

2024 ANNUAL REPORT



Hawfields
Presbyterian
Church

Salt & Light

THE YEAR SAW A LOT OF MAJOR TRANSITIONS FOR OUR OUR PEOPLE AND FACILITIES AS WELL AS OUR MISSION PARTNERS.

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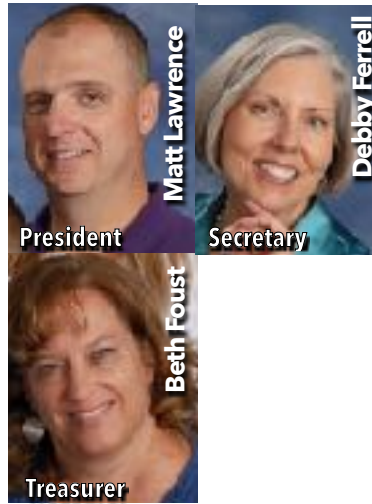
2025 EXPENSE BUDGET

HOW DO WE DISCERN?

OUR RULING ELDERS AND PASTOR COMPRISE GOVERNING BOARD: THE SESSION. THEY ARE ELECTED, ORDAINED AND INSTALLED INTO OFFICE WITHIN THE CONTEXT OF WORSHIP.

A Nominating Committee is formed to put together a recommended slate of candidates and then the congregation votes. Staff is hired and reviewed by the Session. The Session also serves as our corporate Board of Trustees. This year, we celebrated the retirement of Beth Foust after more than a decade of dedicated service. Her expertise and experience were of course invaluable to us. But more than that, her heart for ministry and for thinking about our church's future has been indispensable. As she retires from her post, the legacy of her work will continue to serve us well, beyond our generations. With integrity and thoughtfulness, Beth set the tone for bookkeeping and accounting that respected not just numbers, but faith in Jesus Christ and the grace of God. On behalf of congregations present, past and future, we give honor and thanks to God for Beth and her contribution to the life of our church.

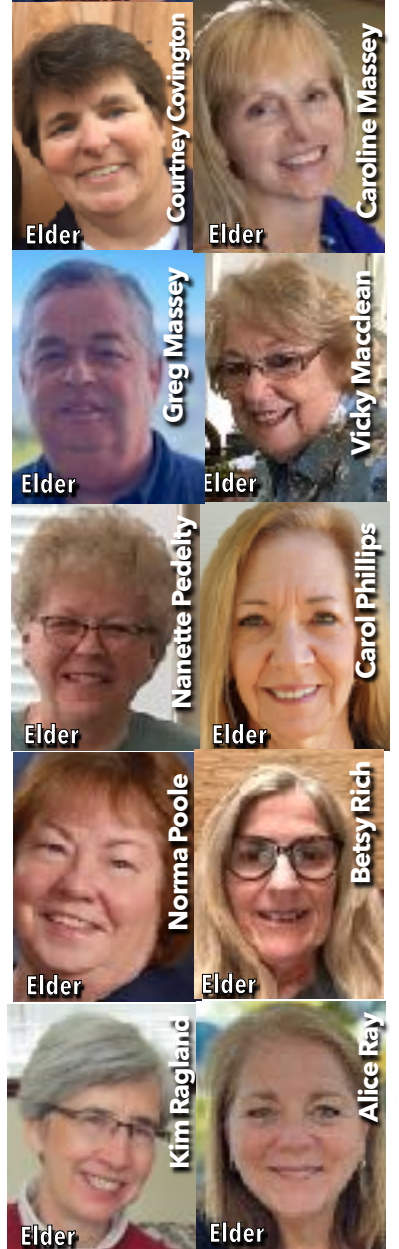
CORPORATE OFFICERS



THE 2024 SESSION



CHURCH STAFF



STATISTICS

BY THE NUMBERS: A SNAPSHOT BY THE END OF THE YEAR.

Established: 1755
 Active Membership*: 156
 Average Attendance: 60

MEMBERSHIP GAINS*

By Transfer: 5
 By Affirmation: 2

MEMBERSHIP LOSSES*

By transfer: 1
 By roll removal: 125
 By Death: 2

INCOME SUMMARY*

Annual Giving: \$307,819
 Bequests: \$43,000
 Building Fund: \$16,584
 Investments: \$76,052

EXPENSE SUMMARY*

Annual Program: \$276,471
 Mission: \$6,302
 Capital/Repairs: \$31,054

SOCIAL MEDIA

Facebook

Posts (since April): 255
 Group Posts: 318
 Facebook followers: 130
 Group members: 385

Instagram

Posts: 275
 Followers: 159

Youtube

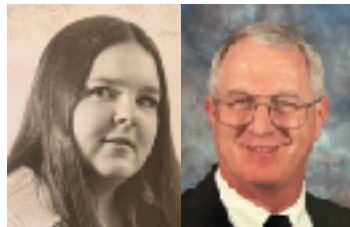
Subscribers: 65

*Many of these numbers come directly from the Annual Statistical Report that's prepared for our denomination. This year the Session committed to taking a close look at our membership rolls and reducing our official number. This involved sending letters, making direct calls, and following the wishes of those with whom we were able to communicate.

DEATHS

Members

Teresa Walls, 4/21/24
 Tom Stone, 8/16/24



Folks Important to Our Members

Sarah Doss 1/5/24
 Mary Lou Vollmer 2/26/24
 Nina Lee 3/31/24
 Jeffrey Neese 6/8/24
 Susan Foster, 9/22/24

HISTORICAL ABSTRACT

STARTING IN 1755, HAWFIELDS HAS SEEN MANY CHANGES IN THE MEBANE AND OLD FIELDS COMMUNITY.

Moving from its original Mebane-Oaks Road location to its present and third home, our Sanctuary is a part of the North Carolina Historical Register.

