State	Industry	Required Certifications	Regulatory Agency	Requirement Details
VA	Tattooing and Body Piercing	AFA CPR AED BBP	Board for Barbers and Cosmetology	Approved by agency, see attached. Regulation requires: "Documentation of health education knowledge to include (i) bloodborne disease, sterilization, and aseptic techniques related to tattooing; (ii) first aid; and (iii) CPR that is acceptable to the board." HSI is the successor organization to the American Safety & Health Institute (ASHI).
VA	Ringside Physician	CPR AED BLS	Dept. of Professional and Occupational Regulation	Meets requirements. Regulation states: "To qualify to act on the department's behalf as a ringside physician, an applicant must provide evidence of (i) licensure by the Virginia Board of Medicine as a physician and (ii) a current certification in cardiopulmonary resuscitation or osteopathic medicine."
VA	Boxing Trainer/Cut Man	AFA	Dept. of Professional and Occupational Regulation	Meets requirements. Regulation states: "Each applicant for a license as a trainer, second, or cut man shall submit a completed application as described in 18VAC120-40-70 and evidence of a knowledge of:2. The treatment of injuries;3. Physical conditioning, health care, nutrition, training, first aid,"
VA	General Coal Miner (GCM)	AFA	Board of Coal Mining Examiners	Meets requirements. Regulation states: "First aid shall be included in the general coal miner training unless applicants submit new miner training or annual refresher training to meet first aid requirements."
VA	Alternative Treatment Program	PFA CPR AED	Dept. of Juvenile Justice	Meets requirements. Regulation states: "At all times that juveniles are on any premises where alternative day treatment or structured day programs are provided, there shall be at least one qualified person actively supervising who has a current first aid and CPR certification."
VA	Dentists	ACLS	Board of Dentistry	Meets requirements. Regulations require: "Current certification in advanced resuscitative techniques with hands-on simulated airway and megacode training for health care providers, including basic electrocardiographic interpretations, such as courses in ACLS or PALS."
VA	Office-Based Anesthesia	CPR AED BLS	Board of Medicine	Meets requirements. Regulation states: "Doctors who utilize office-based anesthesia shall ensure that all medical personnel assisting in providing patient care are appropriately trained, qualified and supervised, are sufficient in numbers to provide adequate care, and maintain training in basic cardiopulmonary resuscitation."
VA	Regulations for the Licensure of Nursing Facilities	CPR AED BLS	Dept. of Health	Meets requirements. Regulation states: "B. All resident care staff shall receive annual inservice training commensurate with their function or job-specific responsibilities in at least the following:10. Basic principles of cardiopulmonary resuscitation for licensed nursing staff and the Heimlich maneuver for nurse aides"
VA	Optometrists	CPR AED BLS	Board of Optometry	Meets requirements. Regulation states: "A licensee may also include up to two hours of training in cardiopulmonary resuscitation (CPR)."
VA	Confined Space Standard for the Telecommunications Industry	AFA CPR AED	Safety and Health Codes Board	Meets requirements. Regulation states: "b. The attendant or at least one member of each rescue team shall hold current certification in basic first aid and CPR (Cardio-Pulmonary Resuscitation)."
VA	Regulations Governing Pupil Transportation	PFA AFA	Board of Education	Meets requirements. Regulation states: "Any school board may require successful completion of the American Red Cross first aid course or its equivalent as a condition to employment to operate a school bus transporting pupils as required by § 22.1-178 of the Code of Virginia."
VA	School Facilities and Safety	PFA CPR AED	State Board of Education	Meets requirements. Regulation states: "Each school building with instructional or administrative staff of 10 or more shall have at least three employees with current certification or training in emergency first aid, cardiopulmonary resuscitation, and the use of an automated external defibrillator."
VA	School Security Officers	AFA PFA	Dept. of Criminal Justice	Meets requirements. Regulation states: "All school security officers who enter upon the duties of such office on or after September 1, 2004, are required to meet the following minimum certification and training requirements Successfully complete basic first aid training."
