

## Position Overview

Job Title: Legal Head

Location: Gurgaon, India

Job Type: Permanent

Hiring Organization: Black Bull Law House

Project Portfolio: Multiple high-profile companies within the group and business channels

Experience Required: Minimum 15 years in company and business legal channels

At Black Bull Law House, we pride ourselves on a storied past, underpinned by tradition and excellence in legal practice. Our mission is to build a resilient legal framework that not only supports current business and financial operations but also paves the way for future innovations in the legal and investment arenas. The Legal Head will be a central figure in ensuring that every facet of the company's legal processes is managed with utmost precision, integrity, and foresight.

In this role, you will be responsible for designing, implementing, and overseeing all legal activities. This includes handling intricate legal issues related to raising funds from private investors, negotiating and structuring business deals, maintaining confidentiality regarding client financial information, and ensuring robust legal compliance across all company and business channels. The successful candidate will act as the primary legal advisor to our business and financial teams, managing legal risks and fostering strong legal channels that safeguard and promote the company's interests in a competitive market.

Your leadership will directly influence how the organization navigates complex legal challenges and capitalizes on new business opportunities. You will lead a team of legal professionals, manage relationships with external counsel, and work collaboratively with senior management to align legal strategy with the company's long-term objectives. As a forward-thinking yet traditionally grounded legal expert, you will guide the company through regulatory changes, ensuring that our legal frameworks remain robust and adaptive to the evolving business landscape.

This role demands a proactive approach to identifying potential legal risks and opportunities. You will be expected to articulate legal strategies that align with the company's vision, negotiate high-stakes deals, and safeguard the integrity of our legal processes. Your ability to build consensus, communicate complex legal concepts in clear language, and work collaboratively with both internal and external stakeholders will be essential. Moreover, your insights and strategic direction will help shape the company's future, particularly in relation to new finance and investment channels.

## 2. Detailed Job Responsibilities

The Legal Head is expected to perform a wide array of duties that span strategic planning, day-to-day legal operations, risk management, and executive advisory functions. Below is an in-depth description of the core responsibilities:

### 2.1. Strategic Legal Management

- **Development of Legal Frameworks:** You will design and implement legal frameworks that support business transactions, ensuring that all contracts, agreements, and legal documents are compliant with current laws and regulations. This includes formulating robust policies for handling confidential client financial information, data, and records.
- **Corporate Governance:** Ensure that the company maintains the highest standards of corporate governance. You will advise the board of directors and senior management on legal risks, corporate responsibilities, and compliance issues. Your counsel will be vital in managing regulatory scrutiny and fostering transparency within the organization.
- **Business and Financial Team Collaboration:** Act as the primary legal liaison to our business and financial teams. You will integrate legal strategies with business objectives to ensure smooth and compliant operations across all departments. This collaborative approach will involve regular interaction with senior financial executives, business heads, and investor relations teams.

### 2.2. Fundraising and Investor Relations

- **Raising Funds from Private Investors:** Develop and oversee legal processes related to raising capital from private investors. This includes drafting and reviewing agreements, negotiating terms, and ensuring full compliance with relevant securities regulations. Your role will involve close coordination with financial advisors and investment bankers to facilitate fundraising initiatives.
- **Investor Due Diligence and Confidentiality:** Establish robust protocols for handling due diligence and investor confidentiality. You will be responsible for ensuring that all financial data and client records are maintained securely, in accordance with industry standards and legal requirements.
- **Legal Support for Investment Opportunities:** Provide legal support and due diligence for new finance and investment opportunities. This will include analyzing legal risks, structuring deals, and formulating strategies that enhance the company's market position while protecting its interests.

### 2.3. Legal Issue Management and Risk Mitigation

- **Handling Legal Challenges:** Lead the resolution of legal disputes and challenges as they arise. You will manage litigation processes, coordinate with external legal counsel, and develop strategies to mitigate risks. Your expertise will be pivotal in minimizing legal exposure and ensuring favorable outcomes.

- **Compliance and Regulatory Adherence:** Develop comprehensive compliance programs that align with local, national, and international legal standards. You will monitor changes in regulations and update company policies accordingly, ensuring that the organization remains ahead of regulatory developments.
- **Confidentiality and Data Protection:** Implement and oversee policies to protect client confidentiality and secure sensitive financial data. You will be responsible for ensuring that all legal documents and records are handled in strict accordance with privacy laws and industry best practices.

