



ReflectiveHorizon Private Limited

Report Prepared For

RHDEM01



16 Years



XXXXXXXXXX@gmail.com

Career Report for 11th or 12th PCMB

Powered By:



edumilestones

PREFACE

Dear RHDEM01,

We, on behalf of ReflectiveHorizon Private Limited, congratulate you on availing the Career Planning Assessment.

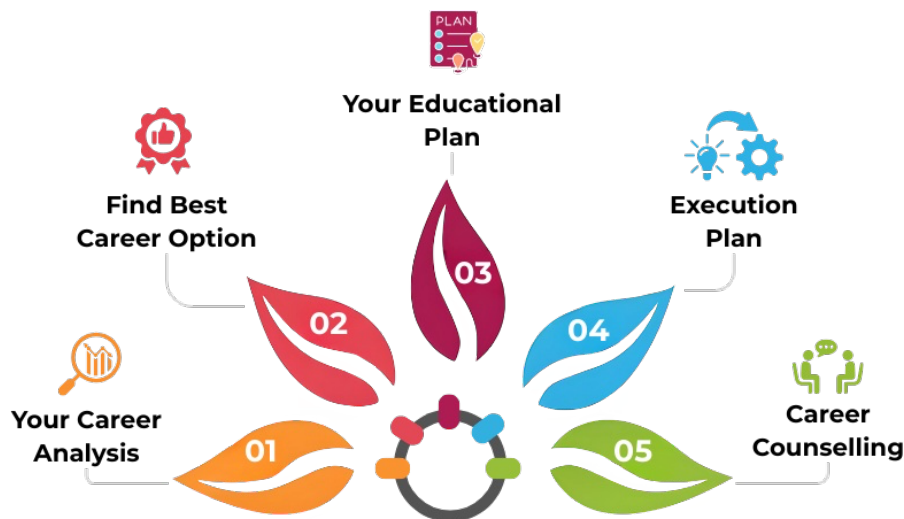
We understand your career worries. ReflectiveHorizon Private Limited caters to your unique needs by providing complete career planning - helping you get more out of life and ensuring a better tomorrow. Our researchers are committed to offering solutions aligned with our vision of delivering the best career and education planning services to those who need it most.

Our customized planning gives direction and meaning to your education and career decisions. By analyzing your career goals, interests, feasibility, and current status, we create a strategy to help you achieve your aspirations.

In this journey, we look forward to your support and feedback.

Thanking you,

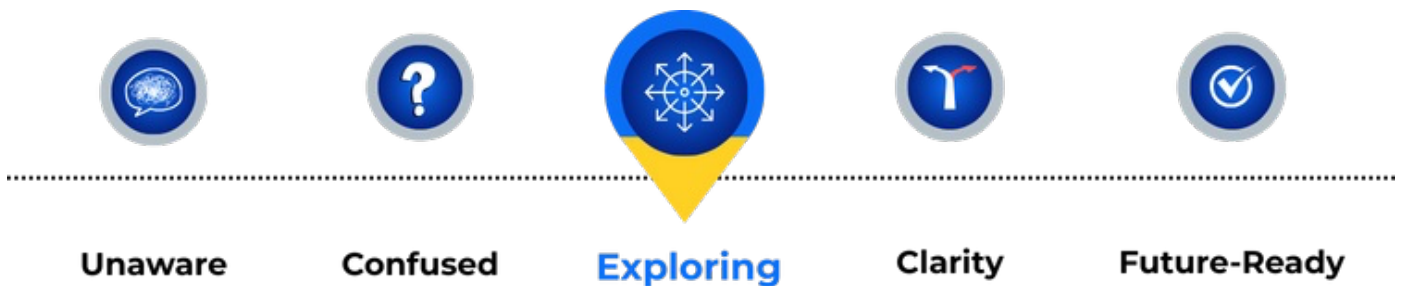
Team ReflectiveHorizon Private Limited



YOUR PROFILING

Personal profiling is the first step in career planning. The purpose of profiling is to understand your current career planning stage. It will help decide your career objective and roadmap. The ultimate aim of the planning is to take you from the current stage of career planning to the optimized stage of career planning. Personal profiling includes information about your current stage, the risk involved and action plan for your career development.