We are a part of Salem

Presbytery and the larger Presbyterian Church (USA). That means we are governed by congregation-elected leaders while holding Jesus Christ to be the head of our church. As a congregation we are also a member of the North Carolina Council of Churches.

Our current Pastor is Rev. David Ealy who has been a part of our leadership since 2010. Tom Bowden has the longest tenure on our staff with 29 years and Noah Melton is the newest member of staff having come aboard in 2023. We continued in our partnership with the Hawfields Childcare Center, who serves hundreds of families in our county, and the Hawfields Civitans Club, who operates the ballfields, pavilion (Covington Shelter), walking track and supporting facilities as well as providing numerous community events and organized youth sports. Both entities lease church property for their operations. We renewed our lease with the Childcare Center after re-affirming them as a mission partner of our church.

Over the years we have seen both celebratory and



tumultuous changes in our country. The degree to which those changes affected us is laid out in our legal record of minutes as well as an archive of worship bulletins hard-bound and kept in the church office. Folks continue to stop by and conduct both professional and amateur ancestry research of our cemeteries and our records. We look forward to implementing a recent GPS mapping of our cemetery and its accompanying database system.

As the pandemic of 2020 continues to affect life even into 2025 (albeit in a more muted fashion), we found ourselves continuing to adapt to ever-changing environment of conditions socially, economically, politically, and spiritually. We maintained our online presence and continued to look for ways to raise our social media profile.

A major shift in the life of our church was the decision by the congregation to no longer maintain a church manse in the Fall of 2024. 2025 holds many questions as to what comes next, not just for the land, but also for our role in the community.

For a church whose birth predates the nation, we look very different than we did. But what remains is a passion to be God's Church

MANDY EALY

CHRISTIAN EDUCATION DIRECTOR

Our Christian Education programming has had a busy 2024! We have a children's Sunday School class, a youth Sunday school class, an adult Bible study group, and an active youth group that meet on a weekly basis. In addition we host annual events like Vacation Bible School and the children's Christmas program.

We have 15 youth who regularly participate in our youth program. They are a delightful group of people and I am honored to get to work with them. Nancy Montgomery continues to be a wonderful partner in this ministry. Rachel Ealy has joined us this year as a second youth advisor. We work toward a blend of service, learning and recreation activities. One challenge to our work is that the 15 youth attend 12 different schools, making scheduling events outside of Sundays difficult.

Our children's Sunday School class is led by 5 dedicated teachers: Sam Beaudry, Kimi Massey, Nanette Pedelty, Sandy Muller and JoAnne McAdams. Our Youth Sunday School class is led by Rachel Ealy. They delight in sharing the stories and lessons of the Bible with our children and youth each week.

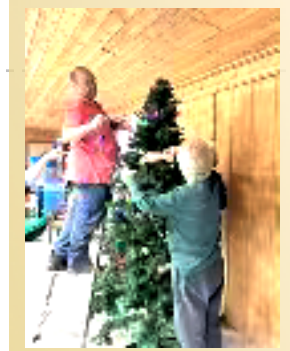


Caroline Massey, Kim Ragland and I have continued to work at making use of our church *Facebook*® group. After taking a workshop with Rev. Anne Russ, an expert on social media for churches, we added a church *Facebook Group*. This allows for more people to be exposed to things we post and share on both *Facebook* and *Instagram*®. There are 384 members of our group and 130 followers and 40 likes on the page. One major point that Rev. Russ taught us was to think of our social media platforms more like coffee

hour and less like bulletin boards. We should try to engage people to participate by commenting, liking and sharing posts more than we post about events. I hope you will like and follow both the Hawfields Presbyterian Church group and page on *Facebook* and *Instagram*.

In the fall, our two active adult Bible Study groups merged into one group to begin the journey of watching *The Chosen* together. This combined groups meets on Monday nights at church to watch an episode and discuss it.

In the fall of 2023, I took a 12 week class to study the enneagram. My interest in this led to a book study of *The Road Back to You*. I believe learning about the wisdom of the enneagram is helping me to be more



LEADERSHIP & STAFF

compassionate and understanding how others see the world. I have continued to study the enneagram. This past fall, I led a group of ministry colleagues in a study of the book *The Path Between Us*. We meet weekly on Zoom® for about 3 months, working through the study guide for the book. I hope to continue my studies of this subject.

I act as staff support to both the Spiritual Life Committee and the Community Life Committee. This means that I support their programs in whatever way they need. It might be signs, flyers and Facebook posts for the yard sale or laminated date signs for Bingo. One major event I helped with for the Community Life Committee was the Civitans *Enchanted Forest*. I helped organize the volunteers for the event.

If the Holy Spirit is nudging you toward a project, study, or program, I am delighted to help you think through how to make it happen and support you in your leadership. Please reach out if you are feeling like God is leading you to lead!



Enchanted Forest



Jennifer Vicinanza's 5th Anniversary



Christmas Decorating



Vacation Bible School

Sunrise Service



LEADERSHIP & STAFF



Baptism ceremony



Mission Yard Sale

DAVID EALY

PASTOR

2024 was a continuation of the changes to the way we do things! Both out of reaction to our present circumstances and trying to keep up with all that is coming (and I'm not just talking about *Buc-ee's*), questions about our land and facilities dominated our attention and energy.

My medical challenges have largely been brought to heel. One of the remaining pieces continues to be both my own mental health (diagnosed with depression and ADHD) and trying to keep up with the long term care of my parents (something many of you already know a LOT about).

The disposition of my family, specifically, where we will live turned out to be a question not answered by 2024. The housing market being what it is and the church's ability to house us notwithstanding, my family and I are confident that God will show us the right place.