#### 2.4. Business Deal Structuring and Negotiation

- **Contract Negotiation:** Oversee the negotiation, drafting, and finalization of contracts and agreements. This involves engaging with multiple stakeholders, including business partners, vendors, and government agencies. You will ensure that all contracts are structured to maximize legal protection and business value.
- **Structuring Business Deals:** Formulate innovative legal structures for business deals, including mergers, acquisitions, joint ventures, and strategic partnerships. Your role will involve evaluating the legal implications of these transactions and ensuring that all agreements are sound, enforceable, and beneficial to the company.
- **Legal Representation:** Serve as the company's legal representative in negotiations and disputes. You will act as the primary contact for legal matters and ensure that the company's interests are vigorously defended in all forums.

#### 2.5. Development and Implementation of Legal Channels

- **Building Legal Channels:** Design and implement new legal channels that facilitate business expansion and investment opportunities. This includes developing standardized processes for deal structuring, regulatory compliance, and risk management.
- **Advisory Role:** Provide continuous legal advice to senior management on business deals, investment opportunities, and strategic initiatives. Your guidance will be crucial in ensuring that every legal decision supports the long-term vision and stability of the company.
- **Ongoing Legal Education:** Stay abreast of legal developments and best practices, and implement ongoing training and development programs for the legal team. You will foster an environment of continuous improvement and professional excellence.

#### 2.6. Operational Management and Team Leadership

- **Leadership and Supervision:** Manage and mentor a team of legal professionals. You will be responsible for recruiting, training, and developing legal staff, ensuring that the team remains highly skilled and responsive to the needs of the organization.
- **Interdepartmental Coordination:** Work collaboratively with the HR, finance, and operational departments to ensure a unified approach to legal risk management. Your role will involve coordinating cross-functional initiatives and ensuring that legal considerations are integrated into all business processes.
- **Reporting and Documentation:** Develop and maintain comprehensive documentation of all legal processes, decisions, and strategies. You will regularly report to the board and senior management on legal matters, providing clear insights and actionable recommendations.

## 2.7. Special Projects and Initiatives

- **New Finance and Investment Channels:** Lead special projects aimed at developing new legal channels and frameworks for finance and investment opportunities. This involves conducting market analysis, drafting strategic plans, and collaborating with external experts.
- **Technology and Innovation in Legal Practice:** Explore and implement technological advancements that can streamline legal processes and enhance the efficiency of legal operations. You will oversee the integration of legal tech solutions that improve document management, compliance tracking, and communication with stakeholders.
- **Crisis Management:** Act as the primary point of contact in times of legal crisis or dispute. You will develop crisis management protocols and lead the organization through complex legal challenges, ensuring minimal disruption to business operations.

## 3. Qualifications and Experience

To succeed in this role, the candidate must possess a blend of extensive legal expertise, practical business acumen, and proven leadership ability. The following qualifications and experiences are essential:

### 3.1. Educational Background

- **Advanced Legal Degree:** The candidate must hold a law degree (LLB) from a recognized institution. An advanced degree (LLM or equivalent) in corporate, business, or financial law is highly desirable.
- **Professional Certifications:** Additional certifications or specializations in corporate governance, financial law, or risk management will be considered an asset. Participation in continuing legal education programs is expected to ensure the candidate remains current with legal trends and regulatory changes.

### 3.2. Professional Experience

- **Minimum of 15 Years of Experience:** The candidate must have at least 15 years of progressive experience in legal roles, with significant exposure to company and business legal channels. Experience in managing legal affairs for large, complex organizations or high-profile projects is required.
- **Experience in Fundraising and Investor Relations:** Demonstrated expertise in managing legal aspects of capital raising, including negotiations with private investors, is crucial. The candidate should have a proven track record of structuring deals that comply with regulatory standards and protect the company's interests.
- **Corporate and Business Legal Representation:** Experience as a legal advisor to senior management, handling high-stakes business deals, and managing corporate governance issues is mandatory. Prior involvement in drafting, negotiating, and finalizing complex contracts and agreements is essential.
- **Litigation and Dispute Resolution:** The candidate must have a strong background in managing litigation, dispute resolution, and legal risk management. Experience working with external counsel, managing internal investigations, and handling regulatory inquiries is necessary.
- **Leadership in Legal Teams:** Demonstrated experience in leading and mentoring a team of legal professionals is required. The candidate should have a history of successfully managing legal departments, fostering talent, and building high-performing teams.

