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From the President's Desk/ ***A.R. Boone Construction***

It is my honor to formally reintroduce A.R. Boone Construction to our clients, partners, and community. I am Angela Boone, President and CEO, bringing over four decades of experience in the construction industry. My journey began in 1979, and from that moment forward, I knew construction was not just a profession—it was my purpose.

In 1997, I founded Boone Management, marking a significant milestone in my commitment to lead, manage, and elevate within this industry. Even during the challenges of the 2002 construction downturn, I continued expanding my capabilities, transitioning into corporate America as a Project Controls Specialist with Honeywell International.

When another industry shift came in 2003, I chose to see opportunity rather than an obstacle. In 2015, I launched A.R. Boone Construction, extending my dedication to excellence and demonstrating adaptability and entrepreneurial drive.

Over the years, our company has offered comprehensive services, including project management, construction management, and construction final cleaning management. With decades of proven experience, our focus has always remained the same: exceptional quality, timeliness, and customer satisfaction.

After a brief hiatus, **A.R. Boone Construction has returned to its original roots—continuing forward as a dedicated Construction Project Management company**, providing leadership, structure, and oversight within the construction industry.

Our team brings a deep understanding of industry standards and a wide range of capabilities, making us a trusted partner to clients seeking reliable, strategic, and innovative solutions. Under my leadership, we remain committed to serving as the owner's representative on every project, employing strong quality management practices, and fostering collaborative partnerships with leading engineering and design firms.

Just as importantly, we prioritize training, professional development, and education—ensuring our employees are fully equipped to meet the demands of today's evolving business landscape.

A.R. Boone Construction stands on the foundation of integrity and excellence. My goal, both personally and professionally, is to inspire others to build boldly, lead confidently, and pursue their goals with purpose.

Thank you for your continued support as we move forward. I look forward to building with you.

Sincerely,
Angela R. Boone
President & CEO

A.R. Boone Construction

Project & Construction Management Services

A.R. Boone Construction is a Detroit-based construction management firm led by President and Owner **Angela Boone**, a respected industry professional with decades of experience across major commercial, municipal, and institutional projects.

After re-entering the industry in 2015, Boone recognized a critical need for specialized construction final cleaning services—supporting contractors and owners in preparing their spaces for turnover and occupancy. Today, A.R. Boone Construction continues to expand its offerings, providing dedicated **project and construction management services** to help owners protect their investment, maintain schedules, and deliver quality outcomes.

Our experience includes significant involvement in high-profile projects across Metro Detroit:

Howe Elementary School — Detroit Public Schools

A.R. Boone Construction provided management support to the team responsible for demolishing the existing facility and constructing a new elementary school. Our responsibilities supported the successful delivery of a modernized K–5 building for the district and its families.

Midfield Terminal Project, Phase I — Detroit Metro Airport

As part of the first phase of construction for the DTW Midfield Terminal's critical utility plant ("The Power Plant"), A.R. Boone Construction managed and coordinated construction activities, meeting demanding deadlines driven by Northwest Airlines. The facility now delivers essential services, including hot water, chilled water, and power to the terminal.

Water Works Park II — Detroit Water Team

As a sub-consultant on the design/build team (1999–2001), A.R. Boone Construction inspected concrete pours, tested soils, and oversaw QA/QC procedures for structural steel. This major municipal project involved constructing a new water treatment plant and demolishing the previous facility.

Across all services, our mission remains clear:

to support owners through streamlined project management, improved efficiency, on-time delivery, and cost control.

We welcome the opportunity to discuss your project needs and develop a plan that supports your goals, schedule, and budget from start to finish.



Dear Potential Client,

My name is **Angela Boone**, President and Owner of **A. R. Boone Construction**, a growing Detroit-based construction and project management firm operating as an LLC in the State of Michigan.

At A. R. Boone Construction, we specialize in project management and construction management services, bringing proven experience, strong leadership, and a commitment to excellence to every project we support.

Our experience includes:

- **Detroit Public Schools \$1.5 Billion Capital Improvement Program**
We supported project management activities for the demolition of an existing school and the construction of a new elementary school facility.
- **Detroit Metro Airport — Midfield Terminal Project (“The Power Plant”)**
We completed the first phase of Metro Energy construction, which provides hot water, chilled water, and electrical energy for the new terminal. Our team managed and coordinated all construction activities to meet critical deadlines set by Northwest Airlines. Work included foundation and tunnel excavation, concrete panels, structural steel (mezzanine, stairs, roof rafters, and beams), and more.
- **Detroit Water Works Park II — Design/Build Project**
From July 1999 to August 2001, we served as a subconsultant on the design team for the new Water Works Park II Water Treatment Plant and demolition of the original facility. Our responsibilities included coordinating and inspecting concrete pours, soil, and materials testing, as well as participating in QA/QC inspections for structural steel. Our on-site Field Civil Inspector played an essential role in field engineering and quality assurance efforts.

Feel free to contact my office to schedule a meeting to discuss how A. R. Boone Construction can support your project needs. I can be reached by calling **(313) 474-1042**.

Thank you for your time and consideration.

Sincerely,
Angela Boone
President/CEO

ABOUT US

A. R. Boone Construction is a Detroit-based **project and construction management company** specializing in guiding owners through every phase of the construction process. We act as the owner's representative, ensuring projects are delivered on time, within budget, and with professional accountability.

With decades of combined experience in construction and project leadership, we understand the challenges owners face — from budgeting and scheduling to coordination and communication. Our approach is rooted in partnership. We believe projects succeed when every stakeholder is aligned and working toward the same goals. Rather than managing conflict, we manage solutions.

As Construction and Project Managers, we provide direction, oversight, and leadership from project inception through completion. Our services are flexible and can be tailored to support owners, architects, or contractors, depending on project needs. Whether we are leading the full project delivery process or managing specific phases of work, our priority is the same: to protect the owner's interests and ensure a successful outcome.

Our project delivery style emphasizes collaboration, transparency, and active communication. With many owners unsure of how to navigate the construction process, A. R. Boone Construction steps in to lead, coordinate, and ensure clarity at every stage.

For over 20 years, our team has built its reputation on trust, integrity, and results. We bring specialized experience in planning, scheduling, cost control, construction oversight, and project coordination. Our staff includes seasoned project directors, project managers, inspectors, schedulers, estimators, and engineers — all dedicated to the highest standards of service.

OUR STRENGTH

Our greatest strength is our people. We are professionals who care deeply about the work we do and the clients we serve.

As your **Project and Construction Manager**, we provide:

- Leadership and guidance
- Cost and schedule control
- Strong communication and coordination
- Commitment to quality and safety
- A collaborative, solutions-driven partnership

We deliver high-quality results, built on schedule, and aligned with the owner's goals. A. R. Boone Construction stands ready to manage your next project with confidence, clarity, and proven expertise.

VISION STATEMENT – A.R. BOONE CONSTRUCTION

A.R. Boone Construction is a Detroit-based project and construction management firm led by President Angela Boone. With a strong background in engineering principles, project and construction management, project planning, and business administration, Ms. Boone established the company with a clear focus: to serve as a trusted extension of the owner, guiding complex projects from concept to completion. Her early career began with advanced technical training through Focus: HOPE's Fast Track Career Development Program and the Machinist Training Institute, where she ranked in the top ten of her class and gained expertise in blueprint reading, CAD, drafting, and technical math. She continued her education at Lawrence Technical University, the International Academy of Design and Technology, and Colorado Technical University, strengthening her knowledge of engineering, design, and business operations.

Throughout her career, Ms. Boone has been recognized locally and nationally for her work in construction and leadership, contributing to industry publications and being featured in media that highlighted her achievements and business insight. With hands-on experience as a project engineer and manager for respected construction and engineering firms, she developed a technical and management training facility that ultimately led to the formation and direction of A.R. Boone Construction.

Today, A.R. Boone Construction is dedicated to delivering reliable, well-coordinated project and construction management services designed to protect the owner's interests and support successful outcomes. The company provides services in construction and project management, project planning, cost and schedule oversight, value engineering, document control, estimating, facility management, general contracting, and support services. Each project is approached with a commitment to accuracy, transparency, and accountability, ensuring that goals are met on schedule and within budget.

As the company continues to evolve, its mission remains clear: to provide exceptional owner-focused management services to municipal entities, corporations, private sector clients, nonprofit organizations, and commercial developers. Through comprehensive planning, proven processes, and strong leadership, A.R. Boone Construction is positioned to guide projects confidently, efficiently, and strategically, delivering quality outcomes that serve both immediate and long-term client needs.

What is Construction Program Management?

At A.R. Boone Construction, our focus is on providing comprehensive project and construction management services to support owners throughout every phase of their building program. We define our work as the disciplined application of management and construction expertise to planning, design, and execution. Our purpose is to protect the owner's interests, ensuring that time, cost, and quality remain in balance through strong oversight, clear communication, and consistent alignment with the project goals.

Our approach to project and construction management is designed to support owners, whether they are managing a single project or a full capital improvement program. For owners overseeing multiple projects, we streamline processes, standardize procedures, and maintain consistent reporting and contract administration. For individual projects, we provide management through planning, design, bidding, and construction, coordinating with general contractors and stakeholders to ensure smooth delivery. When multiple prime trade contracts are involved, we serve as the construction manager, overseeing the work on the owner's behalf and ensuring that all trade partners are coordinated, accountable, and aligned with project objectives.

