

COMMUNITY OF THE WELL

SAFEGUARDING POLICY

Last updated: April 2024. Approved by Directors:

In accordance with the Church of England Safeguarding Policy the Community of the Well is committed to:

- Promoting a safer environment and culture. .
- Safely recruiting and supporting all those with any responsibility related to children, young people and vulnerable adults within our organisation.
- Responding promptly to every safeguarding concern or allegation.
- Caring pastorally for victims/survivors of abuse and other affected persons.
- Caring pastorally for those who are the subject of concerns or allegations of abuse and other affected persons.
- Responding to those that may pose a present risk to others.

The Community of the Well will:

- Create a safe and caring place for those attending activities.
- Have a named Safeguarding Officer (SO) to work with the Directors to implement policy and procedures.
- Safely recruit, train and support all those with any responsibility for children, young people and adults to have the confidence and skills to recognise and respond to abuse, in accordance with Safer Recruitment and People management.
- Ensure that there is appropriate insurance cover for all activities involving children and adults undertaken in the name of the Community of the Well.
- Display in the premises and on the Community of the Well website the details of who to contact if there are safeguarding concerns or support needs.
- Listen to and take seriously all those who disclose abuse.
- Take steps to protect children and adults when a safeguarding concern of any kind arises, following House of Bishops guidance, including notifying the Diocesan Safeguarding Adviser (DSA) and statutory agencies immediately.
- Offer support to victims/survivors of abuse regardless of the type of abuse, when or where it occurred.
- Care for and monitor anyone involved in Community of the Well activities who may pose a risk to children and adults whilst maintaining appropriate confidentiality and the safety of all parties.
- Ensure that health and safety policy, procedures and risk assessments are in place and that these are reviewed annually.
- Review the implementation of the Safeguarding Policy, Procedures and Practices at least annually.

Each person who works within the Community of the Well will agree to abide by this policy and the guidelines established by the Community of the Well.

The Community of the Well appoints **Deborah Hodge** as their Safeguarding Officer

Directors Alison Hobbs, Deborah Hodge

Date 12 April, 2024