### 3.3. Industry-Specific Knowledge

- **Business Finance and Investment:** In-depth understanding of legal issues related to finance and investment, including regulations governing capital markets, securities, and private equity, is vital. The candidate should be familiar with the legal intricacies of raising funds from private investors and structuring investment deals.
- **Confidentiality and Data Protection:** Proven expertise in developing policies and procedures to safeguard confidential client information and sensitive financial data. The candidate must be well-versed in relevant privacy laws and best practices.
- **Regulatory and Compliance Environment:** A thorough understanding of the regulatory environment in India and globally, particularly in relation to business, financial transactions, and corporate governance. Experience dealing with regulatory authorities and ensuring compliance is highly valued.

### 4. Essential Skills and Competencies

In addition to the qualifications and experience outlined above, the ideal candidate will possess a range of skills and competencies that are essential for success in this role:

#### 4.1. Legal Acumen and Strategic Thinking

- **Expert Legal Knowledge:** A deep and comprehensive understanding of corporate, business, and financial law. The candidate must be capable of interpreting complex legal texts and regulations and applying them to real-world business scenarios.
- **Strategic Vision:** Ability to develop and implement long-term legal strategies that support business objectives and mitigate risk. You will need to think ahead, foresee potential legal challenges, and prepare proactive solutions.

#### 4.2. Communication and Negotiation Skills

- **Excellent Communication:** Outstanding verbal and written communication skills. The candidate should be able to explain complex legal concepts in clear, concise terms to non-legal stakeholders.
- **Effective Negotiation:** Proven negotiation skills with a track record of securing favorable terms in contracts and business deals. Experience in mediating disputes and reaching mutually beneficial agreements is critical.

#### 4.3. Leadership and Management

- **Team Leadership:** Demonstrated ability to lead, inspire, and manage a diverse legal team. You will be responsible for fostering a collaborative culture that promotes professional development and high performance.
- **Decision-Making:** Strong analytical skills and the ability to make sound decisions under pressure. The candidate must be able to balance legal risk with business opportunities and act decisively in challenging situations.

#### 4.4. Project and Change Management

- **Project Management:** Experience managing complex legal projects, including cross-functional initiatives and strategic legal reforms. The candidate should be adept at prioritizing tasks, managing deadlines, and ensuring that legal projects are executed efficiently.
- **Adaptability to Change:** Ability to navigate and manage change in a dynamic legal and business environment. The candidate must be comfortable working under pressure, adapting to new legal challenges, and implementing change management strategies effectively.

#### 4.5. Technological Savvy

- **Legal Technology Proficiency:** Familiarity with modern legal technologies that streamline case management, contract drafting, and compliance tracking. The candidate should be proactive in identifying and implementing technological solutions to enhance legal operations.
- **Data Analytics:** Ability to leverage data analytics to identify trends, assess risk, and make informed legal decisions. An analytical mindset will be critical in managing complex legal datasets and regulatory information.

## 5. Knowledge and Expertise in Business and Finance Legal Channels

Given the dynamic nature of modern business, this role requires expertise in multiple facets of finance and investment law. The candidate will be expected to:

### 5.1. Manage Legal Channels for Business Deals

- **Contract Structuring:** Develop standardized processes and robust legal frameworks for drafting, negotiating, and finalizing business contracts and agreements. You will create templates and guidelines that ensure legal compliance while facilitating swift business operations.
- **Risk Analysis:** Continuously assess potential legal risks associated with business deals and provide strategic recommendations to mitigate these risks. Your role will involve collaborating with business leaders to ensure that every deal is underpinned by sound legal advice.
- **Investor Agreements:** Draft and review investor agreements that govern the terms of private funding. This involves a meticulous review of financial data, investor expectations, and legal requirements to ensure clarity, enforceability, and compliance.

### 5.2. Oversee Confidentiality and Data Protection

- **Data Security Protocols:** Implement and monitor comprehensive protocols to protect confidential client financial information. The candidate will oversee the development of policies that govern data access, retention, and protection, ensuring adherence to the highest standards of confidentiality.
- **Regulatory Compliance:** Stay current with evolving data protection laws and regulations. You will be responsible for advising the company on regulatory changes and ensuring that all internal practices are updated to remain compliant with legal requirements.

### 5.3. Foster New Finance and Investment Opportunities

- **Market Analysis:** Conduct thorough market and regulatory analysis to identify emerging trends in finance and investment. Your research will support the development of new legal channels that cater to innovative business models and funding strategies.