Current Stage of Planning



Exploring

Exploring: You are at the Exploring stage in career planning. We understand that you have a fair idea of your suitable career. At this stage, you have a better understanding of career options. However, you are looking for more information to understand the complete career path for yourself and an execution plan to achieve it. Lack of complete information and execution plan can adversely impact your career. Most career decisions are based on limited information

Risk Involved: Career misalignment, career path misjudgment, wrong career path projections, unnecessary stress

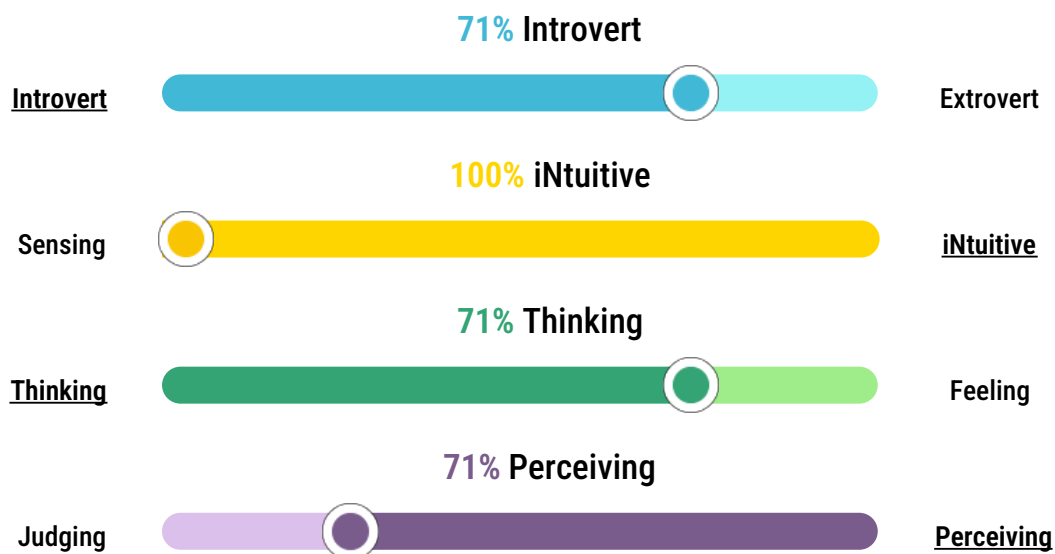
Action Plan : Explore career path > Align your abilities and interests with the best possible career path > Realistic Execution Plan > Timely Review of Action Plan



RESULT OF THE CAREER PERSONALITY

Personality Assessment will help you understand yourself as a person. It will help you expand your career options in alignment with your personality. Self-understanding and awareness can lead you to more appropriate and rewarding career choices. The Personality Type Model identifies four dimensions of personality. Each dimension will give you a clear description of your personality. The combination of your most dominant preferences is used to create your individual personality type. Four dimensions of your personality are mentioned in this chart. The graph below provides information about the personality type you belong to, based on the scoring of your responses. Each of the four preferences are based on your answers and are indicated by a bar chart.

YOUR PERSONALITY TYPE - INTROVERT:INTUITIVE:THINKING:PERCEIVING



YOUR CAREER PERSONALITY ANALYSIS

Where do you prefer to focus your energy and attention?

I
Introvert

- You mostly get your energy from dealing with ideas, pictures, memories and reactions which are part of your imaginative world.
- You are quiet, reserved and like to spend your time alone.
- Your primary mode of living is focused internally.
- You are passionate but not usually aggressive.
- You are a good listener.
- You are more of an inside-out person.

How do you grasp and process the information?

N
Intuitive

- You are very imaginative, open-minded and curious.
- You prefer to explore and focus on hidden meanings and future possibilities.
- You are interested in doing things that are new and different.
- You first like to see the biggest picture, then try to find out facts.
- You are interested in new things and what might be possible.
- You solve problems by leaping between different ideas and possibilities.

How do you make decisions?

T
Thinking

- You seem to make decisions based on logic rather than the circumstances.
- You believe telling truth is more important than being tactful.
- You seem to look for logical explanations or solutions to almost everything.
- You can often be seen as very task-oriented, uncaring, or indifferent.
- You are ruled by your head instead of your heart.
- You are a critical thinker and oriented toward problem solving.



YOUR CAREER PERSONALITY ANALYSIS

How do you prefer to plan your work ?

P

Perceiving

- You seem to prefer a flexible and spontaneous way of life.
- You prefer to adapt to the world rather than organizing it.
- You like staying open to new experiences and information.
- You like to approach work as play or mix of work and play.
- You appear to be casual and like to keep plans to a minimum.
- You are a random thinker who prefers to keep his/her options open.
- You are spontaneous and often juggle several tasks at once.