Project and construction management offer significant benefits to owners. It brings accountability by ensuring that financial and material resources are used properly and that project decisions are made with transparency and clarity. It also strengthens delivery by establishing a central point of leadership. Construction projects require architects, engineers, planners, contractors, and end-users to work together—each with different priorities and perspectives. We align these groups, lead the process, coordinate communication, and assume responsibility for integrating talent and expertise into one cohesive project delivery team.

At A.R. Boone Construction, our role is to safeguard your project from start to finish, supporting your goals, protecting your investment, and managing every phase with professionalism and care.

Why Partner with a Project & Construction Management Firm?

KEY WORD: Augmentation

For many owners, projects require specialized oversight that internal teams may not be staffed or structured to handle. When that happens, an experienced project and construction management firm can augment your team—ensuring the project stays on schedule, within budget, and aligned with your goals.

At **A. R. Boone Construction**, we bridge the gap between owners and the complexities of planning, design, and construction. Our role is to expand your capabilities, bring clarity to decision-making, and deliver results through professional management, quality controls, and proven processes. We meet with owners to listen, assess needs, and map out the exact steps required to guide a project from vision to success.

When Owners Benefit from Construction Management Support

Owners often seek project and construction management support for reasons such as:

1. Limited internal staff or inability to assign team members to a full project cycle.
2. Lack of in-house expertise for specific phases or specialties.
3. A need for a single point of coordination between architects, engineers, contractors, inspectors, and vendors.
4. Requirements for specialized services such as cost estimating, budget validation, constructability review, or scheduling.
5. Time or budget constraints require strong structure and accountability.
6. Oversight to ensure progress, quality, and contract compliance.

How Owners Select a Project & Construction Manager

Choosing the right firm is an investment in the future of your project. The selection process is similar to hiring any professional service, and the decision will shape the entire project experience. Owners are encouraged to take the necessary time up front and follow these core steps:

1. Define and compile project information.
2. Publish/advertise a Request for Qualifications (RFQ).
3. Meet with potential proposers.
4. Identify and brief the RFQ review team.
5. Evaluate Statements of Qualifications.
6. Create a short-list of qualified firms.
7. Notify all proposers of the short-list.
8. Conduct interviews with short-listed firms.
9. Select the firm(s).
10. Notify all firms of the selection outcome.
11. Negotiate the contract with the selected firm.



Equal Employment Opportunity

A.R. Boone Construction is committed to maintaining a professional workplace built on respect, integrity, and fair opportunity. As we continue serving owners through project and construction management services, we recognize that success is driven by qualified, capable people who bring diverse skills and perspectives to every project.

Employment decisions at A.R. Boone Construction are based solely on business needs, individual qualifications, and job performance. We do not discriminate or permit discrimination based on race, color, citizenship status, national origin, ancestry, gender, sexual orientation, age, religion, creed, physical disability, marital status, veteran status, or any other characteristic protected by law. We remain fully compliant with requirements regarding reasonable accommodation for individuals with disabilities.

We are dedicated to providing a workplace that is safe, supportive, and free from intimidation or harassment of any kind. Harassment—verbal, physical, or visual—will not be tolerated under any circumstances. Any employee or manager found engaging in discriminatory or harassing behavior is subject to disciplinary action, up to and including termination.

As we expand our role in project and construction management, we continue to uphold these standards across every jobsite, client interaction, and internal operation. Our goal is a professional environment where every employee is able to contribute their best work and advance with confidence.

Sincerely,
Angela Boone
President/CEO
A.R. Boone Construction

Projects



Most Recent Projects

Company: LiftBuild
Project: Exchange/Final Clean
2023
Project Amount: \$90K

Company: Barton Malow
Wayne County Jail/Janitorial
2023
Project Amount: \$170K

Company: Christman
985 Michigan/IRS/Final Cleaning/Janitorial
2023
Project Amount: 152K

Company: Brinker/Christman
Book Towers/Final Cleaning
2022
Project Amount: \$58K

Company: Kasco Construction Inc.
Royal Oak Manor/Final Cleaning
2022
Project. Amount: \$84K

Company: Kasco Construction Inc.
Riverview Towers Apartments/Final Cleaning
2020
Project Amount: \$67K

Projects

Company: Kasco Construction Inc.
LaBelle Towers Co-op Apartments/Final Cleaning
2020
Project Amount: \$67K

Company: BCI
Project: Renovation
2015-2017
Project Amount: \$395K

Description of Project: Working directly with the SBA on behave of the Owner. Preparation of Project cost estimate, review of same with Owner. Preparation of Project cost estimate, review of same with Owner, and obtaining Owner's approval thereof. Preparation of work schedule for Project. Preparation and submission of application for development and/or building permit for Project if applicable. Contracting all Contractors for the project, obtaining quotes and bids, reviewing same with Owner, and supervision of such Contractors on behalf of Owner. Supervising day to day work on Project, Counseling Owner in respect to Builder' Lien holdbacks applicable to the Project. Ensuring for Owner that all Contractors engaged in Project properly perform their duties and rectify deficiencies. Reviewing progress claims and invoices of all Contractors on the Project before submission to Owner for payment. Ensuring that the construction corresponds to the Project plans and specifications, subject to any approved changes. Keeping project on schedule and within budget.

Company: Honeywell International
Project: Energy Management/Retrofit
2008-2009

Projects & Project Amount:

Lenawee County Judicial Building \$3.3M—plus
Covert Schools - \$3 million
Lenawee County Judicial Building - \$4 million
Lenawee County Jail - \$3 million
Jewish Community Center - \$3million
Carman-Ainsworth School District \$15 million
City of Battle Creek - \$6 million
Glen Oaks Community College - \$10 million

Description of Project: Energy HVAC Temperature Control Upgrade or Replaced; Mechanical Upgrade; Lighting Retrofit; Building Envelope Improvements; Door replacement and Masonry Repairs; Replace Boilers; Install New Boilers for pool, Pumps and Chiller, etc.

Company: Brush Park Development
Project: Renovation
Description of Project: Converting a mansion into condos
Time Frame: 2001-2002
Project Amount: \$700K

Company: Detroit Water & Sewerage Department
Project: Water Works Park II
Description of Project: Working as a subcontractor as part of the design team with the Detroit Water Team for the Water Works Park II Project a design/build project, generally comprised of design, construction, and maintenance of a new Water Works Park II Water Treatment Plant and demolition of the existing Water Works Park Treatment Plant.
Time Frame: 1999 – 2002.
Contact Person: Frank Hayden
Phone Number: (313) 964-9460
Project Amount: \$275M

Responsibility includes, but not limited to, inspecting concrete structures and coordination of concrete pours.

Company: Metro Energy LLC
Project: Midfield Terminal "Power Plant"
Description of Project: This facility will ultimately provide hot water for heating, chilled water for cooling and electrical energy for the new Midfield Terminal.
Time Frame: December 1999 – October 2000.
Contact Person: Jim Boyle
Phone Number: (412) 322-6158
Project Amount: \$2.8M

Responsibility includes, but not limited to, construction management, coordination of contractors, progress pay application review, project administration, document control, contract document preparation and construction inspection.

Past Project Experience Continues

Company: TES Consultants
Project: Business Development
Description of Project: Wayne County Community College
2006-2007
Project Amount: \$95K

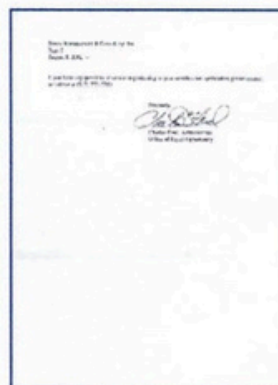
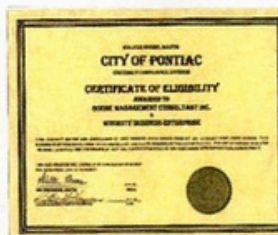
Company: Greater Grace Temple
Project: City of David Park Project
Description of Project: Project Manager over the entire construction
of the new park.
2004-2004
Time Frame: 6 months
Project Amount: 400K

Company: Detroit Public School
Project: Howe Elementary School part of a 1.5 billion capital improve-
ment
Description of Project: program . Working as part of the construction management team
with American International for the Detroit Public School project,
generally comprised of construction of a new Elementary school
and demolition of existing school.
Time Frame: 2001-2001
Project Amount: \$15M

Company: Wayne CountyFreddie Mac
Project: Highland Park Home Renovation
Description of Project: Renovation of Homes for owner occupancy.
Time Frame: 2 month time frame for each home
Project Amount: Varies

Company: City of Detroit Housing Commission
Project: Sheridan Place I & II
Description of Project: Working as a general contractor for the rehab to a fire damage
apartment unit.
Time Frame: 2001-2001
Project Amount: \$84K

CERTIFICATIONS & RECOMENDATIONS



AR



Articles

MAKING IT HAPPEN

CREATING SUCCESS
AND ABUNDANCE



Edited by PATRICIA M. HINDS
Introduction by ED LEWIS



Articles

ANGELA BOONE

For Angela Boone, the choice between wearing heels or hard hats to work is a no-brainer. As owner of Boone International, a full-service construction and engineering design firm in Detroit, this 43-year-old has built her career—quite literally—from the ground up. She has won major state contracts, one for a whopping \$275 million, during her seven years in business. A savvy engineer and entrepreneur, Boone is working to tear down stereotypes about Black women in construction—and women in general—one brick at a time.

