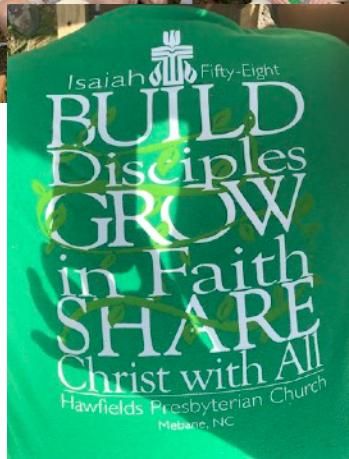




Hawfields Presbyterian Church

ANNUAL REPORT



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ABSTRACT & STATISTICS

est. 1755

Hawfields is a member church of Salem Presbytery, the Synod of the Mid-Atlantic, and the Presbyterian Church (USA).

The mission of Hawfields Presbyterian Church is to build disciples, grow in faith, and share Christ.

ABSTRACT

Moving from its original Mebane-Oaks Road location to its present and third home, our Sanctuary is a part of the North Carolina Historical Register.

We are a part of Salem Presbytery and the larger Presbyterian Church (USA). That means we are governed by congregation-elected leaders while holding Jesus Christ to be the Head of our church. As a congregation we are also a member of the North Carolina Council of Churches.

Our current Pastor is Rev. David Ealy who has been a part of our leadership since 2010. Tom Bowden has the longest tenure on our staff with 30 years and Danny Yancey is the newest member of staff having come aboard in 2025. We continued in our partnership with the Hawfields Childcare Center, who serves hundreds of families in our county, and the Hawfields Civitans Club, who operates the ballfields, pavilion (Covington Shelter), walking track and supporting facilities as well as providing numerous community events and organized youth sports. Both entities lease church property for their operations. We

renewed our lease with the Childcare Center in 2024 after re-affirming them as a mission partner of our church.

Over the years we have seen both celebratory and tumultuous changes in our country. The degree to which those changes affected us is laid out in our legal record of minutes as well as an archive of worship bulletins hard-bound and kept in the church office. Folks continue to stop by and conduct both professional and amateur ancestry research of our cemeteries and our records. We continue to implement a recent GPS mapping of our cemetery and its accompanying database system.

As the pandemic of 2020 continues to affect life even into 2026 (albeit in a more muted fashion), we found ourselves continuing to adapt to ever-changing environment of conditions socially, economically, politically, and spiritually. We maintained our online presence and continued to look for ways to raise our social media profile.

A major shift in the life of our church was the decision by the congregation to no longer maintain a church manse in the

Fall of 2024. Still under consideration is a proposal from the Childcare Center to purchase the land they are currently leasing and details for the renewal of the Civitan lease.

For a church whose birth predates the nation, we look very different than we did. And we have questions yet to answer about who and what we want to be. The Helping Hands and larger Mission Fund continue to be principle ways we financially support our mission and community efforts. This includes a partnership with First Baptist Church of Mebane for the Manna Market Food Ministry, Habitat for Humanity, the Red Cross, Presbyterian Disaster Assistance, Allied Churches Shelter and Soup Kitchen, as well as supporting the food pantry at Hawfields Middle School and Garrett Elementary School and more.

For all the changes what remains is a passion to be God's Church.



ABSTRACT & STATISTICS

est. 1755

Hawfields is a member church of Salem Presbytery, the Synod of the Mid-Atlantic, and the Presbyterian Church (USA).

STATISTICS

Active Membership: 146

Average Attendance: 85*

Membership Gains

By transfer: 8

Membership Losses

By transfer: 2

By roll removal: 12

By death: 3

Income Summary

Regular Contributions: \$333,164

Building Fund: \$24,200

Investment Income: \$135,000

Other Income: \$60

Expense Summary

Annual Program: \$278,718

Local Mission: \$11,631

Capital/Repairs: \$71,864

Per Capita Apportion: \$7,250

Social Media

Facebook

posts: 327

views: 115,000

followers: 198

group posts: 273

group views: 24,000+

group members: 236

Instagram:

followers: 236

friends: 198

posts: 367

views: 29,000+

*includes morning, evening and online attendance.

NECROLOGY

Members

Harriett Thomas Covington,
July 2

Josephine Barker Minor,
August 24

Milly Hanby Smith,
December 31



Friends of the Congregation

Mary Ella Scott Cagle,
February 8

Joan Patten,
March 6

Judy Lineberry,
May 13

Thomas Oliver Vinson,
June 3

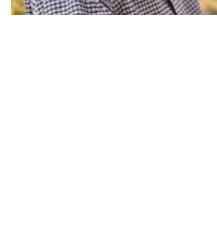
Frozie Woods,
June 22

Henry Nathaniel Crisp,
August 2

Jimmy Strother,
August 12

George Bason,
December 4

Jimmy White



LEADERSHIP & STAFF

The Session also serves as our Board of Trustees for our corporation. We are registered with the State of NC.