Your strengths

S

Strength

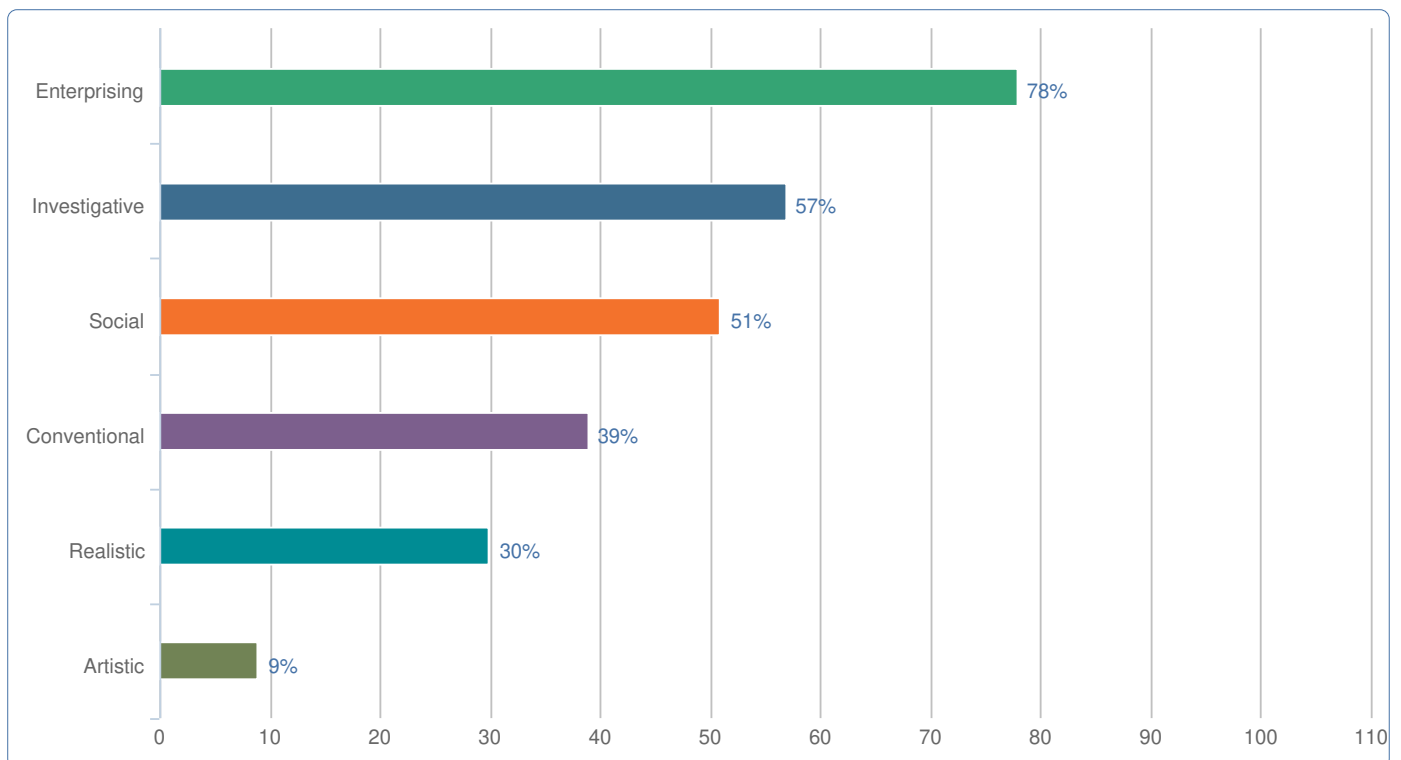
- Imaginative and original
- Open-minded
- Enthusiastic
- Great analyst and abstract thinker
- Honest and straightforward



YOUR CAREER INTEREST TYPES

The Career Interest Assessment will help you understand which careers might be the best fit for you. It is meant to help you find careers that you might enjoy. Understanding your Top career interest will help you identify a career focus and begin your career planning and career exploration process.

The Career Interest Assessment (CIA) measures six broad interest patterns that can be used to describe your career interest. Most people's interests are reflected by two or three themes, combined to form a cluster of interests. This career interest is directly linked to your occupational interest.



YOUR CAREER INTEREST ANALYSIS

E

Enterprising-HIGH

- You are energetic, ambitious, adventurous, and confident.
- You are skilled in leadership and speaking.
- You generally enjoy starting your own business, promoting ideas and managing people.
- You are effective at public speaking and are generally social.
- You like activities that require to persuade others and leadership roles.
- You like the promotion of products, ideas, or services.

