

Values Statement for Melbourne Symphonic Winds, Inc.

The Melbourne Symphonic Winds are a group of musicians who believe in sharing the joy of making music and achieving a high standard of musicianship.

Our purpose is to create an ensemble that aims to compete annually in the A Grade Concert Band, Australian National Band championships with a seasonal rehearsal structure.

- We believe that friendship, cooperation and collaboration are the foundations of inclusive community bands
- We believe that community bands form the foundation of the wind band movement and wish to raise the profile of concert banding in Victoria.
- We believe in the well-being benefits of making, performing and listening to music for our members and understand the power of music to spread joy and positivity to both the performer and the listener.
- We assume positive intent across all interactions with members of the community.
- We believe Melbourne musicians can perform challenging repertoire at the highest standards and strive to create a supportive environment for all wind players to expand their potential.
- We believe in expanding the wind band movement by providing more performance opportunities with diverse repertoire.

Player Code of Conduct for Melbourne Symphonic Winds, Inc.

1. Members are expected to always be prompt, polite, focused and co-operative during rehearsals and performances.
2. Members recognise they are playing as part of a group and that everyone's contribution is a valuable part of the whole sound.
3. Members must behave in a manner consistent with acceptable standards of behaviour for a diverse community group - treating others respectfully regardless of their gender, race, religion, age, background or ability.
4. Members agree to work with the artistic direction of the Musical Director and principal players of their section.
5. Members can expect to be given rehearsal schedules and performance details in advance. Members are expected to meet their commitments, or give sufficient notice to the Musical Director for other arrangements to be made.
6. Members are expected to maintain a proficiency level necessary for performing the Band repertoire.
7. Members must not attend rehearsals or performances under the influence of illegal drugs or alcohol.
8. Members are expected to maintain full attention during rehearsals, including not using or being distracted by mobile devices, and avoiding unnecessary conversation or noises.
9. Members should not make statements on social media (websites, forums, etc.) that imply their personal opinion or content is endorsed by MSW, or events MSW is involved with. Members must not post or transmit defamatory, offensive or derogatory content about the organisation or other members.
10. If a member has a concern or complaint about any issue, they should approach one of the Executive Committee for advice.
11. If the behaviour of a member breaches this Code of Conduct or is otherwise deemed to be detrimental to the functioning of the band and enjoyment of its members, the Committee may investigate the matter and take disciplinary action as outlined under the incorporations' constitution.