

PARTNER WITH US

Students are not only learning about responsible leadership—they are participating in it.

- Support systemic change at the entry point of development careers
- Help shift resources toward community-led development
- Avoid overhead-heavy intermediaries
- Create a sustainable financing mechanism for grassroots impact

FUND OUR PROGRAMMES

Supporting our programmes means investing in ethical professionals today and community-led development tomorrow.



Connective Paths Foundation
community-led change

Stichting Connective Paths Foundation (CPF) was founded in the Netherlands to advance community-led development in practical and measurable ways: We help families break the cycle of poverty by supporting grassroots organisations that increase incomes and empower women and youth to know and claim their rights.

EXL is part of CPF's mission-driven social business, run on a full cost-recovery, impact-first basis. We prioritise social impact over profit, reinvesting any surplus back into our mission: 100% of net surplus is reinvested as flexible funding and support to grassroots actions in the Global South.



Request free workshop outlines:

info@connective-paths.org
+31 638 10 68 25

<https://www.connective-paths.org/>

Align teaching on decolonisation and localisation with material redistribution of resources

Offer students learning that does not reproduce extractive dynamics

Demonstrate ethical engagement with the Global South beyond rhetoric



EXPERIENTIAL LEARNING

Learn deeply. Think critically. Lead responsibly.



Connective Paths Foundation
community-led change

LEARN. LEAD. REFORM.

With **EXL**, you can:

- Increase and translate theoretical knowledge to career-relevant competencies
- Be mentored by highly experienced trainers skilled in learner-centred, experiential learning and young adult education

BONUS: Contribute to our mission to support community-led change in the Global South!

WHAT MAKES EXL TRAINING PROGRAMMES DISTINCT

Education here is not only about insight, it is also about accountability and material solidarity.



RESPONSIBLE LEADERSHIP IN THE UN AND INTERNATIONAL ORGANISATIONS: PERSPECTIVES FROM THE GLOBAL SOUTH

WHY THIS MATTERS

Whether taken as a stand-alone seminar or part of a workshop series, graduate students will be prepared in navigating:

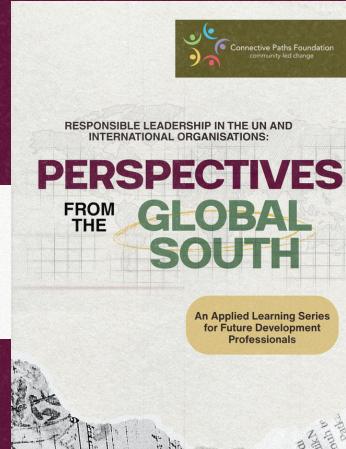
- Power asymmetries inside multilateral institutions
- Ethical dilemmas under donor pressure
- Tensions between donor and community accountability
- The emotional and moral weight of development work

Responsible leadership must be practised, questioned, and refined –before entering positions to make decisions that shape lives.

This programme creates that space.

- Global South-centred analysis grounded in lived professional experience
- Focus on ethical navigation, not idealised solutions
- Realistic case-based learning drawn from UN and NGO practice
- Explicit links between critical thinking and job readiness

FLAGSHIP SEMINAR #1



DEEPENING WORKSHOPS

Aside from the core seminars, universities can also avail of **EXL's fee-based deep-dive workshops** covering:

- Ethical consulting in Global Development
- Feminism is a Bad Word
- Decolonial Practice Beyond Buzzwords
- Power-aware M&E
- Intersectionality in Practice



WHAT STUDENTS WILL GET

At the end of this seminar, participants will be equipped to:

- Analyse decolonising aid and shift-the-power agendas through a gender lens
- Identify gendered risks, exclusions, and harms
- Understand the structural drivers of exploitation and violence against women in the aid sector
- Apply basic gender analysis tools to real-world aid and humanitarian scenarios
- Articulate pathways for promoting women's leadership without tokenism or co-optation

...and more!

FLAGSHIP SEMINAR #2



All of our seminars and workshops are delivered through:



- interactive scenarios
- ethical dilemmas
- group analysis and reflections