback and willing to learn new skills, leading to career advancement.
- 6. **Attracts Opportunities:** Positive individuals are proactive, motivated, and often attract new job opportunities or promotions.
- 7. **Reduces Workplace Stress:** A positive outlook helps in handling workplace challenges calmly, reducing anxiety and increasing productivity.

## **Employability Skills Unit 3: ICT Skills - Premium Notes by Skill Veda**

### This will include:

- One-mark questions with answers
- Long-answer questions with answers
- ✓ Hidden questions from the document

- 1. What is the full form of ICT?
  - (A) Information and Communication Technology
  - (B) Internet and Computer Technology
  - o (C) Integrated Communication Technology
  - (D) Intelligent Computing Techniques
  - Answer: (A) Information and Communication Technology
- 2. Which of the following is NOT an example of an ICT tool?
  - (A) Smartphone
  - o (B) Television
  - o (C) Washing Machine
  - o (D) Computer
  - o Answer: (C) Washing Machine
- 3. What is the primary function of an operating system in a computer?
  - o (A) To play games
  - o (B) To manage hardware and software resources
  - o (C) To provide internet access
  - o (D) To store files permanently
  - Answer: (B) To manage hardware and software resources

#### 4. Which of the following is an input device?

- o (A) Monitor
- o (B) Printer
- o (C) Mouse
- o (D) Speaker
- o Answer: (C) Mouse

## 5. Which of these is an example of application software?

- o (A) Windows 10
- o (B) MS Word
- o (C) BIOS
- o (D) Linux
- o Answer: (B) MS Word

### 6. What is the function of a spreadsheet software?

- o (A) Creating and editing text documents
- (B) Managing and analyzing numerical data
- o (C) Making presentations
- o (D) Sending emails
- Answer: (B) Managing and analyzing numerical data

## 7. Which of the following is NOT a web browser?

- o (A) Google Chrome
- o (B) Mozilla Firefox
- o (C) MS Excel
- o (D) Microsoft Edge
- Answer: (C) MS Excel

#### 8. What does HTTP stand for?

- (A) HyperText Transfer Protocol
- o (B) Hyperlink Transmission Process
- o (C) High-Tech Transmission Protocol
- (D) HyperText Technical Program
- Answer: (A) HyperText Transfer Protocol

## 9. Which shortcut key is used to copy selected text?

- o (A) Ctrl + X
- o (B) Ctrl + C
- o (C) Ctrl + V
- (D) Ctrl + P
- Answer: (B) Ctrl + C

## 10. What is the purpose of cloud storage?

- (A) To store data online and access it from anywhere
- (B) To increase computer speed
- (C) To install software
- (D) To delete files permanently

Answer: (A) To store data online and access it from anywhere

## **Long-Answer Questions with Answers**

1. What is ICT? Explain its importance in today's world.

#### Answer:

ICT (Information and Communication Technology) refers to technologies that provide access to information through **telecommunication systems** like the **internet**, **computers**, **and mobile devices**.

- It enhances **communication and collaboration** globally.
- ICT improves business productivity by automating processes.
- o It enables e-learning and online education platforms.
- ICT helps in data storage and security through cloud computing.
- It is widely used in healthcare, banking, and governance for efficient services.
- 2. Differentiate between System Software and Application Software.

#### Answer:

- System Software: Controls computer hardware and allows other programs to function (e.g., Operating System, Device Drivers).
- Application Software: Designed for end-users to perform specific tasks (e.g., MS Word, Photoshop, Web Browsers).
- 3. Explain different types of input and output devices with examples.

## Answer:

- Input Devices: Used to enter data into a computer (e.g., Keyboard, Mouse, Scanner).
- Output Devices: Display the result of computer processing (e.g., Monitor, Printer, Speaker).
- 4. What are spreadsheets? Explain their functions and uses.

#### Answer:

A spreadsheet is an electronic document where data is arranged in rows and columns.

- It helps in data analysis, financial calculations, and graphical representation.
- Used in accounting, data management, budgeting, and scientific calculations.
- 5. Explain the importance of cybersecurity in ICT.

#### Answer:

Cybersecurity protects **digital information** from threats like hacking, viruses, and data theft.

- It ensures data confidentiality and integrity.
- Helps in protecting **personal and financial information**.

- Essential for businesses, governments, and individuals using online services.
- 6. What is cloud computing? Mention its advantages.

#### Answer:

Cloud computing is an **internet-based computing service** where users can access storage, software, and processing power remotely.

