

Helping operations flow
faster, smarter, and
more sustainably



CoreFlow Advisory Ltd - Post Merger Integration

Case Summary: Post-Merger Integration

| Driving Alignment, Efficiency, and Sustainable Performance

Client / Business Context

A manufacturing organisation recently acquired a new facility, resulting in operational duplication, differing performance standards, and cultural fragmentation between legacy and acquired teams.

Challenge

The business needed rapid alignment across both sites to realise expected synergies, improve service reliability, and establish consistent leadership practices.

There was an urgent requirement to integrate systems, processes, and people while maintaining performance continuity.

Actions

- ☐ Led operational and cultural integration across both sites.
- ☐ Introduced cross-site performance routines and KPI alignment.
- ☐ Harmonised ERP processes to enable data consistency and visibility.
- ☐ Facilitated leadership alignment workshops to build trust and accountability.
- ☐ Embedded Lean methodologies to drive waste reduction and efficiency improvement.

Results

Within nine months, the integration programme achieved measurable improvements in alignment, efficiency, and collaboration across both facilities. Performance stabilised ahead of plan, with identified cost synergies realised through improved productivity and harmonised processes.

CoreFlow Insight

This project demonstrates how structured leadership alignment and data-driven improvement can unlock operational and cultural synergy in complex post-acquisition environments.

This approach is central to **CoreFlow Advisory's** transformation delivery model.

Contact

Gary Lockley

Managing Director – CoreFlow Advisory Ltd

 gary@coreflowadvisory.co.uk |  www.coreflowadvisory.co.uk |  +44 7872 519697