THE GIFT OF FREEDOM

"When I first started this business in 1997, I had only \$700 in savings. I was a single parent and struggling financially. A friend asked me what I wanted for my birthday, and I realized that the best gift I could possibly receive was the opportunity to leave my full-time job as a manufacturing engineer at General Motors. So he bought me an office space with a desk, a fax machine, a file cabinet and three phone lines. I left my job and have never looked back. There were days when the lights, gas and phones got cut off, but since I loved what I was doing, the sacrifices were worth it."

ODD WOMAN OUT

"In the construction business, first you've got to convince people that as a woman you know what you're doing. And then you've got to show them that as a Black person you're good at it. There is a lot of discrimination, and it's a constant struggle. There were times when I've gotten so discouraged that I wanted to give up. But through it all, I get a lot of satisfaction from bucking the odds and working to be one of the best."

LAYING THE FOUNDATION

"I have had a love for design and construction for as long as I can remember. When I was a little girl, I

built a big house for my Barbie dolls out of furniture in my mother's house. Construction has always been my passion. That, and my faith in God, is what keeps me going when times get rough."

BUSINESS IS BOOMING

"In 1999 my company was chosen to build a water-treatment plant here in Detroit, and it was our first contract. At \$250 million, that was a huge opportunity. I now have 12 employees and I hire independent contractors for each project."

A BRIGHTER TOMORROW

"One way that I stay connected to myself, in addition to all my work, is through community service. One of my biggest goals has always been to open a high-school trade academy. Because I've never been the type of person who enjoyed traditional schooling, I thought it would be helpful to provide technical training to kids who may not want to go to college, but want to learn career-building skills. I hope to open that school in the future."

MAKING IT HAPPEN

"Always be prepared for disappointments when going into business. In the beginning I had some rough times. You have to be prepared, have faith and know that God will handle the rest."

REDESIGN YOUR HOME: OUR 18-PAGE GUIDE

ESSENCE

I, Janet

The Story She
Has Never Told

BY JANET JACKSON

SHY?

Here's How to Shine

JUVENILE INJUSTICE

Our Babies Behind Bars

Get
Fabulous
for Fall
Bold Bags,
Bangin' Boots
and More

REDESIGN YOUR HOME: OUR 18-PAGE GUIDE

ESSENCE

I, Jan

The Story
Has Never

BY JANET JAMES

SHY?

Here's How

JUVENILE
Our Babies



essence.com SEPTEMBER

work&wealth

HOW I DID IT

RAISING THE ROOF

Angela Boone doesn't mind wearing a hard hat, construction boots and overalls. They're everyday attire for this president and CEO of Detroit's Boone Construction Management & Consulting, Inc. Her first exposure to the industry was as a construction-company office assistant in the mid-1980's. Other jobs followed. But ten years later, Boone found herself back in construction, where she rose to become a project engineer.

In 1997, using \$700 in savings, she started her own construction company and landed a contract to inspect concrete structures on a \$275 million renovation project at a water-treatment plant. She soon got other contracts, including a \$2.8 million job building an energy center for Detroit Metro Airport.

With plans to expand her six-employee company to other locations in the Midwest, Boone, 40, is capitalizing on Detroit's housing boom. She has teamed up with a large construction company in a \$750,000 joint-venture project to convert an old, historic turn-of-the-century mansion into condos. Here's how she nailed it:

GETTING STARTED: "I leased a small office and started my business part-time while working as an engineer



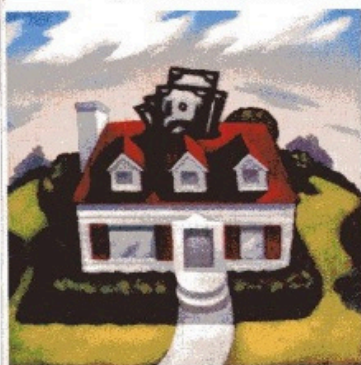
at General Motors Corp. I was hoping to subcontract my firm's services to other companies, and I sent off more than 100 proposals. But a year later I still hadn't gotten my first contract. So I refocused and quit my job to run the business full-time."

KNOWING THE BUSINESS: "It's a never-ending struggle for African-American females in the industry. You have to prove that you're ready and capable. But I get the job done and know what I'm doing. I know more about the industry than some of the men. I just want equal opportunity and equal treatment."

SHATTERING STEREOTYPES: "Female contractors are viewed as little girls playing on the big boys' playing field. The fact that I'm a female-owned construction company means I have to excel." —TENISHA MERCER

MAKING MONEY IN REAL ESTATE

You can build a fortune in real estate from raw land to residential commercial complexes, and you can do it on borrowed money, says Tyler G. Hicks in his book *How to Make Big Money in Real Estate* (Prentice Hall Press). And once you acquire some real estate, you can use it as collateral to borrow more money to take over more income-producing real estate. Foreclosures—properties that have been taken back because money is owed and unpaid—are a good place to begin building real-estate wealth, he suggests. "Many foreclosed properties are offered to the public at sharply reduced prices because the lender just wants the money owed." With foreclosures, according to Hicks, you:



■ Get big value for small dollars.
■ Can quickly build a sizable holding of valuable properties.

■ Have a wide choice of properties, letting you pick those that will be best for your financial future.

With a steady job, you should not have any trouble qualifying for real-estate loans in bad times, Hicks says. Once you decide how much money you'll need to get started, contact lenders that make such loans and ask for their lending guidelines. Plan on

using any type of loan for your down payment that will get you started—personal signature loans, credit-card lines of credit and similar loans for down payment. Be sure to look for a return of at least 15 percent on any cash you put into such properties. ■

Pitney Bowes, a \$3.9 billion global provider of integrated mail, messaging and document management solutions, has formed a partnership with Diversity 2000 to provide businesses owned by women and people of color with broader access to information about the company's purchasing needs. You can register your company's capabilities at DIV2000.com/PitneyBowes.

Boone Featured in Essence Magazine

Michigan Contractor & Builder

JUNE 2, 2001

THE WEEKLY JOBS BOOK

MC&B

ACP  Cahners

Women in Construction

WOMEN Make Progress IN CONSTRUCTION



Story on the Next Page

WOMEN EXCEL

In

CONSTRUCTION

and construction industries. All of the sisters credit their mother, Marilyn Marshall, for instilling in them the belief that there wasn't anything that women couldn't do.

Angela Boone Wants More Opportunities For Minorities And Women

Angela Boone, 40, president of Boone Management & Consulting, Inc., of Detroit and Boone Ferlito Construction, is working to expand



Angela Boone

opportunities for women and minorities in the construction business.

Boone strongly feels that some native Detroit minority female contractors, who deserve a piece of the pie in the city, are too often taking the back seat to out-of-town contractors.

"This situation leaves us with feelings of mixed emotions, anger, disappointment and a sense of unfair treatment," Boone said.

After Boone successfully completed the Focus: Hope Fast Track Career

Development Program in 1995, she entered into the Machinist Training Institute (MTI), a division of Focus: Hope, where she fulfilled the introductory and core machinist programs. Ranked in the top 10 of her class, Boone trained in machine tool manufacturing and design principles. She is academically skilled in math, blueprint reading, shop theory, drafting, computer aided design (CAD) and communications. Based on education and hands-on-training, she is qualified to operate a variety of lathes and mills.

Boone established Boone Management & Consulting, Inc. in 1997, after resigning from her position with a minority-owned construction company in Detroit.

"Our goal is to continue to provide construction management/general contracting services to municipal entities and corporations. The combined diversity of our employees in the construction industry provides over 20 years of experience in construction and project management,

Career Enhancement
Networking
Education
Mentoring
Chapter Involvement

Where do you want to go?

Move into the future
with NAWIC!

Core purpose:

**To enhance the success of
women in the
construction industry.**

National Association of Women
in Construction

To get involved in a chapter in your area call:
800-552-3506 • www.nawic.org • nawic@nawic.org

DETROIT FREE PRESS

BLACK ENTERPRISE

Leaders talk about the past and future of minority-owned businesses in Detroit

A FRANK DISCUSSION

By ALEJANDRO RODRIGO-MEMBR
FREE PRESS BUSINESS WRITER

The history of business in Detroit is steeped in entrepreneurship, innovation and hard work.

And over the last 30 years, black business owners in southeastern

Michigan have helped lead the community discussion about the city's future.

So the Detroit Free Press brought together 11 Detroit-area business and civic leaders during Black History Month to talk about the past, present and future of the region through the prism of black businesses.

Free Press Executive Editor Robert G. McGruder led the two-hour discussion on such

topics as the national economy and its effect on black-owned businesses in Michigan, to challenges some smaller minority companies have in getting access to capital.

The panel was selected by the Free Press to encompass a diverse group of voices from the black business community.

"The purpose of this session is for all of us to get a deeper and greater appreciation of things that minority businesses do for our community," McGruder said. "We want to talk about the issues, the challenges and the successes, of course, of minority businesses in southeast Michigan."