Perhaps the biggest challenge of the year was

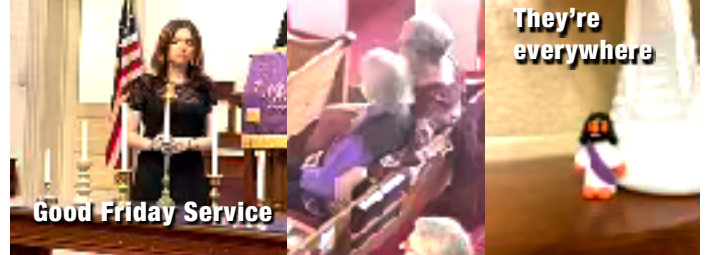
navigating the land use questions facing our congregation. The congregation made the decision to NOT repair the manse. That left negotiating several things at once. One, that meant a change in strategy for housing my family and me. We chose a housing allowance.

But changes to the health care system across the country required changes to my benefits. My daughters are no longer covered by the church.

We also had to address a proposal from the Childcare Center to actually purchase land in light of their long term plans.

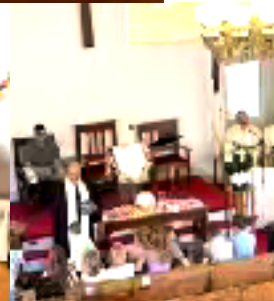
And, of course, we had to address what to actually do with the Manse property.

All of this happened while our church continues to wrestle with questions of membership (for which several new families said "Yes!") and keeping up with the myriad programs and missions we are trying to support. This led to adopting a Narcotics Anonymous group, a girl scout troop, a boy scout troop and pack as well as maintaining a working relationship (literally!) with



Good Friday Service

They're everywhere



Easter Sunday

Habitat For Humanity, Allied Churches and the Manna Market. Thanks to Tammy Karnes' leadership that included joining the Walk for Freedom, fighting human trafficking and Danny Thompson's leadership establishing regular blood drives.

My work with Mebane First Presbyterian continues. Our sister church continues to face huge existential questions

as they try to be the church they are while mourning the church they were. But this congregation of just more than 20 people is not giving up!

My work with the online service also continues. In 2025, we are looking to expand and enhance our online presence with a podcast involving more families from the church.

LEADERSHIP & STAFF

I am humbled and proud of the remarkable gifts of our staff. Each person brings skill and competency to their work, certainly, but they also bring great reflection and spirituality to their service for us. I especially acknowledge Mandy Ealy's tireless contributions to the educational (and organizational!) life of our church. Jennifer Vicinanza has proven indispensable and a creative problem-solver

in her role as our bookkeeper and office administrator. She is even more needed as her role expands in light of Beth Foust's retirement. I can't emphasize Noah Melton's enthusiasm and powerful witness as our morning music director. His music ministry alone has brought in some of the families now a regular part of us. Tom Bowden is still faithfully tending to our huge facility and still accommodating our outside building users. Ricky Lee continues to care for our wider community and represent well our interests with our Cemetery, especially as our relationship with the Cemetery changes. I will simply say you must meet Randa Patterson, if you haven't) and observe how she cares for our nursery folks. Greg Massey has just recently agreed to be our interim Treasurer until we find a permanent person.

I do mourn each loss we experience. The trends nationally of declining trust in our church institutions is hard to ignore. But despite this, there does seem to remain a desire to genuinely connect with God and other people. The Pandemic left us hungry in our isolation for relationship. I believe the Church has a role to play in that. Our faith requires changes in us we don't always like. Some of those changes will require us to reach out in creative ways, despite our demonstrated preference to be homebodies (seriously, several personality tests of the leadership over the years have borne this out).

I still feel called, after 14 years, to try and faithfully interpret the Scriptures and to seek God's voice to our concerns. With your help, I may even get that right much of the time in 2025. To God be the glory!

I still make visits to the prison. And counseling remains a constant need expressed in the visits to my office (and other places). I hope to begin a caregiver's support group very soon into 2025.

There's a consistency with the questions and concerns of the people coming into our congregation. They center around questions of intimacy with God and openness for people of all walks.



Pancake Supper event



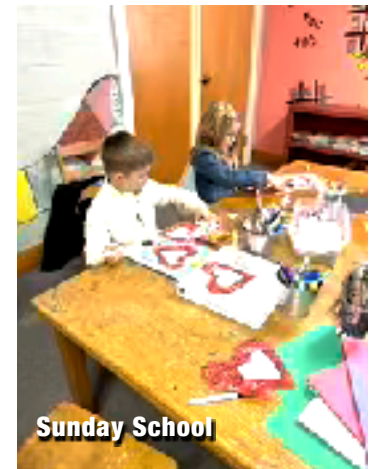
Vision Board Workshop led by Christy Bailey



Installation and Ordination of Elders



Pancake Supper event



Sunday School

FINANCIAL STATEMENT

FINANCIAL REPORT

2024

Our expenses ended with Personnel being below budget (largely due to not having an Evening Worship Director yet). Maintenance came in over budget by \$11,904. Utilities and insurance expenses came in under budget. Also under budget were payroll, postage, office supplies, printing, Spiritual Life Committee expenses and Community Life Committee expenses.

A major change introduced for 2025 is the transition from providing a Manse for the Pastor to providing a Housing Allowance. That and the changes required by the denomination for Medical Benefits and Pension are reflected in the Terms of Call approved by the congregation in October 2024. Those changes are reflected in the chart below.

At the Pastor's request, the Session agreed to subtract \$6000 from the approved salary and to add that to the Housing Allowance. Because the benefits are calculated based on effective salary (salary plus housing allowance) this would introduce NO change to the bottom line of what was approved. In addition, another \$3280 will be taken out of the Pastor's salary (again, at his request) in order to purchase medical coverage for their children through the denomination. The changes in question are illustrated by the comparison table.



