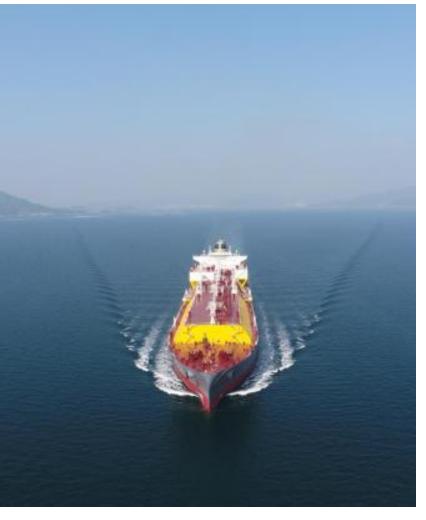
in brief 2025

More Energy, Less Emissions













01

Who Are We?

A Multi-Energy Company

TotalEnergies in Brief



TotalEnergies is a global integrated energy company

that produces and markets energies: oil and biofuels, natural gas, biogas and low-carbon hydrogen, renewables and electricity.



Active in about 120 countries, TotalEnergies places **sustainability** at the heart of its strategy, its projects and its operations.



Our approach to sustainability is structured around 4 axes:

- → Climate and Sustainable Energy
- Caring for the Environment
- → Acting for the Well-Being of Employees
- Having a Positive Impact for Stakeholders



Our Ambition and Our Mission



Our approach to carbon neutrality, together with society, illustrates TotalEnergies' ambition to become a major player in the energy transition.



Our mission

Our more than 100,000 employees are committed to providing as many people as possible with energy that is more reliable, more affordable and more sustainable.

Our Values



Our values guide our actions and relations with our stakeholders.

Safety

Respect For Each Other

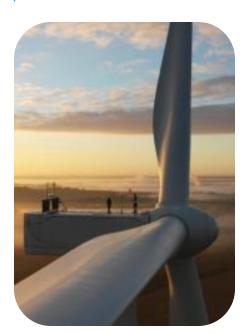
Pioneer Spirit Stand Together Performance-Minded











An Integrated Model, 2 Pillars



→ Oil and Gas, especially LNG,

→ Integrated Power, the energy at the heart of the energy transition





Thanks to our integrated strategy from production to customer, TotalEnergies is implementing **its transition strategy** supporting the initiatives of its customers and stakeholders to reduce their emissions.





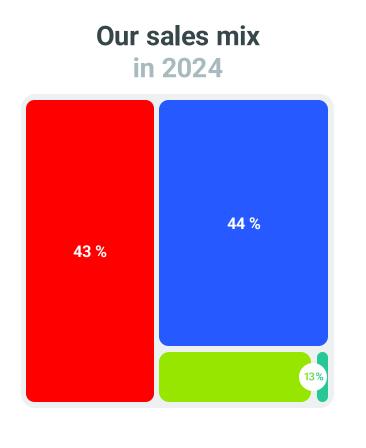
02

Overview

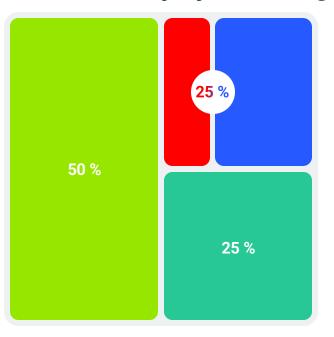
TotalEnergies Today and Tomorrow

Our vision of TotalEnergies sales mix in 2050





A possible vision of our approach to carbon neutrality by 2050, together with society



NBS: 10 Mt CO₂e to abate Scope 1+2⁽²⁾

CCU/CCS: ~100 MtCO₂e to abate Scope 3⁽³⁾

Our Key Figures





Almost

9 million customers gas and electricity in Europe



More than

6 million customers at over 13,000 service stations

every day in nearly

60 countries



More than

2.43 Mbop/d produced in 2024 including 46 % gas

n°3 worldwide

in Liquefied Natural Gas



41 TWH of electricity generated in 2024

26 GW

of gross installed renewable electricity capacity

Our 2030 Objectives



+4%/year

energy production over the 2024-2030 period



-40%⁽¹⁾

net reduction in our Scope 1+2 in 2030 vs. 2015. Already - 26% in 2024, and - 36% in O&G



> 100 TWh

of electricity generation by 2030



-25%⁽¹⁾

Lifecycle carbon intensity of energy products sold⁽²⁾ (-16,5% in 2024 vs 2015)



1.5 Mt/year of Sustainable **Aviation Fuel**

(SAF) by 2030



> 100 million

people supplied with Clean cooking

Our Ressources



> 100,000 employees

in over 120 countries



18.3 B\$

Net result in 2024



More than

3,500

researchers

in our

18 R&D centers

4.8 B\$

invested in low carbon energies in 2024

> 1 B\$

invested in R&D and digital development in 2024, with 68% devoted to low-carbon and decarbonization solutions

⁽¹⁾ Net emissions, including nature-based carbon sinks from 2030. (2) Lifecycle carbon intensity of energy products sold. See report's glossary for further details.





