



COMPANY PROFILE



33969 Placements So Far

Recruiting People Is Our Passion

YOUR RECRUITMENT PARTNER



Scalable Access to Talent
When & Where You Need It.



Higher Quality Talent Aligned To
Your Business Vision



Business Critical Roles Filled
Faster To Impact Bottom Line



Enhanced Employer Brand, Diversity &
Competitive Position



+971586557389



+916305198223



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About us

Leading VPlaceYou HR Service, I specialize in Blue Collar Recruitment and White Collar Bulk Workforce Solutions, bringing over 22 years of expertise in International Talent Acquisition. Our success lies in our commitment to matching exceptional talent with the right opportunities, particularly in industries such as Aviation, Healthcare, Hospitality, Construction - MEP Industries, Hypermarket, Supermarket, Catering industry, Logistics, Fine Dine Restaurants, Retail Companies, Hotels, Malls, Facilities Management, Factories - Manufacturing Industries, Security Companies, Marketing & Sales, IT industries.

We understand that people are different, have different needs and define success differently and it is therefore our objective to know our applicants and clients well. Our objective is to at all times serve both our clients and candidates with honor and integrity.

The company thrives under a robust client relationship management ethos and a deep understanding of diverse sector demands. We pride ourselves on sourcing and meticulously analyzing candidates to meet precise client needs effectively. Our dedication has enabled us to forge lasting partnerships and deliver within tight timeframes, ensuring client satisfaction and trust in our comprehensive recruitment & manpower services.



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International Employment & Recruitment Agency



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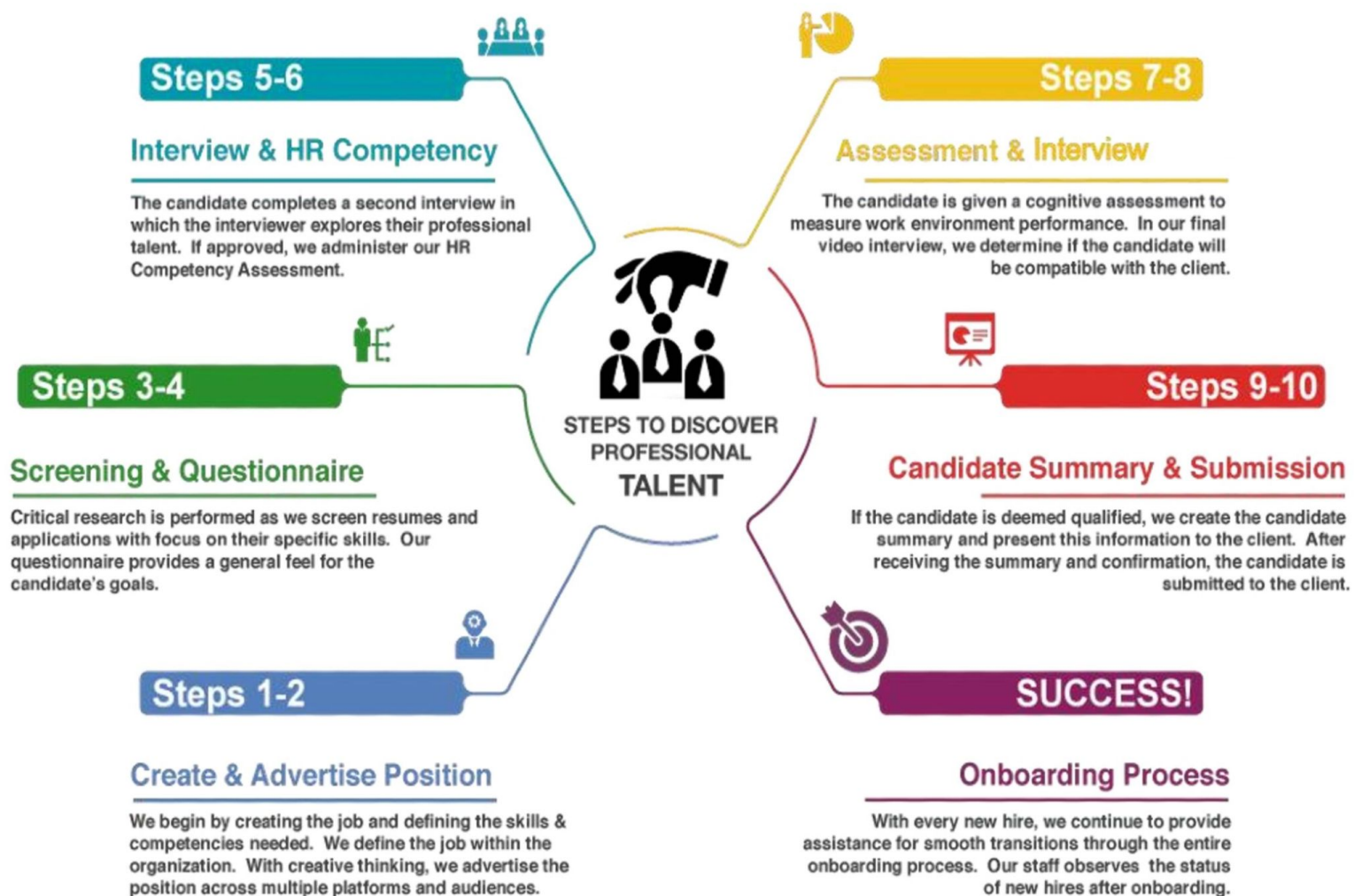