THE 2025 SESSION

Our Ruling elders and pastor comprise our governing board: the session. They are duly elected, ordained and installed into office within the context of worship.

A Nominating Committee is formed to put together a recommended slate of candidates and then the congregation votes. Staff is hired and reviewed by the Session. The Session also serves as our corporate Board of Trustees. This year, we celebrated the retirement of Beth Foust after more than a decade of dedicated service. Her expertise and experience were of course invaluable to us. But more than that, her heart for ministry and for thinking about our church's future has been indispensable. As she retires from her post, the legacy of her work will continue to serve us well, beyond our generations. With integrity and thoughtfulness, Beth set the tone for bookkeeping and accounting that respected not just numbers, but faith in Jesus Christ and the grace of God. On behalf of congregations present, past and future, we give honor and thanks to God for Beth and her contribution to the life of our church.



CORPORATE OFFICERS



Note: Sandy Muller was elected as President by the Board after Matt Lawrence's resignation.

STAFF



FINANCIAL STATEMENT

The Financial Statement reflects not only income and expenses but also liabilities, investments, and special fund balances.



Greg Massey was officially elected our Treasurer in 2025 (instead of Interim). Beth Foust continued to be helpful with our transition from her leadership and expertise. Jennifer Vicinanza, in her capacity as Bookkeeper, continues to prove herself invaluable.

We ended the year with \$6,412.68 in our checking account. The year saw us make (and make use of) significant gains from our investments. Our total gains from investments were \$135,000, an increase of \$58,948 from 2024.

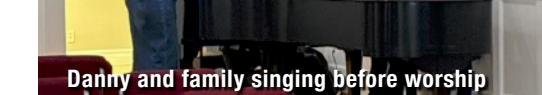
2025 was also the first year that Cemetery and Church's general expenses operated separately.

This was the first year we paid the pastor a Housing Allowance rather than housing the pastor and family in the Manse. We remain at a decision crossroads as we continue to weigh the needs of the Childcare Center and the Civitans in deciding what to do with the Manse parcel.

2025 was noteworthy for major capital projects including resurfacing of the Sanctuary roof (paid for by a historical grant), the Education Building and Fellowship Hall roofs (paid for by insurance), replacement and repairs of HVAC systems throughout the campus, and the installation of the digital sign and repair of the Trollingwood sign (paid for by NCDOT easement disbursement).

2025 saw increases in utilities, insurance and other office expenses that we anticipate will go up further in 2026. In fact, as is reflected in the proposed terms of call for the pastor, the Board of Pensions required premium has gone up substantially, largely on the back of increased medical insurance.

We also had questions raised about time off for our part-time employees and how that works. And with the growth of the music program how to make material efforts toward supporting this growth (though not just financially).



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FINANCIAL STATEMENT

The Financial Statement reflects not only income and expenses but also liabilities, investments, and special fund balances.

		Current Period	Current Budget	Current Budget Difference	Year to Date	Year to Date Budget	YTD Budget Difference	Annual Budget
INCOME								
CONTRIBUTION INCOME								
Regular Loose Offering	4010	\$17,817.43	\$19,666.63	-\$1,849.20	\$299,190.82	\$236,000.00	\$63,190.82	\$236,000.00
Building Maintenance	4020	1,240.00	900.00	340.00	20,032.00	10,800.00	9,232.00	10,800.00
Special Offering	4025	-685.00	0.00	-685.00	-785.00	0.00	-785.00	0.00
Cemetery Fund	4030	2,000.00	0.00	2,000.00	24,200.00	0.00	24,200.00	0.00
Helping Hand	4040	100.00	0.00	100.00	1,269.00	0.00	1,269.00	0.00
Hawfields Men	4045	0.00	0.00	0.00	183.00	0.00	183.00	0.00
Youth Fund	4055	858.40	0.00	858.40	8,531.70	0.00	8,531.70	0.00
Missions	4060	0.00	254.13	-254.13	8,663.22	3,050.00	5,613.22	3,050.00
Community Days	4065	0.00	0.00	0.00	4,611.01	0.00	4,611.01	0.00
TOTAL INCOME	4010	21,330.83	20,820.76	510.07	365,895.75	249,850.00	116,045.75	249,850.00
EXPENSES								
ADMINISTRATIVE LIFE								
PERSONNEL EXPENSES								
STAFF PASTOR	5020	5,000	5,010	0.00	\$51,131.04	\$51,131.00	-\$0.04	\$51,131.00
Pastor Salary	5030	\$4,260.92	\$4,260.88	-\$0.04	36,000.06	36,000.00	-0.06	36,000.00
Pastor Housing Allowance	5042	3,130.44	3,000.00	-130.44	33,706.44	33,654.00	-52.44	33,654.00
Pastor A&I	5043	2,808.87	2,804.50	-4.37	6,666.00	6,666.00	0.00	6,666.00
Pastor SECA Tax Allow	5045	555.50	0.00	555.50	600.00	600.00	0.00	600.00
Pastor Cell Phone	5046	100.00	50.00	-50.00	125.00	1,705.87	1,500.00	1,500.00
Pastor Book/Cont Ed	5047	0.00	0.00	0.00	0.00	0.00	-205.87	0.00
Subtotal Staff Pastor	5030	10,855.73	10,795.88	-59.85	129,809.41	129,551.00	-258.41	129,551.00
SUPPORT STAFF								
Staff DCE salary	5050	2,464.34	2,464.37	0.03	29,572.08	29,572.00	-0.08	29,572.00
Staff Cont ed	5051	0.00	100.38	100.38	0.00	1,205.00	1,205.00	1,205.00
Staff Mileage Reim	5052	0.00	23.37	23.37	0.00	280.00	280.00	280.00
Staff Admin Salary	5053	2,230.80	2,415.63	184.83	28,999.80	28,988.00	-11.80	28,988.00
Staff Morning Music Direc	5054	1,105.02	1,083.37	-21.65	13,288.01	13,000.00	-288.01	13,000.00
Staff Evening Music Direc	5055	816.00	884.00	68.00	9,922.00	10,608.00	686.00	10,608.00
Staff Nursery	5056	40.00	112.38	72.38	751.50	1,349.00	597.50	1,349.00
Staff Pulpit/Music sub	5062	0.00	125.00	125.00	1,700.00	1,500.00	-200.00	1,500.00
Staff Retreat & Meetings	5063	0.00	12.50	12.50	0.00	150.00	150.00	150.00
Staff FICA	5064	630.30	541.00	-89.30	7,311.52	6,492.00	-819.52	6,492.00
Subtotal Support Staff	5050	7,286.46	7,762.00	475.54	91,544.91	93,144.00	1,599.09	93,144.00