Pastor's Compensation 2025

	2025	Revised 2025
Salary	\$57,131	\$51,131
Housing Allowance	\$30,000	\$36,000
Pastor Benefits (Pension, Medical ins. Life insurance etc.)	(spouse only) \$33,654	(spouse only) \$33,654
Pastor SECA Tax	\$6,666	\$6,666
Pastor Cell Phone	\$600	\$600
Pastor Book/Cont Ed	\$1,500	\$1,500
Total	\$129,551	\$129,551
Family Medical Benefits		(for children, deducted from salary) -\$3280

Checking account balance on hand 1/1/2024	\$37,031.30
Checking account balance on hand 12/31/2024	\$36,183.00
Annual Giving	\$307,819.00
Bequests/Estate Giving	\$43,000.00
Loan disbursements (no outstanding loans currently)	\$0.00
Building Fund Giving	\$16,584.00
Investment Income	\$76,052.00

Another change to the budget for 2025 will be the church's assumption of mowing responsibilities. Up to this point, the Cemetery Committee has paid for mowing for the whole church campus. Moving forward, the Cemetery will only maintain the graveyard and the church will maintain everything else.

The Busy Bees (a new craft group in our church) are largely responsible for the Building Maintenance offering being over budget by \$5,784 from donating the money they raised from craft sales.

The Helping Hand fund, out of which we assist folks with rent, utilities, fuel and food, paid out \$4,074 for the year.

Because of how much we spent on our cantatas this year beyond what was budgeted, we added that to our budget for 2025.



FINANCIAL STATEMENT

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Hawfields Presbyterian Church
Income and Expense Statement
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	Current Period	Current Budget	Current Budget Difference	Year to Date	Year to Date Budget	YTD Budget Difference	Annual Budget
INCOME							
CONTRIBUTION INCOME							
Regular Loose Offering	\$64,076.00	\$19,666.63	\$44,409.37	\$272,182.62	\$236,000.00	\$36,182.62	\$236,000.00
Building Maintenance	7,519.01	900.00	6,619.01	16,584.01	10,800.00	5,784.01	10,800.00
Special Offering	1,035.00	0.00	1,035.00	1,035.00	0.00	1,035.00	0.00
Cemetery Fund	375.00	0.00	375.00	12,925.00	0.00	12,925.00	0.00
Helping Hand	50.00	0.00	50.00	1,725.00	0.00	1,725.00	0.00
Hawfields Men	0.00	0.00	0.00	50.00	0.00	50.00	0.00
Youth Fund	100.00	0.00	100.00	7,903.03	0.00	7,903.03	0.00
Missions	250.00	254.13	-4.13	7,256.25	3,050.00	4,206.25	3,050.00
Community Days	0.00	0.00	0.00	4,743.00	0.00	4,743.00	0.00
Subtotal Contribution Income	73,405.01	20,820.76	52,584.25	324,403.91	249,850.00	74,553.91	249,850.00
INTEREST INCOME							
Investment Interest	-3,700.00	0.00	-3,700.00	76,052.26	0.00	76,052.26	0.00
OTHER INCOME							
Other and Refunds	0.00	0.00	0.00	9,400.00	0.00	9,400.00	0.00
TOTAL INCOME	69,705.01	20,820.76	48,884.25	409,856.17	249,850.00	160,006.17	249,850.00
EXPENSES							
ADMINISTRATIVE LIFE							
PERSONNEL EXPENSES							
STAFF PASTOR							
Pastor Salary	\$4,760.92	\$4,760.88	-\$0.04	\$57,131.04	\$57,131.00	-\$0.04	\$57,131.00
Pastor A&I	2,547.58	2,694.00	136.42	30,570.96	32,208.00	1,637.04	32,208.00
Pastor SECA Tax Allow	448.76	457.12	8.36	5,385.12	5,485.00	99.88	5,485.00
Pastor Cell Phone	0.00	50.00	50.00	500.00	600.00	100.00	600.00
Pastor Book/Cont Ed	0.00	125.00	125.00	835.72	1,500.00	664.28	1,500.00
Pastor Car/Reimb Mileage	100.00	100.00	0.00	121.61	1,200.00	1,078.39	1,200.00
Subtotal Staff Pastor	7,857.26	8,177.00	319.74	94,544.45	98,124.00	3,579.55	98,124.00
SUPPORT STAFF							
Staff DCE salary	2,416.00	2,416.00	0.00	28,992.00	28,992.00	0.00	28,992.00
Staff-Cont ed	0.00	100.38	100.38	0.00	1,205.00	1,205.00	1,205.00
Staff Mileage Reim	0.00	23.37	23.37	0.00	280.00	280.00	280.00
Staff Admin Salary	2,164.80	2,345.25	180.45	28,142.40	28,143.00	0.60	28,143.00
Staff Music Salaries	1,950.00	1,916.63	-33.37	23,671.28	23,000.00	-671.28	23,000.00
Staff Nursery	47.50	110.13	62.63	543.10	1,322.00	778.90	1,322.00
Staff Pulpit/Music sub	300.00	125.00	-175.00	750.00	1,500.00	750.00	1,500.00