- **Strategic Partnerships:** Identify, negotiate, and structure strategic partnerships with financial institutions, private investors, and industry stakeholders. Your role will require forging alliances that not only enhance the company's financial standing but also strengthen its legal position.
- **Innovative Legal Frameworks:** Develop pioneering legal frameworks that support the launch and growth of new finance channels. This involves crafting bespoke legal agreements that facilitate smooth, compliant, and effective financial transactions.

## 6. Organizational and Interpersonal Responsibilities

A Legal Head must not only be an expert in law but also a proficient manager and leader who can communicate effectively with various departments and stakeholders. You will be expected to:

### 6.1. Act as a Strategic Advisor

- **Executive-Level Consultation:** Provide direct legal counsel to the board of directors and senior management. Your advice will be integral in shaping strategic decisions and guiding the company through complex legal landscapes.
- **Cross-Functional Leadership:** Work collaboratively with other senior leaders across departments to ensure that legal considerations are integrated into the company's overall strategy. This includes active participation in strategic planning sessions, board meetings, and investor briefings.
- **Stakeholder Engagement:** Maintain open lines of communication with all stakeholders, including business partners, regulatory bodies, and external legal counsel. You will be the company's ambassador for legal integrity, ensuring that all parties are aligned with the organization's legal standards and business objectives.

### 6.2. Drive Continuous Improvement

- **Process Optimization:** Constantly review and refine internal legal processes to enhance efficiency and effectiveness. You will be responsible for identifying areas for improvement and implementing best practices that streamline legal operations.
- **Talent Development:** Mentor and train legal team members, ensuring they are equipped with the latest legal knowledge and skills. The candidate will be expected to foster a culture of continuous learning and professional growth within the legal department.
- **Innovation and Modernization:** Encourage the adoption of innovative legal technologies and methodologies. Your forward-thinking approach will help the organization remain competitive and agile in a rapidly evolving legal and business environment.

### 6.3. Ensure Organizational Compliance and Risk Management



- **Compliance Monitoring:** Oversee the development and implementation of comprehensive compliance programs. You will be responsible for monitoring internal practices, conducting audits, and ensuring that all legal activities meet or exceed regulatory standards.
- **Risk Mitigation:** Develop proactive risk mitigation strategies that identify, evaluate, and manage potential legal risks. Your expertise will be essential in creating a secure legal environment that supports the company's business operations and growth initiatives.
- **Crisis Preparedness:** Formulate and execute crisis management plans that can be rapidly deployed in the event of legal disputes, regulatory challenges, or other emergencies. You will lead the company through crises with decisiveness, ensuring that legal and business interests are safeguarded.

## 7. Professional Conduct and Ethical Standards

At Black Bull Law House, we value tradition, integrity, and a forward-thinking approach. As the Legal Head, you will be expected to:

### 7.1. Uphold the Highest Ethical Standards

- **Integrity and Transparency:** Maintain the utmost integrity in all legal dealings. You will be expected to adhere to a strict code of ethics, ensuring that every legal decision and action is conducted transparently and honestly.
- **Confidentiality Commitment:** Ensure that all confidential information, particularly client financial data and sensitive business records, is handled with the highest level of discretion. Your commitment to confidentiality will be critical in maintaining trust with clients, investors, and business partners.
- **Legal Accountability:** Accept full accountability for all legal decisions made under your leadership. You will be required to document and report on all legal actions taken, providing clear evidence of due diligence and adherence to legal standards.

### 7.2. Represent the Company with Authority

- **Professional Representation:** Act as the company's legal representative in all professional settings. Whether in board meetings, investor negotiations, or public forums, you will represent Black Bull Law House with confidence, authority, and the clarity of purpose that has defined our legacy.
- **Cultural Stewardship:** Contribute to the development and preservation of a corporate culture that respects the past while embracing innovative legal strategies for the future. Your role will be to ensure that traditional values and modern legal practices are harmoniously integrated within the organization.

## 8. Reporting Structure and Key Relationships

The Legal Head will operate as a key member of the senior management team and will report directly to the Chief Executive Officer (CEO) of Black Bull Law House. You will also work closely with the following stakeholders:

- **Board of Directors:** Provide regular updates on legal matters, present legal strategies, and report on compliance and risk management initiatives.
  - **Business and Financial Teams:** Collaborate with heads of business units and financial management to integrate legal strategies with operational goals.
  - **External Legal Counsel:** Manage relationships with external legal advisors and law firms, ensuring that external support is aligned with internal legal strategies.
  - **Investors and Stakeholders:** Serve as the legal liaison in investor relations and ensure that all investor-related legal documents are meticulously managed.
  - **Regulatory Authorities:** Act as the primary point of contact for regulatory agencies and ensure timely and accurate communication regarding compliance matters.
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## 9. Benefits, Remuneration, and Opportunities

Black Bull Law House recognizes that the Legal Head role is critical to the company's ongoing success and offers a competitive benefits package that reflects the importance of this position.