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Sourcing from: India | Nepal | Uganda | Kenya | Ghana | Gambia | Sierra Leon | Tanzania | Philippines

SOURCING AND RECRUITMENT PROCES – FLOW CHART



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Our Mission

Our mission is to be the idyllic and trusted recruitment partner & consultant to our clients as well as the candidates. We are highly devoted to the provision of excellent customer service, integrity, responsibility, quality staffing and competitive pricing to achieve our goals. Our team is built on the belief of Commitment, Expertise & Innovation. We work with the close consultation with our clients to ensure that their staffing needs are adequately met to their complete satisfaction .

Our Vision

Our vision is to become the employers' friendly HR Consulting & Outsourcing agency based on our dedication & quality services. We are visioning the digital HR Management system with our customized integrated software management system. We try our best to be the preferred platform for candidates to discover and pursue exciting careers with their ideal organizations. Our vision is to be your ONE STOP HR STORE.

At VPlaceYou HR Service any of our clients whatsoever in size nature of business wherever and whosoever can be in touch with our supportive, approachable and understanding HR service team.
IT'S AN OPEN STORE FOR ALL HR RELATED SERVICES.

Our People

We maintain uphold the highest quality standards for ourselves, Our associates constantly attend external continuing professional development seminars in order to strengthen their specialized universities and colleges and professional associations assist us in feeling the objectives.



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INDUSTRY THAT WE CATER

Today's global market orders endless challenges to the modern day industries. VPlaceYou HR Service has the depth and breadth of experience and expertise that you need to achieve your business goals and succeed amidst the fiercest competition. Find out more about the industries we serve, and how we serve them.

We extend our expert service to the following industries :

- Jewellery
- Hotel/Restaurant
- Catering
- Packaging
- Manufacturing
- Banking & Non-Banking Financial Services
- Super Market/ Hyper Market
- Media & Information Services
- Resources - Metals, Mining & Construction
- Retail & Consumer Products
- Govt. Offices & NGOs
- Educational Institute
- Telecom
- Retail RMG and Garments Sectors
- Logistics
- Construction
- IT Industry
- Agro Industry
- Airline Industry
- Real Estate
- Insurance
- Textile
- Pharmaceuticals & Healthcare
- Energy - Oil & Gas, Oil Field Services

VPlaceYou HR Services

VPlaceYou HR Service came into existence with a vision to provide world class HR Services. With a sound professional background in recruitment, VPlaceYou HR Service enhanced his expertise in HR Consulting, Permanent Starting, Contract Starting, Contract to Hire Head Hunting, 360 Degree Feedback on HR & Payroll Outsourcing, Training, Establishment Setup of new office with all dept. training & IT support meeting all business needs of the people.

Our dedicated HR Professionals & experienced team of recruiters enables us in selecting the talented candidates for different job roles across various verticals. For this, we follow a stringent selection procedure where the candidates are screened on various aspects in order to meet the requirements of the hiring organizations. We are specialized in developing Personalized Staffings while taking into account the work culture, requirements, etc.

at our follower's business. We maintain the highest professional standards to ensure that our clients and candidates are always treated with respect, preference, and professionalism. We are exceedingly concerned about :

1. HR Consultancy
2. HR Outsourcing
3. Payroll Outsourcing
4. Recruitment of Desired Personnel
5. Organizational Development & Restructure
6. Employee Training & Development
7. Audit & Other Solutions
8. HRIS Software Support



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SERVICES PROVIDED

- TEMPORARY RECRUITMENT
- LABOUR OUTSOURCING
- PROJECT STAFF
- RESPONSE HANDLING
- SKILLS DEVELOPMENT FACILITATION
- TRAINING AND DEVELOPMENT
- ADVERT DESIGN AND PUBLICATION
- LABOUR RELATIONS
- COUNSELLING
- APPLICATION PROCESS
- FINANCIAL ASSISTANCE
- VISA ASSISTANCE
- PLACEMENTS

VPlaceYou HR Service PROVIDES A TRANSPARENT AND RELIABLE RECRUITMENT SERVICE TO BOTH JOB SEEKERS AND TO BUSINESS EMPLOYERS.