#### Advantages:

- Remote Accessibility: Data can be accessed from anywhere.
- **Cost-Effective:** Reduces the need for physical infrastructure.
- Automatic Updates: Cloud services update software automatically.
- 7. What are the different types of networks? Explain each.

#### Answer:

- LAN (Local Area Network): Connects computers within a small area like an office.
- WAN (Wide Area Network): Covers large geographical areas (e.g., Internet).
- MAN (Metropolitan Area Network): Used in cities for public services like transport systems.
- 8. What are the different types of internet connections?

  Answer:
  - o **Dial-up:** Slow connection via telephone lines.
  - o **Broadband:** High-speed internet using DSL, Fiber-optic, or Cable.
  - **Wi-Fi:** Wireless internet used in homes and offices.
  - Mobile Data (4G/5G): Internet via cellular networks.
- 9. What is e-commerce? Explain its types.

#### Answer:

E-commerce refers to buying and selling goods and services online.

- o B2B (Business to Business): Amazon's bulk orders from suppliers.
- B2C (Business to Consumer): Flipkart selling products to customers.
- **C2C (Consumer to Consumer):** OLX, eBay (reselling of used products).
- **G2C (Government to Citizen):** Online tax filing and bill payments.
- 10. What are some common threats to computer security? Suggest preventive measures.

#### Answer:

## Threats:

- Hacking: Unauthorized access to personal data.
- **Phishing:** Fake emails to steal sensitive information.
- Viruses & Malware: Harmful software that damages data.

#### **Preventive Measures:**

- Use strong passwords and change them regularly.
- Install **antivirus software** and keep it updated.
- Do not click on suspicious links or emails.
- Use **firewalls and encryption** for data protection.

## Very Short Answers for Hidden Questions - Unit 3 ICT Skills

- 1. Explain the role of ICT in education.
  - ICT enables online learning, virtual classrooms, e-books, and digital assessments, making education more interactive and accessible.
- 2. How has ICT transformed business and banking services?
  - ICT has enabled online banking, digital transactions, e-commerce, automated business operations, and customer relationship management (CRM) systems.
- 3. Describe the impact of social media on communication.
  - Social media allows instant messaging, global connectivity, video calls, content sharing, and digital marketing, but it also raises concerns about privacy and misinformation.
- 4. How can digital payments enhance financial security?
  - Digital payments reduce cash handling risks, offer encryption, multi-factor authentication, fraud detection, and secure transactions, improving financial safety.
- 5. What are the ethical concerns related to ICT usage?
  - Privacy invasion, cyberbullying, data theft, misinformation, and digital addiction are major ethical concerns in ICT usage.

# **Employability Skills Unit 4: Entrepreneurship Skills - Premium Notes by Skill Veda**

This will include:

- One-mark questions with answers
- Long-answer questions with answers
- Hidden questions from the document
- Very short answers for hidden questions

- 1. Who is an entrepreneur?
  - o (A) A person who starts and manages a business
  - (B) A person who works for a company
  - o (C) A government employee
  - o (D) A volunteer worker

- Answer: (A) A person who starts and manages a business
- 2. Which of the following is NOT a characteristic of an entrepreneur?
  - (A) Risk-taking
  - o (B) Creativity
  - o (C) Laziness
  - o (D) Decision-making
  - o Answer: (C) Laziness
- 3. Which of these is an example of an entrepreneurial activity?
  - o (A) Working for a salary
  - o (B) Running a small business
  - o (C) Attending college lectures
  - o (D) Watching a business seminar
  - o Answer: (B) Running a small business
- 4. What is the primary motive of an entrepreneur?
  - o (A) To earn a salary
  - o (B) To take risks
  - o (C) To provide innovative products or services
  - o (D) To follow orders
  - Answer: (C) To provide innovative products or services
- 5. Which of the following is an advantage of entrepreneurship?
  - (A) Fixed salary
  - o (B) Job security
  - o (C) Independence and flexibility
  - o (D) Limited growth opportunities
  - Answer: (C) Independence and flexibility
- 6. Which of the following is a barrier to entrepreneurship?
  - (A) Government support
  - o (B) Lack of capital
  - (C) Networking opportunities
  - (D) Innovation
  - Answer: (B) Lack of capital
- 7. Which government initiative in India promotes entrepreneurship?
  - (A) Startup India
  - o (B) Digital India
  - o (C) Make in India
  - (D) Both (A) and (C)
  - o Answer: (D) Both (A) and (C)
- 8. What is a startup?
  - (A) A large company
  - o (B) A newly established business with innovative ideas
  - o (C) A government organization