FINANCIAL STATEMENT

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Staff Retreat & Meetings	0.00	12.50	12.50	0.00	150.00	150.00	150.00
Staff FICA	503.26	514.37	11.11	5,753.66	6,172.00	418.34	6,172.00
Subtotal Support Staff	7,381.56	7,563.63	182.07	87,852.44	90,764.00	2,911.56	90,764.00
Subtotal Personnel Expenses	15,238.82	15,740.63	501.81	182,396.89	188,888.00	6,491.11	188,888.00
BUILDING AND GROUNDS							
Maint-Janitorial Service	956.25	956.25	0.00	11,475.00	11,475.00	0.00	11,475.00
Maint-Janitorial Supplies	0.00	56.25	56.25	663.11	675.00	11.89	675.00
Maint-Building & Grounds	933.75	416.63	-517.12	8,636.28	5,000.00	-3,636.28	5,000.00
Maint-Equipment	391.50	66.63	-324.87	3,052.59	800.00	-2,252.59	800.00
Maint-Manse	0.00	100.00	100.00	7,227.52	1,200.00	-6,027.52	1,200.00
Subtotal Building And Grounds	2,281.50	1,595.76	-685.74	31,054.50	19,150.00	-11,904.50	19,150.00
UTILITIES & INSURANCE							
Utilities-Electric	736.78	1,000.00	263.22	12,804.93	12,000.00	-804.93	12,000.00
Utilities-Natural Gas	221.65	416.63	194.98	2,890.80	5,000.00	2,109.20	5,000.00
Utilities-Internet/Phone	206.98	233.37	26.39	2,463.10	2,800.00	336.90	2,800.00
Utilities-Church Water	60.10	62.50	2.40	772.99	750.00	-22.99	750.00
Ins-Auto	0.00	14.75	14.75	0.00	177.00	177.00	177.00
Ins-Liability & Property	0.00	988.88	988.88	9,626.50	11,867.00	2,240.50	11,867.00
Ins-Wk Comp	0.00	119.50	119.50	1,333.25	1,434.00	100.75	1,434.00
Manse-Electric	220.86	291.63	70.77	4,589.26	3,500.00	-1,089.26	3,500.00
Manse-Natural Gas	18.00	58.37	40.37	778.44	700.00	-78.44	700.00
Manse-Water	20.32	37.50	17.18	1,020.21	450.00	-570.21	450.00
Subtotal Utilities & Insurance	1,484.69	3,223.13	1,738.44	36,279.48	38,678.00	2,398.52	38,678.00
OFFICE & FINANCE							
Payroll & Bank Fees	217.06	125.00	-92.06	2,123.79	1,500.00	-623.79	1,500.00
Finance Charges	0.00	54.13	54.13	0.00	650.00	650.00	650.00
Postage	167.63	100.00	-67.63	1,055.74	1,200.00	144.26	1,200.00
Office Supplies	10.69	125.00	114.31	1,485.67	1,500.00	14.33	1,500.00
Computer Supplies	0.00	20.87	20.87	14.63	250.00	235.37	250.00
Software	0.00	91.63	91.63	1,426.34	1,100.00	-326.34	1,100.00
Printing Lease	905.77	956.37	52.60	10,904.90	11,500.00	595.10	11,500.00
Subtotal Office & Finance	1,301.15	1,475.00	173.85	17,011.07	17,700.00	688.93	17,700.00
COMMUNICATION							
Website Management	0.00	5.87	5.87	0.00	70.00	70.00	70.00

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Advertising	0.00	16.63	16.63	0.00	200.00	200.00	200.00
Subtotal Communication	0.00	22.50	22.50	0.00	270.00	270.00	270.00
Subtotal Administrative Life	20,306.16	22,057.02	1,750.86	266,741.94	264,686.00	-2,055.94	264,686.00
SPIRITUAL LIFE							
EDU-CHRISTIAN EDUCATION							
Edu-VBS	0.00	41.63	41.63	889.99	500.00	-389.99	500.00
Edu-Youth	0.00	325.00	325.00	2,722.45	3,900.00	1,177.55	3,900.00
Edu-Children in Worship	0.00	33.37	33.37	0.00	400.00	400.00	400.00
Edu-Children's Ministry	0.00	45.87	45.87	0.00	550.00	550.00	550.00
Edu-School Material	0.00	125.00	125.00	715.21	1,500.00	784.79	1,500.00
Edu-Supplies/Books	68.84	8.37	-60.47	298.21	100.00	-198.21	100.00
Edu-Y&C Activities	0.00	33.37	33.37	586.67	400.00	-186.67	400.00
Edu-Children's Play	0.00	0.00	0.00	47.99	0.00	-47.99	0.00
Subtotal Edu-christian Education	68.84	612.61	543.77	5,260.52	7,350.00	2,089.48	7,350.00
WORSHIP & MUSIC							
Music Supplies	-81.00	83.37	164.37	1,592.57	1,000.00	-592.57	1,000.00
Licensing Worship	0.00	141.63	141.63	938.01	1,700.00	761.99	1,700.00
Worship-Supplies	66.73	83.37	16.64	645.29	1,000.00	354.71	1,000.00
Equipment Consumables	0.00	41.63	41.63	0.00	500.00	500.00	500.00
Subtotal Worship & Music	-14.27	350.00	364.27	3,175.87	4,200.00	1,024.13	4,200.00
FELLOWSHIP							
Staff Supplies & Events	0.00	41.63	41.63	73.55	500.00	426.45	500.00
Events-Diners/One Sunday	0.00	16.63	16.63	208.00	200.00	-8.00	200.00
Presbyterian Men	0.00	0.00	0.00	192.60	0.00	-192.60	0.00
Subtotal Fellowship	0.00	58.26	58.26	474.15	700.00	225.85	700.00
Subtotal Spiritual Life	54.57	1,020.87	966.30	8,910.54	12,250.00	3,339.46	12,250.00
COMMUNITY LIFE							
COMPASSION							
Card Ministry	0.00	8.37	8.37	0.00	100.00	100.00	100.00
In-Crowd Ministry	0.00	8.37	8.37	0.00	100.00	100.00	100.00
Subtotal Compassion	0.00	16.74	16.74	0.00	200.00	200.00	200.00
OUTREACH							