Our services begin with a good relationship with clients and candidates, and our services continue as long as clients and candidates require us. Our relationship with our clients and candidates, and our services will always be at their best at any given time, without any discrimination and prejudice based on race, gender, and religion.

WHY CHOOSE V PLACE YOU HR SERVICE ?

VPlaceYou HR Service, we have gained the necessary experience to be able to guide anyone with endeavor placements and admissions. We have a staff of dedicated professionals who offer nothing but the best services in the industry. Our expertise is more certainly, to provide right guidance.

WORK VISA

Our skilled experts spend most of their time every day keeping tabs on emerging market dynamics in any country. We stay informed every time to ensure that our advice and guidance is always in line with what will be expected of you should you move to any foreign country. This current strategy is aimed at giving high level customized services to our clients to fully understand their needs and provide the detailed specifics geared towards the best outcome.



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EXECUTIVE SEARCH



We work with our clients to understand their business, their structure and the responsibilities that the new executive will assume. It is pure head hunting support. Their identifying the skills and experiences that our clients are looking for, we will create the profile of a 'perfect candidate' for the role, and start our search from there.

Utilize our extensive database of contacts to find candidates with the experience you need. Approach both job-seekers and passive candidates in a professional manner.

Screen all applicants for suitability and put only the best candidates forward. Save our client's valuable time and resources of their business.

There is no upfront fee for this service, and we charge a placement fee only when you make a job order to a candidate and they duly accept.

ON-SITE INTERVIEW SUPPORT

Our On-Site Interview Support places an experienced HR professional alongside your recruitment manager to ensure that you ask the precise questions and hire the best candidates for your business.



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WE ARE HIRING



Recruitment Process

We have an extensive recruitment process fine-tuned and evolving for more than two decades to find the very best candidates for you.

Our capability combined with expertise enables us to match the right people to the right positions based on analyzing and evaluating the skills, experience and personality of the applicants.

Upon signing of staffing service agreement with the client, we consult with their Human Resource department to obtain a job description.

A set of key traits will be determined in terms of skills, experience, technical competencies and key performance indicators for the position. A job personality profile is created to provide us with personality traits to look in the candidates during the recruitment process.

Behavioral based evaluation helps us to assess the capability of the candidates in terms of their traits and adaptations that is required or useful to working situations.

The Role : We identify the traits required from the candidates for the position, in terms of skills, experience and attitude. We aim to collect as much as information available for successful placements.

The Search : The search starts immediately by sourcing candidates through online, print media, database, referrals and professional network. We have the ability to source the best-fit candidates for the position.

Reference : We verify the references provided by the candidates, their work history, ability and qualification. If requested by the client, further background checks will be carried out by us.

Placement : Successful candidates are placed with our clients with a free replacement clause as per the staffing service agreement. We will liaise with the client throughout the replacement process.

We have perfected the art of sourcing, and continuously evolving with the growing influence of digital and social media to the conventional medias We live up to the task of finding candidates that are difficult to source. We believe in an effective sourcing strategy.

Few of our sourcing methods are:

- Candidates' database
 - Head Hunting
 - Executive Search
 - Online job boards
 - Print-media advertisements
 - Social Media sponsored job updates
 - Candidate referral program
- Evaluation & interview methods:
- Previous-interview based evaluation
 - Personality profiling
 - Behavioral based interviewing
 - Reference Checks
 - Skill testing



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JOB CATEGORIES WITH PROFESSIONALS



EXECUTIVE

- » Engineers: Civil
- » Electrical / Mechanical /
- » Telecommunication
- » Architects / Planners
- » Doctors: Specialists /
- » General Physicians / Surgeons
- » Chartered / Cost Accountants
- » Banking Specialists
- » Electronic/

