



To,  
BSE Limited,  
The Department of Corporate Services,  
Floor 25, P J Tower,  
Dalal Street, Mumbai – 400001.

31/01/2026

**Scrip Code: 523164**

Dear Sir/Madam,

**Sub: Outcome of the Board Meeting held on 31<sup>st</sup> January 2026.**

**Ref: Regulation 33 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015.**

We wish to inform that the Board of Directors at their meeting held today i.e., on 31<sup>st</sup> January 2026, has interalia, approved the following:

- Appointment of Mrs. Bageerathi (DIN: 11406837) as an Additional Director of the Company (Annexure I), subject to the approval of the shareholders at the General Meeting.

Further, in accordance with the SEBI Instructions and BSE Circular No. LIST/COMP/14/2018-19 dated June 20, 2018, we confirm that Mrs. Bageerathi (DIN: 11406837) is not debarred from holding the office of Director by virtue of any order passed by SEBI or any other such authority.

The Board Meeting commenced at 11.25 AM and concluded at 11.40 AM.

Kindly take a note of the same.

**Thanking you,  
For SIP Industries Limited,**

**Smriti Joy  
Company Secretary and Compliance Officer  
Membership Number: A78584**



**Annexure I**

**The details as required under the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 read with SEBI Circular No. SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024 are given as under:**

Appointment of Mrs. Bageerathi (DIN: 11406837) as an Additional director (Non-Executive) of the Company.

Sl. No	Particulars	Details
1	Reason for change viz., (appointment, reappointment, resignation, removal, death or otherwise)	Ms. Lakshmiprabha resigned from the Board of the Company in November'25. Pursuant to her resignation, Mrs. Bageerathi is being appointed as an Additional Director
2	Date of appointment / re-appointment / cessation (as applicable) & terms of appointment / re-appointment	1 <sup>st</sup> February, 2026.
3	Brief profile (in case of appointment)	<p>Mrs. Bageerathi is a dedicated educationist and social worker with a Master of Arts degree and a Bachelor of Education (B.Ed.). She served in a government-aided secondary school and retired as the Headmistress of the school at Kadayanallur in the year 2022.</p> <p>Throughout her career, she was widely appreciated for her committed efforts in reducing dropout rates in primary education and for motivating students from underprivileged backgrounds to continue their studies.</p> <p>After retirement, Ms. Bageerathi continues to serve society through active involvement in religious and cultural activities. She practices and promotes yoga and conducts classes for children. She is also engaged in social and environmental initiatives, including running a Goshala and participating in agricultural activities.</p> <p>Her life reflects a strong commitment to education, service, and holistic community development.</p>
4	Disclosure of relationships between directors (in case of appointment of a director)	Wife of Mr. Natesan Kameswaron, CFO and Whole-time Director of the Company.