



# RuBal Technologies Pvt. Ltd.

A Digital Platform  
Innovate Integrate Elevate

Technology is disrupting and transforming people function in agility, transparency and effectiveness to the core processes and making tangible impact.

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# ABOUT US

B e l i e v e   i n   Q u a l i t y

COMMITTED TO GIVE YOU EXCELLENT SERVICE.

*RuBal Technologis believes more in Synergy than energy. This is women driven company. We are taking high efforts to recruit, develop and advance women in the workplace.*

*Institutions are what they are because of its people” because we are a service oriented organization. It believes in its team of dedicated and driven employees.*

An Organisation shouldn't just rely on big, monolithic technology architectures, rather let their teams experiment with lean, just-in-time cloud services that focus on getting work done. By balancing investments across people, process and data, one can unlock much greater returns from technology.



# MESSAGE FROM THE CEO

Technology shifts roles; it doesn't erase them

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## Syed Hamid Ali

### CEO & FOUNDER

I am honored to lead a team of exceptional individuals who are dedicated to our shared vision and mission.

At our core, we believe in the power of innovation, excellence, and the relentless pursuit of customer satisfaction. Our company has always been committed to delivering exceptional products and services that meet and exceed the expectations of our clients. We understand that our success is directly tied to the success of our customers, and we strive to create solutions that add value and drive growth for their businesses.

# OUR MISSION

We Chase Quality

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I can Do

I will Do

Do

We believe in Quality hence WE CHASE QUALITY, QUANTITY CHASES US.

Our public relations professional does much more than sit behind a desk faxing out press releases. More than ever, he's the public face of the client. Core Commitments is Our Strength. Stay resilient, embrace challenges

Our strategy involves a proprietary set of actions that enables a company to be more than just the sum of its parts. On a mission to provide best-in-class facility management services, we help you focus on your core jobs while being cost-efficient

# OUR VISION

Revolutionize Services



Our vision is to revolutionize industries and empower businesses through innovative software products and exceptional services. We strive to be the leading provider of cutting-edge technology solutions that drive digital transformation, enhance operational efficiency, and create new opportunities for our clients worldwide.

At the core of our vision is a commitment to delivering superior software products that address complex challenges and exceed customer expectations. We aim to develop scalable, user-friendly, and secure software applications that enable businesses to optimize their processes, leverage data insights, and stay ahead in today's rapidly evolving digital landscape. Empowering Yourself to Success. Let's Own It. Do It. Win It.



# BUSINESS MODEL

C l i e n t   i s   o u r   s p o k e s p e r s o n

|   |  |  |   |   |
|---|--|--|---|---|
| <b>KEY PARTNERS</b><br>Payment Gateway<br>Biometric Device suppliers<br>Compliances Consultants<br>Component suppliers                | <b>KEY ACTIVITIES</b><br>Software development<br>Software design & development<br>Product Management<br>Implementation and support<br>3 <sup>rd</sup> Party Payroll<br>Payroll Outsourcing<br>Compliance Management<br>HR360 | <b>VALUE PROPOSITIONS</b><br>HRMS software<br>Support Services<br>HR360<br>Fixed Asset Management<br>Ekyc<br>Online BookingSlot<br>Management<br>Event Ticketing system<br>Payroll Software<br>RuBal eTIME | <b>CUSTOMER RELATIONSHIPS</b><br>Development office<br>Remote<br>Client Visit | <b>CUSTOMER SEGMENTS</b><br>Industrialist & Technology fans in all verticals. |
| <b>COST STRUCTURE</b><br>Development and implementation and Support of software<br>R&D  |  | <b>KEY RESOURCES</b><br>IT network<br>Employee performance data  |   | <b>CHANNELS</b><br>Direct sales<br>Partnership                                |
| <b>REVENUE STREAMS</b><br>Product Sales<br>Services<br>HR Outsourcing, Payroll Management, Employee Management, Compliance Management |  |  |   |   |