FINANCIAL STATEMENT

The Financial Statement reflects not only income and expenses but also liabilities, investments, and special fund balances.

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Hawfields Presbyterian Church
 Income and Expense Statement
 Consolidated - December 2025

	Current Period	Current Budget	Current Budget Difference	Year to Date	Year to Date Budget	YTD Budget Difference	Annual Budget
Subtotal Personnel Expenses	5020	18,142.19	18,557.88	415.69	221,354.32	222,695.00	1,340.68
BUILDING AND GROUNDS							
Maint-Janitorial Service	5300	956.25	956.25	0.00	11,475.00	11,475.00	0.00
Maint-Janitorial Supplies	5312	104.75	56.25	-48.50	805.15	675.00	-130.15
Maint-Building & Grounds	5313	0.00	416.63	416.63	53,956.69	5,000.00	-48,956.69
Maint-Equipment	5314	435.00	66.63	-368.37	1,096.31	800.00	-296.31
Maint-Lawn Maintenance	5315	288.00	2,000.00	1,712.00	4,531.50	24,000.00	19,468.50
Subtotal Building And Grounds	5300	1,784.00	3,495.76	1,711.76	71,864.65	41,950.00	-29,914.65
UTILITIES & INSURANCE							
Utilities-Electric	5400	980.16	1,083.37	103.21	13,346.79	13,000.00	-346.79
Utilities-Natural Gas	5411	164.71	416.63	251.92	3,721.12	5,000.00	1,278.88
Utilities-Internet/Phone	5412	227.70	233.37	5.67	2,690.96	2,800.00	109.04
Utilities-Church Water	5413	0.00	62.50	62.50	784.74	750.00	-34.74
Ins-Liability & Property	5421	0.00	988.88	988.88	14,460.25	11,867.00	-2,593.25
Ins-Wk Comp	5422	0.00	125.00	125.00	1,605.75	1,500.00	-105.75
Mansa-Electric	5430	27.95	41.63	13.68	1,693.73	500.00	-1,193.73
Mansa-Natural Gas	5431	1.00	12.50	11.50	130.00	150.00	20.00
Mansa-Water	5432	0.00	18.37	18.37	220.00	220.00	0.00
Subtotal Utilities & Insurance	5400	1,401.52	2,982.25	1,580.73	38,653.34	35,787.00	-2,866.34
OFFICE & FINANCE							
Payroll & Bank Fees	5600	190.57	125.00	-65.57	2,182.55	1,500.00	-682.55
Finance Charges	5610	0.00	54.13	54.13	281.93	650.00	368.07
Postage	5611	341.50	100.00	-241.50	1,517.44	1,200.00	-317.44
Office Supplies	5612	10.66	125.00	114.34	1,865.23	1,500.00	-365.23
Computer Supplies	5613	0.00	20.87	20.87	144.09	250.00	105.91
Software	5614	0.00	91.63	91.63	802.77	1,100.00	250.00
Printing Lease	5617	810.05	958.37	148.32	9,474.32	11,500.00	2,025.68
Subtotal Office & Finance	5600	1,352.78	1,475.00	122.22	16,268.33	17,700.00	1,431.67
COMMUNICATION							
Website Management	5700	0.00	5.87	5.87	0.00	70.00	70.00
Advertising	5720	0.00	16.63	16.63	0.00	200.00	200.00
Subtotal Communication	5700	0.00	22.50	22.50	0.00	270.00	270.00