VA	Standards for Licensed Child Day Centers	CPR AED	State Board of Education	Meets requirements. Regulation states: "For therapeutic child day programs and special needs child day programs, if a child has a known seizure disorder or neurological, genetic or physiological disability causing increased medical risk and that child is being transported, one center aide or adult who is not the driver and who is trained in CPR shall be present in the vehicle."

State	Industry	Required Certifications	Regulatory Agency	Requirement Details
VA	Standards for Licensed Assisted Living Facilities	AFA CPR AED	Department of Social Services	Approved in rule. Regulation states: "Each direct care staff member shall maintain current certification in first aid from the American Red Cross, American Heart Association, National Safety Council, American Safety and Health Institute, community college, hospital, volunteer rescue squad, or fire department"
VA	Dental Professionals	BLS CPR AED	Board of Dentistry	Meets requirements. Regulation states: "A dentist shall maintain current training certification in basic cardiopulmonary resuscitation with hands-on airway training for health care providers or basic life support"
VA	Tree Trimming Operations	AFA CPR AED	Safety And Health Codes Board	Meets requirements. Regulation states: "Emergency response procedures. Furnish employees with appropriate information and training necessary to expedite a response to a worksite emergency, such as first aid, CPR, and aerial rescue"
VA	Regulations Relating to Campus Security Officers	AFA CPR AED BBP	Dept. of Criminal Justice Services	Meets requirements. Regulation states: "All campus security officers are required to Successfully complete first aid training as determined by the employing college or university."
VA	Radiologist Assistants	ACLS	Board of Medicine	Meets requirements. Regulation states: "An applicant for licensure as a radiologist assistant shall:5. Hold current certification in Advanced Cardiac Life Support (ACLS)."
VA	High School Students	AFA CPR AED	Board of Education	Meets requirements. Law states: "In establishing graduation requirements, [each local school] Board shall Require students to be trained in emergency first aid, cardiopulmonary resuscitation, and the use of automated external defibrillators, including hands-on practice of the skills necessary to perform cardiopulmonary resuscitation."
VA	Juvenile Secure Detention Centers	AFA PFA CPR AED	Board of Juvenile Justice	Meets requirements. Regulation states: "At all times, there shall be no less than one direct care staff member with current certifications in standard first aid and cardiopulmonary resuscitation on duty for every 16 residents, or portion thereof, being supervised by staff."
VA	Juvenile Group Homes and Halfway Houses	PFA CPR AED	Board of Juvenile Justice	Meets requirements. Regulation states: "Within 30 days following the employee's start date at the facility or before the employee is responsible for the direct supervision of a resident, all direct care staff and staff who provide direct supervision of the residents while delivering servicesshall complete training in the following areas: 2. First aid and cardiopulmonary resuscitation, unless the individual is currently certified, with certification required as applicable to their duties"
VA	High School League	CPR AED	VA High School League	Meets requirements. Coaches Education Checklist states: "Coaches must complete CPR and AED training. Course must be approved by local school division – this does not have to result in a certification but should include hands-on practice."
VA	Massage Therapists	CPR AED BLS	Board of Nursing	Meets requirements. Regulation states: "No more than 12 of the 24 hours may be activities or courses that may include consultation, independent reading or research, preparation for a presentation, a course in cardiopulmonary resuscitation, or other such experiences that promote continued learning."
VA	Peace Officers	AFA CPR AED	Dept. of Criminal Justice Services	Approved in agency. "Approving entities for First Aid/CPR instruction include the American Heart Association, American Red Cross, Virginia Department of Health, National Safety Council, American Safety & Health Institute, or a program approved by the Operational Medical Director of a local Emergency Medical Services (EMS) provider."
VA	Adult Day Care Centers	AFA CPR AED	Department of Social Services	Approved in rule. Regulation states: "Each direct care staff member shall maintain current certification in first aid from the American Red Cross, American Heart Association, National Safety Council, American Safety and Health Institute, or other approved sources."
VA	Licensed Child Day Centers	PFA CPR AED	State Board of Education	Regulation states: "At least one staff in each classroom or area where children are present shall have, within 90 days: 1. Current certification in CPR as appropriate to the age of the children in care from an approved provider with in-person competency demonstration; 2. Current certification in first aid."
