



Intentional Empowerment, LLC

As an Employee, I Commit To:

1. Show Up with Integrity

- I will be honest in my actions, communications, and intentions.
- I will take responsibility for my words, behavior, and performance.
- I will show up as expected and deliver on my commitments.

2. Do My Best With What I'm Given

- I will bring effort, creativity, and focus to my tasks.
- I will communicate when I need support, clarity, or resources.
- I will learn the communication method that works best for my team and leadership and adapt accordingly.

3. Respect My Teammates as Humans First

- I will treat others with kindness, empathy, and professionalism.
- I will honor different perspectives and seek to resolve conflict fairly.
- I will bring up issues and provide feedback without discussing it with those not involved in the situation.

4. I will strive to be self-aware

- I will know my ideal sustainable workflow and communicate what I need to deliver my best work.
- I will understand my true values and limits.
- I will reflect on feedback and not externalize blame when things go wrong.

5. I will find aspects of the job that motivate and drive me

- I will understand my personal values and how they are reflected in the work that I contribute.
- I will take pride in doing high quality work with minimal supervision.
- I will seek out ways to learn, grow, and evolve in my role and organization.

6. I will collaborate

- I will share behaviors and ideas that make me successful in the workplace with my team.
- I will strive to gain knowledge quickly and efficiently and take actions to retain the information that others take time to teach me.
- I will keep others informed of information that pertains to them.

Signature: _____

Date: _____

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