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# Implementing PQC Protection in the Vital Records Management Function

Prepared by Data Center Assistance Group, LLC

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## **Executive Summary**

This document outlines how to integrate Post-Quantum Cryptography (PQC) into the Vital Records Management (VRM) function of enterprises. It addresses how to protect both past records stored in physical and digital vaults and new records as they are ingested, transported, or retrieved. The strategy mitigates Harvest Now, Decrypt Later (HNDL) threats posed by future quantum computers.

## **Understanding the HNDL Threat**

HNDL is a tactic used by adversaries to intercept and store encrypted data today, with the intent of decrypting it when quantum computers become powerful enough. PQC ensures long-term confidentiality using quantum-resistant algorithms, such as CRYSTALS-Kyber and Dilithium.

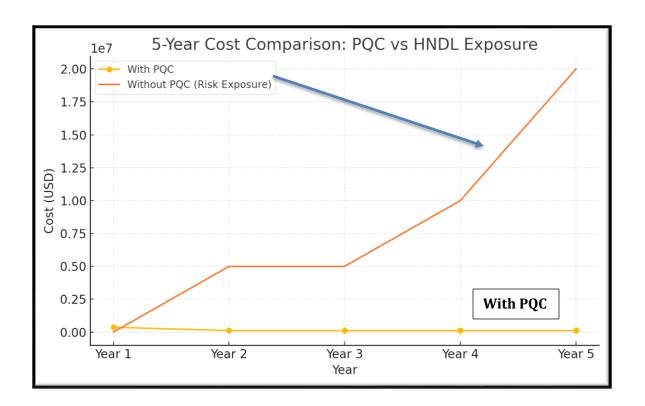
Analogy: Think of current encryption as a steel lock—strong today but vulnerable to future lock-picking tools (quantum decryption). PQC is like upgrading to a biometric vault door—unbreakable by future tools.

## **New Functional Responsibilities**

- Integrate PQC-capable encryption during record ingestion and retrieval
- Maintain crypto-agility for vault rotation
- Train staff on hybrid encryption operations
- Conduct cryptographic audits for compliance and key lifecycle management

#### **Cost and Risk Comparison**

Estimated 5-year cost with PQC vs projected liabilities without PQC:



#### **Cost-Benefit and ROI**

PQC implementation cost: ~\$940,000 over 5 years.

Potential HNDL-related liability: \$30M-\$50M depending on regulatory, legal, and reputational fallout.

ROI exceeds 30x over the 5-year period, with measurable risk reduction and compliance gains.

# **Project Plan: 12–18 Months**

- 1. Identify existing vault content at risk for HNDL.
- 2. Select vendors (e.g., Analysis of Alternatives AoA) and upgrade vault infrastructure.
- 3. Begin re-encryption with hybrid PQC layers for existing records.
- 4. Transition future record ingestion to PQC-compliant processes.
- 5. Audit and validate cryptographic operations annually.

# **Strategic and Client Benefits**

- Improves client trust and regulatory alignment
- Enhances disaster recovery and long-term data resiliency

• Positions the enterprise as a quantum-resilient vaulting provider

### **Next Steps**

- Conduct vault audit for cryptographic exposure
- Issue RFPs for PQC vendor support and conduct AoA
- Launch proof-of-concept for PQC vault integration
- Train staff and implement crypto-lifecycle governance

#### **Call to Action**