"This is a great group. A lot of history... a lot of entrepreneurial spirit here, a lot of wisdom."

**A CONVERSATION WITH BLACK LEADERS
AND BUSINESS OWNERS, PAGE 4C**



NATHAN CONYERS/RIVERSIDE FORD SALES



SHARON MADISON POLK/M2 INTERNATIONAL



WILLIAM PICKARD/GLOBAL AUTOMOTIVE ALLIANCE LLC



HIRAM JACKSON/GLOBALVIEW TECHNOLOGIES



ANGELA BOONE/BOONE MANAGEMENT & CONSULTING



E. DELBERT GRAY/MICHIGAN MINORITY BUSINESS DEVELOPMENT COUNCIL



REGENIA SIMMONS/CITY OF DETROIT



SAM LOGAN/PUBLISHER



KIRK LEWIS/BING-LEAR



JACQUELYN VAUGHN/VAUGHN MARK



MELVIN HOLLOWELL/ATTORNEY, D

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Most of us are
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Closing 10,946.77

↑ +18.69
Closing 2489.66



John Sweeney, other union
leaders regroup. **PAGE 2E.**

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Section E

BUSINESS

DETROIT FREE PRESS

UP AND COMERS

Fledgling entrepreneurs use metro Detroit's
most successful black businesses as models



HUGH GRANLUND/Detroit Free Press

Angela Boone founded Boone Management and Consulting in 1997 after working in the business for 20 years.

SUCCESS CHASE

BY ALEJANDRO BODIPO-
MEMBA
FREE PRESS BUSINESS WRITER

Angela Boone and Hiram Jackson are two Detroiters who aspire to have among south-eastern Michigan's top-ranked black-owned businesses.

Both run companies on the way up that have a long way to



Airlines get mixed report card

More delays offset service gain

By DANIEL G. FRICKER
FREE PRESS BUSINESS WRITER

PASSENGER COMPLAINTS

Airlines are treating passengers better than they were 18 months ago. But they're still not doing enough to remedy the root cause of travelers' dissatisfaction — flight cancellations and delays, a federal report said.

Since signing a 12-point customer service pledge in June 1999, airlines have done well on quoting the lowest fares and responding quickly to complaints, according to a report issued Monday by the U.S. Department of Transportation's Office of Inspector General.

It said airlines also are competing for passengers by offering more legroom, portable check-in stations and larger overhead baggage compartments.

"But the airlines, airports, the Federal Aviation Administration and, most important, the traveling public know the aviation system is not working well," the report said.

In 2000, 163 million passengers were inconvenienced when airlines delayed, canceled or diverted flights, the report said. Compared to 1999, the number of cancellations jumped 21 percent and delays were up 19 percent. The delays also were long.

In 2000, more than one in four flights were delayed, canceled or diverted, affecting about 163 million passengers. Here is a look at the complaints for last year.

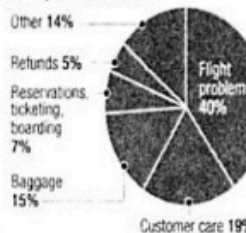
Delays*

1999	1,863,265
2000	2,486,187

Cancellations

1999	91,905
2000	187,000

Complaints in 2000



*A flight is considered delayed if its departure or arrival is more than 15 minutes late.
Source: U.S. Dept. of Transportation Inspector General
Associated Press

Dingell, D-Mich., said about report. "It also says the government has done nothing about this."

Dingell plans to introduce airline competition and passenger rights bill at the end of

On Detroit

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Spotlight 2
Calendar 2
Treasure 12

WEDNESDAY, JULY 12, 2000

Wednesday, July 12, 2000 | The Detroit News

Business

Construction firm owner tears down stereotypes

Metro Detroit woman finds male-dominated industry offers rewards.

By Tenisha Mercer
The Detroit News

Angela Boone isn't squeamish about getting her hands dirty, nor is she afraid to wear a hard hat, construction boots and overalls.

Boone, 39, is president of Boone Construction Management & Consulting Inc., one of the few female-owned and operated construction companies in Metro Detroit, local construction trade officials said. But Boone doesn't let that detract her. She chuckles at the surprised looks she gets from men when they discover she owns a construction company or the male caller who insisted on speaking to the owner, Mr. Boone.

"Being a woman in the construction industry is hard, but it's well worth it," Boone said. "I don't want people to look at me as a woman, but as a person. I can do the job just as well or better than anyone else."

According to the Construction Association of Michigan, a 4,000-member trade group in Bloomfield Hills, female-owned and operated companies only account for 0.5 percent to 1 percent of their members.

"It's a male-dominated industry, traditionally passed down from father to son," said Brenda Zimmerman, director of industry affairs. "Most young girls don't dream of becoming a plumber, and construction isn't the first thing on most young women's minds when they're considering a career."

Boone was first exposed to the construction industry as an office assistant at a construction company in the mid-1980s. Other jobs followed, including eight years as a typesetter for Ameritech and a two-year stint owning nail salons in Detroit and Southfield. Boone got back into the industry in the mid-1990s as a technical assistant at PMA Engineering and Consulting and

spent two years as a project engineer assistant at Jenkins Construction Co., where she did everything from helping manage projects to dealing with clients.

With little savings, Boone decided to start her company in 1997. Her first job? Inspecting concrete structures for the Detroit Water & Sewerage Department's \$275-million Water Works Park II Water Treatment plant.

"Her company has done a very good job and she does quality work," said Gary Meyerhofer, who manages subcontractors as project director for the Detroit Water Team, the contractor for the Water Works Park Water Treatment Co.

Boone was recently awarded a \$2.8-million contract to build an energy center for Detroit Metropolitan Airport's midfield terminal.

While much of Boone's work has centered around construction management — making sure work schedules are followed, costs are within budget and monitoring job sites — Boone would eventually like to pursue residential construction projects and manage facilities for building owners.

"Now that we're out here, I just want others to know that we're capable of doing the work."

Booming business

Name: Boone Construction Management & Consulting Inc.

What: Construction managers and builders

President/CEO: Angela Boone, 39

Employees: Five

Address: Book Building, 1249 Washington Blvd., Suite 2630

Phone: (313) 964-3340

WOMAN HAS ROLE IN CONSTRUCTION

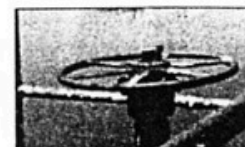
Detroit's Angela Boone's construction management and consulting firm is building a solid base.

5

HIGHLAND PARK WATER RESERVOIR

City's 90-year-old reservoir stores 34 million gallons of untreated water from Lake St. Clair.

12



Morris Richardson II / The Detroit News

Angela Boone's construction management company has been awarded the \$2.8-million contract to build an energy center for Detroit Metropolitan Airport's midfield terminal.



Photos by Max Ortiz / The Detroit News

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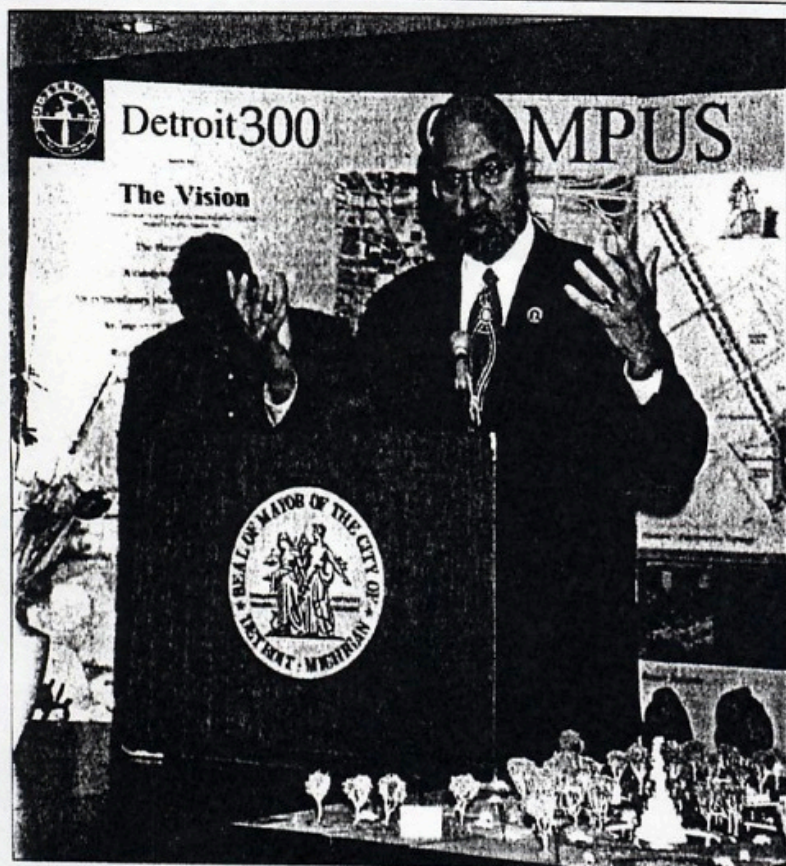
ICHIGAN CHRONICLE

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March 28 - April 3, 2001



MAYOR DENNIS ARCHER hopes that a new park downtown will attract more people and inspire development in the city's central business district. — James Campbell photo

Detroit banks on new park

By Michael Goodin
CHRONICLE SENIOR EDITOR

A lot of hopes are riding on the proposed Campus Martius Park.