I

Investigative-HIGH

- You are analytical, intellectual, observant and enjoy research.
- You enjoy using logic and solving complex problems.
- You are interested in occupations that require observation, learning and investigation.
- You are introspective and focused on creative problem solving.
- You prefer working with ideas and using technology.

S

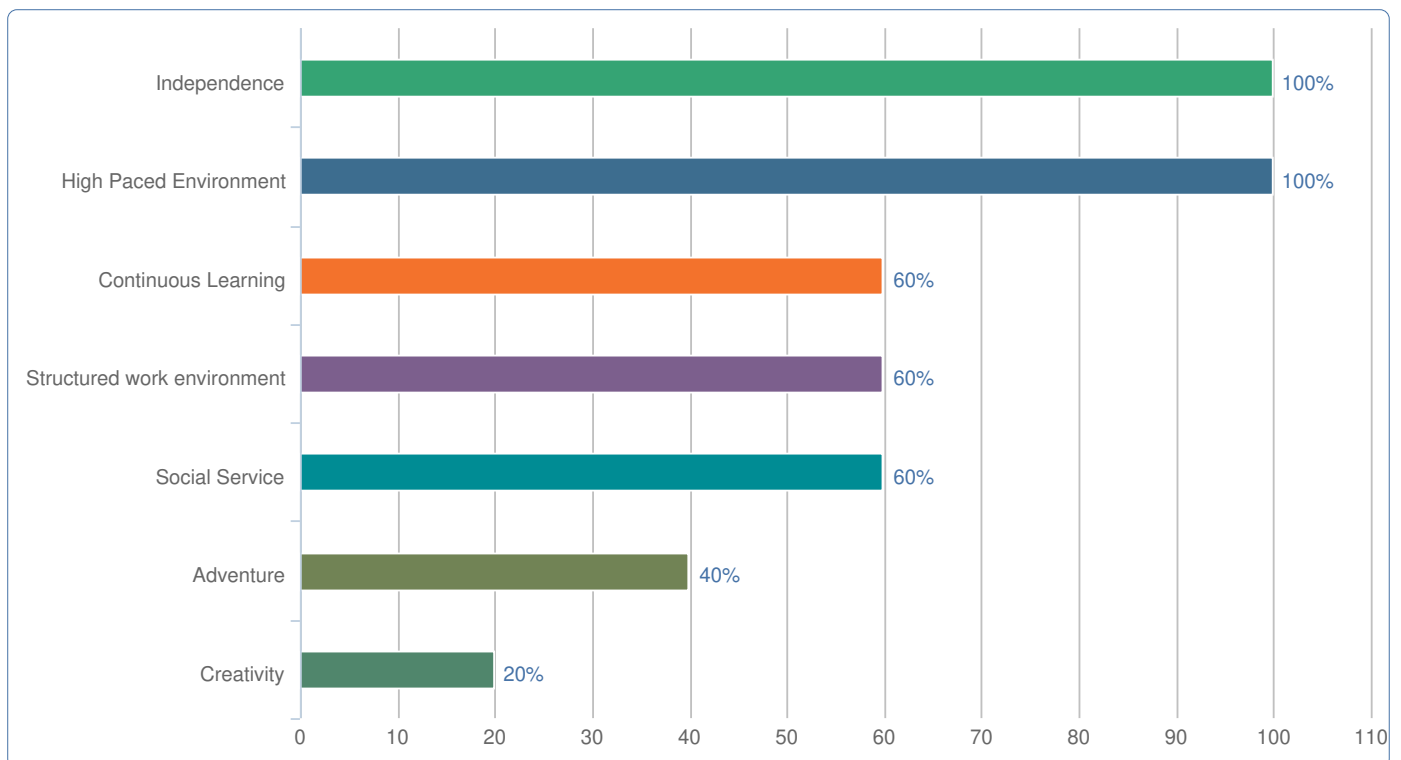
Social

- You are humanistic, idealistic, responsible and concerned with the welfare of others.
- You enjoy participating in social activities, helping, training, or counselling others.
- You communicate in a warm, cheerful, tactful manner and can be persuasive.
- You like to solve problems through discussions and utilize interpersonal skills.
- You are cooperative, friendly, generous, helpful and idealistic.
- You like to work with people.



