

metrco.ai

Motivation is simple

Transform Workforce Management with AI: Motivation and Attrition Prediction



WHAT IS metrco.ai ?

Your next-generation analytics tool powered by AI, designed to predict employee motivation and attrition risk factors at an individual level.

WHO IS IT DESIGNED FOR?

- ✓ Team Managers
- ✓ HR Specialists
- ✓ Executive Leaders

Utilize on



Organization
Department
Individual



Motivation factors ranked by importance



Laser sharp indication of possible leaving

HOW YOUR COMPANY CAN BENEFIT?



MOTIVATION

Knowing individual motivation factors



RISK

Identifying who might leave and understanding the underlying reasons

Up to **1M €** annual cost saving based on efficiency increase*

Up to **5%** reduction in your annual attrition

➔ You can target your employees with the right motivation factors on **lower cost**

➔ You can **reduce unmanaged attrition**

➔ Same workforce size can achieve **higher performance** or **lower error rate**

➔ **Save cost on:**

- Hiring
- Replacement
- Business continuity
- Reputation (business and labor market)



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* Calculation made on a sample Shared Service Center with 1500 employees. For detailed cost and benefit modeling please contact us.

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HOW motioo.ai WORKS?

Employee A motivation index

3,45

2,13

WORK-LIFE

COMPENSATION

CAREER

TEAM

WORK-LIFE

DEVELOPMENT

Your historical employee data

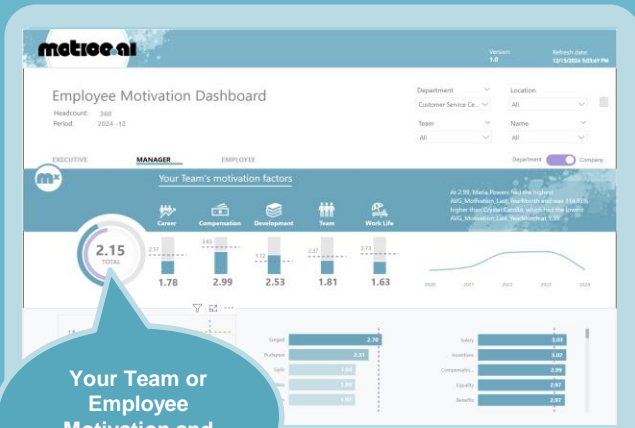
Find leading factors

Compare to company AVG

motioo.ai IN ACTION

ANALYZE YOUR WORKFORCE

TAKE ACTION**



Engage with Employee C and D in work-life balance planning



Reconsider Employee B's compensation package



Start a team-wide recognition initiative



Discuss a mentoring/buddy program with Employee A and C

motioo.ai offers AI based recommendations as an extra feature

** Example actions

GET IN TOUCH

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