



## Company Data:

### Company Name:

Workforce Diagnostics

### Founded:

2017

### Business Structure:

Limited Liability Company (LLC)

### Headquarters:

Fairfax, Virginia

### NAICS Codes:

541611, 541612, 611430, 541690

### PSC Codes:

R408, R431, R499, R799, B506, B544,  
U009

### Cage Code:

02F74

### Duns #

043004657

### UEI #

TJ4WGUT5BRK3

## Contact Information:

**David Sweeney**  
CEO

[dsweeney@workforcediagnosticsllc.com](mailto:dsweeney@workforcediagnosticsllc.com)

**Kerry Daniels**  
COO

[kdaniels@workforcediagnosticsllc.com](mailto:kdaniels@workforcediagnosticsllc.com)

### Workforce Diagnostics

11166 Fairfax Blvd Suite 500  
Fairfax, Virginia 22030

[info@workforcediagnosticsllc.com](mailto:info@workforcediagnosticsllc.com)

Phone: 1-888-267-9206

Website:

[www.workforcediagnosticsllc.com](http://www.workforcediagnosticsllc.com)

## Core Values

"We believe in people-first innovation. Our mission is to empower organizations with future-ready workforce strategies that blend human insight with AI-powered tools."

# Workforce Diagnostics

AI-Driven Human Capital Strategy | Predictive Workforce Solutions | Organizational Transformation

## Capability Statement

**Workforce Diagnostics LLC**, based in Virginia, is a consulting firm specializing in human capital management and strategy for both public and private sector clients. We bring deep expertise in Human Resources, Learning & Development, and organizational transformation, helping organizations tackle workforce planning, talent acquisition, competency analysis, leadership development, and performance improvement. By integrating advanced AI and automation, we deliver faster insights and practical solutions—enabling businesses to adapt with confidence. Our services span strategic consulting, solution design, tech implementation, and change management, all grounded in data and diagnostics. More than consultants, we're dedicated partners in building agile, future-ready teams.

## Core Capabilities

### Solutions We Provide

- Strategic Human Capital & AI Advisory
- Workforce Planning & Organizational Design
- Competency Modeling & Gap Analysis
- Talent Acquisition Strategy & Optimization
- Leadership Development & Succession Planning
- AI-Enhanced Learning & Development Programs
- Performance Management System Design
- Predictive Workforce Analytics & Reporting
- Employee Engagement & Experience Strategy
- HR Compliance & Risk Mitigation Solutions
- Automation of Human Capital Processes
- Custom AI Tools for Talent and Workforce Insights

### Problems We Help Solve

- Misalignment between workforce strategy and business goals
- Inefficiencies in workforce planning and deployment
- Limited insight into competency gaps and skills readiness
- Challenges with engagement, retention, and leadership pipelines
- Manual HR processes lacking automation and scalability
- Absence of data-informed decision-making in talent management
- Poor visibility into performance metrics and workforce health
- Compliance risks and regulatory vulnerabilities in HR operations

## Professional Experience

Workforce Diagnostics LLC brings extensive experience in human capital consulting and AI-driven workforce transformation. Our leadership has supported several federal agencies and private organizations in areas such as workforce planning, performance optimization, talent development, and organizational strategy. CEO David Sweeney has held senior roles across multiple agencies, including Associate Director of Human Capital Planning, Chief Learning Officer, and Director of Human Resources. In these positions, he led the development of Human Capital Operating Plans, designed department-wide learning frameworks, and directed large-scale workforce planning and succession initiatives. Under his leadership, our team has implemented scalable AI-powered diagnostics, improved employee engagement and retention, modernized leadership development programs, and driven high-impact transformation efforts. This cross-sector expertise allows us to deliver strategic, measurable solutions that align workforce capabilities with long-term organizational goals.

## Differentiators

### Where strategy meets innovation—powered by AI and built on experience.

Workforce Diagnostics LLC stands at the forefront of modern human capital consulting, combining deep strategic expertise with cutting-edge AI solutions. We deliver tailored services that go beyond one-size-fits-all models, leveraging predictive analytics and proprietary diagnostic tools to help organizations make faster, smarter, and more informed workforce decisions. Our solutions streamline manual processes, enhance performance measurement, and improve workforce alignment—delivering measurable outcomes. Backed by leadership with decades of experience supporting several federal agencies and private sector clients, we offer a rare blend of insight, agility, and future-ready thinking.