YOUR CAREER MOTIVATOR TYPES

Values are the things that are most important to us in our lives and careers. Our values are formed in a variety of ways through our life experiences, our feelings and our families. In the context of Career Planning, values generally refer to the things we value in a career. Being aware of what we value in our lives is important because a career choice that is in-line with our core beliefs and values is more likely to be a lasting and positive choice



YOUR CAREER MOTIVATOR ANALYSIS

H

High Paced
Environment-HIGH

- You like to work in a highly competitive work environment.
- You prefer a high degree of challenge and excitement in your work.
- You like a fast-paced work environment.

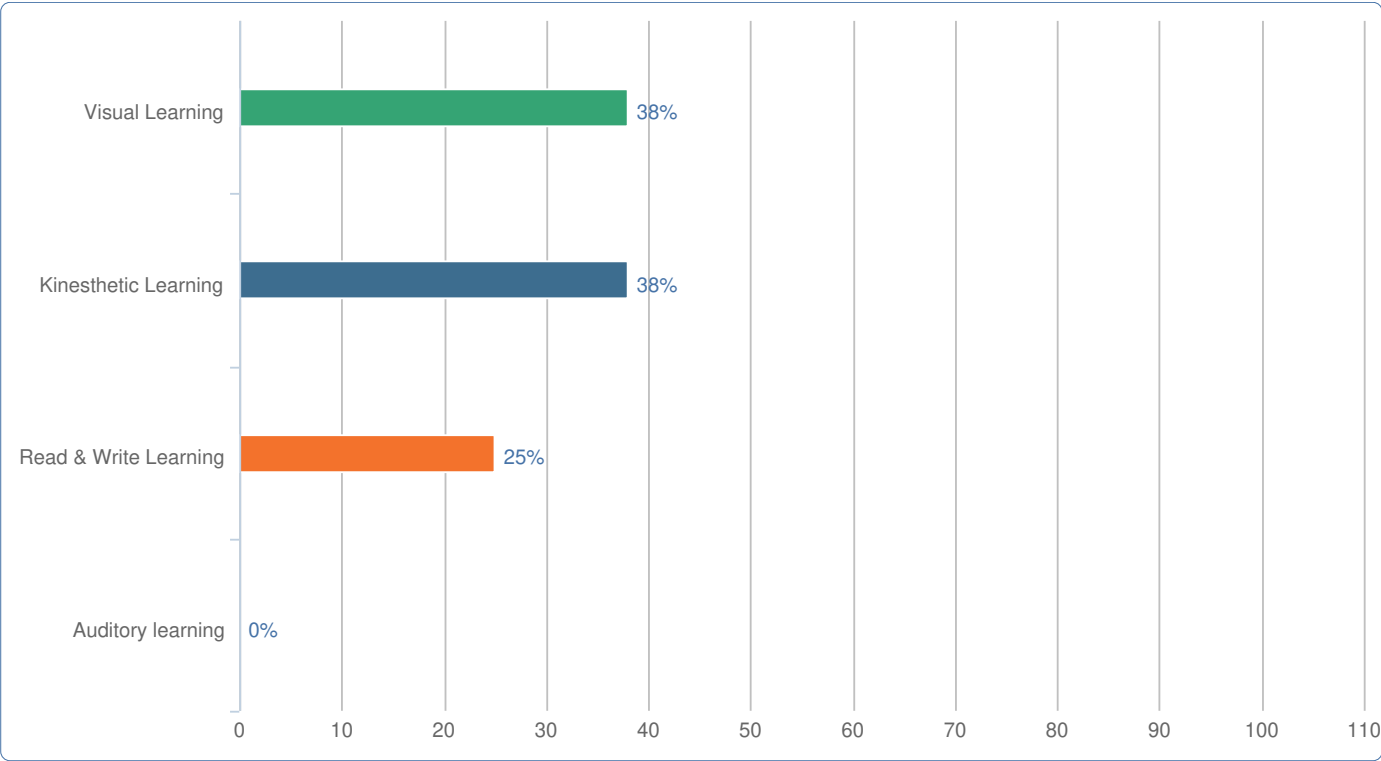
I

Independence-HIGH

- You enjoy working independently.
- You dislike too much supervision.
- You dislike group activities.



YOUR LEARNING STYLE TYPES



YOUR LEARNING STYLE ANALYSIS

Visual learning style

- These learners need to see the teacher's body language and facial expression to fully understand the content of a lesson.
- They generally prefer to sit at the front of the classroom.
- These individuals think in pictures and may learn best from visual displays including diagrams, illustrated text books, overhead transparencies, videos, flipcharts, use of interactive whiteboards and handouts.
- During a lesson or classroom discussions, visual learners often prefer to take detailed notes to absorb the information.