Hawfields Presbyterian Church
Income and Expense Statement
 Consolidated - December 2025

FINANCIAL STATEMENT

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Subtotal Administrative Life	5010	<u>22,680.49</u>	<u>26,533.39</u>	<u>3,852.90</u>	<u>348,140.64</u>	<u>318,402.00</u>	<u>-29,738.64</u>
SPIRITUAL LIFE							
EDU-CHRISTIAN EDUCATION							
Edu-VBS	6100	171.14	83.37	-87.77	354.66	1,000.00	645.34
Edu-Youth	6105	500.00	325.00	-175.00	2,859.78	3,900.00	1,040.22
Edu-Children in Worship	6110	0.00	16.63	16.63	27.31	200.00	172.69
Edu-Children's Ministry	6120	188.94	45.87	-143.07	203.93	550.00	346.07
Edu-School Material	6125	32.99	83.37	50.38	247.75	1,000.00	752.25
Edu-Supplies/Books	6135	0.00	25.00	25.00	245.27	300.00	54.73
Edu-Y&C Activities	6140	21.34	33.37	12.03	307.79	400.00	92.21
Edu-Children's Play	6145	7.94	4.13	-3.81	7.94	50.00	42.06
Subtotal Edu-Christian Education	6100	<u>922.35</u>	<u>616.74</u>	<u>-305.61</u>	<u>4,254.43</u>	<u>7,400.00</u>	<u>3,145.57</u>
WORSHIP & MUSIC							
Music Supplies	6200	192.12	166.63	-25.49	1,076.17	2,000.00	923.83
Licensing Worship	6205	0.00	141.63	141.63	968.96	1,700.00	731.04
Worship-Supplies	6210	63.40	83.37	19.97	490.25	1,000.00	509.75
Equipment Consumables	6220	0.00	41.63	41.63	123.55	500.00	376.45
Cantata Choir Meals	6230	0.00	50.00	50.00	55.85	600.00	544.15
Cantata Guest Musicians	6235	1,500.00	250.00	-1,250.00	2,131.15	3,000.00	868.85
Subtotal Worship & Music	6200	<u>1,755.52</u>	<u>733.26</u>	<u>-1,022.26</u>	<u>4,845.93</u>	<u>8,800.00</u>	<u>3,954.07</u>
FELLOWSHIP							
Fellowship Decorations	6300	0.00	0.00	0.00	40.49	0.00	-40.49
Staff Supplies & Events	6305	0.00	41.63	41.63	140.00	500.00	360.00
Events-Dinners/One Sunday	6310	0.00	66.63	66.63	709.95	800.00	90.05
Subtotal Fellowship	6315	<u>0.00</u>	<u>108.26</u>	<u>108.26</u>	<u>890.44</u>	<u>1,300.00</u>	<u>409.56</u>
Subtotal Spiritual Life	6000	<u>2,677.87</u>	<u>1,458.26</u>	<u>-1,219.61</u>	<u>9,990.80</u>	<u>17,500.00</u>	<u>7,509.20</u>
COMMUNITY LIFE							
COMPASSION							
Card Ministry	7100	0.00	8.37	8.37	0.00	100.00	100.00
In-Crowd Ministry	7115	0.00	8.37	8.37	0.00	100.00	100.00
Subtotal Compassion	7120	<u>0.00</u>	<u>16.74</u>	<u>16.74</u>	<u>0.00</u>	<u>200.00</u>	<u>200.00</u>

FINANCIAL STATEMENT

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	Current Period	Current Budget	Current Budget Difference	Year to Date	Year to Date Budget	YTD Budget Difference	Annual Budget
Service & Mission expense	7205	0.00	0.00	218.38	0.00	-218.38	0.00
OUTREACH	7300						
Meals-Outreach	7305	0.00	41.63	41.63	0.00	500.00	500.00
Printing & Postage-Outrea	7310	0.00	0.00	498.63	0.00	-498.63	0.00
Events-Outreach	7315	0.00	83.37	83.37	267.78	1,000.00	732.22
New Member Class	7320	0.00	4.13	4.13	0.00	50.00	50.00
Yard Sale Expense	7325	0.00	25.00	25.00	0.00	300.00	300.00
Busy Bees	7330	0.00	41.63	41.63	145.00	500.00	500.00
Subtotal Outreach						355.00	
Subtotal Community Life	7300	0.00	195.76	195.76	911.41	2,350.00	1,438.59
SESSION EXPENSES	7400						
Helping Hand Expense	7405	937.22	0.00	-937.22	4,218.18	0.00	0.00
Session-Training Expense	7415	0.00	41.63	41.63	0.00	500.00	500.00
Salern Presbytery Pledge	7425	604.17	604.13	-0.04	7,250.04	7,250.00	-0.04
Subtotal Session Expenses	7400	1,541.39	645.76	-895.63	11,468.22	7,750.00	-3,718.22
PASS THRU ACCOUNTS	8000						
Pass Thru Cemetery	8110	1,380.01	0.00	-1,380.01	34,430.81	0.00	-34,430.81
Pass Thru-Mission	8125	1,159.38	0.00	-1,159.38	7,413.19	0.00	-7,413.19
Pass Thru-Community Days	8130	0.00	0.00	0.00	2,001.00	0.00	-2,001.00
Pass Thru-Other	8135	1,387.75	0.00	-1,387.75	129,600.34	0.00	-129,600.34
Pass Thru-Youth	8140	422.69	0.00	-422.69	10,674.68	0.00	-10,674.68
Subtotal Pass Thru Accounts	8000	4,349.83	0.00	-4,349.83	184,120.02	0.00	-184,120.02
TOTAL EXPENSES		31,249.58	28,849.91	-2,399.67	554,849.47	346,202.00	-208,647.47
EXCESS INCOME/EXPENSES		-\$9,918.75	-\$8,029.15	-\$1,889.60	-\$188,953.72	-\$96,352.00	-\$92,601.72
							-\$96,352.00