Detroit's mayor hopes the park will represent the inclusiveness of downtown for all citizens.

Developers of Campus Martius, an ambitious multi-use development that will be anchored by Compuware's new headquarters, hope the park will jump start interest in the office and retail space they're building.

Detroit 300, the nonprofit tri-entennial celebration commission, hopes the park will be a part of its legacy to the city.

It is a lot to put on the shoulders of the Campus Martius Park Task Force — a group of city planners, developers and civic leaders — and a second small group of designers and engineers. But last week, Mayor Dennis Archer, Larry Glens, vice chairman of Detroit 300, and the task force unveiled the working design for a new look at the 1.6-acre space that is planned at the site

where the streets Michigan, Woodward, Monroe, Fort and Cadillac Square share their points of origin.

"The goal I placed before the task force was to create a park unique to the city of Detroit," Archer said. "The challenge was to create the best public space possible. This park set the bar for new public spaces — offering the residents of the city, as well as its visitors, a truly special experience that will make people from around the country want to see it."

This point of origin — where Augustus Woodward stood in 1807 to lay out his vision that would lead the streets to jet out and eventually cross the entire state — according to plans for 2002, will, gradually become a park with beautiful gardens and plant displays surrounding lawns for strolling or sitting, and a center for non-stop activities, water displays, sculptures and interactive art projects. Surrounding the entire natural structure will be a newly configured Woodward Avenue that acts as a turnaround and connector to all of Detroit's

major thoroughfares.

New green space in Cadillac Square will act as a performance court with a lawn to pull people from the Wayne County Building.

See The Park page A-4 ►

Paving a road for success

Local engineering firm's growth highlights development in southeastern Michigan

By Marcus Amick

No one speaks higher of what development in southeastern Michigan has meant for minority businesses than Paul Tucker, president of Tucker, Young, Jackson, Tull Inc. (TYJT), a civil engineering firm involved in the Campus Martius project.

See Tucker page A-4 ►

Women left behind by the city?

Female contractors demand fair treatment

Lolita Standifer

CHRONICLE STAFF WRITER

Upon entering the city, visitors and residents are greeted by the slogan, "It's a great time in Detroit!"

For two contractors, the slogan is a joke. They claim it's a bad time to be a female and African American in the Motor City. Moreover, women business owners are being ridiculed and disrespected on the job.

Discrimination against female contractors has led to unfair practices for distributing city contracts and created a hostile work environment for women, according to Angela Boone, CEO and president of Boone Management and Consulting.

The problem has become so widespread throughout the state that Boone organized a recent meeting before the Detroit City Council to address the problem.

Boone, with support from Sharon Richards Truvillion, Richards Trucking Corp. and president of the African American Trucking Association of Contractors, told City Council that female contractors are eliminated from the bidding process because the deals are made before the bids get to the table. She said the city awards many of Detroit's big projects to out-of-town contractors who look unfavorably upon Detroit-based contractors.

"We have out-of-town contractors who come here and stay for a year to get their certification," Boone said. "Once they get their certification, they end up getting the whole project and then they don't want to use us. Then they have the 30-percent minority rule that they have a goal for and still they don't even fulfill all of the requirements for that in a lot of instances. What we need is for the council to help us and get our businesses out here."

Boone's company is certified with the city of Detroit, Wayne County and the Michigan Department of Transportation. It was awarded contracts with the Detroit Water and Sewerage Department, Water Works Park II water treatment plant and the Detroit Metropolitan Airport Midfield Terminal, but has never held a con-

tract with the city of Detroit.

Truvillion's company has a blanket contract with the Detroit Lions Ford Field (her company is called back annually) and is also one of the sub-contractors on the Compuware project. Her company employs more than 60 percent of Detroit's independent truckers. Michigan Contractors and Builders magazine named her Woman of the Year, yet still she experiences blatant sexism by general contractors on work sites. Truvillion said she was told to keep quiet and be happy with whatever she got by a general contractor on a work site.

Boone and Truvillion said the problem of discrimination has become so pervasive in the competition for city of Detroit contracts that they want City Council to use its power under the city charter to secure city contracts and equal representation.

The mayor's office has consistently argued that it has pressed for adherence to Executive Order 22 hiring goals. The city's Human Rights Dept. reported the casinos and Comerica Park surpassed targeted those goals.

Councilwoman Brenda Scott said they've had problems with the allocation of city contracts in the past with Black male-owned contracting companies. She said she reluctantly supported the Compuware project because of these issues.

"It's a crime and a shame that in a city that's well over 80 percent African American, we treat African American businesses in this city as if they're a minority," Scott said.

Scott said the unfair treatment of Blacks and women contractors will continue until the City Council and mayor exercise their powers to stop illegal practices of big businesses and the hiring of out-of-town general contractors.

"This has been a long-term problem (hiring out-of-town contractors)," she said. "That's a question that ought to be posed to the administration because they claim folks are still getting business but there's something wrong because we're still getting complaints."

City Council race off and running

Predictions of vacancies on the Detroit City Council have many candidates vying for the coveted seats.

Nicholas Hood III has thrown his hat into the mayoral race, meaning there will be at least one vacant seat

Sergeants Association, among other affiliations. He attends Annunciation Catholic Church and has been married to Ellen M. Logan, a 25-year employee of General Motors, for 30 years.

Judge strikes down U-M Law School's race admission policies

CRAIN'S DETROIT BUSINESS

craindetroit.com Vol. 16, No. 26

JUNE 26 - JULY 2, 2000

\$1.50 a copy; \$53 a year

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THIS JUST IN

Financial to file plan
liquidation this week
Attorneys for bankrupt
seage banker MCA FI-

Gas burns other spending

State economy may take as much as a \$1.4 billion hit

Page 2

CRAIN'S DETROIT BUSINESS

June 26, 2000

THIS JUST IN

From Page 1

Dykema Gossett chairman to get Judge Learned Hand prize

Two high-powered brothers will share the spotlight Thursday at an awards dinner presented by the American Jewish Committee, Detroit chapter.

Lloyd Semple, chairman of Dykema Gossett P.L.L.C., is to receive the Judge Learned Hand Award, named after the famous jurist. It is given for exemplary leadership in civic and legal affairs in Michigan.

Semple's brother, the Pulitzer Prize-winning Robert Semple Jr., is expected to be on hand.

Lloyd Semple, who is chairman of the board of trustees of the Detroit Medical Center, spent untold hours last year shepherding the state's third-largest health system through a financial crisis. Robert Semple Jr., a New York Times editorial writer, won a Pulitzer Prize in 1996 for a series of Times editorials on Yellowstone National Park.

For further information on the

naissance Center, call (248) 646-7686.

— David Barkholz

Greektown Casino files with gaming board on ownership

Greektown Casino L.L.C. submitted terms of an ownership transfer to the Michigan Gaming Control Board on Thursday. The Sault Ste. Marie Tribe of Chippewa Indians would increase its stake to 90 percent under the proposal, acquiring a 40 percent share held by Ted Gatzaros and Jim Papas. Local investors hold the remaining interest.

The value of the deal has not been disclosed but is estimated to be \$200 million to \$250 million. Gatzaros and Papas have stepped aside because of licensing problems. The gaming board is scheduled to vote on the transfer on July 11. A public evidentiary hearing must be held before the board can issue a gaming license to Detroit's third temporary casino.

— Al Slavin

Engineering program reaches funding goal early

The Detroit Area Pre-College Engineering Program has completed its \$7 million "Lighting the Spark" fund-raising campaign. It was intended to be a five-year campaign but organizers reached

their goal in less than two years.

Reaching the goal early will allow DAPCEP to increase the number of students being taught pre-engineering skills from 6,500 to 10,000 by 2002. The campaign allows DAPCEP programs to be extended down to kindergarten and allows organizers to consider expanding the program beyond Detroit to neighboring school districts in Highland Park, Pontiac, Southfield and Ann Arbor.

— Joseph Serwach

Boone Construction signs deal to build airport energy center

Boone Construction Management & Consulting Inc. of Detroit signed a \$2.8 million contract with Metro Energy L.L.C. to build the energy center for the midfield terminal at Detroit Metropolitan Airport.

Angela Boone, president and CEO of the company, said the construction should be complete by September.

— Jennette Smith

Potok to buy Gann Bros.

Potok Packing Co. is finishing an acquisition of Detroit-based Gann Bros. Farm Style Brand Sausage Co. The two companies will operate as a joint venture until the deal is complete, said Potok President Max Fynke.

The deal includes Gann Bros.' plant on Michigan Avenue. Detroit-based Potok owns the Al-

camo's. Meat King, Kennedy's and Virginia sausage brands. Fynke said he's interested in Gann Bros. because it's the only sausage maker in the Detroit area to use fresh-cut pork in fresh sausage, a type known as hot-boned, whole-pork sausage.

Gann Bros. produces link, Italian-style and rolled sausage. Its brands are sold in Kroger, Meijer and Farmer Jack stores.

Fynke said there will be no layoffs.

— Terry Kosdrosky

Keck now leading liquor board

Walter Keck has been named acting chairman of the Michigan Liquor Control Commission in the wake of the June 19 death of Chairwoman Jacquelyn Stewart. (See Week in Review, Page 38.)

