

Hogan Leadership Assessment & Debrief

The Hogan Leadership Assessments, developed nearly 40 years ago, are one of the world's most respected and scientifically validated tools for understanding leadership personality and potential. Unlike basic personality quizzes, Hogan goes deeper by looking at three key areas:

Hogan Personality Inventory (HPI)

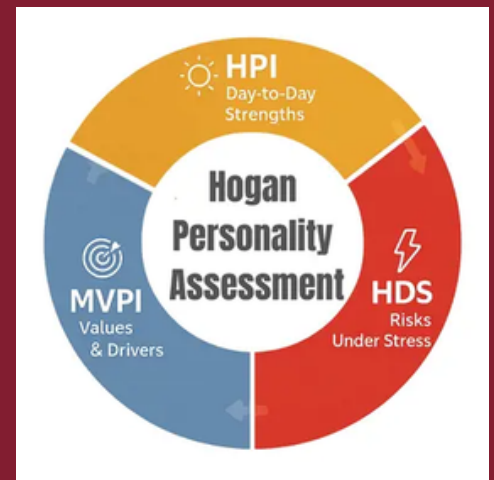
Measures "bright side" personality traits, your everyday strengths, how you naturally show up at your best in everyday situations: your leadership style, interpersonal skills, and what makes you effective day-to-day, predicting performance.

Hogan Development Survey (HDS)

Identifies "dark side" behaviors (derailers), your potential risks under pressure: behaviors that might emerge when stressed or fatigued, which could hinder performance and leadership if not managed.

Motives, Values, Preferences Inventory (MVPI)

Reveals your core drivers and values (the "inside"): What truly motivates you, what environments bring out your best, and how you align with roles or company cultures, explaining the long-term goals and themes.



Hogan Leadership Series

Used by Fortune 500 companies and top executives globally, a Hogan Leadership Series debrief gives you strategic self-awareness to leverage your strengths, mitigate blind spots, and make smarter career moves.

Our Hogan assessment coaching services are designed to help leaders move from insight to action with the support of an experienced, certified coach.

What to Expect?

1. Initial consultation to understand your specific needs, objectives, and challenges.
2. Complete a series of online Hogan assessments: HPI, HDS, and MVPI.
3. Detailed reports highlighting key patterns, and what they mean for your career goals and leadership aspiration.
4. A personalized 75 to 90 minutes executive coaching debrief with actionable insights enables participants to understand the results and build a tailored development plan.