- o (D) A non-profit organization
- o Answer: (B) A newly established business with innovative ideas
- 9. Which of the following is a source of business funding?
  - (A) Personal savings
  - o (B) Bank loans
  - (C) Venture capitalists
  - o (D) All of the above
  - o Answer: (D) All of the above
- 10. Which of the following is an entrepreneurial competency?
- (A) Risk-taking
- (B) Procrastination
- (C) Fear of failure
- (D) Dependence on others
- Answer: (A) Risk-taking

## **Long-Answer Questions with Answers**

1. Who is an entrepreneur? Describe the key characteristics of an entrepreneur.

Answer:

An **entrepreneur** is a person who **identifies business opportunities**, takes risks, and manages resources to start and grow a business.

Key characteristics of an entrepreneur:

- Risk-taking: Willing to take financial and strategic risks.
- Creativity: Comes up with innovative ideas.
- o **Decision-making ability:** Makes important business decisions.
- Problem-solving skills: Finds solutions to challenges.
- Self-confidence: Believes in their abilities.
- Leadership: Manages a team effectively.
- 2. What are the advantages and disadvantages of entrepreneurship?

  Answer:

### Advantages:

- Independence and flexibility in work.
- Unlimited income potential.
- Personal satisfaction and self-growth.
- Job creation and contribution to the economy.

### Disadvantages:

- High financial risk.
- o Uncertain income.
- Heavy workload and stress.
- Responsibility for business success or failure.

## 3. Explain the major barriers to entrepreneurship. Answer:

- Lack of capital: Difficulty in securing funds.
- o Fear of failure: Anxiety about losing money.
- Market competition: Tough competition from established businesses.
- o Government regulations: Legal procedures and tax policies.
- Lack of entrepreneurial skills: Limited knowledge about running a business.
- 4. What are the different sources of funding for a startup?

#### Answer:

- Personal savings: Using own money.
- Bank loans: Borrowing from financial institutions.
- Venture capitalists: Investors who provide funding for high-potential startups.
- Government grants: Financial support from government schemes.
- o **Crowdfunding:** Raising money from multiple people via online platforms.
- 5. What is Startup India? Describe its key features.

#### Answer:

**Startup India** is a government initiative launched in **2016** to promote entrepreneurship in India.

#### **Key features:**

- Provides tax benefits to startups.
- Eases business registration processes.
- Supports funding through Startup India Seed Fund Scheme.
- Encourages innovation and job creation.

## **Answers for Hidden Questions**

- 1. What is the role of innovation in entrepreneurship?
  - Innovation helps entrepreneurs create unique products and services, giving them a competitive advantage in the market.
- 2. How does entrepreneurship contribute to economic growth?
  - Entrepreneurship creates jobs, increases productivity, and boosts GDP growth by introducing new businesses.
- 3. Explain the importance of risk-taking in entrepreneurship.
  - Entrepreneurs must take **calculated risks** to invest money, develop ideas, and enter new markets to achieve success.
- 4. What is the difference between a startup and a traditional business?
  - A startup focuses on innovation and scalability, while a traditional business follows established methods with a fixed growth rate.

#### 5. How does the government support entrepreneurs in India?

 The government provides funding, tax benefits, skill training, and simplified registration through schemes like Startup India and Make in India.

# **Employability Skills Unit 5: Green Skills - Premium Notes by Skill Veda**

This will include:

- One-mark questions with answers
- Long-answer questions with answers
- Hidden questions from the document
- Very short answers for hidden questions

- 1. What are Green Skills?
  - o (A) Skills for farming
  - o (B) Skills that help in sustainable development
  - o (C) Skills related to artificial intelligence
  - o (D) Skills used in marketing
  - o Answer: (B) Skills that help in sustainable development
- 2. Which of the following is an example of a green job?
  - o (A) Solar panel technician
  - o (B) Fashion designer
  - (C) Telemarketer
  - (D) Accountant
  - Answer: (A) Solar panel technician
- 3. What is the main objective of sustainable development?
  - (A) Maximizing profits
  - o (B) Reducing population growth
  - (C) Meeting current needs without compromising future generations
  - o (D) Eliminating all industries
  - Answer: (C) Meeting current needs without compromising future generations
- 4. Which of the following is a renewable energy source?
  - o (A) Coal
  - (B) Natural Gas

