REFORM BLUEPRINT OVERVIEW

The Alabama Prison Reform Proposal is built on a simple, evidence-based belief: when people change, communities become safer. Our five-pillar blueprint provides a clear, structured path for transforming a violent, overcrowded, and costly system into one that protects the public, supports victims, strengthens families, and prepares individuals for successful reentry.

This blueprint is not theoretical — it is rooted in proven practices from state systems that have reduced violence, lowered recidivism, and saved billions in taxpayer costs. Together, these pillars form a coordinated strategy to stabilize prisons, rehabilitate people, modernize operations, and support long-term public safety.

REVIVE
ENTRY & STABILIZATION

The first step is restoring safety and basic functionality. Alabama's prisons cannot rehabilitate or protect anyone until they are stabilized.

- Reduce overcrowding and violent conditions
- Strengthen correctional officer staffing and support
- Upgrade medical, mental health, & crisis-response systems
- Implement modern safety technology and surveillance
- Improve facility infrastructure for humane operations
- Intensive individual and group counseling
- Structured addiction, anger, and trauma intervention
- Daily meditation or faith-based reflection
- Physical exercise & structured routines

REHABILITATE
TREATMENT & EDUCATION

Rehabilitation is crime prevention. When people gain skills, therapy, and purpose, they are far less likely to reoffend — reducing future victims and long-term incarceration costs.

- Education pathways: literacy, GED, college, and vocational programs
- Evidence-based counseling (CBT, trauma therapy, addiction treatment)
- AI-supported tutoring and digital learning systems
- Structured programming to change thinking, behavior, and decision-making
- Health, wellness, and mental-stability programs

A rehabilitated person returns home safer for their family and community.

REBUILD
PREPARE PEOPLE FOR THE WORKFORCE

Alabama has thousands of unfilled jobs. Training people in custody is one of the most effective ways to reduce recidivism and support economic growth.

- Workforce-aligned training: welding, HVAC, electrical, coding, logistics
- Apprenticeships and industry partnerships
- Fair-wage labor reform to ensure dignity and accountability
- Certification programs recognized by Alabama employers
- Financial literacy, digital literacy, and job-readiness training

Rebuild converts tax burdens into tax-paying, job-ready citizens.

RESTORE
VICTIMS, FAMILIES, & COMMUNITIES

Justice must include healing. Restorative practices reduce violence, strengthen families, and ensure that harm is acknowledged and addressed.

- Victim-centered accountability and restitution
- Restorative justice pathways for appropriate cases
- Family support: communication access, visitation stability, education
- Trauma-informed programming and community partnerships
- Reentry planning that stabilizes entire communities

Restore ensures that reform does not forget those harmed by crime.

RELEASE
BUILD SAFE PATHS BACK INTO SOCIETY

Most incarcerated people will return home. The question is whether they return better — or worse. Structured reentry is the key to safer communities.

- Pre-release planning, identification, and documentation
- Housing support, transportation, and community mentoring
- Employment placement and workforce partnerships
- Continued therapy, recovery support, and case management
- Digital skills, financial skills, and long-term stability resources

Release turns rehabilitation into real, measurable public safety outcomes.