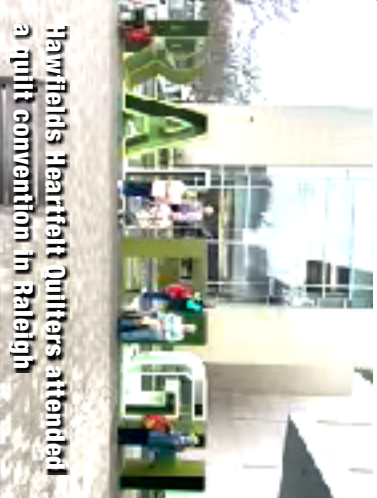
FINANCIAL STATEMENT

01/16/2025 08:42 AM

Hawfields Presbyterian Church
Income and Expense Statement
 Consolidated - December 2024

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	Current Period	Current Budget	Current Budget Difference	Year to Date	Year to Date Budget	YTD Budget Difference	Annual Budget
Meals-Outreach	0.00	125.00	125.00	0.00	1,500.00	1,500.00	1,500.00
Events-Outreach	576.14	83.37	-492.77	720.21	1,000.00	279.79	1,000.00
New Member Class	0.00	4.13	4.13	0.00	50.00	50.00	50.00
Yard Sale Expense	0.00	25.00	25.00	0.00	300.00	300.00	300.00
Subtotal Outreach	576.14	237.50	-338.64	720.21	2,850.00	2,129.79	2,850.00
Subtotal Community Life	576.14	254.24	-321.90	720.21	3,050.00	2,329.79	3,050.00
SESSION EXPENSES							
Helping Hand Expense	794.67	0.00	-794.67	4,073.94	0.00	-4,073.94	0.00
Session-Training Expense	0.00	41.63	41.63	0.00	500.00	500.00	500.00
Session Retreats	0.00	0.00	0.00	96.21	0.00	-96.21	0.00
Salem Presbytery Pledge	648.58	648.62	0.04	7,782.96	7,783.00	0.04	7,783.00
Subtotal Session Expenses	1,443.25	690.25	-753.00	11,953.11	8,283.00	-3,670.11	8,283.00
PASS THRU ACCOUNTS							
Pass Thru Cemetery	1,966.25	0.00	-1,966.25	21,187.82	0.00	-21,187.82	0.00
Pass Thru-Church Repair	0.00	0.00	0.00	993.75	0.00	-993.75	0.00
Pass Thru-Mission	153.19	0.00	-153.19	1,604.78	0.00	-1,604.78	0.00
Pass Thru-Community Days	0.00	0.00	0.00	1,260.05	0.00	-1,260.05	0.00
Pass Thru-Other	6,221.58	0.00	-6,221.58	34,428.55	0.00	-34,428.55	0.00
Pass Thru-Youth	272.71	0.00	-272.71	10,945.66	0.00	-10,945.66	0.00
Pass Thru-Historical	0.00	0.00	0.00	4,500.00	0.00	-4,500.00	0.00
Pass Thru Scott Endowment	0.00	0.00	0.00	25,030.64	0.00	-25,030.64	0.00
Subtotal Pass Thru Accounts	8,613.73	0.00	-8,613.73	99,951.25	0.00	-99,951.25	0.00
TOTAL EXPENSES	30,993.85	24,022.38	-6,971.47	388,277.05	288,269.00	-100,008.05	288,269.00
EXCESS INCOME/EXPENSES	\$38,711.16	-\$3,201.62	\$41,912.78	\$21,579.12	-\$38,419.00	\$59,998.12	-\$38,419.00



Hawfields Heartfelt Quilters attended a quilt convention in Raleigh

Mission Yard Sale

FINANCIAL STATEMENT

Hawfields Presbyterian Church

Balance Sheet

01/16/2025 08:42 AM

Consolidated - December 2024

Page: 1

	Current Year
ASSETS	
CURRENT ASSETS	
CASH	
General Fund Checking	\$49,292.66
SAVINGS ACCOUNTS	
Savings-Building	30,556.00
Savings-Cemetery	32,020.24
Savings-Overdraft	5,569.23
Savings-Compassion McAdam	449.25
Savings-Helping Hands	789.11
Savings-Library	1,179.50
Savings-Men's Fellowship	2,101.96
Savings-Mission	5,645.90
Savings-Music Fund	150.00
Savings-Community Days	1,981.06
Savings-Youth	3,454.50
Savings-NCDOT	36,000.00
Subtotal Savings Accounts	119,896.75
Subtotal Cash	169,189.41
INVESTMENTS	
Scott Endowment	18,177.28
New Covenant-Cemetery	390,461.97
New Covenant-Haesler 0837	142,817.47
New Covenant-Biggerstaff	203,803.49
New Covenant-Scott Endowm	216,857.90
Subtotal Investments	972,118.11
TOTAL ASSETS	<u><u>\$1,141,307.52</u></u>
LIABILITIES	
CURRENT LIABILITIES	
Dental Insurance Withheld	\$0.12
FSA Payable	-500.08
TOTAL LIABILITIES	-499.96
NET ASSETS	
Unrestricted Net Assets	\$514,186.04
Designated	627,621.44
TOTAL EQUITY	1,141,807.48
TOTAL LIABILITIES AND EQUITY	<u><u>\$1,141,307.52</u></u>

COMMITTEE ACTIVITIES

SPIRITUAL LIFE COMMITTEE

- ☑ Three (3) services per weekend: Traditional, Faith@Night and Online/Home Service
- ☑ Communion: Served once a month during the Traditional, Faith@Night, Online and Compass Rehabilitation services and at home or other facilities as requested
- ☑ Special Worship Services: Holy Week, Easter Sunrise, 5th Sunday Combined Outdoor Worship, Longest Night with Cross Roads Presbyterian, Good Friday and Christmas Cantatas, Christmas Eve Candlelight, Healing and Wholeness
- ☑ Follow Me Breakfast Events
- ☑ What is Hawfields? Newcomers Class
- ☑ Sunday School each week
- ☑ Bible Study each week
- ☑ Vacation Bible School
- ☑ Financial Peace Class
- ☑ Facebook, Instagram & LinkedIn
- ☑ Outdoor Sign Announcements
- ☑ Other Advertising

This group works on programming that serves the people already part of the church. Preparing Communion, choosing Sunday School curriculum, overseeing Youth Group programming, all aspects of worship, and hosting game nights are a few examples of their responsibilities.