FINANCIAL STATEMENT

The Financial Statement reflects not only income and expenses but also liabilities, investments, and special fund balances.

Hawfields Presbyterian Church

Balance Sheet

Consolidated - December 2025

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	Current Year	
ASSETS		
CURRENT ASSETS		
CASH		
General Fund Checking	1110	\$6,412.68
SAVINGS ACCOUNTS	1200	
Savings-Building	1205	17,720.22
Savings-Cemetery	1210	21,773.43
Savings-Overdraft	1212	5,569.23
Savings-Compassion McAdam	1215	449.25
Savings-Helping Hands	1220	1,450.00
Savings-Library	1225	1,179.50
Savings-Men's Fellowship	1230	1,860.70
Savings-Mission	1235	5,150.23
Savings-Music Fund	1240	150.00
Savings-Community Days	1250	1,999.00
Savings-Youth	1260	1,546.15
Savings-NCDOT	1275	20.42
Subtotal Savings Accounts	1200	58,868.13
Subtotal Cash	1100	65,280.81
INVESTMENTS		
Scott Endowment	1360	8,177.28
New Covenant-Cemetery	1370	390,461.97
New Covenant-Haesler 0837	1371	112,817.47
New Covenant-Biggerstaff	1372	203,803.49
New Covenant-Scott Endowm	1373	171,312.90
Subtotal Investments	1300	886,573.11
TOTAL ASSETS		\$951,853.92
LIABILITIES		
CURRENT LIABILITIES		
Dental Insurance Withheld	2230	\$0.24
FSA Payable	2240	-1,000.08
TOTAL LIABILITIES		-999.84
NET ASSETS		
Unrestricted Net Assets	3110	\$325,232.32
Designated	3130	627,621.44
TOTAL EQUITY		952,853.76
TOTAL LIABILITIES AND EQUITY		\$951,853.92

NOTES



Rev. Emily Wilson facilitated our Spiritual Life Retreat in September at Caraway Conference Center in Asheboro.

STAFF & COMMITTEE REPORTS

The heart of who we are is expressed in what we do.

Community Life Committee

This group works on projects that serve the greater community and focuses on activities outside of our congregation. Bingo, the annual Mission Yard Sale, Habitat for Humanity builds, work with A21 against human trafficking, Community Day, trunk-or-treat, providing donations for the local schools' food pantry, In-Crowd ministry, Shepherd's ministry, and blood drives are some examples that fall under their leadership.



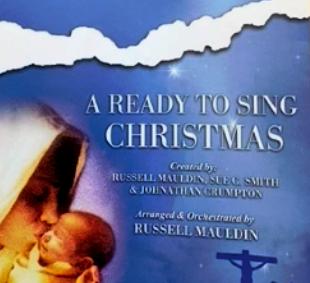
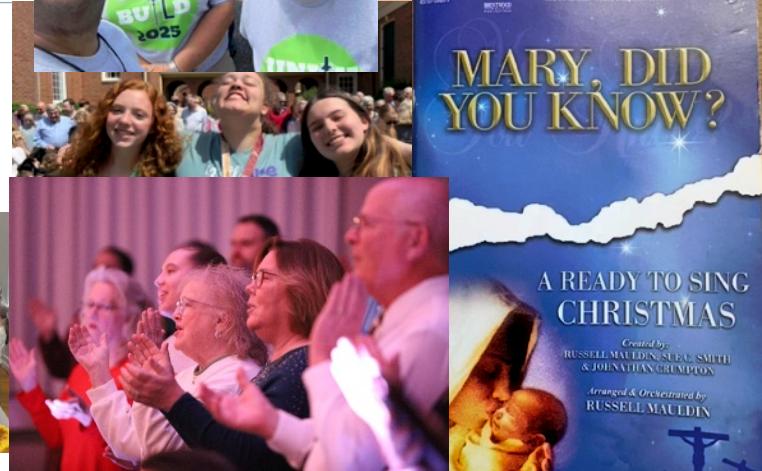
Spiritual Life Committee

This group works on projects that serve to educate, enrich and expand our faith and focuses on activities internal to our congregation. Worship and Music, fellowship activities, Vacation Bible School, Confirmation, our church communications and social media, Children's and Youth Ministries, workshops, and concerts are some examples that fall under their leadership.