- (C) Wind Energy
- o (D) Diesel
- o Answer: (C) Wind Energy
- 5. Which of the following is NOT a green practice?
  - (A) Using energy-efficient appliances
  - o (B) Recycling waste materials
  - o (C) Using single-use plastic
  - o (D) Planting trees
  - Answer: (C) Using single-use plastic
- 6. What does "Reduce" mean in the 3Rs principle?
  - (A) Using more natural resources
  - o (B) Cutting down on waste production
  - o (C) Recycling products
  - o (D) Increasing pollution levels
  - Answer: (B) Cutting down on waste production
- 7. Which organization works towards global environmental protection?
  - o (A) WHO
  - o (B) UNESCO
  - o (C) UNEP
  - o (D) WTO
  - Answer: (C) UNEP (United Nations Environment Programme)
- 8. Which industry has the highest impact on environmental pollution?
  - o (A) Information Technology
  - o (B) Agriculture
  - o (C) Manufacturing and Industrial sector
  - o (D) Banking
  - Answer: (C) Manufacturing and Industrial sector
- 9. Which gas is primarily responsible for global warming?
  - (A) Oxygen
  - (B) Nitrogen
  - o (C) Carbon Dioxide
  - o (D) Hydrogen
  - Answer: (C) Carbon Dioxide
- 10. What is the purpose of afforestation?
- (A) To plant more trees to improve the environment
- (B) To cut trees for urbanization
- (C) To convert forests into farmlands
- (D) To extract timber for commercial purposes
- Answer: (A) To plant more trees to improve the environment

## **Long-Answer Questions with Answers**

1. What are Green Skills? Why are they important?

#### Answer:

Green skills refer to **knowledge**, **abilities**, **values**, **and attitudes** needed to live in, develop, and support a **sustainable and resource-efficient society**.

Importance of Green Skills:

- Help in reducing environmental damage.
- o Promote sustainable industries.
- o Encourage renewable energy use.
- Create eco-friendly job opportunities.
- 2. Explain the concept of sustainable development and its key principles.

#### Answer:

Sustainable development is the process of meeting present needs without compromising the ability of future generations to meet their own needs. Key Principles:

- o Environmental Protection: Conserving natural resources.
- o **Economic Growth:** Promoting sustainable industries.
- Social Equity: Ensuring equal opportunities for all.
- 3. What are Green Jobs? Give examples.

#### Answer:

Green jobs are occupations that help in **preserving the environment and promoting sustainability**.

### **Examples:**

- Solar panel technician Works on renewable energy solutions.
- Waste management officer Manages and recycles waste materials.
- Organic farmer Uses eco-friendly agricultural practices.
- 4. How do industries impact the environment, and how can they adopt green practices?

#### Answer:

#### **Negative Impacts:**

- Pollution from factories.
- Deforestation due to industrial expansion.
- High energy consumption from non-renewable sources.

#### **Green Practices:**

- Using energy-efficient machinery.
- Reducing waste production and recycling.
- Shifting to renewable energy sources like solar and wind.
- 5. Describe the 3Rs principle and how it helps in environmental conservation.

  Answer:

The **3Rs principle (Reduce, Reuse, Recycle)** aims to minimize waste and pollution.

• **Reduce:** Cut down unnecessary consumption.

- **Reuse:** Use items multiple times instead of discarding them.
- o Recycle: Convert waste into new products.

## **Hidden Questions from the Document**

- How can individuals contribute to environmental conservation?
- What are the challenges faced in implementing green practices?
- Explain the role of renewable energy in reducing pollution.
- What is climate change, and how does it affect human life?
- How do government policies help in promoting green skills?

## **Very Short Answers for Hidden Questions**

- 1. How can individuals contribute to environmental conservation?
  - By reducing waste, using eco-friendly products, planting trees, and saving energy.
- 2. What are the challenges faced in implementing green practices?
  - High costs, lack of awareness, resistance to change, and limited infrastructure.
- 3. Explain the role of renewable energy in reducing pollution.
  - Renewable energy (solar, wind, hydro) reduces dependence on fossil fuels, thereby lowering carbon emissions.
- 4. What is climate change, and how does it affect human life?
  - Climate change refers to long-term changes in temperature and weather patterns, causing extreme weather events, sea-level rise, and loss of biodiversity.
- 5. How do government policies help in promoting green skills?
  - Governments provide subsidies, training programs, and regulations to encourage green practices in businesses and industries.
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