# Stefan Albrecht

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# **Executive Summary**

Global executive with 25+ years of experience in the **automotive and mobility sectors**, holding C-level roles in **Europe**, **Asia**, **and Latin America**. Demonstrated expertise in **P&L leadership**, **strategic finance**, **M&A**, and **joint ventures**, with a deep record of managing large-scale transformations and cross-cultural teams. Trusted leader with a focus on **growth**, **operational excellence**, and **digital innovation** in both mature and emerging markets.

# **Career Highlights**

#### Chief Executive Officer - Mercedes-Benz Mexico & Latin America

Mercedes-Benz Group AG, Mexico City, Mexico (Apr 2024 – Present)

- Lead the Mexican and Latin American subsidiaries of Mercedes-Benz Group, overseeing all business operations.
- Driving expansion and brand performance in Mexico and Latin America

## CFO & VP - Mercedes-Benz Korea Ltd.

Seoul, South Korea (Aug 2021 – Apr 2024)

- Headed Finance, Controlling, IT and strategic development post-pandemic.
- Key player in Korea's digital transition across customer-facing platforms.

# Representative Director, VP & CFO - Mercedes-Benz Japan Co., Ltd.

Tokyo, Japan (Feb 2017 – Apr 2024)

- Managed full financial scope: FP&A, IT, audit, M&A.
- Partnered closely with Sales, HR, Marketing, and Aftersales for market agility.

### VP - Mitsubishi Fuso Truck and Bus Corp.

Kanagawa, Japan (Mar 2016 – Jan 2017)

Drove factory consolidation and HQ relocation strategy.

### VP, Daimler Trucks China - Daimler Greater China Ltd.

Beijing, China (Jul 2015 – Feb 2016)

Oversaw truck operations across regional units including strategy and coordination.

## EVP, CFO & CIO – Beijing Foton Daimler Automotive (JV)

Beijing, China (Jul 2012 – Jun 2015)

- Represented Daimler in 50:50 JV with Foton.
- Responsible for Finance, Quality, Production, and a new engine plant.

# President - Daimler Trucks Project China

Beijing, China (Oct 2011 – Jun 2012)

• Spearheaded final phase of Daimler-Foton JV negotiations.

#### Head of M&A Asia-Pacific - Daimler AG

Stuttgart & Tokyo (Oct 2005 – Sep 2011)

• Led cross-border M&A across Asia: JV setups, divestments, and growth investment.

### Senior Manager, Financial Controlling – Daimler AG

Stuttgart, Germany (Mar 2003 – Oct 2005)

- Oversaw global van and bus division controlling.
- Successfully managed MTU Munich divestiture.

### CFO & Deputy CEO – DaimlerChrysler Venture GmbH

Stuttgart, Germany (Jan 1998 – Feb 2003)

Financial leadership for VC arm investing in early-stage auto tech companies.

### Consultant / Partner - EXPERPLAN Dietrich & Partner

Munich, Germany (1994 – 1997)

Advised EU-funded innovation parks and regional development initiatives.

# Head of Marketing & Sales - EU BIC Zwickau GmbH

# Germany (1992 – 1994)

• Led marketing for business incubator supporting tech startups.

# **Education**

# Master of Business Administration (MBA), Finance

Ludwig-Maximilians Universitaet Munich, Germany 1985 - 1991

# **Core Competencies**

- Executive Leadership in Automotive & Mobility
- Strategic Finance & Corporate Controlling
- Cross-Border Joint Ventures & M&A
- Operational Turnaround & Digital Transformation
- Regulatory & Compliance Oversight
- Emerging Market Expansion
- Cross-Cultural Team Leadership
- Stakeholder Management

# Languages

- German (Native)
- English (Fluent)
- Italian (Advanced)
- Spanish (Intermediate)
- Japanese (Basic Understanding)