

Teamwork Survey

For Work Groups



**Anonymous
50 Question Survey
Of Teamwork**

For Intact Work Groups

Team Atmosphere
Team Commitment
Team Inclusion
Teamwork Skills
Team Coordination
Team Synergy
Team Identity
Team Excellence
Team Growth
Team Maturity

Teamwork Survey For Work Groups

Confidential Teamwork Survey For
(Work Group):

Date

This instrument is used to quantify the strengths and opportunities for improvement of any intact functional work group. Team members anonymously rate each question on a scale of 1 (lowest) to 10 (highest) for each question. *Please answer every question.* A score for each question and category is calculated, as well as an overall teamwork survey score. Anonymous individual team member surveys are added together for a combined picture of the team as a whole.

Your survey administrator will present a complete report after all of the team surveys are collected and tabulated.

Please respond to each statement from 1 (lowest) to 10 (highest).

Team Atmosphere

1. Team is satisfied with themselves

1 2 3 4 5 6 7 8 9 10

2. Team treats all members with respect

1 2 3 4 5 6 7 8 9 10

3. Team exhibits humor

1 2 3 4 5 6 7 8 9 10

4. Team has a positive identity

1 2 3 4 5 6 7 8 9 10

5. Others find this team easy to work with

1 2 3 4 5 6 7 8 9 10

Add together all scores for category and divide by 5 _____

Team Commitment

6. Team is clear about their purpose

1 2 3 4 5 6 7 8 9 10

7. Team works hard together

1 2 3 4 5 6 7 8 9 10

8. Team members give extra effort

1 2 3 4 5 6 7 8 9 10

9. Team members take initiative

1 2 3 4 5 6 7 8 9 10

10. Team is willing to do whatever it takes to get the job done

1 2 3 4 5 6 7 8 9 10

Add together all scores for category and divide by 5 _____

Team Inclusion

11. Participation by everyone on the team is promoted

1 2 3 4 5 6 7 8 9 10

12. All team members and their perspectives are valued

1 2 3 4 5 6 7 8 9 10

13. All team members are treated fairly

1 2 3 4 5 6 7 8 9 10

14. Information is easily shared between team members

1 2 3 4 5 6 7 8 9 10

15. The team is kept informed and up to date

1 2 3 4 5 6 7 8 9 10

Add together all scores for category and divide by 5 _____

Team Leadership

16. Team Leader(s) maintain the respect of all team members

1 2 3 4 5 6 7 8 9 10

17. Team Leader(s) solicits input from the team

1 2 3 4 5 6 7 8 9 10

18. Team Leader(s) keep team informed

1 2 3 4 5 6 7 8 9 10

19. Team Leader(s) keep the team focused

1 2 3 4 5 6 7 8 9 10

20. Team Leader(s) keep the team motivated

1 2 3 4 5 6 7 8 9 10

Add together all scores for category and divide by 5 _____

Team Skills

21. Team communicates well with one another

1 2 3 4 5 6 7 8 9 10

22. Team solves problems well together

1 2 3 4 5 6 7 8 9 10

23. Team is creative

1 2 3 4 5 6 7 8 9 10

24. Team makes good decisions

1 2 3 4 5 6 7 8 9 10

25. Team continuously improves itself

1 2 3 4 5 6 7 8 9 10

Add together all scores for category and divide by 5 _____

Team Coordination

26. Team members cooperate well with one another

1 2 3 4 5 6 7 8 9 10

27. The team works well with other departments

1 2 3 4 5 6 7 8 9 10

28. The team fulfills its commitments on schedule

1 2 3 4 5 6 7 8 9 10

29. The team handles complex projects and initiatives well

1 2 3 4 5 6 7 8 9 10

30. The team responds well to unforeseen changes or surprises

1 2 3 4 5 6 7 8 9 10

Add together all scores for category and divide by 5 _____

Team Synergy

31. Team regularly comes up with good ideas

1 2 3 4 5 6 7 8 9 10

32. Team enjoys working together

1 2 3 4 5 6 7 8 9 10

33. Team members are cross-trained with one another

1 2 3 4 5 6 7 8 9 10

34. Team members trust and rely upon one another

1 2 3 4 5 6 7 8 9 10

35. Other teams and departments are impressed with this team

1 2 3 4 5 6 7 8 9 10

Add together all scores for category and divide by 5 _____

Team Excellence

36. Team meets or exceeds requirements

1 2 3 4 5 6 7 8 9 10

37. Team produces error free quality

1 2 3 4 5 6 7 8 9 10

38. Team delivers on time

1 2 3 4 5 6 7 8 9 10

39. Team is proactive

1 2 3 4 5 6 7 8 9 10

40. Team takes responsibility when things go wrong

1 2 3 4 5 6 7 8 9 10

Add together all scores for category and divide by 5 _____

Team Growth

41. Team's work is important/vital

1 2 3 4 5 6 7 8 9 10

42. Team regularly integrates new approaches or technology

1 2 3 4 5 6 7 8 9 10

43. Individual team members are growing professionally

1 2 3 4 5 6 7 8 9 10

44. Team participates in regular training and development

1 2 3 4 5 6 7 8 9 10

45. Team plans for the future

1 2 3 4 5 6 7 8 9 10

Add together all scores for category and divide by 5 _____

Team Maturity

46. Team members are trained to perform one another's duties

1 2 3 4 5 6 7 8 9 10

47. The team resolves conflicts well

1 2 3 4 5 6 7 8 9 10

48. The team learns from its mistakes

1 2 3 4 5 6 7 8 9 10

49. Team on remains positive regardless of circumstances

1 2 3 4 5 6 7 8 9 10

50. Team has a positive expectation of the future

1 2 3 4 5 6 7 8 9 10

Add together all scores for category and divide by 5 _____

Open Ended Questions (write as much as you'd like)

What One Thing Would You Like To See This Team Do To Increase Its Effectiveness Working Together?

Please Turn Your Completed Teamwork Survey In To Your Survey Administrator