VA	Occupational Safety and Health (VOSH)	AFA CPR AED BBP	VOSH	Virginia operates an OSHA-approved State Plan covering most private sector workers and all state and local government workers and must adopt standards that are at least as effective as federal OSHA standards.
VA	Children's Residential Facilities	PFA CPR AED	Department of Behavioral Health and Developmental Services	Meets requirements. Regulation states: "Each direct care worker shall have certification in infant CPR and first aid prior to working alone with infants or toddlers."

State	Industry	Required Certifications	Regulatory Agency	Requirement Details
VA	Minimum Standards for Jails and Lockups	CPR AED AFA	State Board of Local and Regional Jails	Meets requirements. Regulation states: "All security staff shall be trained and competent in rendering basic first aid and CPR by a recognized certifying agency."
VA	Teachers, Officers, and Employees	PFA AFA CPR AED	General Assembly	Meets requirements. Law states: "Every person seeking initial licensure or renewal of a license shall provide evidence of completion of certification or training in emergency first aid, CPR, and AED use, including hands-on practice."
VA	Wilderness Programs and Adventure Activities	WFA	Board of Juvenile Justice	Meets requirements. Regulation states: "Direct care workers hired by wilderness campsite programs and providers that take residents on wilderness or adventure activities shall be trained in a wilderness first aid course."
VA	Occupational Safety and Health (VOSH)	AFA CPR AED BBP	Department of Labor and Industry	Virginia operates an OSHA-approved State Plan covering most private sector workers and all state and local government workers.
VA	Licensure Regulations for School Personnel	AFA PFA CPR AED	Board of Education	Meets requirements. Regulation states: "Individuals seeking alternate-route licensure must provide evidence of training in first aid, CPR, and AED use, with hands-on practice."
VA	Advanced First Aid for Coal Miners	CPR AED BLS	Board of Coal Mining Examiners	Meets CPR requirements but not advanced first aid. Regulation states: "Approved advanced first aid classes shall cover respiratory emergencies and CPR equivalent to a four-hour Heartsaver course."
VA	Independent Foster Homes	PFA CPR AED	Dept. of Social Services	Approved by agency. Regulation states: "All caregivers and adult assistants must be certified in first aid and CPR appropriate to the age of children in care, from an approved provider."
VA	Mineral Miners	AFA	Department of Mines, Minerals and Energy	Meets requirements. Regulation states: "First aid certifications shall be issued by an organization that uses nationally recognized standards and is approved by the division, e.g., American Red Cross and National Safety Council."
VA	Tattooing Regulations	AFA CPR AED	Board for Barbers and Cosmetology	Approved by agency. Regulation requires: "Documentation of health education knowledge to include bloodborne disease, sterilization, aseptic techniques, first aid, and CPR that is acceptable to the board."
VA	Polysomnographic Technologists	BLS	Board of Medicine	Meets requirements. Regulation states: "Applicants for licensure must provide documentation of current certification in Basic Life Support for Health Care Providers with hands-on practice."
VA	Sponsored Residential Homes Services	AFA CPR AED	Department of Behavioral Health and Developmental Services	Meets requirements. Regulation states: "Each sponsored residential home must meet standards, including staff certification in first aid and CPR."
VA	EMS Personnel	BLS	Department of Health	Approved by Agency. Regulation states: "A. Recognized programs for certification in cardiopulmonary resuscitation (CPR) for the purposes of testing for all certification levels are based upon programs approved by the Board of Health. B. Completion of an approved course that tests the following skills is required: 1. One and two rescuer CPR - adult, child, infant resuscitation. 2. Complete airway obstruction - unconscious victim - adult, child, infant. 3. Complete airway obstruction - conscious victim - adult, child, infant. 4. Automated external defibrillation." HSI is the successor organization to the American Safety & Health Institute (ASHI). HSI is a nationally accredited organization of the Commission on Accreditation of Pre-Hospital Continuing Education (CAPCE). HSI-approved Training Centers are required to offer continuing education hours (CEH) to EMS providers who complete HSI's CAPCE-approved BLS program.
VA	Adult Immunization Program	CPR AED BLS	Board of Nursing	Meets requirements. Regulation states: "Current cardiopulmonary resuscitation training."