SKILLED

- * Constructions Supervisors
- * Overseers Welders (Gas / Gas)
- * Foremen (Electrical/Mechanical/Civil)
- * Plant Operators
- * (Electrical / Mechanical / Civil)
- * Construction Of Equipments Operator
- * Electricians (LT & HT)
- * Mechanists / Turners / Toolmakers
- * Carpenters / Cabinet Markets
- * Steel Fixers
- * Scaffolders
- * Masons / Tile Fixers / Plasters
- * Plumbers / pipe Filters
- * Mechanics
- * Air Conditioning / Heavy / Light Equipment

SEMISKILLED

- * Carpenters / Shutters
- * Mason Helpers
- * Concrete Mixer Operators
- * Pump Operators / Helpers
- * Helpers / Electrical
- * Mechanical / Erection
- * Block Makers / Assistants Cooks
- * Tailors / Tailor Helpers
- * Laundry / Washer Man
- * Barbers
- * Gardeners
- * Shop Assistants
- * Gardeners

UNSKILLED

- * Laborers
- * Cleaners / Sweepers
- * Agriculture Laborers / Farmers
- * Watchmen / Guards
- * Peons / Office Boys
- * Airport Loaders
- * Industrial Laborers



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BUSINESS LICENSE
رخصة تجارية

License No.	4419096.01	رخصة تجارية
Company Name V Place You HR Service FZE		اسم الشركة في بليس يو لخدمات الموارد البشرية م م ح
Formation Type Free Zone Establishment		نوع التأسيس مؤسسة منطقة حرة
Formation Number 4419096		رقم التأسيس
Company Address Business Centre, Sharjah Publishing City Free Zone, Sharjah, United Arab Emirates		عنوان الشركة مركز الأعمال، مدينة الشارقة للنشر- المنطقة الحرة، الشارقة، الإمارات العربية المتحدة
License Formation Date 18/02/2025		تاريخ تأسيس الرخصة
License Expiry Date 17/02/2026		تاريخ الانتهاء
Manager(s) Shirish Gorakshanath Perane		المدير (المديرون) شيريش جوراكشاناث بيراني
Activity(s)	Code	النشاط (الأنشطة)
Activities of employment placement agencies	7810	أنشطة وكالات التشغيل
Activities of casting agencies and bureaus, such as theatrical casting agencies	7810.02	أنشطة وكالات ومكاتب تشغيل الممثلين والمسرحيين
Labor Recruitment Brokerage Office Services	7810.04	خدمات مكاتب التوسط في توريد العمالة
Employment Brokerage Office Services	7810.05	خدمات مكاتب التوسط في التوظيف
Medical Manpower Supply	7810.06	خدمات التزويد بالكوادر البشرية الطبية
Temporary employment agency activities	7820	أنشطة وكالات التشغيل المؤقت
Supplying workers to clients' businesses for limited periods of time to temporarily replace or supplement the working force of the client, where the individuals provided are employees of the temporary help service unit	7820.01	توفير العاملين لأعمال العميل لفترات محدودة من أجل تعويض أو تكملة القوة العاملة لدى العميل مؤقتاً، حين يكون الأفراد المقدمون للعمل مستخدمين لدى وحدة خدمات التشغيل المؤقت

LICENSE PAGE : 1





BUSINESS LICENSE رخصة تجارية

On Demand Labors Supply (Temporary Employment)	7820.02	خدمات التزويد بعاملين تحت الطلب (التوظيف المؤقت)
Arranging and assembling tours that are sold through travel agencies or directly by tour operators. the tours may include any or all of the following: • Transportation • Accommodation • Food • Visits to museums, historical or cultural sites, theatrical, musical or sporting events.	7912.01	ترتيب وتجميع الرحلات التي تباع من خلال وكالات السفر أو بشكل مباشر من خلال مشغلي الرحلات أنفسهم. وقد تشمل الرحلات أيا من الأنشطة التالية: • النقل الغير جوي. • الإقامة. • الطعام. • زيارة المتاحف أو المواقع التاريخية أو الثقافية أو الأحداث المسرحية أو الموسيقية أو الرياضية
Other business support service activities n.e.c.	8299	أنشطة خدمات الدعم الأخرى للأعمال غير المصنفة في موضع آخر
Human Resources Consultancy, On Demand Labor Supply Services, Permanent Recruitment Services	8299.16	استشارات الموارد البشرية ، خدمات توريد العمالة عند الطلب ، خدمات التوظيف الدائم

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THANK YOU FOR THE BUSINESS !

**Sheikh Mohammed Bin Zayed Road,
Al Zahia, Sharjah, United Arab Emirates.**



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+971586557389



+916305198223



info@vpyou.com



www.vpyou.com