**NEW CLUB COMMITTMENT AGREEMENT**

*(On New Club Development Support – First Three Years)*

***KNOW ALL MEN BY THESE PRESENTS:***

This Commitment Agreement ("Agreement") is entered into this \_\_\_\_ day of July 2025, at General Santos City, Philippines, by and between:

**CATHY ENGLIS,** District Rotaract Chair**,** Rotary Club of Gloria Maris, **JACOB ERM JERICHO DOLINO,** District Rotaract Representative, Rotaract Club of Cebu Fuente**, ANGEL “JONG” FERNANDEZ,** District Governor, Rotary Club of Mandaue,

*-and-*

**\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_**\_,President, Sponsoring Rotary Club,

**-WITNESSETH-**

**WHEREAS,** Rotary International through the Rotaract Program strongly promotes the growth of new clubs by establishing a structured support framework that ensures the success and sustainability of these clubs in their formative years;

**WHEREAS,** the parties to this agreement recognize the need for strong mentorship, development support, and accountability in assisting newly chartered Rotaract clubs;

**NOW THEREFORE,** for and in consideration of the mutual covenants contained herein, the parties agree to the following Proposed Points for New Club Development Support (First 3 Years):

1. **Commitment to Close Mentorship**

For a period of three (3) years from the chartering of the new Rotaract club, the sponsoring Rotary club shall commit to providing consistent and close mentorship by assigning at least one (1) Club Mentor. This designated mentor will be tasked to regularly guide and support the new club, and will ensure presence at a minimum of one club meeting or activity per quarter to maintain engagement and provide strategic direction.

1. **Regular Check-ins and Monitoring**

The sponsoring Rotary club , Rotaract District and the Rotary district likewise commit to conducting regular monitoring and quarterly check-ins with the new club. These check-ins will serve to assess progress, resolve challenges, and provide timely guidance.

1. **Leadership Development Support**

To strengthen the leadership capacity of the new club, the sponsoring club and district agree to provide comprehensive leadership development support. This includes facilitating access to official leadership trainings and opportunities specifically geared for club officers, particularly the President, Secretary, and other Officers. The new club will also be included in President-Elect Learning Seminars, District Assemblies, Leadership Camps, and similar capacity-building activities organized by the district.

1. **Membership Growth Assistance**

The sponsoring club and district further commit to assisting the new club in the area of membership growth. They will help plan and execute at least one (1) major membership drive annually and shall provide proven strategies and best practices for member engagement and retention to support sustainable growth.

1. **Joint Projects and Club Collaboration**

To foster a strong partnership and encourage collaboration, the sponsoring Rotary club will coordinate with the new club in implementing at least one (1) joint service project per year. This will build camaraderie, practical experience, and community visibility for the new club. Participation in multi-club or district-wide events and initiatives will also be encouraged to broaden the network and exposure of the new club members.

1. **Resource Sharing**

In terms of resources, the sponsoring club will provide the new club access to essential materials including templates, toolkits, and logistical support to aid in meetings, documentation, reporting, and project planning. Additionally, the sponsoring club shall offer assistance in securing initial funding and identifying potential sponsors for the club’s projects and operational needs.

1. **Reporting and Evaluation**

The sponsoring club and the new club will also submit a yearly progress report to the district. This report will reflect the accomplishments, challenges faced, and areas needing improvement. Furthermore, a mid-year evaluation will be conducted to assess whether the new club is on track with its goals and milestones and to implement corrective measures if necessary.

1. **Conflict Mediation Support**

The sponsoring Rotary club commits to providing mediation support in the event of internal conflicts within the new club. In such situations, the district may also provide assistance to ensure resolutions are handled objectively and constructively.

1. **Clear Exit Strategy After 3 Years**

Upon completion of the three-year support period, the parties agree to conduct a formal assessment of the club’s readiness for independent operation. This evaluation shall be used as the basis for the gradual and responsible transition of duties and responsibilities to the club’s leadership team, to ensure self-sufficiency and sustainability.

1. **Written Agreement and Accountability**

Finally, the parties agree that this Memorandum of Agreement represents a formal commitment among the sponsoring Rotary club, the new Rotaract club, and the district. It outlines clearly the roles, responsibilities, and expected timelines in support of the successful development of the new club.

This **COMMITTMENT AGREEMENT** is made freely, voluntarily, and without force and intimidation.

**IN WITNESS WHEREOF,** both Parties have hereunto set their hands this \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ at \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_.

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| **CATHY ENGLIS**District Rotaract ChairRotary Club of Gloria Maris |  | **JACOB ERM JERICH DOLINO**District Rotaract RepresentativeRotaract Club of Cebu Fuente |
|  |  |  |
| **ANGEL “JONG” FERNANDEZ**District GovernorRotary Club of Mandaue |  | **President**Sponsoring Rotary Club |

SIGNED IN THE PRESENCE OF:

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