

Job Description

- Casual dress
- Employee assistance programme
- Health & wellbeing programme
- On-site parking

Full job description

We are looking for Children's key workers to join our team who want to provide a high standard of support that enables young people to learn and develop through education and positive life experiences, stay healthy and most importantly, have a fulfilling life.

Position: Childcare worker

Location: Lea Road, Northampton

Hours: 37.5 hours per week,

Salary: £12.00 per hour

WE DO NOT OFFER SPONSORSHIP.

About our service

At Boreland Youth Care Home, we provide a safe, nurturing environment for young people aged 11-16 who are facing estrangement. Our dedicated team works closely with each individual to help them grow, heal, and gain the independence they need to thrive.

Our 3-bed residential home for two children, aged 11 – 16 years, and offers services to young people who have learning disabilities, challenging behaviour and complex needs. We are situated in the residential area near town in Lea Road.

Our home has recently been renovated and offers each child their own bedroom, communal living spaces and includes a large garden room which provides recreational facilities for them to create their own activities such as a guitar and large speaker with microphones. This area is designed to encourage children to try out a range of activity, or just to relax.

About you

Are you enthusiastic, compassionate and committed to supporting young people in their daily life?

For Support Worker positions, although an understanding of the role is desirable, it is not essential as training will be provided. However, it is desirable to:

- Hold or be working towards a NVQ Level 3 in Residential Childcare (or equivalent).
- Have previous experience supporting children in a residential setting.

Role Overview:

As a Youth Support Worker, you will provide practical assistance and emotional support to empower young people to achieve their goals and aspirations. You will respect everyone's uniqueness and support them in making informed choices to live the life they desire, in alignment with their individual support plans.

Key Responsibilities:

- Promote the health, well-being, emotional, physical and cultural, needs of the young people in an inclusive and respectful manner.
- Facilitate social, educational, and recreational activities that are of interest to the young people, ensuring they are engaged and enjoy a variety of experiences.
- Support young people in maintaining positive relationships with their families and significant others, as family contact is a key priority.
- Undertake day-to-day household tasks, such as cleaning, cooking, and shopping, ensuring the home remains a safe, clean, and welcoming environment.
- Assist young people with personal care, hygiene, and self-care management, ensuring their dignity and independence are respected.
- Complete and maintain accurate records and documentation as required by the support plans and policies.

In return you will be offered:

- Pension and life cover auto enroll into our pension scheme and entitled to the death in service benefit.
- Funded recognised children's qualifications earn whilst you learn! We aim to develop our own talent
- Trained mental health Qualifications
- Gym Membership based on attendance

You will be required to undergo an enhanced DBS and relevant pre-employment checks. If you want to make a difference, have a calm approach and thrive on working as part of a dynamic team then we would love to hear from you!