



Company Data:

Company Name:

Workforce Diagnostics

Founded:

2017

Business Structure:

Limited Liability Company (LLC)

Headquarters:

Fairfax, Virginia

NAICS Codes:

541611, 541612, 611430, 541690

PSC Codes:

R408, R431, R499, R799, B506, B544,
U009

Cage Code:

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Contact Information:

David Sweeney
CEO

dsweeney@workforcediagnosticsllc.com

Kerry Daniels
COO

kdaniels@workforcediagnosticsllc.com

Workforce Diagnostics

11166 Fairfax Blvd Suite 500
Fairfax, Virginia 22030

info@workforcediagnosticsllc.com

Phone: (703) 596-8245

Website:

www.workforcediagnosticsllc.com

Core Values

"We believe in people-first innovation. Our mission is to empower organizations with future-ready workforce strategies that blend human insight with AI-powered tools."

Workforce Diagnostics

AI-Driven Human Capital Strategy | Predictive Workforce Solutions | Organizational Transformation

Capability Statement

Workforce Diagnostics LLC, based in Virginia, is a Service-Disabled Veteran-Owned business specializing in workforce diagnostics and AI-enabled assessments for public and private sector organizations. We help agencies and HR teams identify leadership pipeline risks, assess AI readiness, and surface critical workforce alignment and compliance gaps – quickly and clearly. We replace traditional consulting with modular diagnostics tools that deliver transparent scoring, compliance-aligned insights, and AI-generated recommendations- transforming workforce data into action in days, not months.

Core Capabilities

Solutions We Provide

- Succession Risk Diagnostics & Leadership Pipeline Assessment
- AI Readiness Assessment for HR and Workforce Teams
- Workforce Readiness & Skills Gap Analysis
- Strategic Human Capital Planning
- Automated Workforce Diagnostics & Reporting
- Compliance & Policy Mapping (Title 5, ADA, Veterans)
- Integrated Support for Prime Contractors & HR Modernization Teams

Problems We Help Solve

- Uncertainty around leadership continuity and succession planning
- Blind spots in AI readiness and digital Modernization
- Skill gaps and workforce misalignment with future goals
- Lack of defensible, pre-investment diagnostics
- Compliance vulnerabilities in workforce policy
- Slow, consulting-heavy assessments that delay action

Professional Experience

Workforce Diagnostics LLC brings extensive experience in human capital consulting and AI-driven workforce transformation. Our leadership has supported several federal agencies and private organizations in areas such as workforce planning, performance optimization, talent development, and organizational strategy. CEO David Sweeney has held senior roles across multiple agencies, including Associate Director of Human Capital Planning, Chief Learning Officer, and Director of Human Resources. In these positions, he led the development of Human Capital Operating Plans, designed department-wide learning frameworks, and directed large-scale workforce planning and succession initiatives.

Under his leadership, our team has:

- Delivered AI-enabled workforce assessments to improve decision-making
- Designed department-wide learning frameworks and succession strategies
- Implemented diagnostics that improved alignment, engagement, and compliance

Differentiators

Independent & Vendor-Agnostic – We don't sell platforms; we evaluate and enhance them

- **AI-Enabled Solutions** – We integrate artificial intelligence to generate actionable workforce insights
- **Service-Disabled Veteran-Owned Small Business (SDVOSB)** + BBB A+ Accredited
- **Rapid Turnaround** – Clear, actionable assessments delivered in weeks, not months
- **Proven Human Capital Leadership** – Decades of federal HR modernization and workforce strategy experience
- **Compliance Expertise** – Workforce insights aligned with Title 5, ADA, and veteran hiring mandates