# WHAT WE DO

P r o v i d i n g   a   D i g i t a l   P l a t f o r m

## **QUALITY FACILITY SERVICES & BUSINESS STRATEGY**

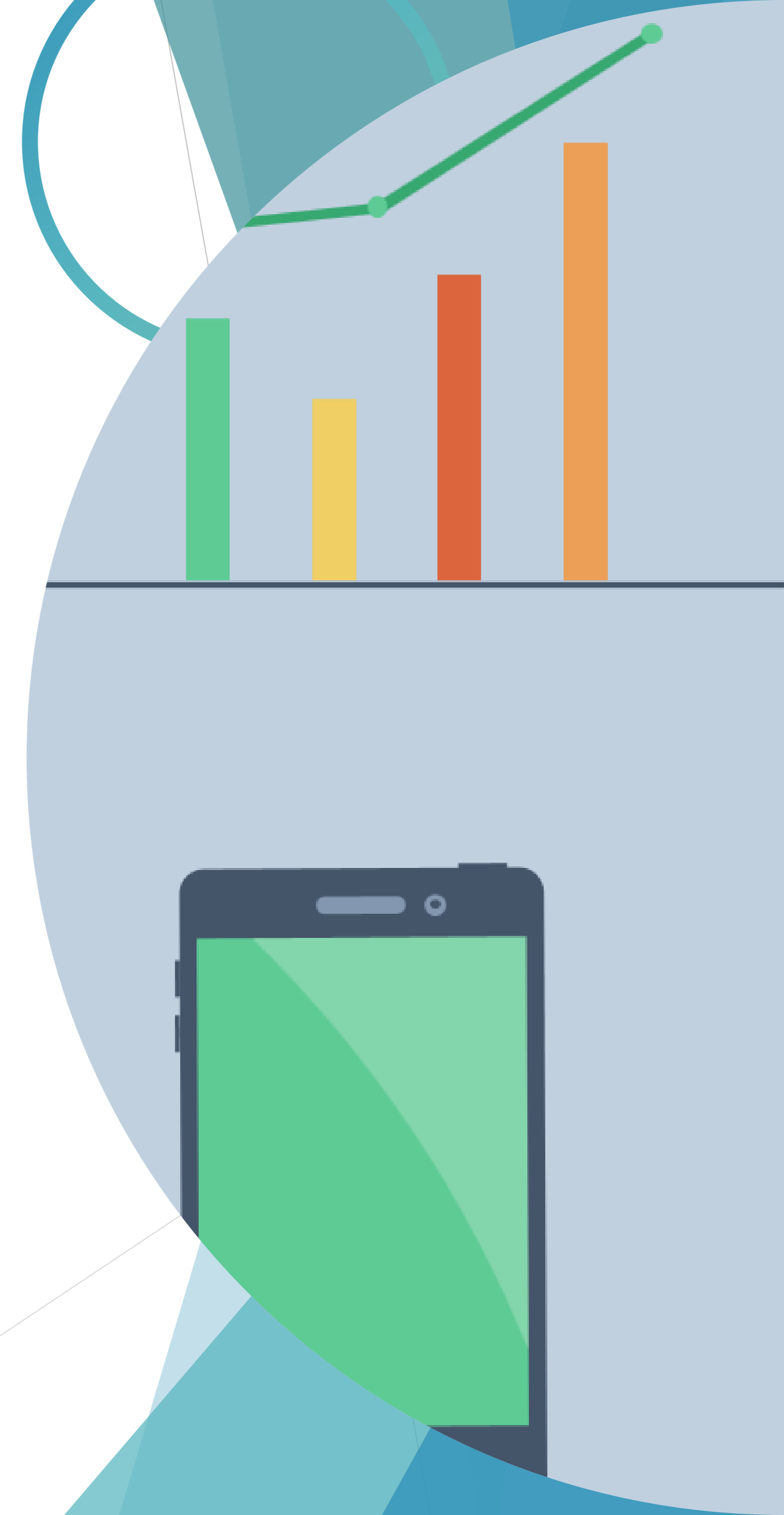
Our strategy involves a proprietary set of actions that enables a company to be more than just the sum of its parts.

## **STREAM LINE AUTOMATED PROCESS & PUBLIC RELATIONS**

Our public relations professional does much more than sit behind a desk to stream line automated process..

## **QUALITY WORK & ANALYSIS**

We will support your idea with fact-based market research.



# BULLET POINTS

We provide a digital platform

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## Digitalize Your Onboarding

- GUEST HOUSE MANAGEMENT/ TECHNIAL SERVICES FOR ENGINEERING

- NEW TECHNOLOGY IN HUMAN RESOURCE MANAGEMENT, ACCOUNTS, E-FACILITO, RESTAURANT MANAGEMENT, CLOUD KITCHEN

Paperless workflow

Fresh approach to making onboarding flexible and stress free

Digital offer letter

- OFFICE AUTOMATION.

Generate offer letters from multiple template

Automated Onboarding

Automated Onboarding to engage new employees

- HOSPITALITY MANAGEMENT/ RESTO MANAGEMENT

Candidate portal

Candidate portals cut down the additional steps and bring transparency

Enhanced & Controlled outcome

# OUR CLIENTS

We value our customers



# OUR SERVICES

B e l i e v e   i n   Q u a l i t y



## HR Tech

HRMS with all modules- Core HRMS, Leave, Attendance, Payroll, Performance Management, Training, Analytical reports.



## Software Services

Customised Software Development



## Compliances

A business plan is a written document that describes in detail how a business.



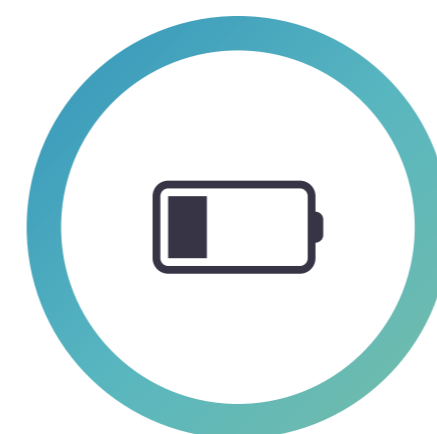
## Payroll Processing

A business plan is a written document that describes in detail how a business.



## HR Service

Recruitment, Policy, Compliances, Training.



## Sales

Product Sales



## 3<sup>rd</sup> Party Payroll

A business plan is a written document that describes in detail how a business.



## Implementation/Support/Integration

A business plan is a written document that describes in detail how a business.

### RuBal HRMS

Manage leave sanction in one click

Your HR tasks, now on your fingertips!

- Apply & approve leaves easily
- Real-time attendance tracking
- Instant notifications

**Download the app now!**

Available on Google Play

# CONTACT US

We are a call away

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## ADDRESS

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## HOURS

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closed

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## WEBSITE

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## OUR VISION

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## FACEBOOK

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## LINKEDIN

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## INSTAGRAM

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