Administrative Life Committee

This group works on facilitating the life of the congregation. Managing the physical plant, overseeing the finances, managing staff, maintaining equipment, contracts, insurance, audits and utilities are examples that fall under their leadership.





DIRECTOR OF CHRISTIAN EDUCATION REPORT

Mandy also quilts extensively and is an active community volunteer

"Please reach out if you are feeling like God is leading you to lead!"

Our Christian Education programming has had a busy 2025. We have a children's Sunday School class, a youth Sunday school class, an adult Bible study group, and an active youth group that meet on a weekly basis. In addition we host annual events like Vacation Bible School and the children's Christmas program.

We have 10 youth who regularly participate in our youth program. They are a delightful group of people and I am honored to get to work with them. Nancy Montgomery and Rachel Ealy serve as youth advisors and continue to be wonderful partners in this ministry. We work toward a blend of service, learning and recreation activities. One challenge to our work is that the youth attend many different schools, making scheduling events outside of Sundays difficult.

Our children's Sunday School class is led by 5 dedicated teachers: Sam Beaudry, Kimi Massey, Nanette Pedelty, Sandy Muller and JoAnne McAdams. They delight in sharing the stories of the Bible with our children each week using the Deep Blue Kids Sunday School Curriculum.

We took on a new way to have Vacation Bible School this summer. We invited two classes from the Hawfields Child Care Center to come to the church on Monday mornings for VBS. It was wonderful to have 45 children in our buildings singing songs, making art, playing and learning about the love of Jesus. We hope to increase the number of children we can serve in this program in 2026.

We also hosted a one day event called Mission Possible where we didn't mission projects at church.



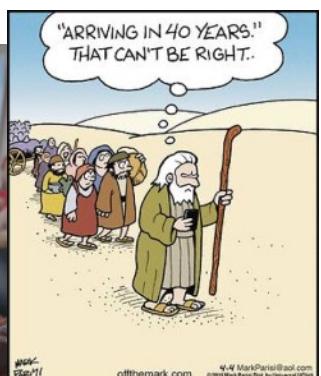
Many of the children from the Scout troop attended this program. We made toys for pets at the animal shelter, placemats for homebound folks, pulled weeds and planted flowers in the courtyard and made hygiene kits that were donated to Southeast High School and Garrett Elementary School.

Caroline Massey leads the work of making use of our church Facebook group and page as well as the Instagram page. We have increased the members of our group page by over 100 (30%) this year. The Facebook page that was added last year has over 200 followers. Many of our posts get shared to other groups and pages.

Our two Bible Study groups merged into one in the fall of 2024 to begin watching The Chosen, a TV series view of the Gospels. This group continues to meet on Monday nights.

For the month of October, we hosted our first ever pumpkin patch fundraiser. While we really had no idea what we were getting into, it ended up being amazing! We had dozens of people come out to help unload the truck full of pumpkins - over 1000 large pumpkins and at least that many tiny pumpkins and gourds. Together, we sold \$16,989.30 in pumpkins! Our share of this was \$5657.44. These funds will be shared between the building fund and the youth group. The committee members were Nanette Pedelty, Nancy Trollinger, Caroline Massey, Vicky MacLean, Courtney Covington, Morgan Covington, and Chris Yow.

If the Holy Spirit is nudging you toward a project, study, or program, I am delighted to help you think through how to make it happen and support you in your leadership. Please reach out if you are feeling like God is leading you to lead!





PASTOR REPORT

David also collects and builds Legos™

“Please reach out if you are feeling like God is leading you to lead!”

2025 was a conflation of consequences! From moving to yet more medical challenges to existential confrontations that the current political climate presents, the occasion of my 15th year of ministry in this place warranted more than just reflection.

My medical challenges continue to center around my foot. During the year, while great progress was made with the apparatus installed in my foot, a pressure wound on my big toe dogged me the entire time. A year's evaluation has led to more surgery in my future.

The disposition of my family was finally settled when we moved into our house in Arbor Creek neighborhood. While we miss the Manse and are grateful for the memories made there, we are excited and blessed to be in our own home!

The congregation very kindly and marvelously celebrated my 15th year in ministry here at Hawfields. It was a lot of fun and definitely a surprise, especially the luncheon and the fans with my face on them. But importantly, as Washington said, I'm far too sensible about my failings to look back on that long a tenure and not see mistakes and paths not taken that should have been. That said, I am profoundly grateful for the ways in which you all have helped me and my faith to grow and my understanding to expand. I'm also grateful for the ways you all have confirmed for me and my family that Mebane is home.

