



Profile

Nothing satisfies me more than creating something beautiful to solve a complex problem. Throughout my working life, I have found ways to use data to understand issues & find opportunities, design creative solutions and gain satisfaction from measuring their impact. I love the challenge of a collaborative project and have excelled at gaining buy in from stakeholders on my plans. I want to move to software product management because that is where I believe I can use all these skills to the best of my ability.

Key Skills

- User research & focus groups
- Product strategy, vision & road mapping
- Process design & optimisation
- Stakeholder management (EMEA president; sales & NHS clinical directors)
- Data analysis (excel & SQL) & PowerBI
- Project management
- Coaching & mentoring

Professional Experience

Johnson & Johnson Education Product Manager, UK Spine

April 2022 - Present

- Responsible for design & implementation of training programs for UK customer base and team
 of 40 salespeople; reporting to UK Education Director. In Orthopaedics, education is the
 primary tool used to drive engagement & sales.
- Developed roadmap for completely new educational offering, securing support from the business unit director & sales leads from initial concept through post-launch: resulted in 10% national sales growth (£2M) compared to 2023
- Created an onboarding tool that reduced average onboarding time by 33% (6 months to 4 months) by tracking progress and streamlining processes.
- Analysed data from multiple sources to create successful business case for over \$180k in additional budget in 2025
- Conducted user research via focus groups to identify inefficiencies in the course application process, creating a new system that **increased applications by 50%.**
- Designed trackers for post-course product adoption, improving accountability and driving an £80k sales increase in 2024 by **raising uptake rates from 20% to 30%.**
- Managed a £700k annual budget, saving over £30k per event by sharing resources across courses through team collaboration.
- Led, supervised and mentored a team of four education ambassadors.

Johnson & Johnson Spine Sales Clinical Specialist, London

June 2019 – April 2022

- Developed new virtual training resources for nurses, enhancing their engagement and skillsets.
- Achieved £50k in new sales in a competitive £350k annual account by identifying client needs and delivering targeted solutions.
- Managed £1.5M of stock across London, ensuring operational efficiency and reliability.

SI-BONE

Associate Territory Sales Manager, South East

February 2018 - June 2019

Fast paced start-up: Successfully grew a new sales territory (South East England), by creating
 & executing strategy of developing new referral networks for existing customers

Education

MSc by Research in Neural Engineering

University of Leeds | 2016 - 2017

- Conceptualised and evaluated a novel implant design to address challenges found in the literature
- Developed analytical & communication skills through process of research in complex electrical / neural systems and providing concise summaries to diverse audiences

BSc in Neuroscience

University of Leeds | 2012 - 2015

• Built a solid foundation in controlled experiment data interpretation, applicable to A/B testing, product strategy and decision-making.

Additional Information

Interests: Understanding how things work, experiencing new cultures, skiing off-piste, and finding my next favourite band.

Courses taken (on either LinkedIn Learning, Code Academy or at JnJ):

- Product Road mapping
- Techniques in agile product management
- A/B testing
- SQL
- Python basics
- Sprint Planning in Scrum
- GROW Coaching for new managers