

EMILY BAUMLER, MS, BCBA, LBA

PROFESSIONAL SKILLS AND CREDENTIALS

- Knowledge of behavioral, developmental, and emotional disorders
- Competent in implementation of VB-MAPP, ABLLS-R, AFLS, and PEAK assessments
- 10+ years in Applied Behavior Analysis
- Exceptional organizational skills
- Board Certified Behavior Analyst®
 - Certification #: 1-19-39656
- Multiple Behavior Analyst State Licenses
 - WI License # 331-140
 - GA License #LBA001910

WORK HISTORY

PURDUE GLOBAL

Adjunct Professor | Remote | October 2025 - present

- Deliver high quality instruction during weekly synchronous seminars for undergraduate and graduate ABA courses.
- Design and facilitate interactive discussion threads to support student engagement and deepen understanding of course material.
- Provide constructive feedback on course assignments and submit midterm and final grades in accordance with the academic calendar.

STELLAR SUPERVISION, LLC

Founder and Owner | Appleton, WI | October 2024 - present

- Provide virtual supervision to aspiring BCBAs and BCaBAs, aligning weekly sessions with the current BACB Task List and ethical guidelines. Design and implement individualized supervision activities, competency checks, and performance-based assessments.
- Deliver clear, engaging instruction on ABA terminology, principles, and application to support mastery.
- Offer targeted feedback on client programming and treatment plans to enhance clinical effectiveness and professional growth.
- Lead ABA tutoring and consulting services, supporting students and professionals in academic success and applied practice.
- Maintain compliance with BACB standards while fostering a collaborative, supportive learning environment.

MILESTONES BEHAVIORAL PEDIATRICS

Lead BCBA | De Pere, WI | May 2019 - October 2024

- Conducted initial assessments and designed, analyzed, and updated treatment plans to increase adaptive skills and decrease maladaptive behaviors. Created behavior intervention plans, skill acquisition programs, and toileting protocols. Oversaw implementation to ensure high fidelity.
- Performed functional behavior assessments to determine function(s) of targeted behavior and create function-based intervention plans.

- Led individualized caregiver training sessions to enhance adaptive and daily living skills, promote generalization across home and community settings, and reduce maladaptive behaviors. Provided education on core ABA principles and practical strategies to empower caregivers in implementing behavior interventions independently.
- Supervised Case Manager Interns currently in a master's program and receiving fieldwork hours to become Board Certified Behavior Analysts. Created group supervision curriculum and provided individual supervision to Case Manager Interns on a weekly basis.
- Supervised Case Manager Interns who oversaw a small caseload of clients. Provided feedback and guidance to ensure treatment fidelity, effective treatment, and implementation of appropriate programming, behavior support plans, etc.
- Designed and facilitated after-school programs targeting social interaction, communication, and daily living skills for neurodiverse youth. Led structured group activities to promote peer engagement, emotional regulation, and independence in routines such as meal preparation, hygiene, and community safety.

I AM BOUNDLESS BEHAVIORAL HEALTH

Clinic Coordinator | Worthington, OH | August 2017 - April 2019

- Lead/managed a team of Behavior Technicians to ensure fidelity of implementation and documentation. Collaborated with team members to provide treatment effectively.
- Implemented basic principles of Applied Behavior Analysis associated with the core deficits of Autism Spectrum Disorder and other developmental disorders. Collected daily data to track progress of clients.
- Assisted in the improvement of educational and behavioral goals for clients ages 8 to 14, under the supervision of the BCBA. Faded prompts appropriately to promote and encourage independence of clients in a variety of different skills.

DEVELOPMENTAL ENHANCEMENT BEHAVIORAL HEALTH

Registered Behavior Technician | Portland, MI | August 2016 - August 2017

- Collected data to track progress of clients reaching behavioral objectives identified in the behavior plan.
- Conducted weekly therapeutic individual sessions with a ten-year-old client to implement learning programs and improve behavioral patterns, under the supervision of the BCBA.
- Possessed interpersonal relationship skills between client and client's family, constant positivity, superior communication skills, and conflict management skills.

MEMORIAL HEALTHCARE

Mental Health Technician | Owosso, MI | April 2016 - August 2017

- Provided empathy, support, redirection, and understanding to patients. Assisted registered nurses in patient care activities. Ensured safety of patients and effectively answered to crisis response system.
- Conducted group therapy sessions. Performed 1:1 sessions and charted on progress/behavior.
- Upheld a positive attitude, the ability to multitask, listening skills, attentiveness, therapeutic rapport, good communication, and conflict management skills.

EDUCATION

MASTER OF SCIENCE

Applied Behavior Analysis | Simmons University | Boston, MA | 2019

- Overall 4.0 GPA

BACHELOR OF SCIENCE

Chemistry | Michigan State University | East Lansing, MI | 2015

- Overall 3.75 GPA
- Recipient of Walter R. and Margaret W. Yates Memorial (2015), Herbert T. Graham (2014), and Susan Eleuterio (2013) Scholarships
- Undergraduate Chemistry and Lab Committee Representative

VOLUNTEER EXPERIENCE

WISCONSIN ASSOCIATION FOR BEHAVIOR ANALYSIS (WisABA)

President | Jan 2024 - Current

- Assists the current president with tasks regarding the annual conference. Meets biweekly with board members to discuss various topics in preparation for the conference.
- Assists board members with annual conference preparation and duties (i.e. sponsorship, CEUs, etc.).

Treasurer | Jan 2021 - December 2022

- Oversaw financial affairs of the organization. Met biweekly with board members to discuss various topics in preparation for WisABA's annual conference.

SPARROW HEALTH SYSTEM

Volunteer | East Lansing, MI | Jan 2013 - Dec 2015

- Volunteered in the radiology, emergency room, psychiatric unit, and mother/baby unit >120 hours. Assisted patients and technologists. Prepared exam rooms, stocked supplies, and ensured comfort of patients. Upheld good communication, positivity, and preparedness for crisis situations.

NEXT STEP STORM

Group Member | Birmingham, AL | Spring 2013

- Rebuilt, painted, and roofed houses for victims of destructive tornadoes which hit the area in 2011. Displayed organization, teamwork, motivation, leadership, and superior worth ethic.

CERTIFICATIONS AND PROFESSIONAL DEVELOPMENT

LEADERS FOR ENGAGEMENT, ACCESSIBILITY, DIVERSITY, AND RESPONSIVE SERVICES

LEADRS 25-hour Diversity, Equity, Inclusion, and Justice Training | March 2024 - June 2024

- Completed a leadership development program focused on integrating Diversity, Equity, Inclusion, and Justice (DEIJ) principles into service delivery. Strengthened skills in culturally responsive communication, trauma-informed care, and equitable engagement strategies.