

Teamwork Survey Findings Summary Report

Name Of Team

Date

The Teamwork Survey is a comprehensive measurement of teamwork in your work group in ten major categories. The confidential opinions of your work group alone have been combined statistically to create a current picture of your strengths and weaknesses as a team. Pay special attention to the overall teamwork mean score (the combination of all question scores), category mean scores and highest and lowest scoring questions.

The purpose of this survey is to stimulate discussion and introspection in consideration of developing this team to function in more effective ways.

Number of Surveys Collected (Sample) #_____

Overall Teamwork Mean Score_____

Question Mean Scores

Team Atmosphere

1. Team is satisfied with themselves_____
2. Team treats all members with respect
3. Team exhibits humor
4. Team has a positive identity
5. Others find this team easy to work with

Team Commitment

6. Team is clear about their purpose
7. Team works hard together
8. Team members give extra effort
9. Team members take initiative
10. Team is willing to do whatever it takes to get the job done

Team Inclusion

- 11. Participation by everyone on the team is promoted
- 12. All team members and their perspectives are valued
- 13. All team members are treated fairly
- 14. Information is easily shared between team members
- 15. The team is kept informed and up to date

Team Leadership

- 16. Team Leader(s) maintain the respect of all team members
- 17. Team Leader(s) solicits input from the team
- 18. Team Leader(s) keep team informed
- 19. Team Leader(s) keep the team focused
- 20. Team Leader(s) keep the team motivated

Team Skills

- 21. Team communicates well with one another
- 22. Team solves problems well together
- 23. Team is creative
- 24. Team makes good decisions
- 25. Team continuously improves itself

Team Coordination

- 26. Team members cooperate well with one another
- 27. The team works well with other departments
- 28. The team fulfills its commitments on schedule

- 29. The team handles complex projects and initiatives well
- 30. The team responds well to unforeseen changes or surprises

Team Synergy

- 31. Team regularly comes up with good ideas
- 32. Team enjoys working together
- 33. Team members are cross-trained with one another
- 34. Team members trust and rely upon one another
- 35. Other teams and departments are impressed with this team

Team Excellence

- 36. Team meets or exceeds requirements
- 37. Team produces error free quality
- 38. Team delivers on time
- 39. Team is proactive
- 40. Team takes responsibility when things go wrong

Team Growth

- 41. Team's work is important/vital
- 42. Team regularly integrates new approaches or technology
- 43. Individual team members are growing professionally
- 44. Team participates in regular training and development
- 45. Team plans for the future

Team Maturity

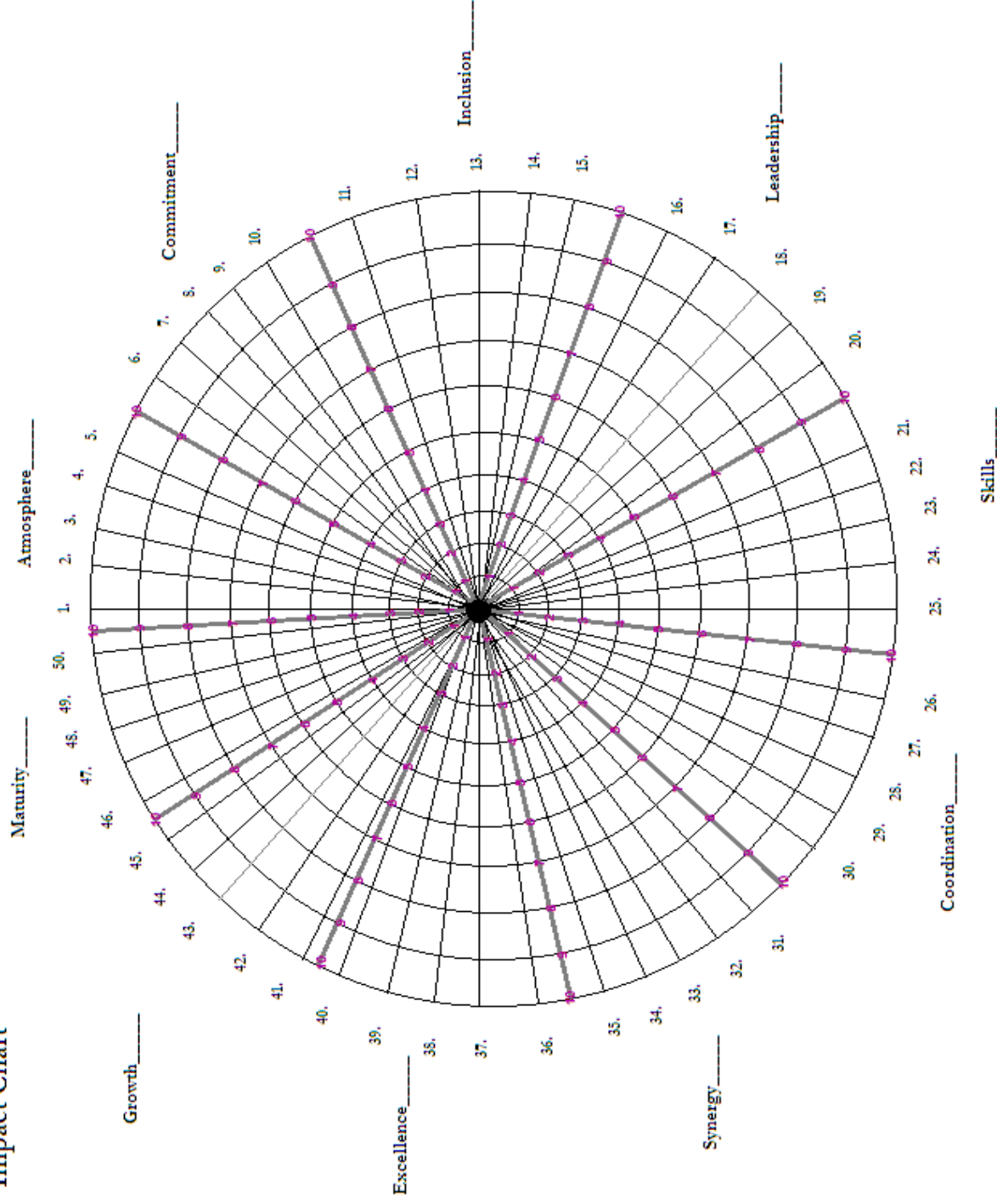
- 46. Team members are trained to perform one another's duties
- 47. The team resolves conflicts well
- 48. The team learns from its mistakes
- 49. Team on remains positive regardless of circumstances
- 50. Team has a positive expectation of the future

Open Ended QuestionResults

What One Thing Would You Like To See This Team Do To Increase Its Effectiveness Working Together?

The Teamwork Survey Impact Chart

Name Of Work Group _____ Date _____ Overall Mean Score _____



Teamwork Survey Summary

Overall Teamwork Mean Score

Top 5 Question Scores (Strengths):

1)

2)

3)

4)

5)

Lowest 5 Question Scores (Weaknesses):

1)

2)

3)

4)

5)