COMMUNITY LIFE COMMITTEE

This group works on programming that serves the greater community. Bingo, the Mission Yard Sale, Community Day, providing donations for the local school's food pantry, In Crowd ministry, and blood drives are a few examples of their responsibilities.

ADMINISTRATIVE LIFE COMMITTEE

This group works to manage all of the business of the church. Taking care of building needs, managing money, counting donations, and taking care of the church grounds are a few examples of their responsibilities.

HAPPENING WEEKLY:

Sundays

9 AM - Sunday School for all ages
10 AM - Traditional Worship
6PM - Casual Contemporary Worship

Mondays

7 PM - In Person Small Group Bible Study watching "The Chosen"

Tuesdays

7 PM - Scouts

Wednesdays

2:00PM - Hawfields Jammers Dulcimer Group
6:30PM - Narcotics Anonymous
6:30PM - Choir Practice

Thursdays

6:30PM - Alcoholics Anonymous

Saturdays

Our online worship service is posted by 5PM on Saturdays to our website and our Facebook Page (www.hawfieldschurch.org)

HAPPENING MONTHLY:

1st Saturday, @ 10AM: Hawfields Heartfelt Quilters

This is a gathering of folks who love quilts! Sewers and non-sewers welcome!

2nd Sunday @ 1:30PM: Communion @ Compass Rehab

We help the residents gather to sing, worship and celebrate communion as the body of Christ.

2nd Monday @ 3PM: Presbyterian Women's Circle #2

2nd Tuesday @ 7PM: Presbyterian Women's Circle #3

These are gatherings of women for fellowship and Bible Study. Contact the church office for meeting location.

3rd Friday @ 11AM to 1 PM: Bingo

You are invited to bring your lunch and join us for a round or two or many of Bingo! There are prizes to be won!

1st & 3rd Thursdays @ 9AM: Coffee@The Habit

This is an informal gathering of folks to enjoy some delicious coffee and catch up on each other's lives. We meet at The Habit Coffee Company on Millsted Drive.

FOR YOUTH (6TH-12TH GRADE):

1st, 2nd & 4th Sunday @ 11 AM to 1 PM

This is a group for those in 6th - 12th grades to gather for fellowship as we explore our Christian faith.

2025 BUDGET

EXPENSES	<i>2024 Budget</i>	<i>2025 Budget</i>	<i>Difference</i>
ADMINISTRATIVE LIFE			
PERSONNEL EXPENSES			
STAFF PASTOR			
Pastor Salary	\$57,131.00	\$51,131.00	-\$6,000.00
Pastor Housing Allowance	N/A	\$36,000.00	\$36,000.00
Pastor A & I	\$32,208.00	\$33,654.00	\$1,446.00
Pastor SECA Tax Allow	\$5,485.00	\$6,666.00	\$1,181.00
Pastor Car/reimb mi	\$1,200.00	\$0.00	-\$1,200.00
Pastor-Cell Phone	\$600.00	\$600.00	\$0.00
Pastor Book/Cont Ed	\$1,500.00	\$1,500.00	\$0.00
<i>Subtotal Staff Pastor</i>	<i>\$98,124.00</i>	<i>\$129,551.00</i>	<i>\$31,427.00</i>
SUPPORT STAFF			
Staff DCE Salary	\$28,992.00	\$29,572.00	\$580.00
Staff-DCE Cont. ED	\$1,205.00	\$1,205.00	\$0.00
Staff-DCE mileage reim			
Staff - Adm Assist salary	\$28,143.00	\$28,988.00	\$845.00
Staff-Admin Car/Reimb mil	\$280.00	\$280.00	\$0.00
Staff-Morning Choir Director	\$12,600.00	\$12,852.00	\$252.00
Staff-Evening Worship Leader	\$10,400.00	\$10,608.00	\$208.00
Staff-Nursery	\$1,322.00	\$1,349.00	\$27.00
Staff-Treasurer	\$0.00	\$0.00	
Staff-Retreats/meetings	\$150.00	\$150.00	\$0.00
Staff-Employment advertising	\$0.00	\$0.00	\$0.00
Staff-Pulpit/Music Sub	\$1,500.00	\$1,500.00	\$0.00
Staff-FICA Expense	\$6,172.00	\$6,492.00	\$320.00
<i>Subtotal Support Staff</i>	<i>\$90,764.00</i>	<i>\$92,996.00</i>	<i>\$2,232.00</i>
Subtotal Personnel Expenses	\$188,888.00	\$222,547.00	\$33,659.00