Keck, a commissioner since October 1997, had several previous roles at the commission in-

cluding COO, deputy director of enforcement, and supervisor of hearings and appeals.

— Amy Lane

Detroit debt manager is now finance chief for DMC

Sean Werdlow has been named vice president of finance and treasurer of the Detroit Medical Center.

Werdlow worked five years as the debt manager for the city of Detroit, putting together a series of 12 refunding transactions that saved the city about \$31 million.

He also managed the city's \$1.2 billion investment portfolio.

— David Barkholz

Crain offices closed

The offices of Crain Communications Inc. will be closed Monday, July 3, and Tuesday, July 4.

CORRECTIONS

■ On Page 2 of the June 12 edition, the number of Delphi Automotive Systems Corp. employees moving to Equix Corp.'s Delphi real estate team was stated incorrectly. It should have said as many as six Delphi corporate real estate staff members will join the Equix team.

■ A story on Page 46 of the June 19 issue reported an incorrect filing deadline for a petition that would let voters ban casinos along the Detroit River. The correct deadline was 5 p.m. on Tuesday, June 20.

■ A story on Page 22 of the June 12 edition contained an incorrect spelling for attorney David Berry's last name.

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July 5-11, 2000

and prostate cancer.

"African American men have the highest prostate cancer mortality rate in the world at 43.9 deaths per 100,000 people," said Napoleon Quick, program director for the American Cancer Society's Male Health Initiative. "Yet prostate cancer has one of the highest survival rates of any type of cancer when caught early. This campaign marks the first time that a group of non-health-related organizations have teamed up with us to urge Black men to protect themselves from the ravages of this disease."

Prostate cancer affects one in nine men and is most common in African Americans men over 50 and men with a family history of prostate cancer. Every year, 180,400 men are diagnosed with prostate cancer and 31,900 men die from it. This year in Michigan alone it is projected that 6,600 men will be diagnosed with prostate cancer and nearly 1,200 will die.

The campaign will include public service announcements featuring Dr. Frederick Sampson, pastor of Tabernacle Missionary Baptist Church, and his daughter, Freda. Sampson is a cancer survivor. Ads featuring the Sampsons will begin running during September which has been designated Prostate Cancer Awareness Month.

The campaign kicked off Father's Day weekend with the airing of public service announcements featuring famed actor/singer Harry Belafonte and his daughter, actress Shaní Belafonte-Harper. Belafonte, another prostate cancer survivor, is the national spokesperson for prostate cancer awareness.

families, and because of the influence that women can wield in the health

See Awareness page A-4 ▶

Following an interview with Fieger



Tavis Smiley helps empower youth

Making an appearance in Detroit on behalf of his Youth to Leaders program, "BET Tonight" host and author Tavis Smiley (left) received support for the Tavis Smiley Foundation program from the Rev. Kenneth Flowers (center) of New Mt. Moriah Baptist Church and Isiah Thomas, formerly of the Detroit Pistons. About 112 Detroit youth participated in the program which took place last weekend at Wayne State University. They learned about civic activities and presented their own workshops on political issues. — Brian Love photo

Black construction firm wins airport job

A \$2.8 million Metro Airport contract was awarded to Angela Boone, president/CEO of Boone Construction Management & Consulting Inc. The contract with Metro Energy LLC to build the energy center for the mid-field terminal for Northwest Airlines was signed by her company recently.

Boone, 39, started her company in 1997 and received her first contract last June from the Detroit Water and Sewerage Department. Services provided by Boone's company include design, construction and maintenance of the Water Works Park II Water Treatment Plant and demolition of the existing plant.

Boone Construction Management & Consulting has a 2,000-square-foot office at 1349 Washington Blvd., Suite 2630. The company is certified by Detroit, Wayne County, the United States Department of Transportation and the Michigan Minority Business Development Council, among a number of other organizations.

Terminal construction began on Dec. 22, 1999 and will be completed around September.

be reached to comment on the lawsuit at press time.

A

FYI | GENERAL

'Rich getting richer, poor getting poorer' new report indicates

By J. T. Pride

A new study by the Milton S. Eisenhower Foundation, a group established to continue the work of the Kerner Commission which was appointed by President Johnson in the 1960s, confirms what the earlier report found that our nation is moving toward two societies, one Black, one White - separate and unequal. The 1960s commission was set up by President Johnson to investigate the causes of the urban riots during that time.

The new study's findings note that substantial racial progress has been made since the Kerner Commission released its report. The Black middle class has grown to unprecedented levels, and the number of African American elected officials continues to rise today. The researchers say that the private market has failed inner cities, the prison system is a symbol of discrimination, and a class and racial breach is widening again as we begin the new millennium.

The report found that:

- The top one percent of Americans have more wealth than the bottom 90 percent.
- About 40 percent of minority children attend urban schools, where more than half of the students are poor and fail to reach even "basic" achievement levels.

The report calls for the expansion of initiatives it says have the proven ability to close economic and social gaps, including Head Start, well-structured after-school programs, targeted job training and community-sensitive police strategies. Critics, however, say that this report is pessimistic, and dismiss its central findings as being out of sync with America's increasingly complex social and racial realities.

(This information excerpted from a recent Washington Post article by Michael Fletcher)

Metro Airport contract awarded to Black female construction company

FrontPage newswire

Angela Boone, president/CEO of Boone Construction Management & Consulting Inc. announced that her firm has signed a \$2.8 million contract with Metro Energy LLC. to build the energy center for the Midfield Terminal for Northwest Airlines. Boone Construction is general contractor for the project. The construction started in December 1999 and will be completed by July 2000.

The 39-year-old Boone started her company in 1997. She received her first contract last June from the city of Detroit. Boone contributed to design, construction and maintenance of the Water Works Park II Water Treatment Plant and demolition of the existing plant.

Boone moved into the Book Building in December 1999. They have a 2,000 sq. ft. office suit on the 26th floor. The company has been certified by: DBE, MMBDC, USDOT and a number of other organizations. ■

RAISING THE ROOF

With plans to expand her six-employee company to other locations in the Midwest, Boone, 40, is capitalizing on Detroit's housing boom. She has teamed up with a large construction company in a \$750,000 joint-venture project to convert an old, historic turn-of-the-century mansion into condos. Here's how she nailed it:

GETTING STARTED: "I leased a small office and started my business part-time while working as an engineer."



SHATTERING STEREOTYPES: "Female contractors are viewed as little girls playing on the big boys' playing field. The fact that I'm a female-owned construction company means I have to excel." —TENSHA MERCER

ME



Expand
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emotions, anger, disappointment and a sense of unfairness," Boone said.

Our goal is to continue to contracting management

...management to pro-
...services to municipal
...and corporations. The com-
...diversity of our employees in
...struction industry provides
...years of experience in con-
...and project management.

**Where do you
want to go?**

BUSINESS

UP AND COMERS

Fledgling entrepreneurs use metro Detroit's most successful black businesses as models.



Angela Boone founded Boone Management and Consulting in 1997 after working in the business for 20 years.

Airlines get mixed report card

More delays offset service gains

By DANIEL G. FRICKER
FREE PRESS BUSINESS TRAVEL

Airlines are treating passengers better than they were 18 months ago. But they're still not doing enough to compete with the car.

Category	1995	1996
Delays*	1,015,000	1,883,200

Cancellations
1999 www.fly.com

Complaints in 2000

Journal of the American Statistical Association 96(454):1031-1041, December 2001

Other Publications Featured In

Crain's Detroit Business

Boone Construction signs deal to build airport energy center

Michigan Chronicle

Black construction firm wins airport job

The Detroit News Metro

Woman heads construction firm

Detroit Free Press **A Frank Discussion**

A conversation with black leaders and

business owners

For Black History Month

The Detroit News

Brush Park Mansions Find new life with

development

Michigan Front Page

Michigan Chronicle

Black truckers meet with council

Michigan Chronicle

Women left behind by the city

Female contractors demand fair treatment

The Michigan Citizen

The Michigan Citizen Women Contractors fight b

Michigan Chronicle

BLACK construction firm wins airport job

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Terminal construction began on Dec. 22, 1999 and will be completed around September.

Michigan State University

Methodist about their dinner theatre

Detroit businesswoman to launch first book

Missionary Hattie Humphrey is visiting the community-at-large to come out and celebrate with Angela Boone-Boone at a pre-book launch, Thursday, April 20, 3 p.m. to 6 p.m., at Revival Tabernacle Church of Christ, 127 Mt. Elliott at Pultord Street.

Boone-Woods, CEO of Boone Construction Inc., a woman-owned company, will launch her first book, Faith Cometh by Hearing (Romans 0.17). Boone-Woods said that she as overcome obstacles of racism and sexism in the construction industry. He captured her experiences in the new book.

The book is based on the author's life and experiences as a female general contractor who owns her own Detroit-based construction company. Boone-Woods also discusses the trials and tribulations she had to overcome in a male-dominated industry.

"Hopefully, the book will serve as an inspiration and a literary mentor to assist others aspiring to achieve their goals and make their entrepreneurial dreams a reality," she said.