Kinesthetic learners

- Kinesthetic (or tactile) learners learn best by touching and doing.
- Hands-on experience is important to kinesthetic learners.
- It includes demonstrations, simulations, videos and movies of "real" things, as well as case studies, practice and applications.
- Sometimes, it can be difficult for the individuals with this learning preference to sit still for long period of time.



YOUR LEARNING STYLE ANALYSIS

Learning improvement strategies

- Highlight important points in text.
- Create flashcards for key information; be concise.
- Limit the amount of words/information: allows for mental imagery.
- Convert notes and translate words into symbols, diagrams and/or pictures.
- Create visual reminders of information.
- Practice turning visuals back into words.
- Color-code, underline and/or highlight information.
- Be creative with charts, diagrams and mindmaps.

Learning improvement strategies

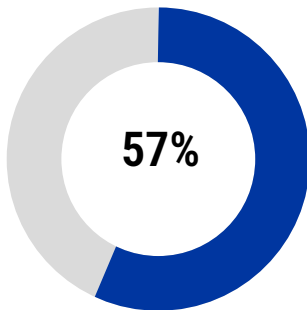
- Skim through reading material first to understand the theme or main idea.
- Move around as you read aloud or study; walk and read; work in a standing position.
- Record notes and listen to it while exercising.
- Take frequent study breaks.
- Listen to music while studying.
- Sit in front of the classroom.
- Stay actively engaged in class: take notes, write key points, draw charts.
- Create hands-on learning when possible.
- Use models, extra lab time, visit museums or places that connect to course material.
- Create cards for processes.
- Colour code the primary information.
- Limit information; use keywords, symbols or arrange in order; shuffle and repeat.
- Type over notes from text and class.
- Create spreadsheets, tables, charts to organize material.



YOUR SKILLS AND ABILITIES

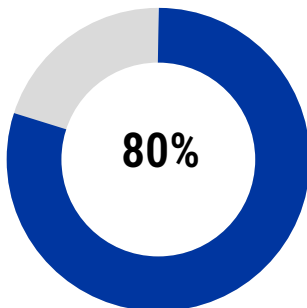
The skills & abilities scores will help us to explore and identify different ways to reshape your career direction. This simple graph shows how you have scored on each of these skills and abilities. The graph on the top will show the average score of your overall skills and abilities.

Overall Skills and Abilities



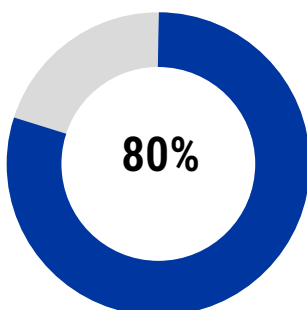
NUMERICAL ABILITY

- Your numerical skills are average.
- Numeracy involves an understanding of numerical data and numbers.
- Being competent and confident while working with numbers is a skill, that holds an advantage in a wide range of career options.



LOGICAL ABILITY

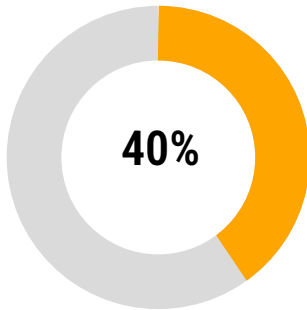
- Your logical skills are good.
- Logical thinking is very important for analytical profiles.
- Being able to understand and analyze data in different formats is considered an essential skill in many career options.



VERBAL ABILITY

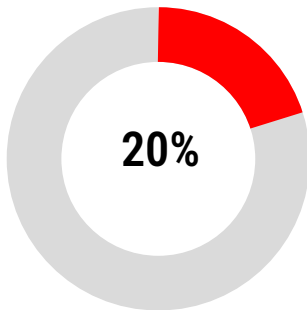
- Your communication skills are good.
- Good verbal and written communication helps you to communicate your message effectively.

YOUR SKILLS AND ABILITIES



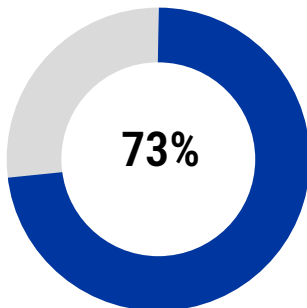
ADMINISTRATIVE AND ORGANIZING SKILLS

- Your organizing & planning skills are fair.
- It includes general organizing, planning, time management, scheduling, coordinating resources and meeting deadlines.