03

Our Commitment

Meeting The Challenges of Sustainability

Climate and Sustainable Energy



Within the framework of **our approach to carbon neutrality,** together with society, we are taking steps to:

Reduce emissions from our operated industrial facilities (Scopes 1+2)

by more than 40%⁽¹⁾ to 2030 compared to 2015, using the best available technology (-25% already completed in 2024).

This includes reducing our **methane** emissions, and we are targeting a 60% reduction from 2020 levels by 2025 and an 80% reduction by 2030 (55% already completed in 2024).

(1) Net emissions, including natural carbon sinks, used from 2030 onwards

Reduce other indirect GHG emissions related to the use by customers of our energy products together with society:

- → by aiming to reduce the carbon intensity⁽²⁾ of the energy products we sell by 25% by 2030, compared to 2015 (-16.5% already completed in 2024).
- → and by targeting less than 400Mt CO₂e of Scope 3 Category 11⁽³⁾.



(2) Lifecycle carbon intensity of energy products sold. See S&C Report Glossary for more details.
(3) In 2015, Scope 3 category 11 was published at 410 Mt CO2e. The Company keeps this reference to assess the evolution of its Scope 3. If the Scope 3 category 11 for 2015 had been recalculated according to the IPIECA value chain methodology (published in 2016) on the gas value chain, as introduced in data disclosures from 2021, then the Scope 3 category 11 of 2015 would have been 465 Mt CO2e, including 344 Mt CO2e for the oil value chain and 121 Mt CO2e for the gas value chain. (Scope 3 category 11: refer to the S&C report glossary p.116)

Acting for the Well-Being of Employees



We want to set the benchmark as an employer and responsible operator. To that end, we endeavor to:



Ensure people's safety;

With for example, "Our Lives First" program in 2024:

- → **200,000** Life Saving Checks;
- → 10,000 Joint Safety Tours;
- → 100 % of sites deployed the Safety Green Light program.



Put our **employees** at the heart of our transformation;

83.7% is the TotalEnergies engagement score in 2024, up 14 points vs the Ipsos* benchmark and up to 1 point compared to 2023.



To make TotalEnergies a good place to work.

83.1% is TotalEnergies' Care score in 2024. up 12 points vs the Ipsos benchmark.

The Care Score is an annual measurement of our employees' level of well-being, based on 7 criteria. We have defined it, in 2022, in collaboration with

Our 5 Levers For a Sustainable Change



To progress together and make our approach a reality, we deployed in 2024 « Our 5 Levers for a Sustainable Change ».

These 5 levers of action aim at collectively making our corporate culture evolve, over the long term, as we have been able to do over the past 20 years in the area of safety.



Caring for the Environment



TotalEnergieswants to mobilize its operational excellence on behalf of nature and the environment. To do that, the Company has identified four priorities:

Environmental protection

Objective: **reduce by 75% our sulphur dioxyde emissions** by 2030 compared to 2015.

Taking action to preserve water resources

Objective: **reduce our overall fresh water with drawals by 20%** atour sites located in water-stressed zones in 2030 compared to 2021.

Developing circular management of our products

Objective: valorize more than 70% of our production waste by 2030.

Acting for biodiversity

Objective: that 100% of our environmentally material sites have a biodiversity action plan.







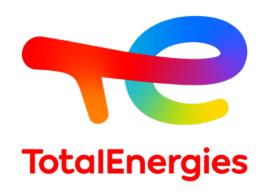


Having a Positive Impact for Stakeholders



- → By upholding human rights;
- → By promoting fiscal transparency and fighting corruption;
- → By engaging with our stakeholders;
- → By continuing dialogue with investors;
- → By sharing value with our host communities;
- → By making a commitment to young people;
- → By making accessible and affordable energy for all;
- → By working alongside our suppliers.

TotalEnergies creates **economic and financial value** in the 120 countries in which it operates, which benefits governments, economic partners including suppliers, its employees and its shareholder.



Find out more:



Sustainability & Climate 2025 Progress Report









totalenergies.com

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