Missionary Humphrey, host of WCPR Radio's "Community Highlights" program, said "the afternoon will afford an opportunity to support



MISSIONARY HATTIE B. HUMPHREY (right) and **Angela Boone-Woods**, author of her first book, "Faith Cometh by Hearing."

men and women 8-90 in our community."

Program participants will include... For more information or to order

ing

Page B-8

in entrepreneurs: Jay Services Unlimited, Victorian Orthodontics, Jerome Christian Business Pam and Alonzo Dover.

fast-paced and of e callers too. products or tick-will talk to gospel television

/ leaders. and extra-ents and busi-Shannon. "If God



New book launches at Revival Tabernacle

WJBK-FOX 2 news anchor Fanchon Stinger and Angela Boone Woods gather at Revival Tabernacle's Church of Christ's pre-book launch for Boone-Woods' first book "Faith Cometh By Hearing" Boone-Woods awarded Crockett Career and Technical Center student Joshua Cotton \$1,000 for the book cover design.

NEW! ASING!

20 The Michigan Chronicle



BECKHAM DREW a crowd: Charles Beckham, director of A3BC and founder of "the Color of Business," spoke with event moderator Angela Boone, owner of a construction company.

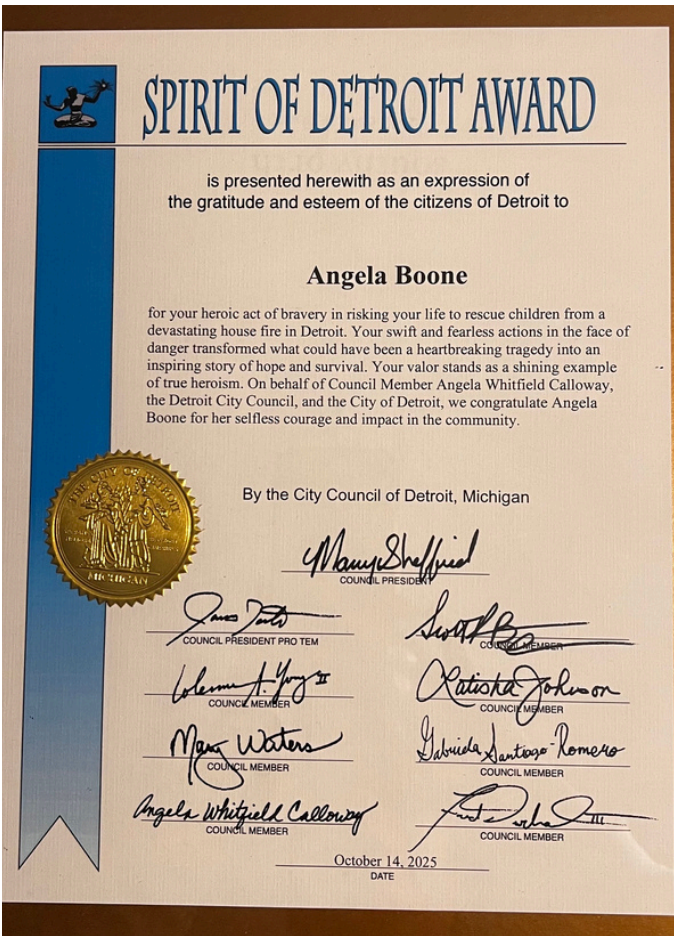
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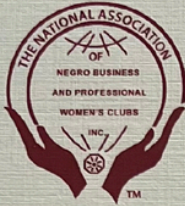


Awards & Resolutions

2025 Awards



The New Metropolitan Detroit Club
of the
NANBPWC, INC.



Certificate of Appreciation

Presented to:

Angela Boone

For contributions to the success
of

**The New Metropolitan Detroit Club
Women's History Month Celebration 2024**

March 30, 2024

Sandra A. Coleman, *President*

*Beyond
grateful*

Testimonial Resolution

Angela Boone

Boone Construction Management & Consulting, Inc.

- WHEREAS** The vitality and success of each community depends on the willingness of its individual members and corporate citizens to stand up and make a positive difference by taking risks and chances, and by overcoming historical and financial obstacles, and
- WHEREAS** Angela Boone, president and owner of Boone Construction Management & Consulting, Inc., followed her dream of owning her own business and founded the company in 1997. In an industry that has less than one percent female-owned companies, Angela Boone has made a name for herself and her company by providing quality services, and
- WHEREAS** Angela Boone got her start in the construction industry when she worked as an office assistant at a construction company in the 1980s. After working in several other jobs, she returned to construction in the 1990s and worked at PMA Engineering and Jenkins Construction Co., and
- WHEREAS** With very little savings and capital, Angela Boone founded Boone Construction Management & Consulting, Inc. in 1997. Her first job was to inspect concrete structures for the Detroit Water & Sewerage Dept. and she has never looked back. The company was recently awarded a \$2.8 million contract to build an energy center at Detroit Metropolitan Airport.
- NOW, THEREFORE BE IT**
- RESOLVED** That the Detroit City Council hereby congratulates and commends Angela Boone and Boone Construction Management & Consulting, Inc. on the business successes of the company. Angela Boone is an inspiration to all Detroiters. We wish her great success in her future endeavors.

Gil Hill
COUNCIL PRESIDENT

Maryann Mahaffey
COUNCIL PRESIDENT PRO TEM

Angela Boone
COUNCIL MEMBER

Kenneth V. Cockrell
COUNCIL MEMBER

Shub M. Cockrell
COUNCIL MEMBER

Gay Evers
COUNCIL MEMBER

William Ford
COUNCIL MEMBER

Brenda M. Scott
COUNCIL MEMBER

Robert Timely
COUNCIL MEMBER

August 2, 2000
DATE



Testimonial Resolution

ANGELA BOONE-WOODS

WHEREAS Angela Boone-Woods who is the author of "Faith cometh by Hearing" (Romans 10:17) will have a pre-book launch to meet her and hear excerpts from her book at Revival Tabernacle Church of Christ, 3627 Mt. Elliott in Detroit, Michigan, and

WHEREAS Angela Boone-Woods is the CEO of Boone Construction, Inc., a woman owned construction company that is successfully overcoming obstacles of racism and sexism in the construction industry, and

WHEREAS Angela have captured her experience in her inspiring book, "Faith cometh by hearing" (Romans 10:17), which give accounts of her true life events and experiences as a female General Contractor who owns her own Detroit-based construction company, and the trials and tribulations she had to overcome in a male dominated industry, and

WHEREAS Angela has been featured in several national and local publications such as Essence Magazine, Michigan Contractor & Builder, The Detroit News and Detroit Free Press, and have done speaking engagements at Lewis College of Business Sixth Annual Minority Business Conference, just to name a few. **NOW, THEREFORE BE IT**

RESOLVED That the Detroit City Council congratulates Angela Boone-Woods for her unwavering determination and talent by using her book as an inspiration and a "literary mentor" to assist others aspiring to achieve their goals and make their entrepreneurial dreams a reality".

Maryann McHaffey
COUNCIL PRESIDENT

Kenneth V. Cockel, Jr.
COUNCIL PRESIDENT PRO TEM

Alonzo W. Bates
COUNCIL MEMBER

Sheila M. Cockel
COUNCIL MEMBER

Barbara-Rose Collins
COUNCIL MEMBER

Sharon McDaniel
COUNCIL MEMBER

Brenda M. Scott
COUNCIL MEMBER

Alberta Jinsley Falar
COUNCIL MEMBER

April 20, 2002
DATE



Resolution

HONORING

ANGELA BOONE

WHEREAS,

Angela Boone founded Boone Management & Consulting, Inc., in Detroit, Michigan, in April 1997 as well as Mentors, Inc., a non-profit organization that educates individuals who want to become successful. Ms. Boone is also a motivational and inspirational speaker.

WHEREAS,

Angela Boone's training began as a Core Machinist at the Focus: HOPE East Track Career Development Program. She went on to further enhance her learning at the University of Phoenix School of Business Management; and the University of Michigan School of Engineering; and Lawrence Institute of Technology University School of Engineering, Southfield.

WHEREAS,

It is most appropriate that you receive this recognition as one of the top ten Women Business Owners of Distinction as awarded by the Greater Detroit Chapter of The National Association of Women Business Owners (NAWBO).

RESOLVED,

I, Cathy M. Garrett, Wayne County Clerk on this 28th day of March 2003 salute and commend **Angela Boone** for her outstanding achievement.


CATHY M. GARRETT
WAYNE COUNTY CLERK



**NATIONWIDE REGISTER'S
WHO'S WHO
IN EXECUTIVES AND BUSINESSES**

FOR IMMEDIATE RELEASE

THE NATIONWIDE REGISTER'S WHO'S WHO IN EXECUTIVES & BUSINESSES INCLUDES ANGELA R. BOONE, PRESIDENT & CEO OF BOONE MANAGEMENT & CONSULTING, INC. IN THE 2001-2002 EDITION

NATIONWIDE REGISTER'S WHO'S WHO IN EXECUTIVES & BUSINESSES has included the above named individual for appearance in the 2001-2002 Edition.

NATIONWIDE REGISTER'S WHO'S WHO wishes to extend its congratulations to the professional named herein. The intent of **THE NATIONWIDE REGISTER'S WHO'S WHO IN EXECUTIVES & BUSINESSES** is to notify all who read this announcement that this individual has reached a level of recognizable success in their respective field.