SPATIAL & VISUALIZATION ABILITY

- Your visualization skills need improvement.
- This skill allows you to explore, analyze, and create visual solutions.
- It is important in many academic and professional career fields.

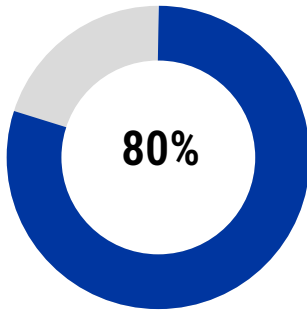


LEADERSHIP & DECISION MAKING SKILLS

- Your leadership & decision-making skills are good.
- It includes strategic thinking, planning, people management, change management, communication, persuasion and influencing.
- These skills allow you to make decisions quickly, adapt to changing scenarios and respond to opportunities promptly.

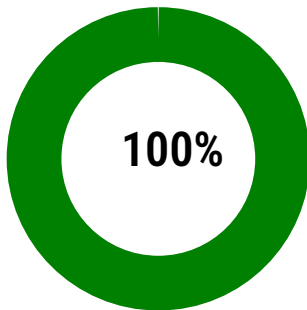


YOUR SKILLS AND ABILITIES



SOCIAL & CO-OPERATION SKILLS

- Your social and cooperation skills are good.
- Social skills are important because they help you build, maintain and grow relationships with others.
- This skill is beneficial in the service industry and social causes.

