



Cumberland Salem Conservation District

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Board Meeting Minutes

February 24, 2026

Attendance

Ron Thomas

Ralph Sickler

Tom Tedesco (*phone*)

Mike Bonham

Karol Blew

Chairman Ron Thomas opened the meeting at 6:00 p.m. Due notice by order of the “Sunshine Law” was given and noted.

District Items

Public Portion: none present

NRCS – Cumberland & Salem Field Offices: not present. Vineland Service Center report was submitted for review and Wildlife Wednesdays webinar series handout was distributed to Board.

SSCC: not present

Meeting Minutes

The minutes of the November meeting were approved as written. Motion made by Ralph and seconded by Tom. Motion Passed.

Financial Report

Mike reviewed the financial report and noted that the District’s net income from November 16, 2025 through February 15, 2026 was \$-26,791.09. Chapter 251 revenue was \$40,805.00. Motion to approve the financial reports made by Ralph and seconded by Tom. Motion Passed.

251 Report

Mike reviewed the 251 report. The District remains active with commercial and residential projects in both Cumberland and Salem County. The District has been issuing several ‘Winter Conditional’ Reports of Compliance due to the several weeks of snow/ice cover and frozen ground. Those sites will need follow-up inspections for final compliance in mid-Spring. Motion to approve the report made by Ralph and seconded by Tom. Motion Passed.

Soil & Water Cost Share

Mike presented a payment request for Cassaday Farms LLC for the Soil & Water Cost Share Program. Motion to approve the Soil & Water Cost Share documents made by Tom and seconded by Ralph.

District Business

District Audit

FY25 Audit, conducted by Nightlinger, Colavita & Volpa, was presented to the Board. No Findings nor Recommendations. Motion to approve the FY25 Audit as presented made by Ralph and seconded by Tom. Motion Passed.

Local Work Group Survey & Meeting

The Cumberland-Salem Conservation District is once again partnering with Gloucester SCD to host the 2026 Local Working Group Survey & Meeting. The meeting was originally scheduled for today, February 24th, but was rescheduled to March 6, 2026 due to the recent inclement weather. It will be held at the NRCS Woodstown Service Center.

Fee Schedule

The proposed Fee Schedule is on the March SSCC meeting agenda. Mike & Karol plan to attend the SSCC meeting.

NJ State Employees Deferred Compensation Plan

Cumberland Salem Conservation District is eligible for the NJ State Employees Deferred Compensation Plan. It is a Supplemental Retirement Savings Plan that District employees can join. Resolution FY26:01 to adopt the 457(b) Plan was presented to the Board for review. Motion to approve Resolution FY26:01 made by Ralph and seconded by Tom. Motion Passed.

Other Business: none

Being no further business, the meeting was adjourned at 6:57p.m. Motion made by Tom and seconded by Ralph. Motion Passed.