



**DARRELL LEA USA**

**Address:** 1070 Horsham Rd, North Wales, Pennsylvania 19454.

**Website:** <https://dleasweets.com/>

**Full Name on International Passport:**

First Name:  Middle Name:  Surname:

Full Home Address:  Telephone No:  Fax: Mobile:

Qualification:  Age:  Sex (F/M):

Date of Birth:  Passport No:  Date of Issue:  Date of Expiry:

High School / University:  Marital Status:  Nationality:

Place of Birth:  Email Address:

**Education:**

International Driving License Number:  Yes/No:

Date of Expiry-From:  To:

Certificate Held: B.A B.SC. B.COM H.N.D M.A M.SC M.COM P.H.D TOEFL IELTS R.S.A

**Employment:**

Current Company Name / Previous Company Name:

From:  To:  Last Net Salary:

Present Job Position:  Position Applied For:

Referred By:

1. What can you bring to the company?

2. What are your greatest strengths?

3. Tell us about a challenge or conflict you've faced at work, and how dealt with it.

4. Tell me about a time you made a mistake

5. Why are you leaving your current job?

6. Do you consider yourself successful?

7. How do you stay organized?

8. Have you been fired from any job before & why were you fired?

9. Why was there a gap in your employment? (If any)

10. What do you consider to be your Weakness?

11. What is your greatest professional achievement?

12. Tell us about a time you demonstrated leadership skills?

13. Can you explain why you changed career paths?

14. What's your current salary?

15. Tell me about a time you failed.

16. What are you looking for in a new position?

17. What type of work environment do you prefer?

18. What's your style?

19. What do you like about your job?

20. How would your boss and coworkers describe you?

21. How do you deal with pressure or stressful situations?

22. What do you like to do outside of work?

23. What makes you unique?

24. What other companies are you interviewing with?

25. How do you prioritize your work?

26. How do you like to be managed?

27. What are you passionate about?

28. What motivates you?

29. Where do you see yourself in five years?

30. Why do you want to work with **Darrell Lea United States of America?**

31. When can you start work with **Darrell Lea United States of America?**

32. Are you willing and ready to relocate?

33. Have you ever been to United State of America before?

**34. (a) Are you financially okay to account for your visa application expenses?**

Also payable to your salary account wish will be opened with Darrell Lea United States of America, at TP Bank Longview Federal Credit Union. All visa applicants should apply on [United States Citizenship and Immigration Services](#) website.

**34.(b) Do you agree to process your visa application through Darrell Lea United States of America Consulate Officer?**

He will assist you in obtaining your H1B visa till the day of your departure from your country to United States of America; you can process your visa without leaving your state to another.

**JOB APPLICATION TERMS AND CONDITION**

Even "immigrant" is a misnomer. The hiring rules include men and women who are already in this country but are not US citizens, as well as people living overseas who want to come here to work. Some seek citizenship; others do not. To clarify the issues, here is an overview of the rules governing work by non-US citizens.

**The Citizenship and Immigration Services**

For all non-citizens, the most important agency is the US Citizenship and Immigration Services (USCIS), formerly the Immigration and Naturalization Service (INS). Now part of the Department of Homeland Security, USCIS administers the immigration and naturalization laws and enforces the Immigration and Nationality Act.

**The Documents**

If you are not a citizen or a lawful permanent resident of the US, you may need to apply for a USCIS-issued Employment Authorization Document (EAD), after submission of your filled visa application form and payment receipt, which proves you may work in this country. You can apply for an EAD by filing Form I-765 or by mail with the USCIS Regional Service Center in your country, you are to comply with the company guidance and referred consulate in-charge of your visa processing, you are to submit signed employment letter if you are among the selected candidates, with your filled visa forms, visa fee payment receipt with filled Employment Authorization Document (EAD) Form to open a salary savings account for you here in United States Of America.

**Salary Savings Account**

Salary Accounts are a convenient way of paying the monthly salaries from the employer to the employee. It not only makes it easy for the employer, but also gives 'Salary Account' benefits to the employee. By definition, a Salary Account is a type of Savings Account, in which the employer of the account holder deposits a fixed amount of money as 'salary' every month.

**Who can open a Salary Account?**

A business (employer) has to tie-up with a bank to open Salary Accounts for its employees. Every month the amount payable as salaries is transferred in bulk into all respective accounts. If you do not have an account with the bank your employer has a tie-up with, then the employer can assist in opening an account there. Therefore, a Salary Account cannot be opened by just any individual; it has to be a tie-in between a business and a bank.

**Employee Benefits**

Full time employees enjoy benefits that range from health, dental, vision and life insurance, to retirement services and generous discounts property-wide. Free flight ticket and 1months vacation annually, Housing on property may also be available. Please note that housing is subject to availability and is currently waitlisted.

**Further Application Requirements**

1. Filled Darrell Lea data page and interview' form.
2. Government ID Prove, e.g. International Passport.
3. Certified CV/Resume and Educational Credentials.
4. Passport Photograph.

**Disclaimer:**

I certify that my answers are true and complete to the best of my knowledge, and I also agreed with the job application terms and conditions. If this Application leads to employment, I understand that false or misleading information in my application or interview may result in my employment being nullified.



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Employee Signature