

Letter of Expectations for Island Heat Coaches

As we begin this journey together, I want to clarify the expectations we have for our coaching staff to ensure a positive experience for both athletes and parents.

1. **Respectful Treatment:** It is imperative that all athletes and their parents be treated with the utmost respect. This includes clear communication, empathy, and a supportive approach to foster a positive learning environment.
2. **Player Improvement Commitment:** We expect each coach to dedicate 100% effort to facilitate the improvement of every player on the team. Individualized attention, constructive feedback and reflection are crucial components of this commitment.
3. **Commitment to Personal Growth:** Beyond the volleyball court and as welcomed by each individual, we encourage coaches to support athletes in their personal lives. Our mentorship and guidance can contribute significantly to their overall well-being and development as individuals. Our roles as coaches extend beyond the game and we strive to see each individual succeed on the court and also thrive in their personal lives.
4. **Commitment to Practices, Meetings, and Activities:** Your dedication to attending all practices, meetings and team activities is vital for the team's cohesiveness and success. Consistent participation demonstrates your commitment to the players and the overall development of the team. The players will see this modeled by their coaches and be committed as well.
5. **Punctuality and Preparation:** Being on time and adequately prepared for each evening's session is non-negotiable. This sets the tone for professionalism and helps maximize the limited time we have for practice and other team activities.

By adhering to these expectations, we can collectively create an environment where our athletes thrive, both in their skills on the court and in their personal growth. Our role as a coach is pivotal, and our commitment to these principles will undoubtedly contribute to the overall success of each athlete and to Island Heat.