### 9.1. Remuneration

- **Competitive Salary:** A highly competitive base salary commensurate with experience and qualifications.
- **Performance Bonuses:** Annual bonuses linked to the achievement of legal and business objectives.
- **Long-Term Incentives:** Participation in long-term incentive plans, including stock options and profit-sharing opportunities, designed to align your success with the company's performance.

### 9.2. Benefits Package

- **Health and Wellness:** Comprehensive health insurance, including medical, dental, and vision coverage. Wellness programs and regular health check-ups are provided to ensure your long-term well-being.
- **Retirement Plans:** Robust retirement benefits with company contributions to ensure a secure financial future.

- **Professional Development:** Opportunities for continuous professional development through certifications, legal seminars, and advanced training courses. Support for further education is available to encourage lifelong learning.
- **Work-Life Balance:** Flexible work arrangements, including remote work options and generous leave policies, to promote a healthy work-life balance.

### 9.3. Career Growth and Advancement

- **Leadership Opportunities:** As a senior member of the organization, you will have significant opportunities for career advancement. Your role will directly influence strategic decisions and future growth initiatives.
- **Innovative Projects:** Engagement in high-profile projects and special initiatives that offer the chance to work on innovative legal challenges and develop groundbreaking legal channels.
- **Industry Recognition:** The role provides a platform for building a reputation as a leader in corporate and financial law, offering opportunities to represent the company in industry conferences and legal forums.

### 10. How to Apply

Interested candidates who meet the qualifications and are excited by the opportunity to lead the legal function at Black Bull Law House are encouraged to apply. The application process will consist of the following steps:

1. **Submission of Application:** Submit a comprehensive resume, along with a cover letter detailing your relevant experience and explaining why you are the ideal candidate for this role.
2. **Initial Screening:** Applications will be reviewed by a dedicated recruitment team, and qualified candidates will be invited for an initial interview.
3. **In-Depth Interviews:** Selected candidates will participate in multiple rounds of interviews with senior management, including a detailed discussion of strategic legal challenges and your approach to addressing them.
4. **Final Presentation:** Candidates may be asked to prepare and present a detailed legal strategy plan that demonstrates your ability to lead the legal function and develop innovative legal channels for new finance and investment opportunities.
5. **Offer and Onboarding:** Successful candidates will receive a formal offer and will begin an onboarding process designed to integrate you into our dynamic and forward-thinking legal team.

Please direct your applications and inquiries to our recruitment office at Black Bull Law House. We are committed to equal employment opportunities and encourage candidates from diverse backgrounds to apply.

## 11. Final Remarks

At Black Bull Law House, we uphold a tradition of excellence and a commitment to integrity that has defined our legacy for decades. Our approach is both traditional and forward-thinking—we respect the tried and tested methods of the past while continuously seeking innovative legal strategies that address the dynamic needs of modern business. The Legal Head will play a pivotal role in steering the company through an ever-changing regulatory landscape, driving growth through strategic legal initiatives, and ensuring that every legal challenge is met with decisive, effective action.

This is not merely a job; it is an opportunity to shape the future of legal practice within a leading organization, to work at the intersection of law and business, and to lead with confidence in a role that values history, tradition, and forward momentum. If you are a legal professional with a passion for excellence, an aptitude for strategic leadership, and a proven track record of success in managing complex legal operations, we invite you to join us. Your experience, vision, and dedication will help us not only meet today's challenges but also seize tomorrow's opportunities in the business and financial sectors.

## 12. A Day in the Life of the Legal Head

To provide further clarity, here is a detailed narrative describing a typical day in the life of the Legal Head at Black Bull Law House:

Imagine arriving at our Gurgaon headquarters, where the legacy of Black Bull Law House is palpable in every corner of the office. You begin your day with a review of overnight developments in regulatory changes and market trends that may impact our business. A briefing session with the senior management team follows, during which you share your insights on potential legal challenges and opportunities emerging from new finance and investment channels.

