

Privacy Policy Episteme

Effective Date: 1st Jan 2025

Episteme (“we,” “us,” or “our”) is committed to safeguarding the privacy of individuals who engage with our services. This summary outlines how we collect, use, and share personal information while upholding transparency and compliance.



Information We Collect: We may collect:

- **Personal Data:** Name, contact details, education, work history, resume, certifications, preferences, and IT experience.
- **Sensitive Data:** Demographics, health, or disability info—only with explicit consent and when necessary.
- **Usage Data:** Course enrollments, job applications, platform interactions, and service usage.
- **Technical Data:** IP address, browser type, device info, and—for IT consulting—network/system details (with consent).

How We Use Your Information

- **Service Delivery:** Training, placement, consulting, and career support.
- **Communication:** Updates on jobs, training, and projects.
- **Improvement:** Service and platform optimization.
- **Legal Compliance:** Fulfillment of regulatory obligations.
- **Marketing:** Only with your consent; opt-out available anytime.

Information Sharing

We may share data with:

- **Employers:** For job matching and placement.
- **IT Clients:** With prior consent, for consulting engagements.
- **Service Providers:** Bound by confidentiality agreements.
- **Legal Authorities:** When required by law.

Data Security & Retention

We apply reasonable safeguards, including industry-standard practices for sensitive IT data. Information is retained as needed for service delivery and legal compliance; IT project data may be stored longer.

Children’s Privacy

Our services are not intended for children under [Age]. We do not knowingly collect data from minors.

Policy Updates

We may revise this policy periodically. Updates will be posted on our website or platform.

Contact

For questions or to exercise your data rights, please contact us directly.