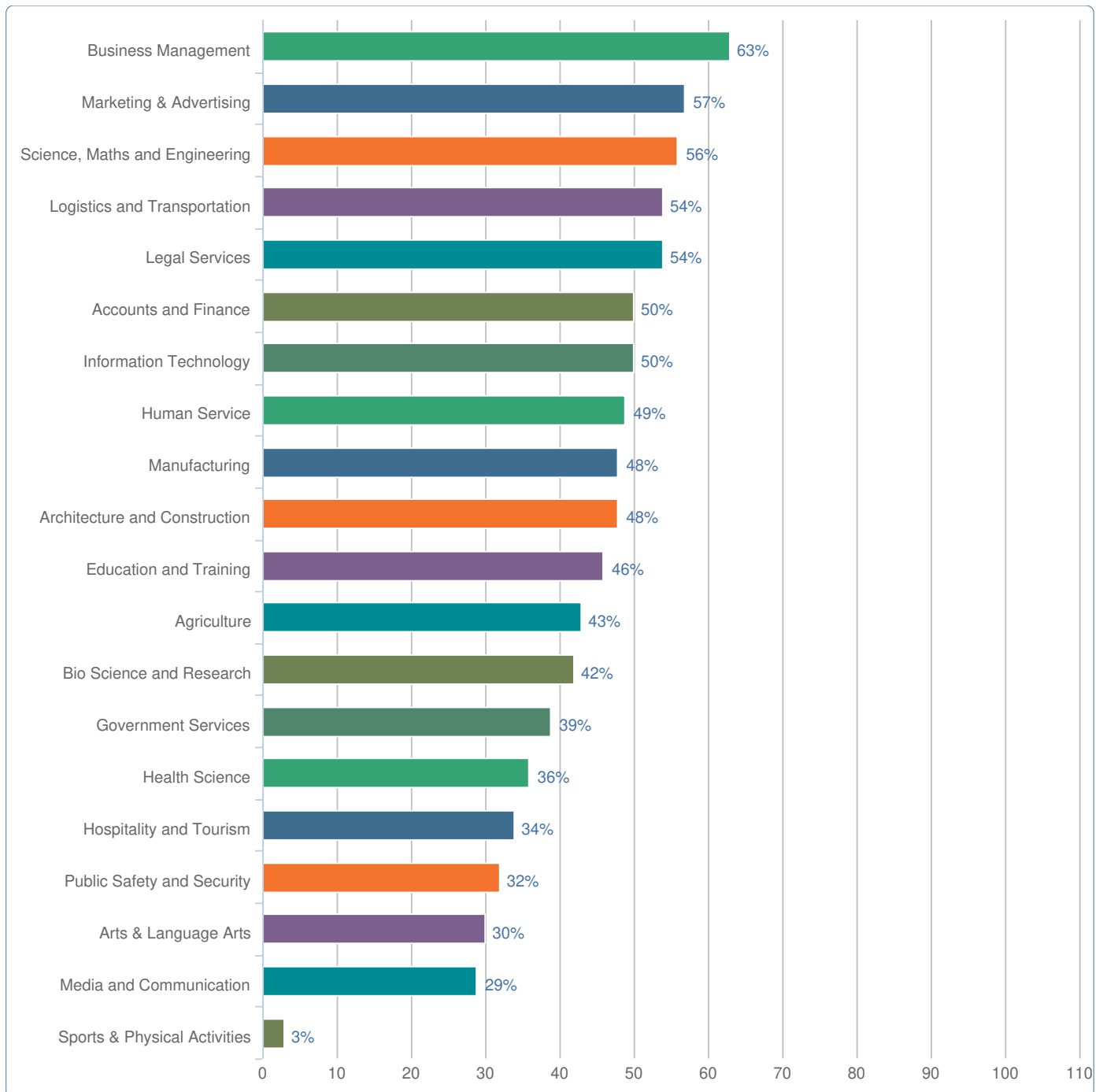


MECHANICAL ABILITIES

- The score indicates that your mechanical ability is excellent.
- This section evaluates your basic mechanical understanding and mechanical knowledge.
- This skill is required for many career options like engineering and mechanical services.

YOUR CAREER CLUSTERS

Career Clusters are groups of similar occupations and industries that require similar skills. It provides a career road map for pursuing further education and career opportunities. They help you connect your Education with your Career Planning. Career Cluster helps you narrow down your occupation choices based on your assessment responses. Results show which Career Clusters would be best to explore. A simple graph report shows how you have scored on each of the Career Clusters.



YOUR SELECTED 4 CAREER CLUSTERS

1

BUSINESS MANAGEMENT

- Business administrative professionals give the support needed to make a business run.
- You will provide the overall direction for a company or department.
- It includes planning, organizing, directing and evaluating business functions.
- Career opportunities are available in every sector of the economy.

2

MARKETING & ADVERTISING

- Marketing professionals are involved in planning, managing, and performing marketing activities to reach organizational objectives.
- Marketing professionals help businesses promote products.
- You might advertise and promote products so customers want to buy them.
- You might develop a marketing plan for a small start-up company.

3

SCIENCE, MATHS AND ENGINEERING

- Science, math and engineering, professionals do scientific research in laboratories or the field.
- You will plan or design products and systems.
- You will do research and read blueprints.
- You might support scientists, mathematicians, or engineers in their work.



YOUR SELECTED 4 CAREER CLUSTERS

4

LOGISTICS AND TRANSPORTATION

- Professionals will be involved in planning, management, and movement of people, materials, and goods.
- you might work behind the scenes to make sure the products and people get to the right place on time.
- You might repair or maintain the vehicles, trains, planes, and ships that move people and products.
- You might be providing technical support services such as transportation infrastructure planning and management, logistics services, mobile equipment and facility maintenance.



YOUR CAREER PATHS

Recommendations for you				
	Career Paths	Psy. Analysis	Skill and Abilities	Comment
1	Entrepreneurship & Management - Marketing & Advertising Entrepreneur, Business head	Very High:80 	Average:58 	Good Choice
2	Business Analytics - Business Management Business Data Analyst, Marketing Research	Very High:78 	High:63 	Top Choice
3	Project Management - Business Management Project Managers, Project lead	High:71 	High:68 	Good Choice
4	Economics - Accounts and Finance Economist, Foreign Trade	High:70 	High:64 	Good Choice
5	Technical training - Education and Training Technical Trainer	High:68 	Very High:80 	Good Choice
6	Professor - Education and Training College Professor, Trainer	High:66 	Very High:80 	Good Choice
7	Animal Science/ Veterinary Science - Agriculture Animal Scientist, Veterinary doctor, Fishery	High:63 	Very High:80 	Good Choice
8	Project Management -IT - Information Technology Project Managers, Project lead	High:60 	High:73 	Good Choice



OUR CAREER ASSESSMENT IS BASED ON THE CONCEPT OF CORRELATION THEORY AND VARIOUS PSYCHOMETRIC AND STATISTICAL MODELS.

Career Personality	iNtuitive + Introvert + Thinking + Perceiving
Career Interest	Enterprising + Investigative
Career Motivator	High Paced Environment + Independence
Learning Style	Kinesthetic Learning + Visual Learning
Skills & Abilities	Numerical Ability[57%] + Logical Ability[80%] + Verbal Ability[80%] Administrative and Organizing Skills[40%] + Spatial & Visualization Ability[20%] + Leadership & Decision making skills[73%] Social & Co-operation Skills[80%] + Mechanical Abilities[100%] +
Selected Clusters	Business Management+Marketing & Advertising+Science, Maths and Engineering+Logistics and Transportation