



Company Data:

Company Name:

Workforce Diagnostics

Founded:

2017

Business Structure:

Limited Liability Company (LLC)

Headquarters:

Fairfax, Virginia

NAICS Codes:

541611, 541612, 611430, 541690

PSC Codes:

R408, R431, R499, R799, B506, B544,

U009

Cage Code:

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Contact Information:

David Sweeney
CEO

dsweeney@workforcediagnosticsllc.com

Kerry Daniels
COO

kdaniels@workforcediagnosticsllc.com

Workforce Diagnostics

11166 Fairfax Blvd Suite 500
Fairfax, Virginia 22030

info@workforcediagnosticsllc.com

Phone: 1-888-267-9206

Website:

www.workforcediagnosticsllc.com

Core Values

"We believe in people-first innovation. Our mission is to empower organizations with future-ready workforce strategies that blend human insight with AI-powered tools."

Workforce Diagnostics

AI-Driven Human Capital Strategy | Predictive Workforce Solutions | Organizational Transformation

Capability Statement

Workforce Diagnostics LLC, based in Virginia, is a consulting firm specializing in human capital management and strategy for both public and private sector clients. We bring deep expertise in Human Resources, Learning & Development, and organizational transformation, helping organizations tackle workforce planning, talent acquisition, competency analysis, leadership development, and performance improvement. By integrating advanced AI and automation, we deliver faster insights and practical solutions—enabling businesses to adapt with confidence. We believe in people-first innovation. Our mission is to empower organizations with future-ready workforce strategies by combining deep human capital expertise with AI-enabled insights and independent diagnostics.

Core Capabilities

Solutions We Provide

- Strategic Human Capital & AI Advisory
- Human Capital Advisory (Workforce Planning, L&D, HR Modernization)
- Workforce Readiness & Skills Gap Assessments
- Leadership Development & Succession Planning
- AI-Enhanced Workforce Intelligence & Reporting
- Predictive Workforce Analytics & Reporting
- Employee Engagement & Experience Strategy
- Compliance Mapping (Title 5, ADA, Veterans)
- Automation of Human Capital Processes
- Custom AI Tools for Talent and Workforce Insights

Problems We Help Solve

- Limited visibility into skills readiness and compliance alignment
- Misalignment between workforce strategy and mission goals
- Lack of independent evaluation before HR platform investments
- Inefficiencies in leadership pipelines, engagement, and retention
- Absence of AI-driven, data-informed decision-making in workforce planning.

Professional Experience

Workforce Diagnostics LLC brings extensive experience in human capital consulting and AI-driven workforce transformation. Our leadership has supported several federal agencies and private organizations in areas such as workforce planning, performance optimization, talent development, and organizational strategy. CEO David Sweeney has held senior roles across multiple agencies, including Associate Director of Human Capital Planning, Chief Learning Officer, and Director of Human Resources. In these positions, he led the development of Human Capital Operating Plans, designed department-wide learning frameworks, and directed large-scale workforce planning and succession initiatives.

Under his leadership, our team has:

- Delivered AI-enabled workforce assessments to improve decision-making
- Designed department-wide learning frameworks and succession strategies
- Implemented diagnostics that improved alignment, engagement, and compliance

Differentiators

Independent & Vendor-Agnostic – We don't sell platforms; we evaluate and enhance them

- **AI-Enabled Solutions** – We integrate artificial intelligence to generate actionable workforce insights
- **Service-Disabled Veteran-Owned Small Business (SDVOSB)** + BBB A+ Accredited
- **Rapid Turnaround** – Clear, actionable assessments delivered in weeks, not months
- **Proven Human Capital Leadership** – Decades of federal HR modernization and workforce strategy experience
- **Compliance Expertise** – Workforce insights aligned with Title 5, ADA, and veteran hiring mandates