So continued changes to the health care system across the country required changes to what the Board of Pensions of our denomination requires of us. The changes in my pension, healthcare, even my

death benefits, are breathtaking to me. The Session wrestled greatly with these and many other issues and considerations. I would be remiss if I didn't express my thanks to you leaders, you Elders, past and present, who all took head on the challenges of our church and prayerfully tried to address them.

One of those challenges continues to be getting the details right on renewing the Civitan lease as well as our continued pursuit of selling land to the Childcare Center and helping the congregation determine the disposition of the Manse parcel.

All of this happened while our church continues to wrestle with questions of membership (for which several new families said “Yes!”) and keeping up with the myriad programs and missions we are trying to support.

My work with Mebane First Presbyterian continues. Our sister church continues to face huge existential questions as they try to be the church they are while mourning the church they were. This year they faced the loss of a true lion of faith in Thomas Vinson. But this congregation of just more than 20 people is not giving up!

While my work with the online service continues, I am woefully aware that the model we're employing for it is NOT sustainable. Some pretty important changes will have to take place in 2026 if it is to continue, whether or not it maintains its present format.

I am humbled and proud of the remarkable gifts of our staff. Each person brings skill and competency to their work, certainly, but they also bring great reflection and spirituality to their service for us. I especially acknowledge Mandy Ealy's tireless contributions to the educational (and organizational!) life of our church. Jennifer Vicinanza has proven indispensable and a creative problem-solver in her role as our bookkeeper and office administrator. She is even more needed as her role expands in light of Beth Foust's retirement. I

PASTOR REPORT

David also collects and builds Legos™

can't emphasize Noah Melton's enthusiasm and powerful witness as our morning music director. His music ministry alone has brought in some of the families now a regular part of us. Tom Bowden is still faithfully tending to our huge facility and still accommodating our outside building users. Ricky Lee continues to care for our wider community and represent well our interests with our Cemetery, especially as our relationship with the Cemetery continues to transition. I will simply say you must meet Randa Patterson, if you haven't) and observe how she cares for our nursery folks. Greg Massey has just recently been elected our Treasurer. His love and concern for our church is outmatched by his material devotion. And I am delighted to be working Danny Yancey whose gifts for music and worship leadership have raised the profile of the Faith@Night service.

I still make visits to the prison. And counseling remains a constant need expressed in the visits to my office (and other places). Caregiver care is still an urgent need. And I still believe in the dream of starting a world-class tutoring program and what it could mean to our congregation and the wider community.

There's a consistency with the questions and concerns of the people coming into our congregation lately. They center around questions of intimacy with God and openness for people of all walks. This is pushing into and against notions about God that I grew up with and have struggled with myself.

I yet do mourn each loss we experience. The trends nationally of declining trust in our church institutions is hard to ignore. But despite this, there does seem to remain a desire to genuinely connect with God and other people. I believe our church has a role to play in that. Our faith requires changes in us we don't always like or even want. Some of those changes will require us to reach out in creative ways, despite our demonstrated preference to be

homebodies (seriously, several personality tests of our leadership over the years have borne this out!).

I still feel called, after 15 years, to try and faithfully interpret the Scriptures and to seek God's voice to our concerns. But this is God's call and God's task. So I seek your prayers that God's voice and God's alone would be my tutor for this. Pray that as God speak through you that I would listen. And that as God speaks to us all we might act. To God be the glory!



THE 2026 BUDGET

The budget is the culmination of the work of Administrative Life at the behest of the Session to bring our disparate priorities together

	2025 Budget	2026 Budget	Difference
INCOME			
Regular/Loose Offering	\$299,190	\$236,000	\$63,190
Building Fund	\$24,200	\$10,800	\$13,400
TOTAL INCOME		\$246,800	
EXPENSES			
ADMINISTRATIVE LIFE			
PERSONNEL			
Pastor			
Salary	\$51,131	\$51,131	\$0
Housing Allowance	\$36,000	\$36,000	\$0
A&I	\$33,654	\$53,202	\$19,548
SECA Tax Allowance	\$6,666	\$3,333	-\$3,333
Cell Phone	\$600	\$600	\$0
Book/Cont Education	\$1,500	\$1,500	\$0
Pastor Subtotal	\$129,551	\$145,766	\$16,215

The presence of these figures in the 2026 Budget comprise the Session's motion for the Pastor's Terms of Call for 2026. They reflect medical coverage for Mandy and David only, exclusive of their daughters. Also they reflect a required increase from the Board of Pensions regarding clergy compensation with regard to, principally, medical benefits. In light of these and other considerations, the 2% cost of living raise given to the rest of the staff was not reflected in what is proposed here.