As the day unfolds, you hold a series of meetings with various departments—collaborating with the finance team to review investor proposals, guiding the business team on the legal implications of a new partnership, and coordinating with your legal team on pending litigation matters. Each interaction is marked by your ability to translate complex legal concepts into actionable business strategies, ensuring that every department is aligned with our overarching legal framework.

Throughout the day, you are engaged in negotiations with external counsel and private investors, structuring deals that are not only legally sound but also positioned to drive growth and innovation. Between meetings, you dedicate time to reviewing contracts, drafting amendments, and finalizing documents that will protect the company's interests and reinforce our corporate governance standards.

Late in the afternoon, you participate in a strategic planning session focused on developing new legal channels for an upcoming investment project. Here, your innovative approach is on full display as you propose a legal structure that harmonizes traditional legal practices with modern financial mechanisms. The day concludes with a final review of the legal department's progress, ensuring that all tasks are on track and that every team member has the support they need to excel.

### 13. Strategic Vision and Long-Term Goals

At Black Bull Law House, the Legal Head will be expected to contribute to the long-term strategic vision of the organization. Key long-term goals include:

- **Enhancing Legal Infrastructure:** Continuously refine and enhance the legal frameworks that support business operations, ensuring they are adaptable to changes in the regulatory landscape and emerging industry trends.
- **Expanding Business Channels:** Identify and develop new legal channels that facilitate the introduction of innovative financial products and services, with a particular focus on private investment opportunities.
- **Strengthening Corporate Governance:** Work closely with the board of directors and senior management to strengthen the company's corporate governance practices, ensuring transparency, accountability, and compliance at every level.
- **Driving Technological Innovation:** Integrate state-of-the-art legal technologies that streamline legal processes, enhance data security, and provide real-time insights into legal risk management.
- **Fostering a Culture of Excellence:** Mentor and inspire the legal team to adopt best practices, embrace continuous learning, and uphold the highest ethical standards in every legal matter.

Your leadership in these areas will not only secure the company's present but will also set the stage for sustained success in the future. The Legal Head is a role of immense responsibility and strategic importance, and your contributions will directly influence the growth trajectory and reputation of Black Bull Law House.

### 14. How Your Experience Will Shape the Future

The ideal candidate will bring a wealth of experience and a robust legal mindset to our organization. Your background in managing complex legal operations, combined with your ability to navigate the intricacies of finance, investment, and corporate governance, will be the cornerstone of our legal strategy. You will have the unique opportunity to:

- **Leverage Your Expertise:** Use your extensive legal knowledge to advise on high-stakes business decisions, ensuring that every legal aspect of our operations is meticulously planned and executed.

- **Innovate within a Traditional Framework:** While our practices are rooted in tradition and historical excellence, we value innovative thinking. Your role will be to bridge the gap between time-honored legal practices and modern business challenges.
- **Build Lasting Legal Channels:** Develop new legal frameworks and channels that facilitate growth, protect our interests, and open up avenues for private investment and strategic partnerships.
- **Mentor Future Leaders:** Your leadership will set the tone for the legal department, inspiring a new generation of legal professionals to achieve excellence and embrace the dual values of tradition and innovation.
- **Drive Business Success:** Ultimately, your work will ensure that the legal dimension of our business is a catalyst for success. By integrating legal strategy with business objectives, you will play a key role in driving profitability, managing risk, and maintaining our competitive edge in a rapidly evolving market.

## 15. Conclusion

In conclusion, the Legal Head position at Black Bull Law House is a role designed for a seasoned legal professional who possesses not only a deep understanding of corporate and business law but also a visionary outlook that embraces both tradition and innovation. With a minimum of 15 years' experience in company and business legal channels, you will be expected to lead the legal department with unwavering commitment, strategic foresight, and the expertise necessary to navigate the complexities of modern business operations.

Your responsibilities will span from ensuring rigorous compliance and managing investor relations to structuring business deals and developing new legal frameworks for finance and investment opportunities. You will work in close collaboration with our business and financial teams, drive strategic legal initiatives, and serve as a trusted advisor to senior management. With your leadership, Black Bull Law House will not only continue to uphold its proud legacy but also forge a new path toward sustained growth and innovation in the legal landscape.

If you are ready to take on a role that challenges you to excel at the highest levels of legal practice and strategic management, we invite you to apply. Join us in our mission to blend the wisdom of the past with the vision for the future, ensuring that every legal decision you make contributes to the ongoing success and integrity of Black Bull Law House.