The 2001-2002 Edition of **NATIONWIDE REGISTER'S WHO'S WHO** is only available to those professionals who are included. This years edition will, of course, be registered at the Library of Congress in Washington, D.C.



National Association of Women Business Owners

December 12, 2002

Ms. Angela Boone-Woods
Boone Management & Consulting
1150 Griswold, Suite 3126
Detroit, MI 48226

Dear Ms. Boone-Woods,

On behalf of the National Association of Women Business Owners (NAWBO) Greater Detroit Chapter, it gives me great pleasure to inform you that you have been selected by our distinguished panel of judges to receive one of **Michigan's Top 10 Women Business Owners of Distinction Awards, 2003**. We received many qualified nominations this year and we are very pleased to include you as one of the recipients. Congratulations!

The Awards Luncheon is scheduled for **Friday, March 28, 2003** at the Northfield Hilton Hotel in Troy, Michigan. This event is very prestigious as well as popular and we expect over 400 guests to attend. The Awards Event will be held in conjunction with the "Business to Business" Showcase, an excellent opportunity to promote your business. You will receive an invitation that will also include a map and schedule of the day's events, next month. We would like for you to have your photograph taken with our President, Laura Cattermole and Heather Catallo, News Reporter of WXYZ TV, Channel 7, who will moderate the program. You will have a chance to visit with the other Award winners, as well. The committee and I are also looking forward to meeting you.

At this time, for publicity purposes, we need for you to supply us with a *biographical sketch* and *three photographs*. I will need these materials **no later than December 23, 2002** for our March/April newsletter and event press release. Please Fed Ex or hand deliver to our office.

Enclosed is a program book from the **2002 Top 10 Awards Event**. If I can be of further help to you, do not hesitate to call me at the National Association of Women Business Owners (NAWBO) office at (313) 961-4748.

Again, congratulations! We all look forward to seeing you on **Friday, March 28, 2003**.

Sincerely,

A handwritten signature in dark ink, appearing to read "Carol R. Gove".

Carol R. Gove
Executive Director

Encl: (1)



Michigan's 2003 Women Business Owners of Distinction



Angela Boone-Woods
Boone Management & Consulting



Sharon Cannarsa
Syststrand Manufacturing Corp.



Laurel Fyfe
Fox Fire, Inc.



Marlene Garland-Hill
Marlene L. Garland Agency, Inc.



Sarah Jones
Michigan Office Design, Inc.



Ann Marie McCloe
GM Freight, Inc.



Felicia Palazzolo-Shaw
Nino of Somerset



Kimberly Price
Progressive Printing



Angela Rosser
The Rosser Agency, Inc.



Gina Torielli
Howard & Howard Attorneys, PC

The NAWBOgc Vision is published bi-monthly. News, letters, and other contributions should be sent to the NAWBO office by the 2nd Friday, two months prior to publication.

National Association of Women Business Owners Greater Detroit Chapter

First National Building
660 Woodward Ave., Suite 1166
Detroit, MI 48226-3507

www.nawbogdc.org

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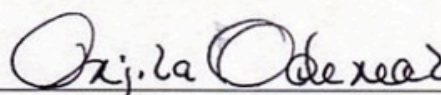


SkillsUSA
V I C A

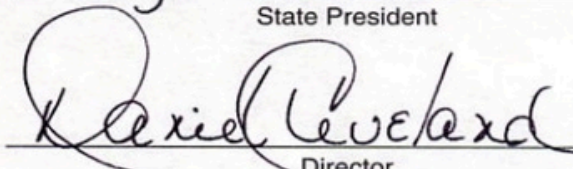
Appreciation

ANGELA BOONE-WOODS

Is recognized for special service in the development of industrial youth, and to express the sincere appreciation of the Michigan Association of SkillsUSA-VICA for faith and support of our goals and purposes.



State President



Director

Educational Industrial Clubs Of America



with Appreciation
This Certificate is presented to

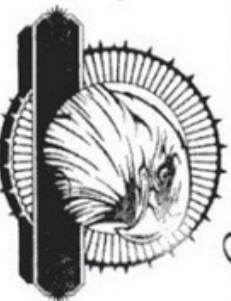
Angela Boone

for your outstanding service and participation
in making this Job Skill Demo. Skill Olympics a success.
Your service as a JUDGE contributed greatly
to the development of students preparing
for the world of work

IN WITNESS WHEREOF THIS CERTIFICATE IS SIGNED THIS

12th DAY OF FEBRUARY 19 2001

Debbie White



Rosa L. Williams, Regional Coordinator

AR



Reference



August 20, 2001

Eleanor M. Josaitis
Executive Director

Dear Angela,

I read about you in Michigan Contractor & Builder magazine.
I am so very proud of you and what you have accomplished.

You are a shining example of what can happen when individuals
are given access to education, resources and the financial
mainstream.

Please know that your family and friends at Focus: HOPE are
cheering for you, and we are delighted that you too are fighting
to expand opportunities for women and minorities in the
workforce.

Keep up the good work and please keep in touch.

God bless you.

Most sincerely,

Focus: HOPE

1355 Oakman Boulevard
Detroit, Michigan 48238
(313) 494-5500 / FAX (313) 494-4340 www.focushope.edu



500 River Place, Suite 5
Detroit, Michigan 48207
Phone: 313.393.7870
Fax: 313.393.7960
e-mail: ccwire@msn.co

July 10, 2000

Ms. Angela Boone
President
Boone Construction Management & Consulting, Inc.
1249 Washington Blvd.
Detroit, MI 48226

Dear Angela:

Congratulations on your recent signing of a contract to build the energy center for the Midfield terminal at Metro Airport.

There was never a doubt in my mind that with your persistence, positive attitude and enthusiasm, you would be successful in an industry that has traditionally suppressed women and minorities, black-women in particular.

God Bless and I look forward to reading about the next \$200 million contract for Boone Construction!!!

Best Regards,

A handwritten signature in black ink, appearing to read 'Lorenzo Williams', is written over the typed name. The signature is fluid and cursive, with a long horizontal stroke extending to the right.

Lorenzo Williams
President



June 28, 2000

To Whom It May Concern:

Boone Management and Consulting, Inc., serves as a subcontractor to the Detroit Water Team on the Water Works Park II Water Treatment Plant, a \$275 million design/build project. Boone has coordinated the inspection of the concrete pours (25,000 cubic yards thus far) on the construction site.

Boone Management and Consulting, Inc. has provided competent service on this project. They have been extremely responsive and reliable. I recommend Boone Management and Consulting, Inc. for similar responsibilities on other projects.

If you have any questions on their performance or potential assignments, please call me at (313) 566-0601.

Sincerely,

A handwritten signature in blue ink, which appears to read "Gary Meyerhofer", is written over the typed name and title.

Gary Meyerhofer
Project Director

GM/tj

Detroit Free Press

600 WEST FORT STREET, DETROIT, MICHIGAN 48226
(313) 222-6821 mcgruder@freepress.com fax: (313) 223-4961

ROBERT G. McGRUDER
EXECUTIVE EDITOR

February 21, 2001

Ms. Angela Boone,
Boone Mgmt. & Consulting, Inc.
1249 Washington Blvd., Ste. 2337
Detroit, MI 48226

Dear Ms. Boone:

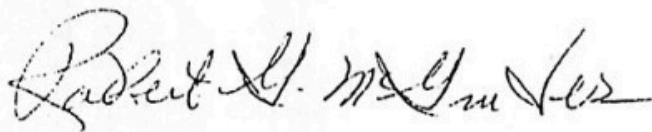
Thank you for participating in our Feb. 15 forum on the history and future of black-owned businesses in Detroit. I hope you had the opportunity to see the fruits of that discussion in the Feb. 20 Free Press. I am sending a copy, in case you missed it.

I thought our meeting was good and the comments of all participants were excellent. I'm also quite proud of the coverage we provide. We were able to share a lot of what was said with our readers.

As I said at the end of our meeting, I want the Free Press to continue to draw on the knowledge and experience of the people who sat around that table. Business owners and all people who are touched by business can learn a lot from you and the others who were part of our conversation. There are lessons our community must learn if all Detroit businesses are to succeed and if all people are to properly share in that success.

Thanks again for being part of the discussion. I hope we can continue to call on you as a resource as we attempt to improve our coverage of business in general and black and other minority-owned businesses in particular.

Sincerely



Robert G. McGruder

/sa

c: Alejandro Bodipo-Memba, Reporter
Mike Sante, Business News Editor

Congress of the United States
House of Representatives
Washington, DC 20515-2215

November 17, 1999

Dear Commissioner Bell: *Edna*

Let me first say that it is an honor and a pleasure to serve as co-chair for your first annual Art & Silent Auction Gala. I am sure this will mark the beginning of many such marvelous events.

Unfortunately at the time of the event I am unable to be with you because of my Washington obligations and duties. However I would like to have the following serve as auction items for this auspicious occasion.

- 1) Dinner for two with me in the Congressional Dining Room.
- 2) Two VIP tickets to tour the White House.

Again, thank you for allowing me to co-chair this event and I look forward to seeing soon.

With regards,

Carolyn
Carolyn C. Kilpatrick
Member of Congress