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	2025 Budget	2026 Budget	Difference
Support Staff			
DCE Salary	\$29,572	\$30,164	\$592
DCE Cont Education	\$1,205	\$1,205	\$0
Staff Mileage	\$0	\$280	\$280
Admin Assistant Salary	\$28,987	\$29,567	\$580
Morning Music Director	\$12,852	\$13,525	\$673
Evening Music Director	\$10,608	\$10,820	\$212
Nursery Attendant	\$1,349	\$1,720	\$371
Retreats/Meetings	\$150	\$150	\$0
Pulpit/Music Substitute	\$1,500	\$2,000	\$500
FICA	\$6,492	\$7,450	\$958
Support Staff Subtotal	\$92,715	\$96,881	\$4,166
PERSONNEL SUBTOTAL	\$222,266	\$242,647	\$20,381
BUILDINGS & GROUNDS			
Janitorial Services	\$11,475	\$11,475	\$0
Janitorial Supplies	\$675	\$800	\$125
Buildings/Ground	\$5,000	\$15,000	\$10,000
Equipment	\$800	\$1,800	\$1,000
Lawn Care (Church & Manse)	\$24,000	\$5,000	-\$19,000
B&G SUBTOTAL	\$41,950	\$34,075	-\$7,875

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	2025 Budget	2026 Budget	Difference
UTILITIES & INSURANCE			
Electric	\$13,000	\$13,000	\$0
Natural Gas	\$5,000	\$5,000	\$0
Internet/Phone	\$2,800	\$2,800	\$0
Water	\$750	\$900	\$150
Liability/Property Ins	\$11,867	\$18,145	\$6,278
Workers Comp	\$1,500	\$1,700	\$200
Manse Electric	\$500	\$500	\$0
Manse Natural Gas	\$150	\$175	\$25
Manse Water	\$220		-\$220
UTILITIES & INSURANCE SUBTOTAL	\$35,787	\$42,460	\$6,673
OFFICE & FINANCE			
Payroll & Bank Fees	\$1,500	\$2,000	\$500
Finance Charges	\$650	\$500	-\$150
Postage	\$1,200	\$1,200	\$0
Office Supplies	\$1,500	\$1,745	\$245
Computer Supplies	\$250	\$250	\$0
Software	\$1,100	\$1,100	\$0
Printer Lease	\$11,500	\$9,720	-\$1,780
O&F SUBTOTAL	\$17,700	\$16,515	-\$1,185
ADMIN LIFE SUBTOTAL	\$317,703	\$335,697	\$17,994
SPIRITUAL LIFE			
COMMUNICATION			
Website Management	\$70	\$50	-\$20

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	2025 Budget	2026 Budget	Difference
Advertising	\$200	\$200	\$0
COMMUNICATION SUBTOTAL	\$270	\$250	-\$20
CHRISTIAN EDUCATION			
VBS	\$1,000	\$1,000	\$0
Youth Ministry	\$3,900	\$2,200	-\$1,700
Children in Worship	\$200	\$200	\$0
Children's Ministry	\$550	\$450	-\$100
Y&C Activities	\$400	\$300	-\$100
School Materials	\$1,000	\$1,000	\$0
Supplies & Books	\$300	\$300	\$0
Children's Play	\$50	\$0	-\$50
CE SUBTOTAL	\$7,400	\$5,450	-\$1,950
WORSHIP & MUSIC			
Worship	\$1,000	\$1,000	\$0
Music Supplies	\$2,000	\$2,000	\$0
Licensing	\$1,700	\$1,700	\$0
Equipment/Consumables	\$500	\$500	\$0
Cantata Meal(s)	\$500	\$0	-\$500
Cantata Guest Musicians	\$3,000	\$0	-\$3,000
W&M SUBTOTAL	\$8,700	\$5,200	-\$3,500
FELLOWSHIP			
Staff Supplies & Events	\$500	\$500	\$0
Churchwide Events	\$800	\$800	\$0

THE 2026 BUDGET

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	2025 Budget	2026 Budget	Difference
FELLOWSHIP SUBTOTAL	\$1,300	\$1,300	\$0
SPIRITUAL LIFE SUBTOTAL	\$17,670	\$12,200	-\$5,470
COMMUNITY LIFE			
COMPASSION			
In-Crowd Ministry	\$100	\$100	\$0
Card Ministry	\$100	\$100	\$0
COMPASSION SUBTOTAL	\$200	\$200	\$0
OUTREACH			\$0
Meals	\$300		-\$300
Events	\$1,000	\$500	-\$500
New Members	\$50	\$50	\$0
Yardsale	\$300	\$0	-\$300
Busy Bees	\$500	\$250	-\$250
OUTREACH SUBTOTAL	\$2,150	\$800	-\$1,350
COMMUNITY LIFE SUBTOTAL	\$2,350	\$1,300	-\$1,050
SESSION			\$0
Training	\$500	\$0	-\$500
Presbytery Pledge	\$7,783	\$7,250	-\$533
SESSION SUBTOTAL	\$8,283	\$7,250	-\$1,033
TOTAL EXPENSES	\$346,256	\$356,447	\$10,191