2025 BUDGET



EXPENSES	<i>2024 Budget</i>	<i>2025 Budget</i>	<i>Difference</i>
BUILDING & GROUNDS			
Maint-Janitorial Service	\$11,475.00	\$11,475.00	\$0.00
Maint-Janitorial Supplies	\$675.00	\$675.00	\$0.00
Maint-Buildings & Ground	\$5,000.00	\$5,000.00	\$0.00
Maint - Equipment	\$800.00	\$800.00	\$0.00
Maint-Manse	\$1,200.00	\$0.00	-\$1200.00
Maint-Lawn Care Church & Manse	\$0.00	\$24,000.00	\$24000.00
<i>Subtotal Buildings & Grounds</i>	<i>\$19150.00</i>	<i>\$41,950.00</i>	<i>\$22800.00</i>
UTILITIES & INSURANCE			
Utilities-Electric	\$12,000.00	\$13,000.00	\$1000.00
Utilities - Natural Gas	\$5,000.00	\$5,000.00	\$0.00
Utilities-Internet/Phone	\$2,800.00	\$2,800.00	\$0.00
Utilities-Church Water	\$750.00	\$750.00	\$0.00
Ins-Auto	\$177.00		-\$177.00
Ins-Liability & Property	\$11,867.00	\$11,867.00	\$0.00
Ins-Wk Comp	\$1,434.00	\$1,500.00	\$66.00
Manse-Electric	\$3,500.00	\$500.00	-\$3000.00
Manse-Natural gas	\$700.00	\$150.00	-\$550.00
Manse-Water	\$450.00	\$220.00	-\$230.00
<i>Subtotal Utilities & Insurance</i>	<i>\$38678.00</i>	<i>\$35,787.00</i>	<i>-\$2891.00</i>
OFFICE & FINANCE			
Payroll & Bank fees	\$1,500.00	\$1,500.00	\$0.00
Finance charges	\$650.00	\$650.00	\$0.00
Postage	\$1,200.00	\$1,200.00	\$0.00
Office Supplies	\$1,500.00	\$1,500.00	\$0.00
Computer supplies	\$250.00	\$250.00	\$0.00
Software	\$1,100.00	\$1,100.00	\$0.00
Repair & Maintenance office	-	-	
Printing Lease	\$11,500.00	\$11,500.00	\$0.00
Printing Supplies	-	-	
<i>Subtotal Office & Finance</i>	<i>\$17700.00</i>	<i>\$17,700.00</i>	<i>\$0.00</i>
SUBTOTAL ADMINISTRATIVE LIFE	\$264,416.00	\$95,437.00	\$19,909.00

2025 BUDGET

EXPENSES	2024 Budget	2025 Budget	Difference
SPIRITUAL LIFE			
COMMUNICATION			
Website mgmt	\$70.00	\$70.00	\$0.00
Advertising	\$200.00	\$200.00	\$0.00
<i>Communication Subtotal</i>	<i>\$270.00</i>	<i>\$270.00</i>	<i>\$0.00</i>
EDU-CHRISTIAN EDUCATION			
Edu-VBS	\$500.00	\$1,000.00	\$500.00
Edu-Youth	\$3,900.00	\$3,900.00	\$0.00
Edu-Children in Worship	\$400.00	\$200.00	-\$200.00
Edu-Childrens ministry/Y&C activities	\$950.00	\$950.00	\$0.00
Edu - School Material	\$1,500.00	\$1,000.00	-\$500.00
Edu-Supplies & Books	\$100.00	\$300.00	\$200.00
Edu-Children's Play	-	\$50.00	\$50.00
<i>Subtotal Edu-Christian Education</i>	<i>\$7350.00</i>	<i>\$7,400.00</i>	<i>\$50.00</i>
WORSHIP & MUSIC			
Supplies-Worship	\$1,000.00	\$1,000.00	\$0.00
Music Supplies	\$1,000.00	\$2,000.00	\$1000.00
Licensing Worship	\$1,700.00	\$1,700.00	\$0.00
Equipment Consumables	\$500.00	\$500.00	\$0.00
Cantata Choir Meals (2)	N/A	\$600.00	\$600.00
Cantata Guest Musicians	N/A	\$3,000.00	\$3000.00
<i>Subtotal Worship & Music</i>	<i>\$4200.00</i>	<i>\$8,800.00</i>	<i>\$4600.00</i>
FELLOWSHIP			
Staff supplies and events	\$500.00	\$500.00	\$0.00
Events - One Sunday	\$200.00	\$800.00	\$600.00
Kitchen supplies	\$0.00		\$0.00
<i>Subtotal Fellowship</i>	<i>\$700.00</i>	<i>\$1,300.00</i>	<i>\$600.00</i>
SUBTOTAL SPIRITUAL LIFE	\$12,520.00	\$17,770.00	\$5,250.00



2025 BUDGET

EXPENSES	2024 Budget	2025 Budget	Difference
COMMUNITY LIFE			
COMPASSION			
Compassion expenses general			
Prayer Shawls	\$0.00	\$0.00	\$0.00
In Crowd Ministry	\$100.00	\$100.00	\$0.00
Card Ministry	\$100.00	\$100.00	\$0.00
<i>Subtotal Compassion</i>	<i>\$200.00</i>	<i>\$200.00</i>	<i>\$0.00</i>
OUTREACH			
Meals-Outreach	\$1,500.00	\$500.00	-\$1000.00
Printing-Outreach			
Events - Outreach	\$1,000.00	\$1,000.00	\$0.00
New Members	\$50.00	\$50.00	\$0.00
Yardsale expenses	\$300.00	\$300.00	\$0.00
Busy Bees	\$0.00	\$500.00	\$500.00
<i>Subtotal Outreach</i>	<i>\$2850.00</i>	<i>\$2,350.00</i>	<i>-\$500.00</i>
SUBTOTAL COMMUNITY LIFE	\$3,050.00	\$2,550.00	-\$500.00
SESSION EXPENSES			
Session-Training Expense	\$500.00	\$500.00	\$0.00
Salem Presbytery Pledge	\$7,783.00	\$7,250.00	-\$533.00
<i>Subtotal Session Expenses</i>	<i>\$8283.00</i>	<i>\$7,750.00</i>	<i>-\$533.00</i>
TOTAL EXPENSES	\$288,269.00	\$346,054.00	\$57,785.00





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